



Premier Hawai'i Commercial Real Estate Company

Investor Presentation As of December 31, 2023



Safe Harbor Statement

Certain matters included in this presentation that are not historical facts are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 and involve a number of risks and uncertainties that could cause actual results to differ materially from those contemplated by the relevant forward-looking statements.

These forward-looking statements include, but are not limited to, statements regarding possible or assumed future results of operations, business strategies, growth opportunities and competitive positions. Such forward-looking statements speak only as of the date the statements were made and are not guarantees of future performance. Forward-looking statements are subject to a number of risks, uncertainties, assumptions and other factors that could cause actual results and the timing of certain events to differ materially from those expressed in or implied by the forward-looking statements. These factors include, but are not limited to, prevailing market conditions and other factors related to the Company's REIT status and the Company's business, the evaluation of alternatives by the Company related to its non-core assets and business, and the risk factors discussed in the Company's most recent Form 10-K, Form 10-Q and other filings with the Securities and Exchange Commission. The information in this presentation should be evaluated in light of these important risk factors. We do not undertake any obligation to update the Company's forward-looking statements.

Partners for Hawai'i Alexander & Baldwin



ALEXANDER & BALDWIN

- Fully integrated commercial real estate company
- Only publicly-traded real estate investment trust to focus exclusively on Hawai'i commercial real estate
- Largest owner of grocery-anchored centers in Hawai'i, with complimentary industrial and ground lease assets

Financial Metrics

Annualized Dividend	\$0.89
Forward Dividend Yield	4.7%
Equity Market Capitalization	\$1,378.0 million
Net Debt to TTM Consolidated Adjusted EBITDA	4.2x
Total Liquidity	\$476.5 million

Improved Property Portfolio Statistics

Number of Properties	39 properties
Total GLA	3,933,900 sq. ft.
Leased Occupancy	94.7%
Economic Occupancy	93.0%





PROVEN

MANAGEMENT TEAM

Diverse Experience and Deep Local Roots

Premier Hawai'i REIT Investment Opportunity



SUPERIOR

MARKET FUNDAMENTALS

Dynamic, Growing Market with Structural Limitations on New Supply



HIGH-QUALITY

PORTFOLIO

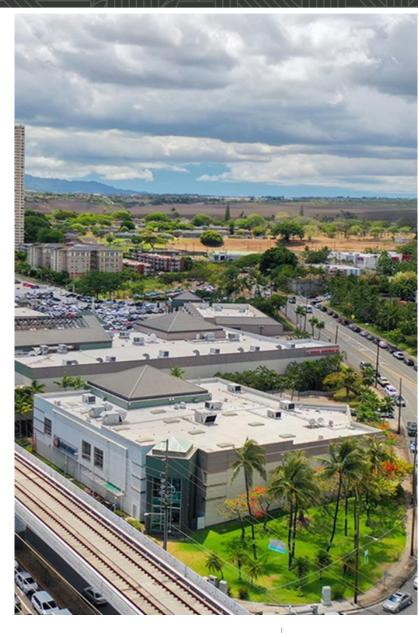
Irreplaceable assets



OPPORTUNITIES

FOR GROWTH

Embedded Internal Growth Opportunities and Competitive Advantage with Hawai'i Focus



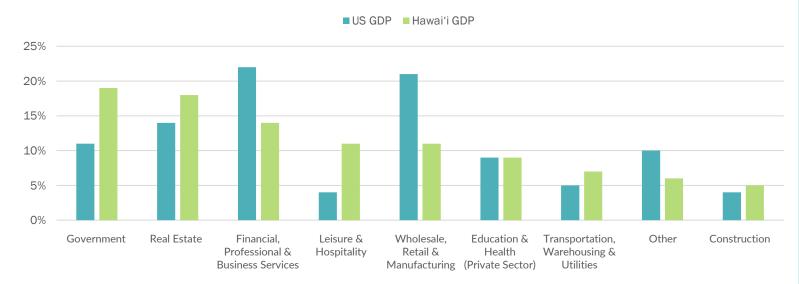
Hawai'i Market

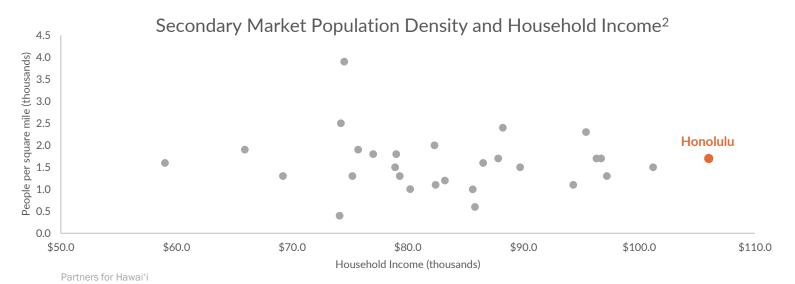
Partners for Hawai'i Alexander & Baldwin NYSE: ALI

