

Safe-harbor statement

Forward-looking statements in this letter include, without limitation, statements regarding: proposed products and services and related development efforts and activities; expectations about the market for our current and future products and services; strategies and trends relating to subscription plan programs and revenues; strategies and trends, including the benefits of, research and development investments; the timing and realization of future contracted revenue; the fulfillment of bookings; expectations about customer behavior; statements concerning projections, predictions, expectations, estimates or forecasts as to our business, financial and operational results and future economic performance, including our outlook for 2023 full year revenue, gross margin, stock-based compensation expense, adjusted EBITDA, adjusted EBITDA margin, and capital expenditures; our 2025 target revenue, adjusted EBITDA margin, and adjusted free cash flow conversion; future average annual dilution; statements regarding our TAM; statements of management's strategies, goals and objectives and other similar expressions; as well as the ultimate resolution of financial statement items requiring critical accounting estimates, including those set forth in our Form 10-K for the year ended December 31, 2021 and the soon-to-be-filed Form 10-K for the year ended December 31, 2022. Such statements give our current expectations or forecasts of future events; they do not relate strictly to historical or current facts. Words such as "may," "will," "should," "could," "would," "predict," "potential," "continue," "expect," "anticipate," "future," "intend," "plan," "believe," "estimate," and similar expressions, as well as statements in future tense, identifying words.

We cannot guarantee that any forward-looking statement will be realized, although we believe we have been prudent in our plans and assumptions. Achievement of future results is subject to risks, uncertainties and potentially inaccurate assumptions. The following important factors could cause actual results to differ materially from those in the forward-looking statements: our exposure to cancellations of government contracts due to appropriation clauses, exercise of a cancellation clause, or non-exercise of contractually optional periods; the ability of law enforcement agencies to obtain funding based on tax revenues; our ability to defend against litigation and protect our intellectual property, and the resulting costs of this activity; our ability to manage our supply chain and avoid production delays, shortages, and impacts to expected gross margins; the impacts of inflation, macroeconomic conditions and global events; the impact of stock-based compensation expense, impairment expense, and income tax expense on our financial results; customer purchase behavior, including adoption of our software as a service delivery model; negative media publicity or sentiment regarding our products; the impact of product mix on projected gross margins; defects in, or misuse of, our products; changes in the costs of product components and labor; loss of customer data, a breach of security, or an extended outage, including by our third party cloud-based storage providers; exposure to international operational risks; delayed cash collections and possible credit losses due to our subscription model; changes in government regulations in the U.S. and in foreign markets, especially related to the classification of our products by the United States Bureau of Alcohol, Tobacco, Firearms and Explosives; our ability to integrate acquired businesses; our ability to attract and retain key personnel; litigation or inquiries and related time and costs; and counter-party risks relating to cash balances held in excess of FDIC insurance limi

Except as required by law, we undertake no obligation to publicly update forward-looking statements, whether as a result of new information, future events or otherwise. You are advised, however, to consult any further disclosures we make on related subjects in our Form 10-Q, 8-K and 10-K reports to the SEC. Our filings with the SEC may be accessed at the SEC's web site at www.sec.gov.

Founder-led management team with track record of scaling new product categories



Rick Smith Chief Executive Officer & Founder









Josh Isner Chief Operating Officer









Brittany Bagley Chief Financial Officer & Chief Business Officer







Jeff Kunins Chief Product Officer & Chief Technology Officer









OUR MOONSHOT

Cut gun-related deaths between police and public by 50% in 10 years

What is Axon's role? We are investing in:

Technology

Training

Trust

Today

Advancing Axon's R&D pipeline Driving technology

Driving technology adoption

"All in" sector innovation

Advancing less-lethal and robotic security

De-escalating with confidence

Virtual reality utilization

Learning from experience and data

Greater efficiency and safety

Never miss a moment, body cameras Response reporting data

Use of force data collection

Evidence-based policies

and practices

Tomorrow

Differentiated value proposition

Technology platform revolutionizing public safety

Mission driven to protect life, capture truth, and accelerate justice

Market leader in cloud-powered integrated hardware and software for public safety

Strong market tailwinds — public safety spending is resilient and growing

Early penetration into a \$50 billion TAM and millions of global users

Subscription model with 90% subscription revenue and a 17k+ strong customer base

Attractive financial profile with high revenue growth, attractive gross margins, and significant profitability

letrics as of December 31, 2022. See TAM slide for commentary on methodology.

