# **VARIAN MEDICAL SYSTEMS, INC.**

## AUDIT COMMITTEE CHARTER

(Amended as of August 18, 2017)

### **PURPOSE**

The purpose of the Audit Committee (the "Committee") of Varian Medical Systems, Inc. (the "Corporation") is to:

- oversee the Corporation's accounting and financial reporting process and audits of financial statements;
- assist the Board of Directors of the Corporation (the "Board") in oversight and monitoring of (i) the integrity of the Corporation's financial statements, (ii) the qualifications and independence of the public accounting firm engaged for the purpose of issuing an audit report or performing other audit review or attest services (the "Independent Auditors"), (iii) the performance of the Corporation's internal audit function and of the Independent Auditors and (iv) the principal risk exposures facing the Corporation that are related to financial statements, legal, regulatory and other similar matters, as well as the Corporation's related mitigation efforts;
- review and approve the Corporation's foreign exchange exposure management policy, including but not limited to its entering into swaps thereunder, and the exemption of swaps from any execution and clearing requirements;
- prepare the audit committee report required by the Securities and Exchange Commission (the "SEC") for inclusion in the Corporation's proxy statement;
- assist the Board in oversight and monitoring of the Corporation's compliance
  with legal and regulatory requirements, including (i) information protection and
  data privacy and (ii) environmental and employee health and safety (the
  "Legal/Regulatory Subject Areas");
- assist the Board in (i) fulfilling its statutory and fiduciary responsibilities with respect to the oversight of compliance with requirements relating the Legal/Regulatory Subject Areas, (ii) monitoring the Corporation's compliance with its corporate policies, including its Company Policies and Code of Conduct, and practices relating to the Legal/Regulatory Subject Areas and (iii) monitoring the effectiveness of its compliance programs relating to the Legal/Regulatory Subject Areas;

- regularly report to the Corporation's Board the results of its monitoring and recommendations; and
- provide to the Board such additional information and materials as the Committee may determine is necessary to make the Board aware of significant financial matters or significant matters relating to the Legal/Regulatory Subject Areas requiring the Board's attention.

Notwithstanding the foregoing and for clarity, the Ethics and Compliance Committee shall have oversight over (i) business ethical conduct and interactions with government officials (such as the U.S. Foreign Corrupt Practices Act of 1977, as amended), including anti-corruption and commercial bribery and (ii) interactions with healthcare providers, including payments for clinical research and support of charitable/educational/trade organizations. The Committee will undertake those specific duties and responsibilities listed below and such other duties as the Board may from time to time assign to the Committee.

#### MEMBERSHIP AND ORGANIZATION

The Committee shall be a standing committee of the Board, serve at the discretion of the Board, and be comprised of a minimum of three directors including a Chairperson. Each member of the Committee shall qualify as an "independent director" for audit committee purposes under rules of the New York Stock Exchange and the rules under the Securities Exchange Act of 1934, as amended (the "**Exchange Act**"), shall be financially literate as interpreted by the Board in its business judgment. The Committee members shall not serve simultaneously on the audit committees of more than three public companies without the approval of the full Board.

At least one Committee member shall qualify as an "audit committee financial expert" as defined in Regulation S-K under the Exchange Act.

The Committee shall meet as often as it deems necessary to discharge its functions, but not less than quarterly. The Committee will meet separately, at least quarterly, with the Corporation's (i) management, (ii) employees responsible for the internal audit function (or other personnel responsible for the Corporation's internal audit function) (the "Internal Auditors"), (iii) the Independent Auditors, (iv) head of regulatory assurance/quality assurance function and (v) General Counsel or chief legal officer.

At least one member of the Committee shall also serve on the Ethics and Compliance Committee. At least semi-annually, the Committee shall coordinate with the Ethics and Compliance Committee to review matters of mutual interest within the context of each committee's responsibilities and the Chairperson of each committee shall update the other on the work and issues of his/her committee.

Members of the Committee shall receive fees, if any, for their service on the Committee as may be determined by the Board in its sole discretion, which fees may include retainers, per-meeting fees and special fees for service as the Chairperson of the

Committee. Fees may be paid in such form of consideration as is determined by the Board, including cash, deferred payment (cash or stock), stock, stock options, phantom stock and common stock equivalents. The Committee members may not receive any compensation from the Corporation except the fees received for service as a director or member of any of the several committees of the Board.