HAWAI'I MARKET

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Diverse Economy, Compelling Secondary Market Demographics

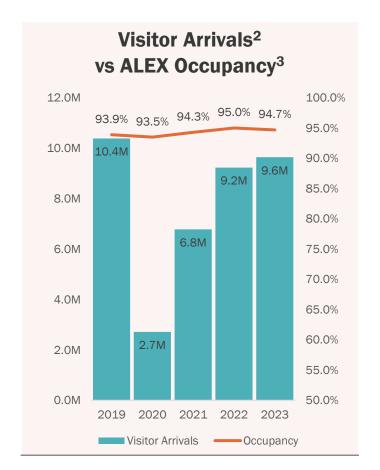
- Hawai'i has a unique economic make-up compared to the rest of the US
 - High proportion of stable government spending at the federal, state and county levels
 - Supplemented by leisure, hospitality and restaurant spend from local and tourist-driven spend
- Honolulu's household income is the highest out of all secondary markets, as identified by Green Street.
- Honolulu's population density is above the median of secondary markets, as identified by Green Street.

Sources

- GDP from U.S. Bureau of Economic Analysis for 2022
- "Secondary Market" classification and metrics per Green Street
- Data provided for informational purposes only; no endorsement implied.

Resilient Market





Positioned well, with a high-quality, needs-based portfolio that has proven to be resilient

¹ US unemployment from U.S. Bureau of Labor Statistics, Hawai'i unemployment from Hawai'i Department of Business, Economic Development & Tourism

² Visitor arrivals from Hawai'i Department of Business, Economic Development & Tourism

³ From Company filings

High Barriers to Entry

STATE ACREAGE BY USE

CONSERVATION 1,973,946 (48%) AGRICULTURE **1,932,822** (47%)

URBAN **205,620** (5%)



Supply Constraints Due to Long Entitlement Process

Lengthy & Complex Entitlement Process

3-5 Years

FOR COUNTY GENERAL PLAN INCLUSION

3-5 Years

FOR STATE LAND USE URBAN DESIGNATION

3-5 Years

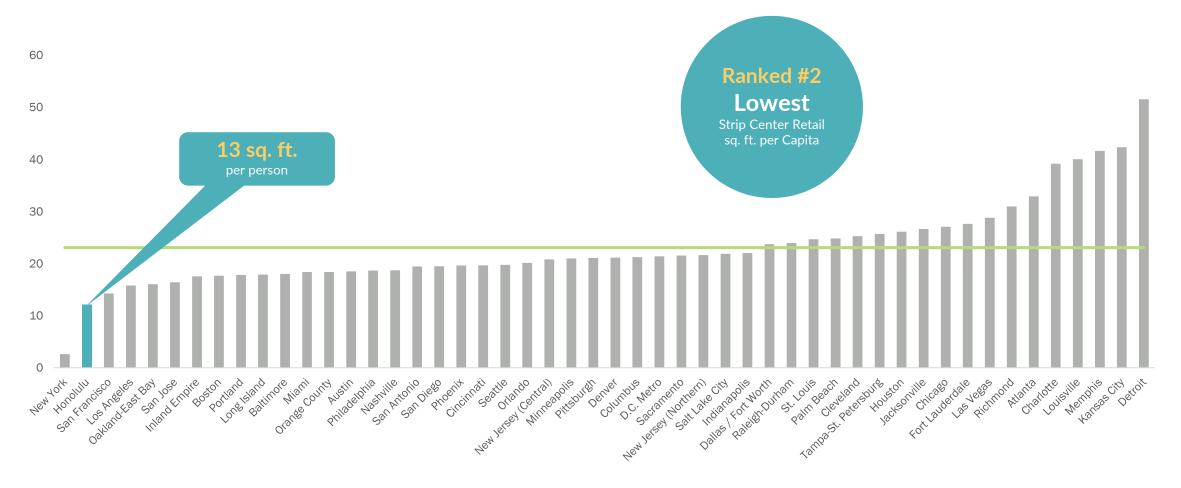
FOR COUNTY URBAN ZONING

9-15 Years

TOTAL

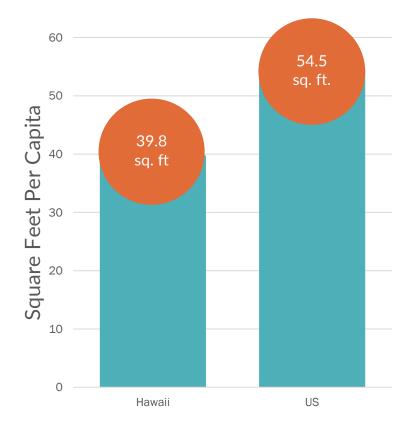
NYSE: ALEX

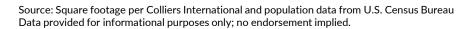
Strip Center Retail Supply



Source: Green Street Advisors 2024 Strip Center Outlook Data provided for informational purposes only; no endorsement implied.