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PROTECT LIFE CAPTURE TRUTH ACCELERATE JUSTICE

Axon at a glance



TASER

TASER devices are the leading less-lethal option, at the forefront of de-escalation, and on the cusp of global adoption



AXON CLOUD

Best-in-class, cloud-powered software suite for digital evidence management, productivity and real-time operations



SENSORS + OTHER

Market leadership in body cameras, in-car cameras, and sensors, that are mission critical for transparency and real-time operations

#1 cloud software suite for public safety



DIGITAL EVIDENCE MANAGEMENT

Software hub for **digital evidence workflows** – review, analyze, share, redact,
and more



REAL-TIME OPERATIONS

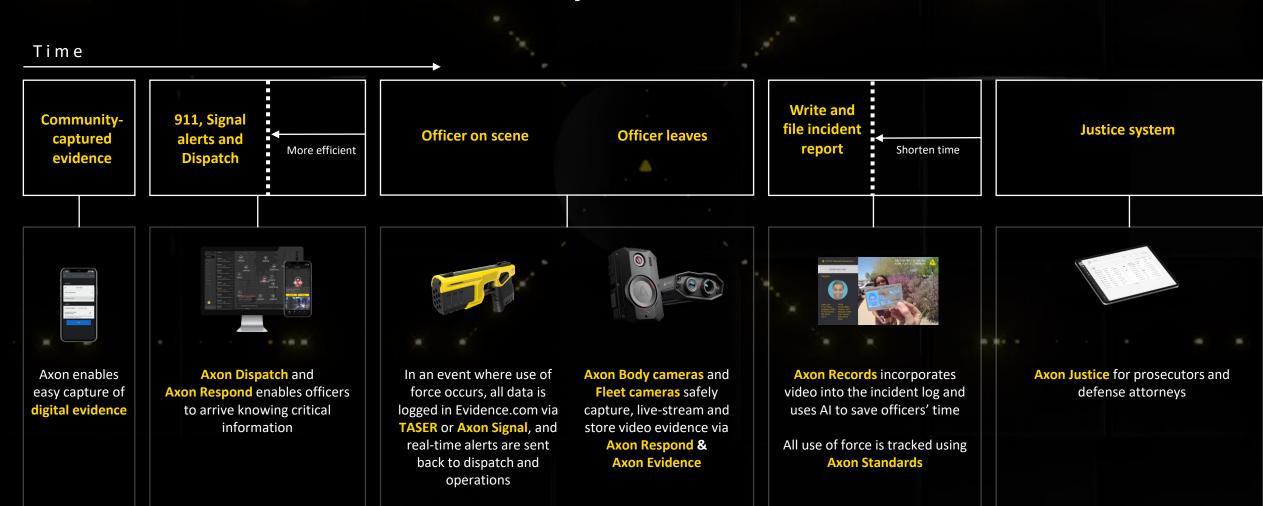
Real-time situational awareness leads to **faster responses** and **safer officers**



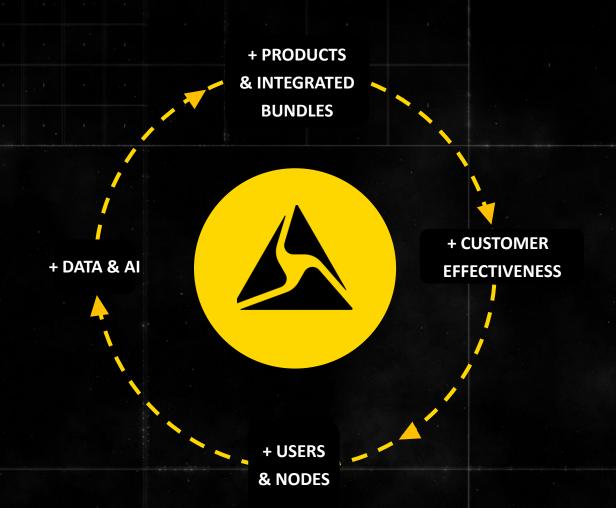
PRODUCTIVITY

Streamlining administration and reportwriting to save time and costs

Mission critical solutions from capture to courtroom



Powerful flywheel effects



Build products and integrated bundles that improve our customers' effectiveness to ensure everyone gets home safely.

This creates more users (aka people) and nodes (aka devices) on the Axon network that then creates more data that we can use to unlock more value from with machine learning and AI.

