



1 **Q4 & FY 2015 Financial Results Conference Call – Prepared Remarks**

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3 **Edouard Lassalle - Head of Investor Relations**

4 Good morning everyone. Welcome to Criteo's fourth quarter and fiscal 2015 earnings call.

5  
6 Joining me today to discuss our results are Executive Chairman & co-founder JB Rudelle,  
7 CEO Eric Eichmann and CFO Benoit Fouillard

8  
9 Before we begin, I would like to remind you that during the course of this call, management  
10 will make forward-looking statements. These may include projected financial results or  
11 operating metrics, business strategies, anticipated future products and services, anticipated  
12 investment and expansion plans, anticipated market demand or opportunities and other  
13 forward-looking statements. These statements are subject to various risks, uncertainties and  
14 assumptions.

15  
16 Actual results and the timing of certain events may differ materially from the results or timing  
17 predicted or implied by such forward-looking statements. We do not undertake any obligation  
18 to update any forward-looking statements contained herein, except as required by law. In  
19 addition, reported results should not be considered as an indication of future performance.

20  
21 Also, I would like to remind you that during the course of this call, we will discuss non-IFRS  
22 measures of our performance. Definitions of these metrics, and the reconciliations to the most  
23 directly comparable IFRS financial measures, are provided in the earnings press release and  
24 accompanying financial tables issued earlier today.

25  
26 Last, unless otherwise stated, all growth comparisons made in the course of this call are  
27 against the same period in the prior year.

28  
29 With this, I will now turn the call over to our Executive Chairman and co-founder, JB Rudelle.



31 **JB Rudelle - Executive Chairman & Co-founder**

32 Hello everyone. As announced last December, I've transitioned to Executive Chairman. So  
33 in my new role, I'm focusing on the long-term strategic direction of the company. So, before  
34 Eric talks about 2015 and 2016, I'd like to share a few thoughts that shape our vision.

35  
36 For the billions they invest in marketing, advertisers expect to see **actual sales and**  
37 **measureable returns**. As you know, this direct link between ad dollars and revenues is what  
38 one calls **performance advertising**.

39 Criteo's **big idea** has always been to focus on **actionable shopping intent** rather than  
40 consumer demographics. Capturing and targeting actual shopping intent **is** the secret of  
41 **effective** performance advertising.

42 This laser focus on performance drives the value we deliver for clients. And our clients love  
43 it. For 18 consecutive quarters, our client retention has been consistently over 90%, a very  
44 rare achievement in our industry. This **trust** we have built with our clients makes me super  
45 proud.

46  
47 Looking to the future, there are three **key trends that shape our vision**:

- 48
- 49 • First is **one-to-one personalized marketing at scale**, which is completely disrupting the  
50 way marketers are interacting with consumers. We believe we are particularly well  
51 positioned to help our clients take full advantage of this opportunity. Our very large cross-  
52 device **user graph** is an incredible asset. Tomorrow, a single Criteo-ID could become  
53 the cornerstone of multi-purpose people-centric marketing, enabling everything from ad  
54 personalization to solving the hard problem of cross-device sales attribution.
  - 55 • Second trend: the traditional separation between **online and offline worlds** is quickly  
56 disappearing. This is particularly true when consumers are in shopping mode. In other  
57 words, digital campaigns can drive in-store purchases and vice versa. The first tests  
58 we've performed in attributing in-store sales to digital campaigns have shown very, very  
59 exciting results.
  - 60 • Third, today, marketers typically manage their multi-channel marketing with an ROI  
61 objective per channel. And CMOs are increasingly aware that this silo approach is less  
62 and less effective. As you know, Criteo already covers four marketing channels: display,  
63 social, native and email. And we are looking to potentially add search to the mix. This  
64 further compounds our ambition of Criteo becoming the leading multi-channel  
65 performance platform in the market.

66



67 In December, we announced the **promotion of Eric Eichmann as our new CEO**. Eric has  
68 been steadily expanding his role over the last three years and, in his last role as President &  
69 COO, he was already in charge of most company functions excluding those reporting into the  
70 CFO. So this new step is a very natural evolution. Criteo benefits from our respective talents  
71 at best. As one of the Criteo founders, I'm focused on long-term vision. Eric brings the right  
72 leadership skills and experiences to drive the company towards our next phase of growth.