Industrial Supply







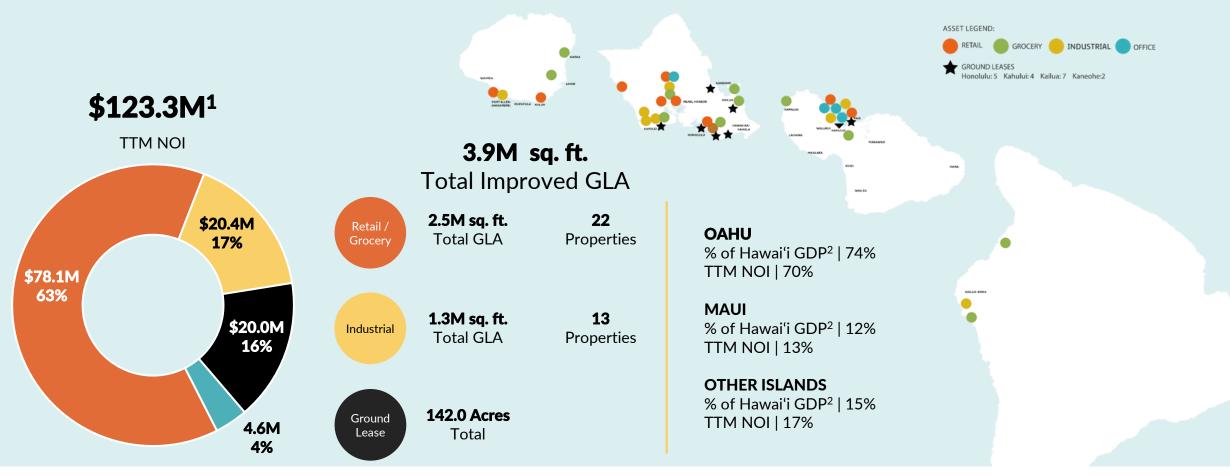
Portfolio

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As of December 31, 2023

Outstanding Portfolio

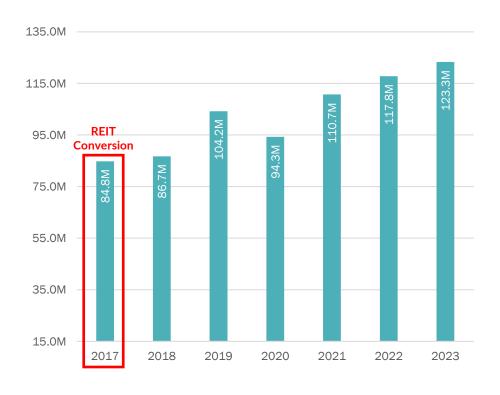
Largest Owner of Grocery-Anchored Shopping Centers in Hawai'i



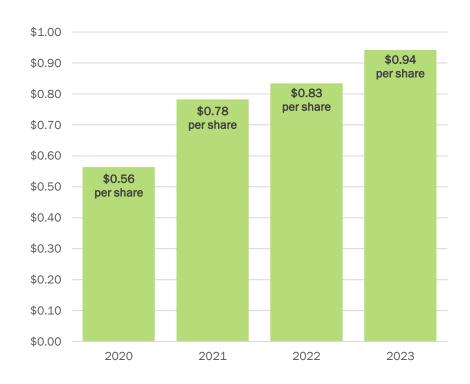
- 1: See appendix for a statement on management's use of non-GAAP financial measures and reconciliations. Balances may not total due to rounding.
- 2: Per State of Hawai'i Department of Business, Economic Development and Tourism data for 2022.

Strong Track Record of Performance

NOI Since REIT Conversion ¹



CRE and Corporate-Related FFO ²



Partners for Hawai'i

^{1:} Based on Company filings.

^{2:} See appendix for calculation for each period presented.

As of December 31, 2023

Retail Portfolio

22Properties

2.5MGLA

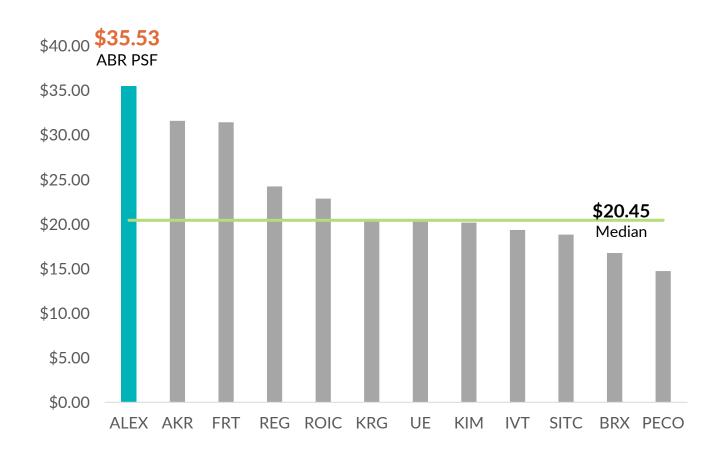
\$19.1MNOI (QTD)

94.3% Leased Occupancy **\$35.53** ABR PSF

7.1 years
Weighted Average
Lease Term



Strong ABR Compared to Peer Set



Source: A&B disclosure as of December 31, 2023. Comparative data set represents Strip Retail peers under Green Street coverage as of September 30, 2023; no endorsement implied.