We use that to create even more great products and integrated solutions.

Strong customer franchise with compelling net revenue retention



17k+ public safety agencies globally

121% net revenue retention

5+ year customer contracts

= Growth Markets **Table of Contents**

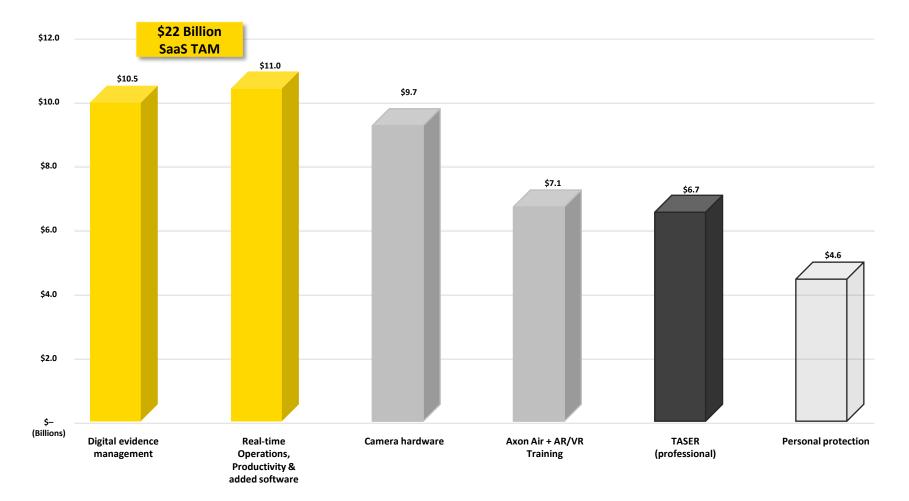
BUSINESS OVERVIEW MARKET OPPORTUNITY FINANCIAL OVERVIEW

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Massive market opportunity



\$50 BILLION TAM

Our Total Addressable Market (TAM) methodology estimates annual potential spending on Axon products by considering total possible users in regions and markets we are selling into or that we intend to sell into in the near future (in each case), based on publicly available user data by job category from U.S. Bureau of Labor Statistics and other public sources, as well as current annual subscription pricing for existing products and estimated annual pricing for future products, based on an analysis of market-supported pricing. Note that with Axon's integrated bundles, under ASC 606, product (hardware) revenue is recognized upon shipment to the customer and service (software) revenue is recognized over time as a time-based obligation to the customer. The TAM, as presented, shows potential annual subscription spending equals revenue recognized over the life of a multi-year contract, but spending and revenue do not always match up in the same year due to the timing difference between subscription-based payments and revenue recognition. The Digital Evidence Management TAM products include Axon Evidence licenses and storage for both 1P and 3P devices. "Added software" including ALPR.

Auto-Tagging, Redaction, Third-Party Video Playback, Performance, Community Request, My90 and Axon Fleet software, including ALPR.

Axon enjoys early TAM penetration & global expansion opportunity

			100			
	U S	COMMONWEALTH	EUROPE	LATIN AMERICA	A S I A	
TASER	35%	22%	3%	1%	0%	
B O D Y C A M E R A S	14%	30%	1%	1%	2%	
FLEET	7%	2%	0%	0%	0%	
AXON Evidence con	4%	4%	0%	0%	0%	

User adoption of TASER devices is still early outside of US state and local law enforcement. US federal penetration remains early.

Body camera user adoption has been steadily growing since 2015 and is still several years away from market saturation.

Fleet in-car cameras enjoy wide growth runway. TAM assumes ~800K vehicles in scope for the US and ~650K internationally.

Here, we present Axon Cloud SaaS software *dollar* penetration (not user penetration). Axon's licensed users exhibit healthy revenue retention.

Our TAM penetration methodology factors in Axon's internal estimates for unit sales to date and software revenue to date, as well as potential users based on publicly available data. Commonwealth includes UK, Canada, Australia and New Zealand. Europe excludes UK. Asia excludes China and Russia. TASER, body camera and Axon Fleet percentages represent user penetration, while Axon Cloud SaaS represents dollar penetration. Personal protection, commercial enterprise, fire and EMS, Axon Air & AR/VR, and the Middle East and Africa are not reflected given estimated TAM penetrations of about 0%. Axon Cloud SaaS includes Digital Evidence Management, Productivity and Real-Time Operations. The US Vehicle count in scope includes ~420K State and Local Law Enforcement vehicles, and the rest is composed by State and Local Corrections in addition to Federal Law Enforcement, Corrections and DoD.

