



Work Health and Safety Policy

CatchMark Timber Trust, Inc. (“CatchMark”) is committed to providing and maintaining a safe and healthy workplace for all workers (including vendors, contractors, temporary employees and volunteers) as well as clients, visitors and members of the public. Risks and hazards to health and safety will be eliminated or minimized, as far as is reasonably practicable.

The responsibility for managing health and safety ultimately rests with the person in control of the business or undertaking, directors and management. Workers also have important responsibilities for health and safety in the workplace.

Management will:

- Ensure the business complies with all legislation relating to health and safety
- Eliminate or minimize all workplace hazards and risks as far as is reasonably practicable
- Provide information, instruction and training to enable all workers to work safely
- Supervise workers to ensure work activities are performed safely
- Consult with and involve workers on matters relating to health, safety and well-being
- Require vendors, contractors, volunteers and other temporary employees to comply with all safety standards and practices while working on CatchMark property
- Provide appropriate safety equipment and personal protective equipment
- Provide a suitable injury management and return to work program
- Require anyone on company business to adhere to driving and mobile device laws

Workers will:

- Take reasonable care for their own health and safety
- Follow all safe work procedures, instructions and rules
- Participate in safety training related to job requirements
- Report any health and safety incidents, injuries or hazards to human resources
- Use safety equipment and personal protective equipment as instructed while in the field
- Follow all driving and mobile device laws while on company business.

Our goal is to provide a safe and healthy work environment that is free from workplace injury and illness. This will only be achieved through the participation, cooperation and commitment of everyone in the workplace.