First to Market

Ulta Beauty | 2018



Chick-Fil-A | 2022



Guitar Center | 2019



Sonic Drive-In | 2023



Tokyo Central | Coming Soon



Partners for Hawai'i

As of December 31, 2023

Industrial Portfolio

13
Properties

1.3MGLA

\$5.4MNOI (QTD)

96.8%
Leased Occupancy

\$16.19 ABR PSF

3.2 years
Weighted Average
Lease Term



Strong ABR Compared to Peer Set





Source: A&B disclosure as of December 31, 2023. Comparative data set represents Strip Retail peers under Green Street coverage as of September 30, 2023; Vacancy per Colliers International; no endorsement implied.

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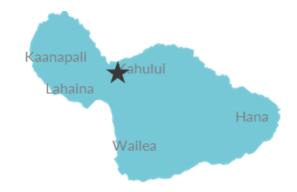
As of December 31, 2023

Ground Lease Portfolio

O'AHU



MAUI



142.0

Acres

\$5.1M

NOI (QTD) 7.3%

5-Year NOI CAGR **19.4** years

Wtd. Avg. Lease Term







Ground Lease Portfolio

In Hawai'i, it is common to bifurcate property ownership between land and improvements by way of a ground lease. A **ground lease** is a type of lease agreement where a landowner retains ownership of land (the "leased fee") and leases that land to a tenant for a long-duration. Often, the tenant will build improvements (the "leasehold") which the tenant owns and maintains for the duration of the ground lease term.



Land (Owned by A&B)

Leasehold Owner (Our Ground Lease Tenant)

- Pays ground rent to A&B
- Responsible for the operating costs and capital expenditures related to ongoing ownership and maintenance of the land and associated improvements
- Tenant may sublease all or a portion of the improvements

Leased Fee Owner (Alexander & Baldwin)

- A&B receives senior / secured ground rent payments from our tenant which include fixed, CPI adjusted and / or fair market value-based rent escalations
- All improvements automatically revert to A&B upon ground lease expiration or tenant default

Ground Lease Value Proposition



Ground Rent Fixed Step Ups

Tenant pays A&B ground lease rent that includes contractual fixed step-ups and is responsible for majority of operating and capital costs.



Ground Rent Fair Market Value Resets

Periodically, ground lease rent resets based on increases in land value, often at substantial growth rate.



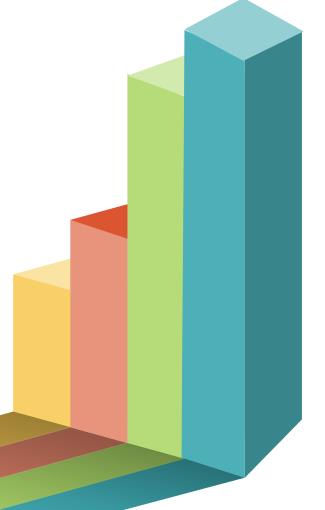
Leasehold Buy Out or Reversion

At the end of the ground lease term, ownership of improvements reverts to A&B at no cost, or A&B and tenant may negotiate an early buyout of the improvements.



Redevelopment of Improvements

Redevelopment of improvements unlocks attractive risk adjusted return.



Ground Lease Case Studies

2020

KAIMUKI SHOPPING CENTER

FMV reset resulted in 29% ABR increase with additional contract steps



2021 HART PRE-CAST YARD

Contractual step-up resulted in 34% ABR increase



WINDWARD CITY SHOPPING CENTER

Contractual step-up resulted in 39% ABR increase

AIKAHI PARK SHOPPING CENTER



2013: Acquired leased fee for \$23.8 M @ 4.6% return 2015: Acquired leasehold for \$1.6 M @ 25.0% return 2022: Repositioning complete @ 9.0% return Annualized NOI as of Q4 2023: \$3.0 million

LAU HALA SHOPS



2013: Acquired leased fee for \$8.3 M @ 2.2% return 2016: Leaseholds reverted to A&B at no cost 2018: Repositioning complete @ 11.0% return Annualized NOI as of Q4 2023: \$2.5 million

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Growth

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External Growth

Hawai'i Specialist with 154-Year History

Strong local relationships and track record of closing complex deals provides a sourcing advantage in turbulent times

Access to Capital

Over \$450M of corporate revolver capacity, allowing us to move quickly while competitors are priced or frozen out of the asset-level financing markets