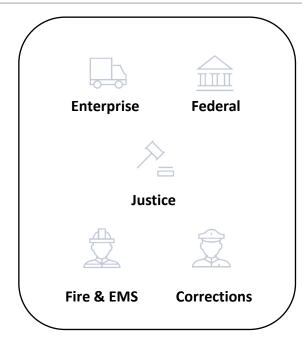
Note: Percentages as of December 31, 2022.

Diversified growth opportunities along several vectors

NEW MARKETS & USER PROFILES CROSS-SELL & UP-SELL NEW PRODUCTS GLOBAL EXPANSION









M&A **PARTNERSHIPS/INVESTMENTS**













U.S. public safety spending is resilient & growing

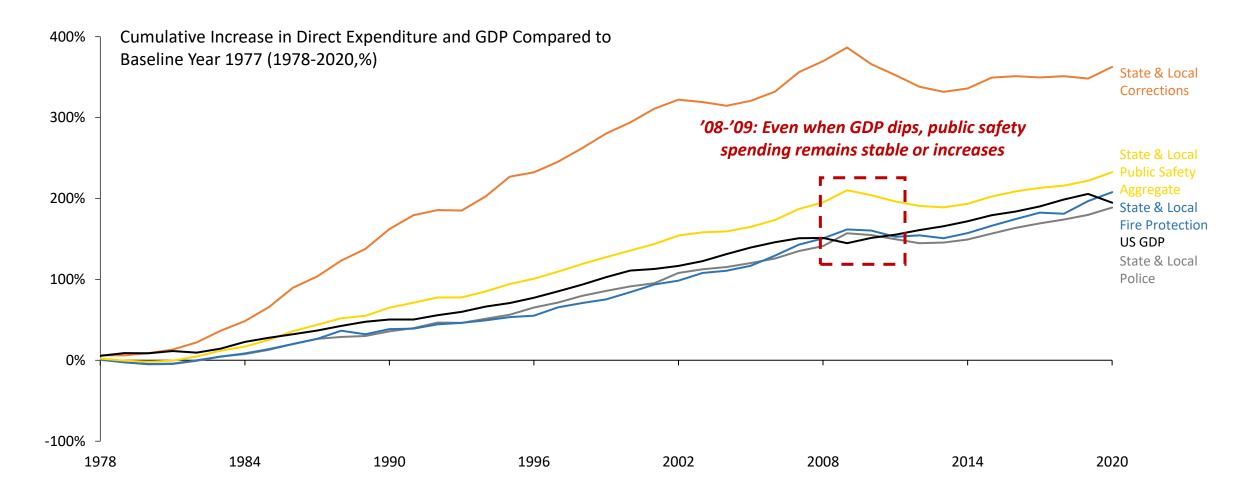


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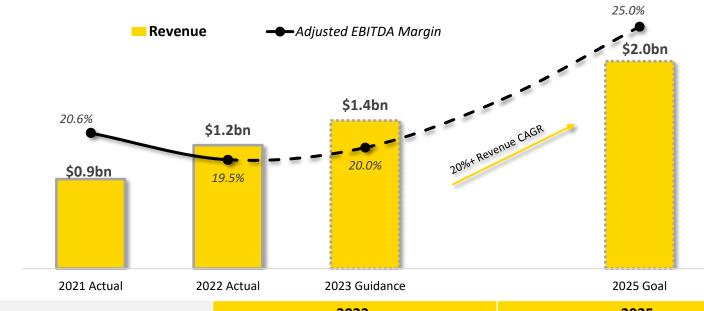
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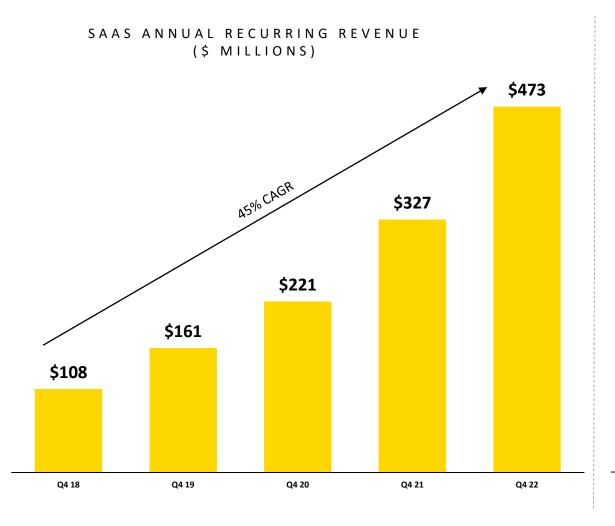