73

74 Finally, I'm obviously very pleased to report another **year of strong profitable growth**. For  
75 nine consecutive quarters, including Q4 2015, we have exceeded our guidance for both  
76 revenue ex-TAC and Adjusted EBITDA.

77

78 With that, let me now turn the call over to Eric.

79

#### 80 **Eric Eichmann – Chief Executive Officer**

81 Thank you JB. I am thrilled to take on the CEO role at such an exciting time for Criteo.

82

83 I'm very pleased with our success in 2015. With 1.2BN€ in annual revenue, we reached  
84 significant scale while still growing very fast. Revenue ex-TAC increased 49% at constant  
85 currency to 482M€ and Adjusted EBITDA grew 59% at constant currency to over 130M€.

86

87 **2015 was another phenomenal year for us on all fronts**, confirming our strong position  
88 in the market and validating the unique strength of our model. Specifically:

- 89 • We added over 3,000 clients and crossed the **10,000-client mark**,
- 90 • We **maintained client retention** at over 90%, while growing clients 42%
- 91 • We deployed **great new products**, such as our enhanced creative platform, our  
92 “Universal-Match” cross-device solution and dynamic product ads on Facebook,
- 93 • We grew Criteo employees to over 1,800, including an increase of 60% in our innovation  
94 capacity to now **400 engineers in France and Palo Alto**.

95

96 Let me know turn to Q4. Q4 was another strong quarter. We grew revenue ex-TAC 43% at  
97 constant currency to 146M€ and adjusted EBITDA 49% at constant currency to 49M€.

98

99 Beyond a very strong Holiday season with very concentrated shopping days, our Q4  
100 performance was driven by **three main factors**:



- 101 • First, constant **technology improvements**
- 102 • Second, **new record client additions** across segments and regions
- 103 • Third, the continued **expansion of our direct publisher relationships**

104 Let me talk about the first one. Technology improvements led to clients from Q4 2014  
105 generating **20% more Revenue ex-TAC at constant currency** in Q4 2015, in line with prior  
106 quarters. Of these in particular, we accelerated our **transition to mobile**. We are very  
107 pleased that in December, **over 47% of Revenue ex-TAC** was generated on mobile ads.  
108 This is a very significant increase from prior year.

109  
110 In Q4, we generated 25% of Revenue ex-TAC from users that have been matched on at least  
111 two devices, at a time when cross device transactions represent a fast-growing share of all  
112 ecommerce. Now, over 65% of our clients share anonymized CRM data with us, which  
113 enables the exact match of users across devices and allows us to drive even more sales.

114  
115 We also drive more sales by creating compelling ads. In December, our **enhanced creative**  
116 **platform**, which dynamically optimizes all components in our ads, was used by clients  
117 representing over 70% of Revenue ex-TAC.

118  
119 Moving now to the second driver: **client additions**. In Q4, we added a record **900 net new**  
120 **clients**, a 25% increase over Q3 net additions.

121  
122 We added both large clients – which are the top 100 or top 200 ecommerce companies in  
123 every market – and midmarket clients– these are all other above 40K UVs a month - in all  
124 regions. We estimate that our midmarket penetration has reached only 10% of the  
125 addressable number of clients globally. To capture the massive midmarket opportunity even  
126 faster, we continue to automate all aspects of client integration. By the end of 2015, we  
127 shortened by 25% the median time it takes to integrate a midmarket client. Our midmarket  
128 Revenue ex-TAC grew 90% in Q4 and reached close to one fourth of our business. We are  
129 also pleased that the average Revenue ex-TAC per midmarket client continues to grow at a  
130 strong double-digit rate.

131  
132 Now turning to the third driver: **direct publisher relationships**. In Q4, we added a record  
133 **2,000 publishers** bringing us close to 14,000 publishers at the end of 2015.

134



135 In mobile, we continued to work closely with **Facebook** on **dynamic product ads, known**  
136 **as DPA**. At the end of Q4, we had rolled out DPA to 3,000 of our performance-focused clients.  
137 Over the last four quarters, we have made dramatic improvements to the performance of our  
138 clients' campaigns on Facebook DPA. Recently we began testing DPA across desktop  
139 newsfeed placements which have shown performance greater than FBX. Dynamic product  
140 ads are now a mainstream product for our clients and we intend to roll it out rapidly to the  
141 remainder of our client base during the coming quarters.