The Corporation shall provide for appropriate funding, as determined by the Committee, in its capacity as a committee of the Board, for payment of the compensation of the Independent Auditors, compensation to any advisor employed by the Committee pursuant to the authority granted by this Audit Committee Charter (the "Charter") and ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties.

Each member of the Committee shall have one vote on any matter requiring action by the Committee.

## **FUNCTION AND RESPONSIBILITIES**

The Committee's duties, responsibilities and authority shall include:

# **Financial Oversight**

- 1. Reviewing the adequacy of the Corporation's system of internal controls, including review, prior to public disclosure, of management's annual report on internal control over financial reporting;
- 2. Appointing, compensating, retaining and overseeing the audit and non-audit services of the Independent Auditors (including resolving disagreements between management and the Independent Auditors regarding financial reporting) for the purpose of preparing or issuing an audit report or related work (the Independent Auditors shall report directly to the Committee);
- Pre-approving all audit services and non-audit services by the Independent Auditors permitted by law and the SEC rules and/or establishing policies and procedures for such approval that comply with applicable law and the SEC rules;
- 4. At least annually, obtaining and reviewing a report by the Independent Auditors describing: the audit firm's internal quality-control procedures; any material issues raised by the most recent internal quality-control review, or peer review, of the audit firm, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, respecting one or more independent audits carried out by the audit firm, and any steps taken to deal with such issues; and (to assess the Independent Auditors' independence) all relationships between the Independent Auditors and the Corporation, considering whether, in order to assure continuing auditor independence, there should be rotation of the audit firm itself. This evaluation should take into account the opinions of management and the

- Internal Auditors. It should also include reviewing and evaluating the lead partner of the Independent Auditors;
- 5. Discussing with management and the Independent Auditors the annual audited financial statements and other financial information included in the Corporation's Annual Report on Form 10-K, as well as the quarterly unaudited financial statements, including the Corporation's proposed disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations;"
- 6. Receiving all required reports (including the attestation report on internal controls) of the Independent Auditors prior to the filing of the Corporation's Annual Report on Form 10-K, approving the audited financial statements, and recommending to the Board whether the audited financial statements should be included in the Corporation's Annual Report on Form 10-K;
- 7. Reviewing major issues regarding accounting principles and financial statement presentations, including any significant changes in the Corporation's selection or application of accounting principles, changes in accounting rules and pronouncements, and major issues as to the adequacy of the Corporation's internal controls and any special audit steps adopted in light of material control deficiencies;
- 8. Reviewing analyses prepared by management and/or the Independent Auditors setting forth significant financial reporting issues and judgments made in connection with the preparation of the financial statements, including analyses of the effects of alternative GAAP methods on the financial statements;
- 9. Reviewing the effect of regulatory and accounting initiatives, as well as off-balance sheet structures, on the financial statements of the Corporation;
- 10. Discussing earnings press releases (including the type and presentation of information contained in press releases) as well as financial information and earnings guidance provided to analysts and rating agencies;
- 11. As appropriate, engaging independent counsel and other outside advisors, as the Committee determines necessary to carry out its duties;
- 12. With respect to areas of risk oversight delegated to the Committee, discussing with management in general and those responsible for the Corporation's risk management activities in particular, management's assessment of the risk exposures of the Corporation and the steps that management has taken to monitor and control such exposures, including and the Corporation's risk assessment and risk management guidelines, policies and processes;

