

Axon is a mission-driven company with the overarching goal to protect life, including the environments we impact. We are committed to reducing that impact and will continuously search for opportunities to promote positive environmental practices. Our commitment spans all Axon facilities, operations, customers, staff, and the communities in which we operate. To uphold our commitment, we will continually strive to:

- / Meet all applicable environmental obligations, including legal requirements, standards, regulations, and voluntary commitments to which Axon subscribes, across the entire company.
- / Proactively address Axon's impact on climate change, improve the energy efficiency of Axon's operations, minimize waste, reduce environmental impact of products, prevent pollution, and ensure responsible, safe disposal of waste where waste is necessary.
- / Be an environmentally responsible neighbor in the communities where we operate, and act promptly and responsibly to correct conditions that may endanger health, safety, or the environment.
- / Conserve natural resources and support a circular economy by encouraging the use of recycled or environmentally preferable materials company wide, including purchased goods, products, packaging, and building materials.
- / Join forces across the company to set realistic objectives and targets, implement action plans, and measure our performance to support the reduction of our environmental impact.
- / Continually improve our Environmental Management System (EMS).
- / Monitor Axon's operations, including vendors and suppliers, to ensure performance is consistent with requirements of the Axon EMS.
- / Provide transparent and periodic communications regarding our environmental affairs and environmental impact to all stakeholders.
- / Ensure all Axon employees and those individuals representing Axon are aware of our environmental programs and EMS.
- / Empower employees to contribute and participate in the achievement of our objectives.
- / Integrate the objectives of our Environmental Management System into our business strategies, governance practices, and day to day operations.

Preservation of the environment is the responsibility of all Axon employees and those conducting any activities on behalf of Axon. We understand that reducing our environmental impact needs to be a priority and we will continuously search for opportunities to promote positive environmental practices across our organization.

Signature: Josh Goldman
(Josh Goldman, EVP, Axon Enterprise)

Date: 9/28/2022

