



## **CHINA BIOLOGIC PRODUCTS HOLDINGS, INC.**

### **GOVERNANCE AND NOMINATING COMMITTEE CHARTER**

#### ***The Purpose of the Governance and Nominating Committee***

The purpose of the Governance and Nominating Committee of China Biologic Products Holdings, Inc. (the “Company”), is to determine the slate of director nominees for election to the Company’s board of directors (the “Board”), to identify and recommend candidates to fill vacancies occurring between annual shareholder meetings, to review, evaluate and recommend changes to the Company’s Corporate Governance Guidelines, and to review the Company’s policies and programs that relate to matters of corporate responsibility, including public issues of significance to the Company and its shareholders.

#### ***Membership and Structure***

The membership of the Governance and Nominating Committee shall consist of at least three directors, each of whom shall be deemed by the Board to be independent and meet the independence requirements established by the Board and applicable laws, regulations and listing requirements of the Nasdaq Stock Market, Inc. (subject to any exceptions allowed by such rules and any waivers granted by such authorities). The Board shall appoint the members and the chairperson of the Governance and Nominating Committee. The Board may remove any member from the Governance and Nominating Committee at any time with or without cause.

#### ***Operations***

The Governance and Nominating Committee shall meet as often as it determines is appropriate to carry out its responsibilities under this Charter. The Governance and Nominating Committee will cause to be kept adequate minutes of all its proceedings, and will report on its actions and activities at the next quarterly meeting of the Board. The Governance and Nominating Committee members will be furnished with copies of the minutes of each meeting and any action taken by unanimous consent. The Governance and Nominating Committee is governed by the same rules regarding meetings (including meetings by conference telephone or similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board. The Governance and Nominating Committee is authorized and empowered to adopt its own rules of procedure not inconsistent with (a) any provision of this Charter, (b) any provision of the memorandum and articles of association of the Company, or (c) the laws of the Cayman Islands.

#### ***Authority***

The Governance and Nominating Committee will have the resources and authority necessary to discharge its duties and responsibilities. The Governance and Nominating Committee has sole authority to retain and terminate outside counsel, any search firm used to identify director candidates, or other experts or consultants, as it deems appropriate, including sole authority to approve the firms’

fees and other retention terms. Any communications between the Governance and Nominating Committee and legal counsel in the course of obtaining legal advice will be considered privileged communications of the Company and the Governance and Nominating Committee will take all necessary steps to preserve the privileged nature of those communications.

The Governance and Nominating Committee may form and delegate authority to subcommittees and may delegate authority to one or more designated members of the Governance and Nominating Committee.

### ***Responsibilities***

Subject to the provisions of the Corporate Governance Guidelines, the principal responsibilities and functions of the Governance and Nominating Committee are as follows:

1. Annually evaluate and report to the Board on the performance and effectiveness of the Board to facilitate the directors' fulfillment of their responsibilities in a manner that serves the interests of the Company's shareholders.
2. Annually present to the Board a list of individuals recommended for nomination for election to the Board at the annual meeting of shareholders, and for appointment to the committees of the Board (including this Governance and Nominating Committee).
3. Before recommending an incumbent, replacement or additional director, review his or her qualifications, including capability, availability to serve, conflicts of interest, service on the boards of other public companies, and other relevant factors.
4. Assist in identifying, interviewing and recruiting candidates for the Board.
5. Annually review the composition of each committee and present recommendations for committee memberships to the Board as needed.
6. Periodically review the compensation paid to non-employee directors for annual retainers (including the Board and the chairpersons of committees of the Board) and meeting fees, if any, and make recommendations to the Board for any adjustments. No member of the Governance and Nominating Committee will act to fix his or her own compensation except for uniform compensation to directors for their services as such.
7. Develop and periodically review and recommend to the board appropriate revisions to the Company's Corporate Governance Guidelines.
8. Monitor compliance with the Corporate Governance Guidelines.
9. Regularly review and make recommendations about changes to the charter of the Governance and Nominating Committee.
10. Regularly review and make recommendations about changes to the charters of other Board committees after consultation with the respective chairpersons of the committees.
11. Obtain or perform an annual evaluation of the Governance and Nominating Committee's performance and make applicable recommendations.
12. Assist the chairperson of the Board, if the chairperson is a non-management director, or otherwise the chairperson of the Governance and Nominating Committee acting as lead independent director, in leading the Board's annual review of the Chief Executive Officer's performance.

*Adopted by the Board of Directors on March 4, 2019*