



## Environment, Health and Safety Policy

Danaher Corporation is committed to conducting its business in an environmentally responsible manner, in compliance with all applicable environment, health and safety (EHS) laws and regulations, and in a manner that promotes and protects the health and safety of our associates, contingent workers, visitors, contractors, customers, other business partners and members of our local communities worldwide.

Danaher Corporation implements this policy by integrating environment, health and safety requirements into operations through the Danaher Business System.

Danaher operates in accordance with the following principles in conducting our business. These principles support our environment, health and safety commitment:

- Compliance with all applicable environment, health and safety laws and regulations and applicable corporate, platform and operating company policies, standards and procedures.
- Periodic, formal evaluation of our compliance.
- Integrity and accountability in personal conduct.
  - Danaher associates are expected to understand the environment, health and safety issues associated with their jobs.
  - Danaher associates have a duty to act in an environmentally responsible and safe manner; this duty extends to fellow associates and contingent workers, visitors, contractors, customers, other business partners and members of our local communities.
- Continual improvement in EHS performance, waste minimization, prevention of pollution, and prevention of workplace accidents and injuries.
- Integration of sound environment, health and safety programs and practices into applicable business functions.
- Consideration of environment, health and safety impacts in the course of developing new products or processes and in selecting production materials.
- Design, operation and maintenance of our facilities in a manner that minimizes emissions and waste.
- Responsible use of materials, including, where feasible, the recycling and reuse of materials.
- EHS due diligence assessments of all business acquisitions and before buying, leasing or selling property.
- Periodic reporting on our program and performance against established objectives.
- Sensitivity to community concerns about environment, health and safety issues.

A handwritten signature in black ink, appearing to read 'Rainer'.

Rainer M. Blair  
President and CEO  
22 October 2020