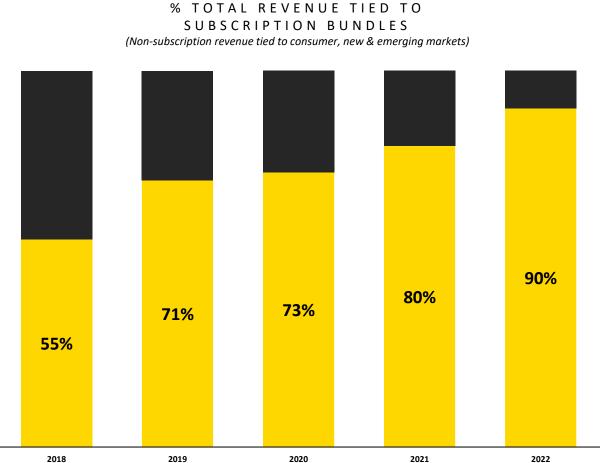
2023 Guidance & 2025 Goals



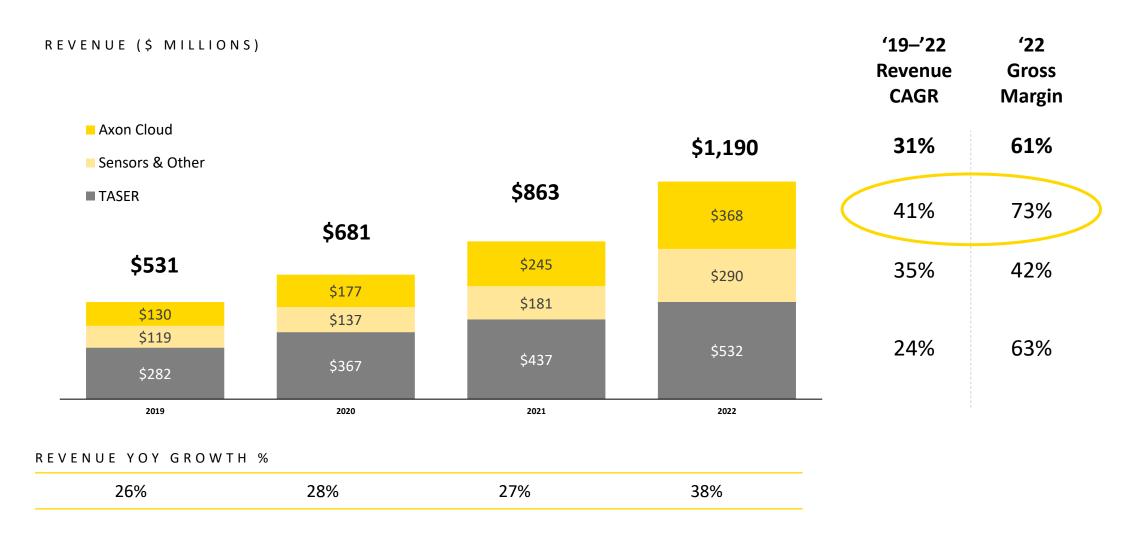
	2023	2025				
	AS REPORTED	FEB. 28, 2023				
Full year revenue	Growth of approximately 20%, or revenue of at least \$1.43 billion	Revenue of at least \$2 billion, reflecting a 20%+ top-line annual growth rate				
Full year Adjusted EBITDA	Margin of 20%, which implies \$286 million in Adjusted EBITDA	Margin of approximately 25%, representing about 500 basis points of improvement over three years				
Capital Expenditures	\$50 million to \$65 million	_				
Adjusted Free Cash Flow Conversion	_	Adjusted free cash flow conversion on Adjusted EBITDA of at least 60%, as we continue to invest to support global scale				