Substantial Headroom in Core Asset Classes

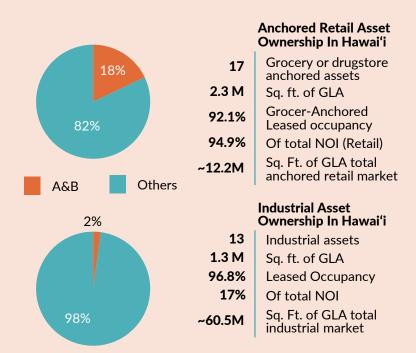
We own less than a quarter of the anchored retail market in Hawai'i, and a sliver of the ~60.5M square foot industrial market

\$1.25B

CRE acquisitions since 2013

90%+

Of A&B's acquisitions since 2013 were offmarket or first-look



Redevelopment

Irreplaceable Assets with Embedded Growth Upside

Expertise in unlocking value-add opportunities

COMPLETED



Reversion of Ground Lease Asset Adaptive Reuse

Return of 11% on repositioning capital spent and current leased occupancy of 100%.

COMPLETED



Reversion of Ground Lease Asset Renovation and GLA Expansion

Estimated return of 9% on repositioning capital spent and current leased occupancy of 92.5%.

COMPLETED



Re-tenancy of Big Box

Estimated return of 12% on re-tenancy capital spend and 100% preleased.

COMPLETED



Renovation of Aging Asset

Estimated return of 8% on refresh capital spend and current leased occupancy of 97.4%.

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Retail / Industrial Land-Bank at Kahului, Maui

Low-cost Land Basis - Competitive Advantage at Maui Business Park II

Strategically developing and offering build-to-suit lease arrangements for tenants, while monetizing select parcels to owner-users.



34.2 sellable Located in Kahului, Maui

Flex Zoning Light industrial, retail and office use

RETAIL / Ho'okele Shopping Center



- Phase one development of 71,400sq. ft. center complete
- Safeway grocery store, gas station, and convenience store anchor property
- First Sonic Drive-In in the State
- Stabilized yield of approximately 8%

Industrial / Build-to-Suit



Highly desirable commercial and light industrial development given proximity to Kahului Airport, Kahului Harbor and main Maui roadways

Industrial Land-Bank at Kapolei, Oahu

55 acres of Industrial zoned land strategically located on West Oahu, with capacity for 940,000 sf of institutional quality warehouse and distribution centers.

Oahu Industrial Land Bank Summary	Land*	Potential GLA
Komohana Industrial Park (yard only)	23.1	373,000 sf
HART	29.1	508,000 sf
KBPW Lots 22 & 5	3.0	59,000 sf
Total	55.2	940,000 sf

^{*} NET developable area excluding future roads, retention areas, and existing buildings.

55 acres Located in Kapolei, Oahu

Industrial **Zoning**

Industrial, manufacturing, warehouse, and distribution

Industrial / Komohana Industrial Yard



Asset includes 23 acres of undeveloped yard space zoned for Industrial use.

Industrial / HART Yard



Asset includes 29 acres of undeveloped yard space zoned for Industrial use.

CompletedPV Initiatives

Pearl Highlands Center

- Completed construction of 1.3-megawatt rooftop PV system
- Sized to offset 100% of common area energy and provide additional power to select tenants
- \$0.7 million incremental NOI uplift realized in 2023

Kaka`ako Commerce Center

- 464-kilowatt PV system
- Sized to offset approximately 37% of the Center's current energy demand
- Expected to provide \$0.2 million of incremental NOI uplift







Ongoing PV Initiatives

Identified next properties for broader rooftop solar initiative

The Shops at Kukui'ula

- 443-Kilowatt PV system
- Sized to offset approximately 38% of the Center's current energy demand





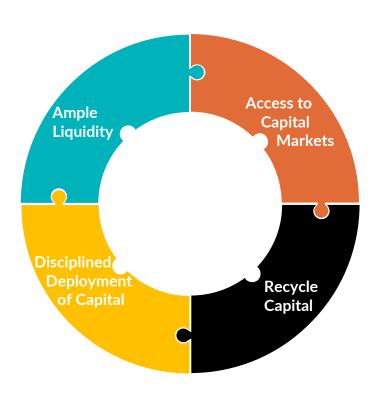


Capital Structure and Balance Sheet

Capital Strategy

- Cash and available revolver capacity totalling \$476.5 million
- 92% of outstanding debt is fixed rate
- \$150 million available for use through at-themarket program

- Maintain disciplined underwriting of acquisitions
- Seek appropriate risk-adjusted returns for groundup development, GLA additions and photovoltaic projects.
- When appropriate, allocate capital to share repurchase program.



