



California Transparency in Supply Chains Act

At Amyris, we respect human rights and support transparency in our supply chain and SA8000¹ international labor standards. The California Transparency in Supply Chains Act of 2010 (SB-657) requires certain large retailers and manufacturers doing business in the State of California to publicly disclose their efforts to eradicate slavery and human trafficking from their direct supply chain and to ensure that the goods they sell are not produced by workers who are enslaved, coerced, or otherwise forced into service, or who have been the victims of human trafficking. Although Amyris is not currently subject to the California Transparency Act of 2010,² we support the goals thereof and endeavor to conduct our business activities accordingly.

Verification

Amyris requires our contract manufacturers and other suppliers (“Suppliers”) to agree to operate in compliance with all applicable laws and regulations in the countries in which they do business.

Audit

As part of our compliance process, we conduct vendor diligence and third-party verification of all our Suppliers. In addition, under our **Supplier Code of Conduct**, which is incorporated in our standard manufacturing agreement, we reserve the right to engage in audits of our Suppliers and will consider measures such as auditing, directly or by a third party, of any Suppliers we determine to present a legitimate risk of violating our Supplier Code of Conduct. If we suspect a Supplier is involved in these activities, we will conduct an inquiry. In the event that a potential violation of human rights is identified, Amyris’s Compliance Officer will promptly address the issue through investigation of the relevant facts (including potential engagement of an external expert) and will develop a corrective action plan with the Supplier within a certain time period (allowing for follow-up audits as deemed appropriate). If a non-compliance issue is not resolved in a timely manner, then Amyris will re-evaluate its business relationship with the

Supplier, including potential termination of the business relationship.

Certification

Amyris requires its contract manufacturers to ensure that no product (or any material sourced by such manufacturer in connection with production of such product) is produced, manufactured, assembled or packaged by forced, prison or child labor. Further, Suppliers must comply with Amyris’s **Supplier Code of Conduct**, which requires Suppliers to comply with all applicable laws regarding slavery and human trafficking, specifically prohibiting involuntary or forced labor, underage labor, harassment, and human trafficking.

Internal Accountability

As part of Amyris’s commitment to operating with integrity, complying with applicable laws and regulations, and protecting people and property, Amyris’s **Code of Business Conduct and Ethics** (and Employee Handbook, with respect to employees) hold all employees, agents, consultants, and contractors accountable for adhering to the values and standards set forth by Amyris. Violations of Amyris’s Code of Business Conduct and Ethics, Employee Handbook, or of any Amyris policy, procedure, or contractual obligation may result in disciplinary action, including termination of employment or contract, legal action, or referral for criminal prosecution.

Training

Amyris’s new hire employee training program includes compliance training covering several relevant areas of law, including employees’ obligations to comply with Amyris’s **Code of Business Conduct and Ethics**, all applicable laws and regulations, and all Amyris policies.

¹ Social Accountability International SA8000 Standard established internationally recognized standards for the fair treatment of workers, referencing the Universal Declaration of Human Rights, International Labor Organization conventions, and applicable national laws.

² The California Transparency Act of 2010 applies to companies meeting all three of the following conditions: (1) identifying as a retail seller or manufacturer on its California state tax return; (2) doing business in California as defined in the California tax code; and (3) having worldwide gross receipts exceeding \$100 million.