High financial visibility driven by recurring subscription bundles

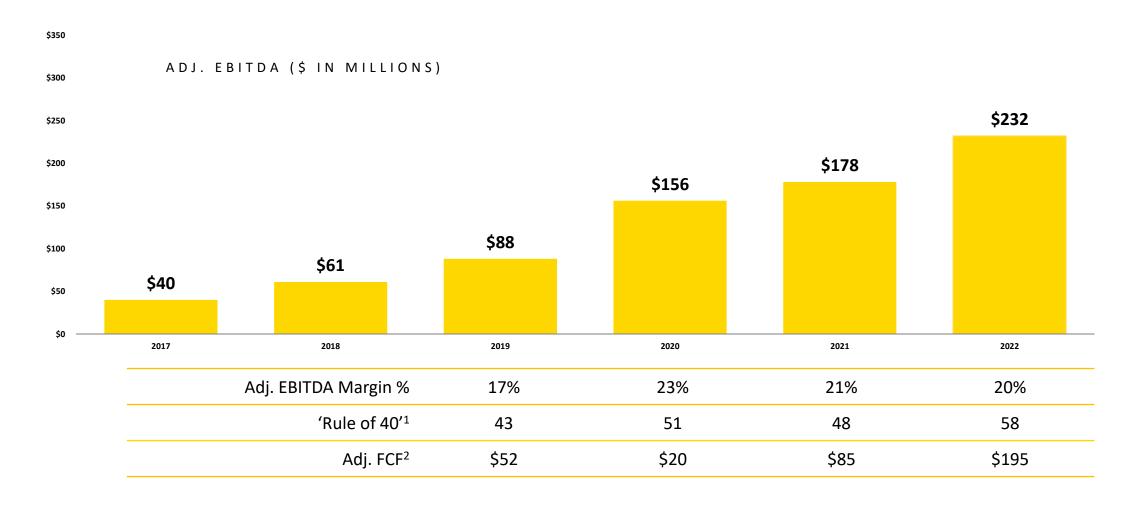




Strong, consistent growth with attractive gross margin profile



Healthy margins and increasing free cash flow



APPENDIX



Axon's Board of Directors



Michael Garnreiter

Chairman of the Board



















Hadi Partovi



Adriane Brown







Julie Anne Cullivan

Director





Director











Caitlin Kalinowski

Director





Dr. Matthew R. McBrady

Director





Mark W. Kroll, PH.D

Director





Rick Smith

Director, CEO & Founder







Axon's Ethics & Equity Advisory Council

U.S. Council















Rev. Kelvin Sauls

Michelle Vilchez

Jeff Taylor

Dr. Desmond Patton

Bertha Purnell

Giles Herdale

Prof. Vassilios Paplois

Delano Gournet-Moore

U.K. Council

Dr. Karen Graham

Desmond Brown



Devon Simmons



Dr. Broderick Turner



Tonya Strozier



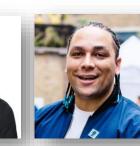
Louis Frye



Dr. Wilneida Negrón



Maya Mate-Kole

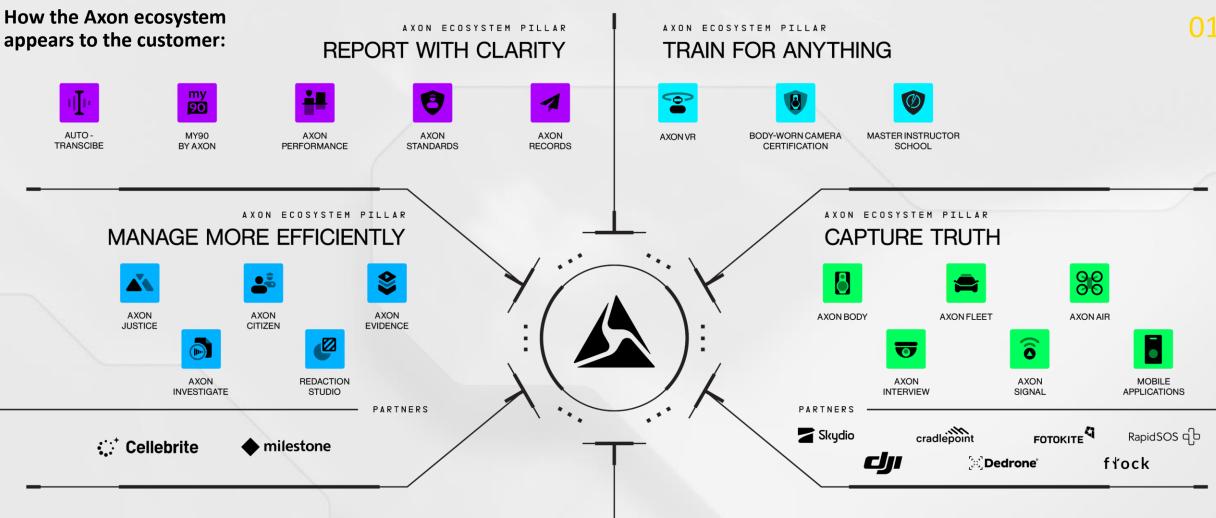


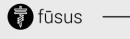
Alex Holmes



Prof. Allyson Macvean







PARTNER









AXON ECOSYSTEM PILLAR



TASER ENERGY **WEAPONS**

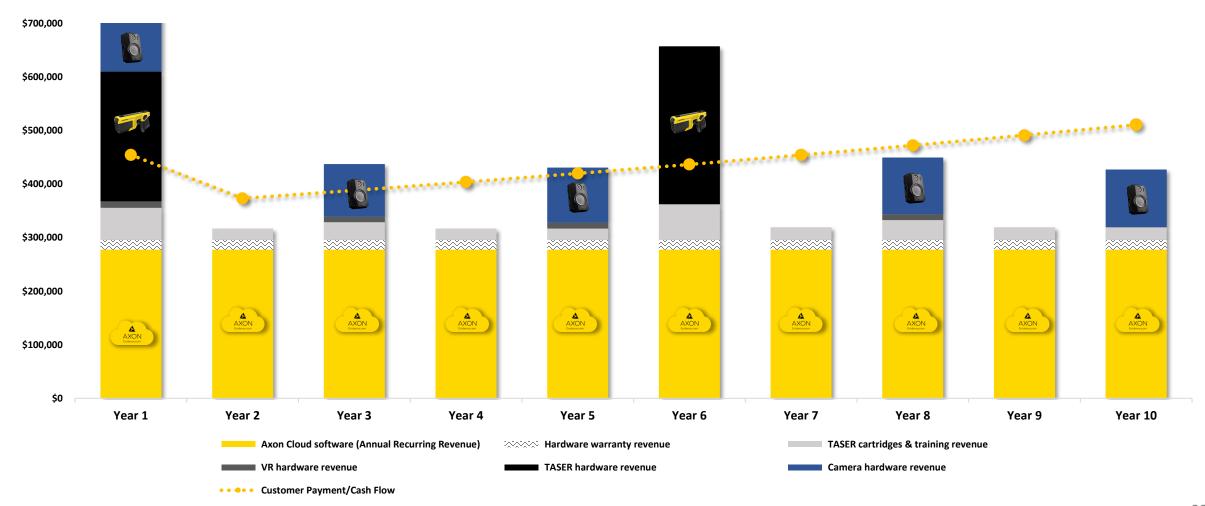
DE-ESCALATE WITH CONFIDENCE

AXON ECOSYSTEM PILLAR

Name		TASER WEAPON Bundles				CAMERA Bundles				SOFTWARE-ONLY Bundles				WEAPON + CAMERA + SOFTWARE Bundles					
Additional Required Purchase Cartridges Na						Body	Unlimited 7+	Fleet 3						OSP 7	OSP 7+		OSP 10	OSP 10+	