- Maintain existing relationships with local and national lenders
- Clearly communicate with investors, analysts and local community

- Since 2018, recycled more than \$440 million of cash proceeds related to non-core land sales into income producing properties
- Utilization of funds from Section 1031 exchanges to maximize efficiency of tax attributes

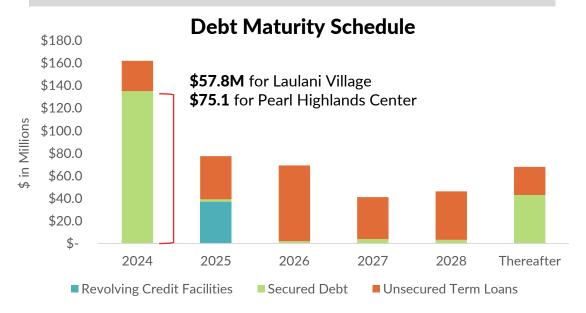
Partners for Hawai'i

As of December 31, 2023

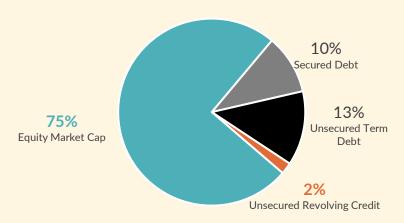
Flexible Balance Sheet

Balance Sheet Highlights

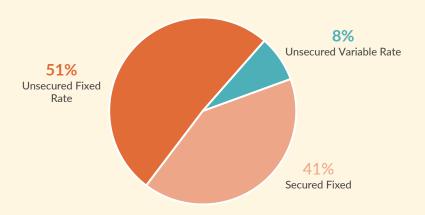
- Net Debt / TTM Consolidated Adjusted EBITDA of 4.2x
- Total liquidity of \$476.5, including cash of \$13.5M and remaining capacity on revolver of \$463.0M
- Plan to refinance the Laulani Village mortgage that matures in May 2024 with unsecured debt



Total Market Capitalization



Outstanding Debt



Environmental, Social and Governance

For more than 150 years, Alexander & Baldwin has placed a high priority on corporate responsibility to the community.

This commitment has never been stronger, nor more essential. Scan the QR code to view our latest Corporate Responsibility Report.

2022 Corporate Responsibility Report





Appendix

Partners for Hawai'i Alexander & Baldwin NYSE: ALI

Q4 2023 CRE Results

NOI Growth	4.7%
Same-Store NOI Growth	4.3%
Same-Store NOI Growth (excluding collections of prior year reserves)	4.8%
Core Funds From Operations	\$0.29 per diluted share
Same-Store Leased Occupancy	95.5% + 100 basis points from prior quarter
Same-Store Economic Occupancy	93.8% + 100 basis points from prior quarter
Spreads for New Leases	11.4%
Spreads for Renewal Leases	7.0%

Full-Year 2023 CRE Results

	NOI Growth	4.7%
0	Same-Store NOI Growth	4.3%
	Same-Store NOI Growth (excluding collections of prior year reserves)	6.8%
	Core Funds From Operations	\$1.17 per diluted share
	Spreads for New Improved Property Leases	8.0%
	Spreads for Renewal Improved Property Leases	7.6%
	Spread for Renewal Ground Leases	37.8%
	ABR for SNO Leases at December 31, 2023	\$2.8 million

Fourth Quarter Accomplishments

Warehouse / Distribution @ Maui Business Park



- ✓ Pre-leased ground-up development
- 30,000 sq. ft. with 32' clear height
- Space for up to 14 dock-high loading bays
- Q4 2025 in-service date
- \$1 million of ABR when economic

Photovoltaic @ Kaka'ako Commerce Center



- ✓ Completed PV installation and go-live
- \$0.2 million expected incremental NOI impact
- 968 PV panels across 24k sq. ft.
- 464 kW system offsets ~37% of consumption

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Fourth Quarter Accomplishments



- Sold Grace Pacific and related assets for \$60 million:
 - \$45 million in cash at closing
 - \$15 million promissory note was paid in January 2024
- With the sale complete, A&B has no continuing interest or involvement

The Grace sale is significant, because we can ...

- focus on growing CRE portfolio
- utilize full strength of balance sheet to fund growth
- simplify reporting metrics

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Full-Year Accomplishments

Acquisition

Kaomi Loop Industrial



- Off-market sale leaseback acquisition
- 33,200-square-foot asset
- \$9.5M acquisition cost @ 7%+ IRR
- Stabilized asset with 10-year lease term

Renovation

Manoa Marketplace

NYSE: ALEX



- Renovation of a strategically located urban-Honolulu asset
- Estimated return of 8.0%-8.5% on capital invested to refresh the asset