- 13. Reviewing and approving the Corporation's foreign exchange exposure management policy (the "FX Policy"), including but not limited to its entering into swaps thereunder, at least annually and at each time the FX Policy is modified;
- 14. Reviewing and approving the Corporation entering into swaps that are exempt from legal and regulatory requirements that swaps generally be executed on a board of trade or swap execution facility and be cleared by a central clearing counterparty, at least annually;
- 15. Reviewing with the Independent Auditors any audit problems or difficulties that the Independent Auditors encountered, including any restrictions on the scope of the Independent Auditors' activities or on access to requested information and management's response; Such review may include any accounting adjustments that were noted or proposed by the Independent Auditors but were "passed" (as immaterial or otherwise), any communications between the audit team and the Independent Auditors' national office respecting auditing or accounting issues presented by the engagement, and any "management" or "internal control" letter issued, or proposed to be issued, by the Independent Auditors to the Corporation, as well as discussion of the responsibilities, budget and staffing of the Internal Auditors;
- 16. Setting clear hiring policies with respect to employees or former employees of the Independent Auditors;
- 17. Reviewing the Independent Auditors' proposed audit scope, approach and independence;
- 18. Requesting from the Independent Auditors at least annually the written disclosure and letter required by applicable requirements of the Public Company Accounting Oversight Board regarding the Independent Auditors' communications with the Committee concerning independence, discussing with the Independent Auditors its independence, and recommending that the Board take appropriate action, if necessary, to ensure the independence of the Independent Auditors;
- 19. Confirming that the proposed audit engagement team from the Independent Auditors satisfies applicable auditor rotation rules, including the rotation of the lead (or coordinating) audit partner having primary responsibility for the audit and the audit partner responsible for reviewing the audit as required by law;
- 20. Directing the Corporation's Independent Auditors to review before filing with the SEC the Corporation's interim financial statements included in the Quarterly Reports on Form 10-Q, using professional standards and procedures for conducting such reviews;
- 21. Discussing with the Corporation's Independent Auditors the matters required to be discussed by Statement on Auditing Standards No. 61, as amended

- (AICPA, *Professional Standards*, Vol. 1, AU Section 380), as adopted by the Public Company Accounting Oversight Board in Rule 3200T;
- 22. Reviewing reports submitted to the Committee by the Independent Auditors in accordance with the applicable SEC requirements; and
- 23. Preparing annually, and in accordance with Regulation S-K, the audit committee report required under the Exchange Act rules.

# **Legal and Regulatory Oversight**

- Reviewing the Corporation's policies and procedures, including the Company Policies and the Code of Conduct, related to the Legal/Regulatory Subject Areas:
- 2. Reviewing the organization and organizational structure, and effectiveness of Corporation's programs and practices, relating to the Legal/Regulatory Subject Areas;
- Reviewing any material issues that arise relating to compliance by the Corporation and its subsidiaries and all directors, officers and employees with the Corporation's policies and procedures, including the Company Policies and the Code of Conduct, related to the Legal/Regulatory Subject Areas;
- 4. Reviewing any material issues with management regarding the status of the Corporation's compliance with laws and regulatory requirements relating to the Legal/Regulatory Subject Areas, as well as major legislative and regulatory developments in such areas that may have significant impact on the Corporation;
- Reviewing with management any correspondence with regulators or governmental agencies and any employee complaints or published reports that raise material issues regarding the Corporation's compliance with laws and regulations relating to the Legal/Regulatory Subject Areas;
- 6. Discussing with management any legal matters that may have a material impact on the Corporation's compliance with its policies and procedures relating to the Legal/Regulatory Subject Areas; and
- 7. Conducting investigations into matters relating to the Corporation's legal and regulatory compliance relating to the Legal/Regulatory Subject Areas as it deems appropriate to fulfill its responsibilities. The Committee shall have direct access to any employees of the Corporation, as well as any third party who may perform compliance-related consulting services, and at its discretion may call upon third parties, including outside counsel, to meet directly with it without the presence of management;

## General

- 1. Providing reports to the Board as follows:
  - at least annually, a summary of the Committee's actions, examinations and recommendations consistent with the Committee's Charter;
  - at least annually, a report concerning the Committee's conclusions with respect to the Independent Auditors; and
  - periodically and as appropriate, a summary of any issues that arise with respect to the quality or integrity of the Corporation's financial statements, its compliance with legal or regulatory requirements, the performance and independence of the Independent Auditors or the performance of the Internal Auditors.
- 2. Reviewing annually the Committee's Charter, structure, process and membership requirements from time to time;
- 3. Overseeing compliance with SEC requirements for disclosure of the Independent Auditors' services and the Committee members' qualifications and activities;
- Establishing procedures for receiving, retaining and treating complaints received by the Corporation regarding accounting, internal accounting controls or auditing matters and procedures for the confidential, anonymous submission by employees of concerns regarding questionable accounting or auditing matters;
- Overseeing the establishment and implementation of procedures for the receipt, retention, and treatment of complaints received by the Corporation regarding compliance matters relating to the Legal/Regulatory Subject Areas; and
- 6. Conducting an evaluation of the Committee's own performance at least annually.

While the Committee has the responsibilities and powers set forth in this Charter, it is not the Committee's responsibility to certify the Corporation's financial statements or to guarantee the Independent Auditors' report. This is the responsibility of the Corporation's management and its Independent Auditors.