



## **MGM Announces Discretionary Bonus to Eligible Non-Management Team Members**

As the Year of the Pig is just around the corner, MGM announced today that a Discretionary Bonus will be paid to eligible non-management team members.

The Discretionary Bonus is equal to one month's salary and will be paid in two equal installments at end of January and mid-February 2019.

**Mr. Grant Bowie, Chief Executive Officer and Executive Director of MGM China Holdings Limited**, said, "The Bonus is our appreciation and recognition to our team members for their hard work and dedication that strengthen us every day as an organization. 2019 is the year that MGM will continue to be bold for change and to innovate on building our relations with team members, our customers and the community."

###

### **About MGM**

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and is developing a second resort, MGM COTAI which is expected to more than double our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on prime waterfront on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest addition to the MGM portfolio in China. Designed as the "jewelry box" of Cotai, it plans to offer approximately 1,400 hotel rooms and suites, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international



Mansion at MGM for the ultimate luxury experience. MGM COTAI will offer Asia's first dynamic theater and a spectacle to wow every guest who steps foot in the resort. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first private sector project ever to achieve the China Green Building (Macau) Design Label Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

**For media enquiries, please contact:**

Jessie Kuan  
Director of Public Relations  
MGM  
Tel: (853) 8806 3412  
Email: [jessiekuan@mgm.mo](mailto:jessiekuan@mgm.mo)

Karen Lam  
Public Relations Manager  
MGM  
Tel: (853) 8802 3801  
Email: [karenlam@mgm.mo](mailto:karenlam@mgm.mo)