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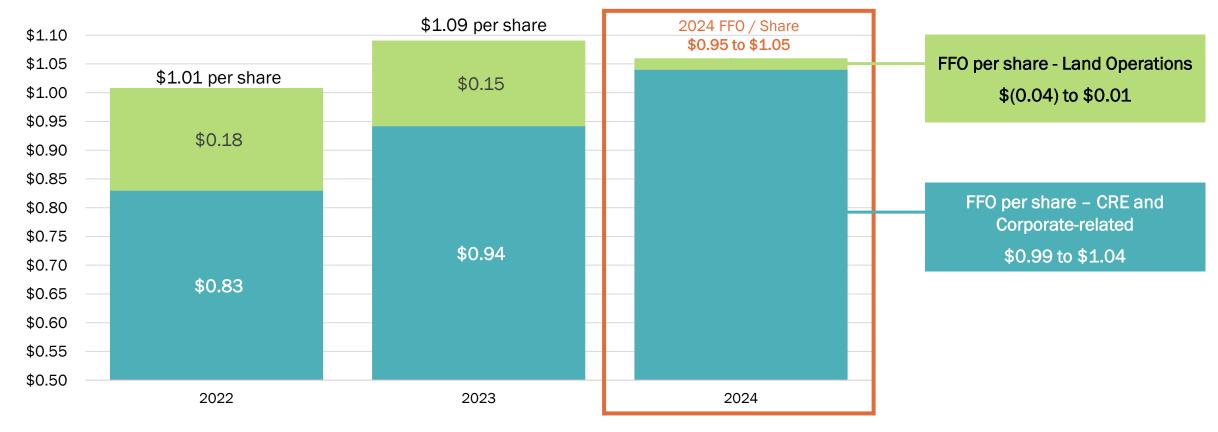
Initial Full-Year 2024 Guidance

Metric	2024 (E)
CRE Same-Store NOI	1.0% to 2.0%
Same Store NOI, excluding collections of amounts reserved in previous years	2.0% to 3.0%
FFO per diluted share	\$0.95 to \$1.05
AFFO per diluted share	\$0.80 to \$0.90

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FFO Guidance Considerations¹





1: See appendix for calculation of 2022 and 2023.

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CRE Net Operating Income

	Three Months Ended December 31,				Twelve Months Ended December 31,			
	2023		2022		2023			2022
CRE Operating Profit (Loss)	\$	17.0	\$	21.2	\$	81.2	\$	81.5
Plus: Depreciation and amortization		9.2		9.1		36.5		36.5
Less: Straight-line lease adjustments		(0.9)		(2.6)		(5.1)		(6.3)
Less: Favorable/(unfavorable) lease amortization		(0.3)		(0.3)		(1.1)		(1.1)
Less: Termination income		_		_		(0.1)		(0.1)
Plus: Other (income)/expense, net		_		0.2		0.1		0.5
Plus: Impairment losses - abandoned development costs		4.2		_		4.8		_
Plus: Selling, general, administrative and other expenses		1.4		1.6		7.0		6.8
NOI		30.6		29.2		123.3		117.8
Less: NOI from acquisitions, dispositions, and other adjustments		0.5		0.3		0.9		0.4
Same-Store NOI		30.1		28.9		122.4		117.4
Less: Collections of amounts reserved in previous years		0.4		0.5		2.1		4.7
Same-Store NOI excluding collections of amounts reserved in previous years	\$	29.7	<u>\$</u>	28.4	<u>\$</u>	120.3		112.7
Same-Store NOI Growth		4.3%				4.3%		
Same-Store NOI growth, excluding collections of amounts reserved in previous years		4.8%				6.8%		

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Funds From Operations (FFO) And Core FFO

_	Three	e Months End	led D	ecember 31,	Twelve Months Ended December 31,				
		2023		2022		2023		2022	
Net Income (Loss) available to A&B common shareholders		(3.5)	\$	(71.6)	\$	29.7	\$	(50.8)	
Depreciation and amortization of commercial real estate properties		9.2		9.1		36.5		36.5	
Gain on the disposal of commercial real estate properties, net		_		_		_		_	
Impairment losses - CRE properties		2.2		_		2.2		_	
(Income) loss from discontinued operations, net of income taxes		11.7		87.9		7.8		86.6	
Income (loss) attributable to discontinued noncontrolling interest		0.3		(0.1)		3.2		1.1	
FFO		19.9		25.3		79.4		73.4	
Exclude items not related to core business:									
Land Operations operating (profit) loss		(6.3)		(5.7)		(10.8)		1.4	
Income (loss) attributable to continuing noncontrolling interest		_		_		_		_	
Income tax expense (benefit)		_		(0.2)		_		(18.3)	
Pension termination - CRE and Corporate		_		_		_		14.7	
Impairment losses - abandoned development costs		2.0		_		2.6		_	
Interest rate derivative fair value adjustment		2.7		_		2.7		_	
Non-core business interest expense		2.7		2.8		11.4		11.0	
Core FFO	\$	21.0	\$	22.2	\$	85.3	\$	82.2	
FFO per diluted share	\$	0.27	\$	0.35	\$	1.09	\$	1.01	
Core FFO per diluted share	\$	0.29	\$	0.31	\$	1.17	\$	1.13	
Weighted average diluted shares outstanding (FFO/Core FFO)		72.7		72.7		72.8		Alexander 8	

