

Environmental Policy

At MSC Industrial Supply Co., we believe that promoting Environmental excellence and performance enhances our competitive strength while simultaneously benefiting our Associates, Customers, Suppliers, Shareholders, the planet, and communities we live in. This excellence is obtained when adopted by all levels of the organization.

Our belief in sustainable operations means doing the right thing; to place environmental performance above basic compliance in Federal State and Local regulations. Sustainability is considered in the development of our strategies, products and services offering, decisions regarding how we operate, selection of suppliers and business partners.

Our Guiding Principles:

Better Stewards of our People and Planet: We believe in making the workplace more sustainable and the world better. To have a lower impact on the environment we need engagement between management and associates that results in a systematic approach to identify and minimize our environmental impacts.

Clear Roles and Responsibilities: We thrive in simplicity. Our policies outline clear roles and responsibilities, making it easy for everyone to understand their part in creating a sustainable operations and steward of the environment and promotes participation in efforts that contribute to sustainable stewardship.

Continual Improvement: We strive for excellence. We try to reduce our impacts (e.g., emissions, wastes, overuse, etc.) on the environment through better understanding of our operations and actively pursuing improvements. We solicit feedback from our associates, customers, suppliers, and engineers incorporated into our continuous improvement model. MSC regularly evaluates and modifies our programs, policies, procedures, and management systems.

Align Objectives and Measurements: We know what is measured gets done and delivering results is one of our core values. Our senior leadership sets sustainability objectives with aspirational targets that reference the GRI framework and other frameworks, and we measure, manage, revise, and communicate our environmental performance accordingly.

Open Communication: We foster an environment of open dialogue along the value chain. Honest communication fosters trust and trust allows engagement with investors, associates, governmental agencies, and other stakeholders to explain environmental performance and improve through sustainability initiatives.

Always Learning: We agree that knowledge is power. We devote considerable time and effort into training our ultimate investment, our people. We are humble enough to know that we can learn from all levels and seek out innovative ideas and information to position us to be better than where we were. We foster a company culture that encourages corporate sustainability and environmental awareness and completion of all associate training on the aspects and application of MSC's environmental performance efforts.

These environmental principles are not just priorities at MSC; they are our values. Through this commitment, MSC will be disciplined in our purpose to create a more sustainable workplace and a better world.



Martina McIsaac
President and COO