142  
143 In Q4, we also **accelerated our move towards native**. Native ads tend to drive high  
144 engagement and strong performance. We work directly with publishers to access their native  
145 inventory and also partner with fast-growing native platforms. For example, we went live with  
146 Taboola in Europe and the Americas in Q4 and are seeing a quick ramp up.

147  
148 Moving now to **regional performance**. **Americas** Revenue ex-TAC grew 61% at constant  
149 currency. For the first time in Criteo's history, **the Americas was our largest region in Q4**,  
150 representing 41% of Revenue ex-TAC. Large clients continued to increase their spend with  
151 us and our midmarket segment continued its triple-digit growth across the Americas.

152  
153 In **EMEA**, which is our most established region, Revenue ex-TAC increased 22% at constant  
154 currency. All our large Western European markets continued to show double-digit growth.  
155 We signed several large new clients in the region and saw very positive impacts in markets,  
156 such as France and Italy, that were running Black Friday for the first time.

157  
158 Growth in **APAC** accelerated to 62% at constant currency. We are especially excited about  
159 the strong momentum in South-East Asia, which now represents over 20% of our APAC  
160 business. Our export business with Chinese advertisers continued to perform well, adding  
161 incremental business outside of APAC. We launched our Shanghai data center as planned  
162 in Q4, paving the way for a stronger domestic business in China in 2016.

163  
164 Looking at 2016, we are focused on a **clear set of priorities**:

- 165 1. **Continue to innovate**, both on our core Engine technology and on new products,
- 166 2. **Scale our global midmarket presence**
- 167 3. **Strengthen our Asia Pacific position**

168  
169 Starting with **Innovation**:



- 170 • We have had great success improving our **core Engine** every year. And we have a strong  
171 portfolio of ideas to further improve it in 2016. These include significant plans to enhance  
172 product recommendation and the dynamic creative platform. Any engine improvement is  
173 key as it provides leverage across all marketing channels.
- 174 • We also plan to **expand our reach in social, mobile and native**. In 2016, we will focus  
175 on deploying Facebook’s dynamic product ads on desktop and mobile, new mobile apps  
176 like Instagram and new native ad platforms.
- 177 • We’ll also continue to invest in **cross-device**. Our significant reach with advertisers and  
178 publishers already allows us to match a significant portion of our clients’ customers. We  
179 believe our matching capability could become a major asset for Criteo. In 2016, we will  
180 continue to invest in the infrastructure and optimization of our cross-device solution.
- 181 • Finally, we also invest in **disruptive opportunities** such as search and offline. We are  
182 still in the proof of concept phase for a possible entry into search. We will update you on  
183 our progress in the course of 2016.

184

185 Our second priority is to **scale our global midmarket presence**. We will continue to grow  
186 our Boston and Barcelona hubs, focusing on ramping up productivity across the board,  
187 including through the automation of client integration. We plan to launch and grow new  
188 midmarket hubs in Singapore to cover South-East Asia and Shanghai to cover China.

189

190 Our third priority is to strengthen our **position in Asia Pacific**. By 2018, over 60% of the  
191 global retail ecommerce will come from APAC according to eMarketer. This offers a massive  
192 runway compared with our current APAC share of the overall business. In 2016, we will focus  
193 on three key initiatives in APAC:

- 194 1. Launch operations in India and take advantage of the country’s booming ecommerce
- 195 2. Continue to drive high growth across South-East Asia
- 196 3. Grow our domestic Chinese business with large clients

197

198 In closing, I am **very pleased with our strong performance in 2015**. We have executed  
199 according to plan, strengthened our market position and invested in future growth. We did all  
200 of this while delivering exceptional topline growth, expanding profitability and increasing cash  
201 flow generation. **2016 will be another very exciting year for us**. I look forward to updating  
202 you on our achievements and growth initiatives as we progress through the year.