Additional required introllates No. Currings No. Curring No. Curring No.	Starting Monthly Price	\$46	\$85	\$50	\$90			\$149	\$235	\$1 5	\$39	\$ 79	\$99	_		-			-
TASER 10 United Duy Carridges	Additional Required Purchase	Cartridges	n/a	Cartridges	n/a			n/a	n/a	n/a	n/a	n/a	n/a						
Institute Duty Cartridges	TASER 7	✓	✓											✓	√	✓			
Limited Duty, Cardidges	TASER 10			✓	✓												✓	✓	✓
Transing Catridges	Unlimited Duty Cartridges		✓		✓									✓	>	✓	✓	✓	✓
Reachargable Batheries = Dock	Limited Duty Cartridges			✓															
Vear Camera Upyrade Vear Ve	Training Cartridges		✓		✓									✓	>	✓	✓	✓	✓
VR Training + Oculus Headest	Reachargable Batteries + Dock	✓	✓	✓	✓									✓	✓	✓	✓	✓	✓
Sasic E.Com License	Weapon E.com License	✓	✓	✓	✓									✓	✓	✓	✓	✓	✓
Professional E.com License	VR Training + Oculus Headset		✓		✓		✓									✓			✓
Unimed Storage V V V V V V V V V V V V V V V V V V V	Basic E.Com License									✓									
Vear 2.5 Camera Upgrade V	Professional E.com License					✓	✓				✓	✓	√	✓	✓	✓	✓	✓	✓
Vear S Camera Upgrade	Unlimited Storage					✓	✓	✓	✓				~	✓	✓	✓	✓	✓	✓
Sird Party Storage (Unlimited) 3rd Party Storage (Unlimited) Respond for Devices Respond for Devices+ Axon Signal Vehicle Axon	Year 2.5 Camera Upgrade					✓	✓		✓					√	✓	✓	✓	√	✓
Sid Party Storage (Limited) Respond for Devices Axon Signal Sidearm Axon Signal Vehicle Axon Peformance Channel Services Right-sized	Year 5 Camera Upgrade					√	✓		✓					√	✓	√	√	1	✓
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	Investigate Pro		******	*****									√						
	Discovery												✓						