Consolidated Adjusted EBITDA

	Three	e Months End	led [December 31,	Twelve Months Ended December 31				
		2023		2022	2023			2022	
Net Income (Loss)	\$	(3.2)	\$	(71.7)	\$	33.0	\$	(49.5)	
Adjustments:									
Depreciation and amortization		9.2		9.2		36.8	i	38.0	
Interest expense		6.0		5.3		23.0		22.0	
Income tax expense (benefit)		_		(0.2)		_		(18.3)	
Depreciation and amortization related to discontinued operations		_		1.5		_		5.8	
Interest expense related to discontinued operations		<u> </u>		0.1		0.5		0.2	
Consolidated EBITDA		12.0		(55.8)		93.3		(1.8)	
Asset impairments		4.2		5.0		4.8		5.0	
Interest rate swap fair value adjustment		2.7		_		2.7		_	
(Income) loss from discontinued operations, net of income taxes and		11.7		86.3		7.3		80.6	
excluding depreciation, amortization and interest expense		11.7		80.5		7.5		80.0	
Pension termination								76.9	
Consolidated Adjusted EBITDA	\$	30.6	\$	35.5	\$	108.1	\$	160.7	

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Net Debt

	December 31, 2023		
Debt			
Secured debt	\$	189.7	
Unsecured term debt		237.3	
Unsecured revolving credit facility		37.0	
Total Debt		464.0	
Add: Net unamortized deferred financing cost / discount (premium)		0.1	
Less: Cash and cash equivalents		(13.5)	
Net Debt		450.6	

Partners for Hawai'i

Core FFO to Adjusted FFO (AFFO) Bridge

As part of the Company's simplification process, Management will no longer report on or guide to Core FFO in 2024. Instead, Management will report and guide to AFFO. For comparative purposes, a reconciliation between Core FFO and AFFO is provided below.

AFFO represents a non-GAAP measure relevant to the operating performance of the Company as compared to other real estate companies. The Company's calculation refers to FFO as its starting point, adjusted to exclude: (1) items that are non-recurring, infrequent, unusual and unrelated to the core business operating performance (i.e., not likely to recur within two years or has not occurred within the prior two years); and (2) non-cash adjustments, including but not limited to straight-line rent, favorable / unfavorable lease amortization, amortization of deferred financing costs, market debt and swap adjustments, and share-based compensation. AFFO further reduces FFO for normalized recurring expenditures that are necessary to maintain our properties including but not limited to recurring capital expenditures, tenant improvement costs, and leasing commissions paid. Adjusted FFO provides further insight into our performance by focusing on the revenues and expenditures directly involved in our operations and the management of our entire portfolio.

Twelve Months Ended

		indire mentile znaca								
		2023	2022							
Core FFO		85.3	\$	82.2						
Land Operations activities that do not meet exclusion definition, net ¹		3.9		16.3						
Non-core business interest expense		(11.4)		(11.0)						
Maintenance Capital Expenditures (recurring)		(13.7)		(14.6)						
Leasing commissions		(1.4)		(1.3)						
Non-cash debt adjustments		1.0		1.0						
CRE segment straight-line lease and (favorable)/unfavorable lease amortization adjustments		(6.3)		(7.4)						
Amortization of share-based compensation		6.1		4.9						
AFFO	\$	63.5	\$	70.1						
Weighted average diluted shares outstanding (FFO)		72.8		72.8						

¹Balance represents Land Operations profit / (loss) excluding inter segment operating charges (net), (gain) / loss on sale of business, (earnings) / loss from joint ventures, pension termination (net of tax), impairment of assets and the non-cash impact of changes in certain legal, environmental and other reserves. See Table 18 within our Supplemental Information for more details.

DOLLARS IN MILLIONS EXCEPT PER SHARE AMOUNTS

CRE and Corporate-Related FFO¹

	2023		3 2022		2021			2020		
Net Income (Loss) available to A&B common shareholders	\$	29.7	\$	(50.8)	\$	35.1	\$	5.5		
Depreciation and amortization of commercial real estate properties		36.5		36.5		37.7		40.1		
Impairment losses - CRE properties		2.2		_		(2.8)		(0.5)		
(Income) loss from discontinued operations, net of income taxes		7.8		86.6		39.6		14.1		
Income (loss) attributable to discontinued noncontrolling interest		3.2		1.1		0.4		(0.4)		
FFO		79.4		73.4		110.0		58.8		
Less: Land Operations operating profit ²		(10.8)		(13.4)		(53.2)		(18.0)		
CRE and Corporate-related FFO	\$	68.6	\$	60.0	\$	56.8	\$	40.8		
CRE and Corporate-related FFO	\$	0.94	\$	0.83	\$	0.78	\$	0.56		
Weighted Average Diluted Shares Outstanding		72.8		72.8		72.6		72.4		

Twelve Months Ended December 31,

^{1:} Based on Company filings.

^{2: 2022} Land Operations FFO includes \$14.8 million related to Land Operations' proportional share of income tax benefit from the pension termination.