203 With that, let me turn the call over to Benoit, our Chief Financial Officer.



204 **Benoit Fouillard – Chief Financial Officer**

205 Thank you, Eric, and hello everyone. I am also very pleased with our **continued strong**  
206 **profitable growth**. I am particularly happy with our **growing profitability and strong free**  
207 **cash flow generation**, which both remain unique differentiators in our space.

208  
209 As usual, I will walk you through the financials in detail and provide our guidance for the first  
210 quarter and fiscal 2016. Afterwards we will take your questions.

211  
212 **Q4 Revenue** increased 55%, or 46% at constant currency, to 362M€, growing 21%  
213 sequentially. Fiscal 2015 revenue grew 60%, or 50% at constant currency, to 1.2Bn€.

214  
215 **Revenue ex-TAC** is the key metric we use to measure our business performance. Q4  
216 Revenue ex-TAC grew 51%, or 43% at constant currency, to 146M€, and Revenue ex-TAC  
217 margin was 40.3%, similar to prior quarters. Fiscal 2015 Revenue ex-TAC increased 59%, or  
218 49% at constant currency, to 482M€, and Revenue ex-TAC margin was 40.4% remaining  
219 well within our long-term range of 39% to 41%.

220  
221 Compared to our guidance, changes in **foreign exchange rates** had a 1.6M€ positive impact  
222 on reported Revenue ex-TAC in Q4, partly driven by a stronger dollar. Compared with prior  
223 year periods, forex continued to represent a tailwind to reported Revenue ex-TAC growth of  
224 9 percentage points in Q4 and 10 percentage points in the full year.

225

226 **Moving to profitability,**

- 227 • Q4 Adjusted EBITDA grew 53%, or 49% at constant currency, to 49M€. This increase  
228 was primarily driven by our strong Revenue ex-TAC performance. Nearly half of the over-  
229 achievement in Revenue ex-TAC flowed through to Adjusted EBITDA. We incurred  
230 slightly higher than anticipated expenses, primarily as a result of negative forex and  
231 variable costs. Q4 Adjusted EBITDA margin was 13.5% of revenue, consistent with Q4  
232 2014.
- 233 • Fiscal 2015 Adjusted EBITDA grew 64%, or 59% at constant currency, to over 130M€.  
234 Adjusted EBITDA margin increased by 20 basis points to 10.9% of revenue, despite  
235 continued investments throughout the year. Excluding our investments in search, which  
236 include the acquisition of DataPop, 2015 Adjusted EBITDA margin was 12.1% of  
237 revenue, an improvement of 140 basis points compared with 10.7% in 2014. We're  
238 pleased with our growing profitability that remains well in line with our long-term operating  
239 model.

240

241 In Q4, **other cost of revenue**, comprised of hosting and data costs, were 16M€, driven by  
242 increased capacity and redundancy across our data centers. On a Non-IFRS basis, other  
243 cost of revenue were 8M€.

244 In fiscal 2015, other cost of revenue came in at 29M€ on a Non-IFRS basis, representing  
245 2.4% of revenue. In 2016, we expect to grow other cost of revenue on a non-GAAP basis  
246 closer to 3% of revenue, as we plan to increase our investments in data, as well as in hosting  
247 capacity.

248

249 Looking now at our **operating expenses**:

- 250 • In Q4, operating expenses were 99M€ or 89M€ on a Non-IFRS basis. We continued to  
251 scale the organization to support our growth.
- 252 • In 2015, opex came in at 356M€ or 322M€ on a Non-IFRS basis, representing 27% of  
253 revenue, down 40 basis points compared with 2014. Excluding our investments in search,  
254 Non-IFRS opex were at 25.7% of revenue in 2015, down 170 basis points compared with  
255 2014.

256

257 **Headcount-related** expenses represented over 75% of operating expenses, both in Q4 and  
258 the fiscal year. We had ambitious recruiting plans in 2015. We added over 540 net new  
259 employees in 2015 and closed the year with more than **1,840 employees**, an increase of  
260 42% compared with December 2014.

