

POLICY ON POLITICAL CONTRIBUTIONS AND ACTIVITIES

This Policy on Political Contributions and Activities governs making political contributions or activities to a political candidate, political organization, as well as engaging in lobby activities. This Policy applies to all Perrigo employees worldwide, as well as contractors when acting on behalf of Perrigo such as agents, outsourced personnel and other third-party representatives.

Political Contributions and Activities

Laws of certain jurisdictions prohibit the use of Company funds, assets, services, or facilities on behalf of a political party or candidate. Payments of corporate funds to any political party, candidate or campaign may be made only if permitted under applicable laws and regulations and approved in writing and in advance by the General Counsel. Perrigo conducts most of its advocacy indirectly through industry trade associations based on the Company's businesses. Consistent with U.S. federal law, Perrigo does not contribute corporate funds to federal candidates or federal political committees. By way of example, Perrigo does not typically make contributions to groups organized under Section 527 of the U.S. Internal Revenue Code.

Perrigo does not control, direct or influence any employee's political activities or affiliations. Your work time may be considered the equivalent of a contribution by Perrigo. Therefore, you will not be paid by Perrigo for any time spent running for public office, serving as an elected official, or campaigning for a political candidate. Nor will Perrigo compensate or reimburse you, in any form, for a political contribution that you intend to make or have made.

Lobbying Activities

Laws of some jurisdictions require registration and reporting by anyone who engages in a lobbying activity. Generally, lobbying includes: (1) communicating with any member or employee of a legislative branch of government for the purpose of influencing legislation; (2) communicating with certain government officials for the purpose of influencing government action; or (3) engaging in research or other activities to support or prepare for such communication.

Perrigo complies with all applicable laws that require reporting on lobbying and related activities, including the Irish Lobbying Act. So that the Company may comply with these lobbying and related activities laws, you must notify the Legal Department before engaging in any activity on behalf of Perrigo that might be considered "lobbying" as described above. If you have any questions regarding lobbying and related activities, please contact the Legal Department at legal@Perrigo.com.

This policy was adopted by the Board of Directors on February 19, 2020.