

**CHARTER OF THE ENVIRONMENTAL,
SOCIAL, AND GOVERNANCE COMMITTEE**
of
COMMUNITY HEALTHCARE TRUST INCORPORATED

MEMBERSHIP

The environmental, social, and governance committee (the “Committee”) of the board of directors (the “Board”) of Community Healthcare Trust Incorporated, a Maryland corporation (the “Company”), shall consist of three or more directors. Each member of the Committee shall be independent in accordance with the rules of the New York Stock Exchange (“NYSE”). Each member of the Committee shall have the following skills and qualifications: independence, judgment, knowledge and experience of the healthcare, real estate and/or public REIT industries, financial expertise, and experience setting executive compensation, among other considerations.

The members of the Committee shall be appointed by the Board. The members of the Committee shall serve for such term or terms as the Board may determine or until earlier resignation or death. The Board may remove any member from the Committee at any time with or without cause.

PURPOSE

The purpose of the Committee is to carry out the responsibilities delegated by the Board relating to the Company’s director nominations process and procedures, develop and maintain the Company’s corporate governance policies and any related matters required by the federal securities laws, assist the Board in its oversight of environmental, sustainability, climate change, health and safety, corporate social responsibility, diversity and inclusion, human capital and other public policy matters pertinent to the Company (collectively, “ESG Matters”), and perform the authority, duties and responsibilities set forth in this Charter. The Committee shall serve as the Company’s nominating/corporate governance committee in accordance with NYSE Listed Company Manual Section 303A.04.

AUTHORITY, DUTIES AND RESPONSIBILITIES

The Committee shall have the following authority, duties and responsibilities:

To determine the qualifications, qualities, skills, and other expertise required to be a director and to develop, and recommend to the Board for its approval, criteria to be considered in selecting director nominees (the “Director Criteria”).

To identify and screen individuals qualified to become members of the Board, consistent with the Director Criteria. The Committee shall consider any director candidates recommended by the Company’s stockholders pursuant to the procedures set forth in the Company’s Corporate Governance Guidelines and described in the Company’s proxy statement. The Committee shall also consider any nominations of director candidates validly made by stockholders in accordance with applicable laws, rules and regulations and the provisions of the Company’s Articles of Incorporation, as amended, and bylaws, as amended.

To make recommendations to the Board regarding the selection and approval of the nominees for director to be submitted to a stockholder vote at the annual meeting of stockholders, subject to approval by the Board.

To develop and recommend to the Board a set of corporate governance guidelines applicable to the Company, to review these principles at least once a year and to recommend any changes to the Board.

To oversee the Company's corporate governance practices and procedures, including identifying best practices and reviewing and recommending to the Board for approval any changes to the documents, policies and procedures in the Company's corporate governance framework, including the Company's Charter, as amended, and bylaws, as amended.

To develop, subject to approval by the Board, a process for an annual evaluation of the Board and its committees and to oversee the conduct of this annual evaluation.

To regularly review the Board's committee structure and composition and to make recommendations to the Board regarding the appointment of directors to serve as members of each committee and committee chairmen.

If a vacancy on the Board and/or any Board committee occurs, to identify and make recommendations to the Board regarding the selection and approval of candidates to fill such vacancy either by election by stockholders or appointment by the Board.

To develop and recommend to the Board for approval standards for determining whether a director has a material relationship with the Company.

To review and discuss with management disclosure of the Company's corporate governance practices, including information regarding the operations of the Committee and other Board committees, director independence and the director nominations process, and to recommend that this disclosure be included in the Company's proxy statement or annual report on Form 10-K, as applicable.

To develop and recommend to the Board for approval a Company Code of Business Conduct and Ethics (the "Code"), to monitor compliance with the Company's Code, to investigate any alleged breach or violation of the Code, to enforce the provisions of the Code and to review the Code periodically and recommend any changes to the Board.

To review and recommend to the Board the Company's overall general strategy and initiatives regarding ESG Matters.

To oversee, review and recommend to the Board for approval the Company's policies regarding ESG Matters, including the Company's Corporate Environmental Policy, Human Capital Support & Development Policy, Human Rights Policy, and Environmental/Social/Governance Guidelines.

To oversee and review the Company's operational controls and risks regarding ESG Matters, including ensuring that the employee responsible for leading the Company's environment

management system reports directly to the Company's Chief Executive Officer or the Board, and to discuss with the Board and management the steps taken to manage risks associated with ESG Matters and their impact on the environment, the community and employees.

To review, assess, and report to the Board at least annually on, the Company's performance and reporting standards regarding ESG Matters, including the Company's internal and external communications and disclosures.

To report to the Board on current and emerging topics relating to ESG Matters that may affect the business and performance of the Company or are otherwise pertinent to the Company.

To advise the Board on stockholder proposals and other significant stakeholder concerns relating to ESG Matters.

OUTSIDE ADVISORS

The Committee shall have the authority, in its sole discretion, to select, retain and obtain the advice of a director search firm as necessary to assist with the execution of its duties and responsibilities as set forth in this Charter. The Committee shall set the compensation and oversee the work of the director search firm. The Committee shall have the authority, in its sole discretion, to retain and obtain the advice and assistance of outside counsel, an executive search firm and such other advisors as it deems necessary to fulfill its duties and responsibilities under this Charter. The Committee shall set the compensation and oversee the work of its outside counsel, the executive search firm and any other advisors. The Committee shall receive appropriate funding from the Company, as determined by the Committee in its capacity as a committee of the Board, for the payment of compensation to its search consultants, outside counsel and any other advisors. The Committee shall have the authority, in its sole discretion, to terminate the services of outside counsel, the executive search firm and any other advisors retained to assist with the execution of its duties and responsibilities as set forth in this Charter.

STRUCTURE AND OPERATION

The Board shall designate a member of the Committee as the chairperson. The Committee shall meet at least four times a year at such times and places as it deems necessary to fulfill its responsibilities. The Committee shall report regularly to the Board regarding its actions and make recommendations to the Board as appropriate. The Committee is governed by the same rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice, and quorum and voting requirements as are applicable to the Board.

The Committee shall review this Charter at least annually and recommend any proposed changes to the Board for approval.

DELEGATION OF AUTHORITY

The Committee shall have the authority to delegate any of its responsibilities, along with the authority to take action in relation to such responsibilities, to one or more subcommittees as the Committee may deem appropriate in its sole discretion.

PERFORMANCE EVALUATION

The Committee shall conduct an annual evaluation of the performance of its duties under this Charter and shall present the results of the evaluation to the Board. The Committee shall conduct this evaluation in such manner as it deems appropriate.