261

262 Looking at Q4 **operating expenses by function** on a Non-IFRS basis:

- 263 • **R&D** expenses came in at 19M€, largely driven by a 60% increase in headcount to  
264 approximately 400 employees.
- 265 • **Sales and operations** expenses were 50M€, also largely driven by a 35% increase in  
266 headcount to over 1,120 employees. Quota-carrying headcount, which includes both  
267 Sales and Account Strategists, grew 47% to close to 530 employees. Approximately 60%  
268 of this growth was in midmarket.
- 269 • **G&A** expenses came in at 19M€, while headcount increased 47% to 318 employees.

270

271 On a **full year 2015 view**, also on a Non-IFRS basis:

- 272 • **R&D** expenses were 65M€, or 5.4% of Revenue, up from 5.1% in 2014. Excluding our  
273 investments in search, R&D represented 4.8% of revenue.



- 274 • **Sales & operations** expenses came in at 191M€. Sales & operations expenses  
275 decreased 30 basis points to 16% of revenue, despite our significant investments, in  
276 particular in the midmarket. Excluding our investments in search, sales & operations  
277 expenses were at 15.4% of revenue, down 90 basis points from 16.3% in 2014.
- 278 • And **G&A expenses** were 67M€, decreasing 50 basis points to 5.6% of revenue.

279

280 In 2016, we plan to **continue to invest in our growth priorities, although at a slightly**  
281 **slower pace than in 2015**. We expect those investments to be mostly in hiring, in particular  
282 in R&D and Sales & Operations. While we expect to invest in new talent across the board,  
283 we also plan to deliver continued operating leverage in G&A and Sales & Operations. In  
284 particular, we expect to generate productivity gains in our Sales & Operations organizations  
285 for large clients and midmarket in North America and EMEA, while continuing to invest heavily  
286 in our midmarket organization in Asia-Pacific.

287

288 Moving now to our **financial income**. Q4 financial income was 0.6M€ compared with a 4.7M€  
289 loss for the nine months to September. In fiscal 2015, our 4.1M€ financial loss was driven by  
290 a 5.4M€ forex loss, primarily the result of the negative impact on our intragroup positions of  
291 the Brazilian real's significant fall against the euro in 2015.

292

293 **Q4 net income** increased 101% to 35M€. As a result of recognized deferred tax assets in  
294 our U.S. and other subsidiaries, we had a positive provision for income taxes in the quarter.  
295 Q4 net income was also impacted by the reversal of a 2M€ acquisition-related deferred price  
296 consideration charge. Fiscal 2015 net income increased 60% to 57M€. Our effective tax rate  
297 was 13% in 2015, largely driven by the recognition of deferred tax assets in Q4.

298

299 Moving now to our **cash flow generation**:

- 300 • **Q4 cash flow from operating activities** increased 53% to 60M€, primarily driven by  
301 strong adjusted EBITDA generation and a seasonal positive change in working capital.
- 302 • 2015 cash flow from operating activities grew 41% to 124M€, representing 95% of full  
303 year adjusted EBITDA.

304

305 Now to our **capital expenditures**:

- 306 • Q4 capex was 18M€, primarily made of data center equipment.
- 307 • 2015 was an exceptional year for capital expenditures, when capex reached 67M€,  
308 driven by data center equipment for increased capacity and redundancy, as well as



309 leasehold improvements in new facilities globally. Capex represented 5.6% of revenue  
310 compared with 4.7% in 2014, and was below the 6% guidance we had provided for 2015.  
311 We expect capex to be back to approximately 5% of revenue in 2016.

312

313 Moving now to our **free cash flow**:

- 314 • Q4 free cash flow grew 45% to 43M€, representing 88% of adjusted EBITDA.
- 315 • Free cash flow for 2015 increased 8% to over 57M€, or 44% of adjusted EBITDA, despite  
316 a very material increase in capex. I am very pleased with our high free cash flow  
317 generation, which continues to demonstrate the robustness and scalability of our financial  
318 model, quite a unique feature in our space.

319

320 Finally, **total cash and cash equivalents** were 325M€ at the end of December, up 35M€  
321 compared with December 31, 2014. This increase is primarily the result of our 57M€ free  
322 cash flow generation and €6 million positive cash flow from financing activities. These were  
323 partly offset by the cash consideration paid for the acquisition of DataPop, as well as a 5M€  
324 negative impact of forex changes in the year.

325

326 I will now wrap up with our **guidance**. The following forward-looking statements reflect our  
327 expectations as of today, February 10, 2016.

328 As from January 1, 2016, Criteo began reporting under U.S. securities laws as a U.S.  
329 domestic registrant and will file its Annual Report for 2015 on Form 10-K. As a U.S. domestic  
330 registrant, we are now required to present our results in U.S. dollars and in accordance with  
331 U.S. GAAP. As a result, we are now providing our guidance in U.S. dollars. We believe our  
332 new financial reporting in US dollars and US GAAP will make it easier for US investors to  
333 read our results in comparison to other US companies in our industry.

334

335 We expect 2016 will be **another year of growth, investment AND operating leverage** for  
336 Criteo. As outlined earlier, we plan to invest in R&D and hosting as well as in our midmarket  
337 Sales & Operations, in particular in Asia-Pacific. In parallel, we expect to generate continued  
338 leverage in Sales & Operations, especially through productivity gains in our large client  
339 organization in most established markets, and the continued scaling and ramping of our  
340 midmarket organization. We also expect to deliver incremental leverage in G&A.

341

342 In view of our change in reporting currency and as a result of the company tripling the scale  
343 of its business since going public, we are **taking a new approach to our annual guidance**.  
344 Going forward, we will **provide new metrics for our annual guidance**: a projected annual



345 growth range at constant currency for Revenue ex-TAC; and an Adjusted EBITDA margin  
346 improvement outlook for the year. We previously provided absolute ranges in our annual  
347 guidance for Revenue ex-TAC and Adjusted EBITDA. As a result of our larger scale, the  
348 ranges we will provide for our Revenue ex-TAC growth will translate into **broader dollar**  
349 **ranges** than previously provided.

350

351 We believe this new approach will establish a **more stable guidance framework** for  
352 investors. Now that we report in US dollars, we believe that providing estimated growth at  
353 constant currency will make it easier for investors to **focus on our operating performance**  
354 against prior periods. We also believe this new guidance approach will help investors **better**  
355 **assess our operating performance against our mid to long-term outlook for our**  
356 **business.**

357

358 On a quarterly basis, we will continue to provide a dollar range for both Revenue ex-TAC and  
359 Adjusted EBITDA.

360

361 We expect Q1 2016 revenue ex-TAC to be **between \$153M and \$158M (or between 139M€**  
362 **and 144M€)**. At the midpoint of the range, this would imply **36% growth at constant**  
363 **currency** compared with Q1 2015. We expect changes in foreign currency rates to represent  
364 a headwind of 4.5 percentage points to our reported growth in Q1 2016.

365

366 And we expect Q1 2016 adjusted EBITDA to be **between \$36M and \$41M (or between**  
367 **33M€ and 37M€)**.

368

369 For fiscal 2016, we expect Revenue ex-TAC growth to be **between 30% to 34% at constant**  
370 **currency.**

371

372 And we expect our fiscal year 2016 Adjusted EBITDA margin as a percentage of Revenue to  
373 **improve between 60 basis points and 100 basis points** compared to fiscal year 2015,  
374 directionally in line with our long-term operating model. As a percentage of Revenue ex-TAC,  
375 this would mean a margin improvement between 150 basis points and 250 basis points  
376 compared to fiscal year 2015.

377

378 Underlying our Q1 2016 guidance, we assume the following exchange rates for the main  
379 currencies impacting our business: a dollar-euro rate of 0.905, a dollar-Japanese yen rate of



380 117, a dollar-British pound rate of 0.69 and a dollar-Brazilian real rate of 4.0. This guidance  
381 also assumes no acquisitions are completed during Q1 or fiscal year 2016.

382

383 In order to help you compute our growth at constant currency in fiscal 2016 compared with  
384 fiscal 2015, we are also providing the average exchange rates for full year 2015 for the main  
385 currencies impacting our business: a dollar-euro rate of 0.902, a dollar-Japanese yen rate of  
386 121, a dollar-British pound rate of 0.65 and a dollar-Brazilian rate of 3.29.

387

388 Overall, I'm very happy with our **2015 achievements** and enthusiastic about our upcoming  
389 initiatives as we enter 2016.

390

391 With that, I'll now turn the call back to the operator to take your questions.