Officer Safety Plan 10+ Premium Integrated Bundle

Illustrative revenue recognition and cash flow schedule on a public safety contract for 100 officers



Non-GAAP Reconciliation: Adj. EBITDA

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\$ IN THOUSANDS	31-DEC-2022	31-DEC-2021	31-DEC-2020	31-DEC-2019	31-DEC-2018
EBITDA and Adjusted EBITDA					
Net income (loss)	\$ 147,139	\$ (60,018)	\$ (1,724)	\$ 882	\$29,205
Depreciation and amortization	24,381	18,694	12,475	11,361	10,615
Interest expense	488	28	55	46	86
Investment interest income	(4,782)	(1,511)	(4,086)	(7,040)	(3,002)
Provision for (benefit from) income taxes	49,379	(81,357)	(4,567)	1,188	(1,101)
EBITDA	\$ 216,605	\$ (124,164)	\$ 2,153	\$ 6,437	\$35,803
Adjustments					
Stock-based compensation expense	\$ 106,176	\$ 303,331	\$ 133,572	\$ 78,495	\$21,879
Realized and unrealized gains on strategic investments and marketable securities, net ⁽¹⁾	(98,943)	(23,035)	(2,055)	-	-
Transaction costs related to strategic investments and acquisitions	2,368	2,068	1,032	-	1,382
Loss on disposal and abandonment of intangible assets	110	146	320	67	2,117
Loss on disposal and impairment of property, equipment and other assets, net	5,452	92	1,722	2,542	303
Costs related to FTC litigation	545	741	19,064	240	_
Payroll taxes related to XSPP vesting and CEO Award option exercises	-	18,933	-	-	-
Adjusted EBITDA	\$ 232,313	\$ 178,112	\$ 155,808	\$ 87,781	\$61,484
Adjusted EBITDA margin	19.5%	20.6%	22.9%	16.5%	14.6%

Non-GAAP Reconciliation: Revenue & ARR CAGR

\$ IN THOUSANDS	2018	2019	2020	2021	2022	'19-'22 REVENUE CAGR
Revenue	\$420,068	\$530,860	\$681,003	\$863,381	\$1,189,935	31%
Axon Cloud	92,433	130,279	176,850	244,845	367,991	41%
Sensor & Other	74,520	118,920	137,601	181,609	290,378	35%
TASER	253,115	281,661	366,552	436,927	531,566	24%

\$ IN MILLIONS	Q4 2018	Q4 2019	Q4 2020	Q4 2021	Q4 2022	'Q4 '18 – Q4 '22 ARR CAGR
ARR	\$108	\$161	\$221	\$327	\$473	45%

Non-GAAP Reconciliation: Adj. Free Cash Flow

TWELVE MONTHS ENDED

\$ IN THOUSANDS	31-DEC-2019	31-DEC-2020	31-DEC-2021	31-DEC-2022
Free cash flow				
Net cash provided by operating activities	\$65,673	\$38,481	\$124,494	\$235,361
Purchases of property and equipment	(15,939)	(72,629)	(49,886)	(55,802)
Purchases of intangible assets	(404)	(241)	(392)	(307)
Free cash flow, a non-GAAP measure (1)	49,330	(34,389)	74,216	179,252
Net campus investment	2,372	54,152	10,297	15,899
Adjusted free cash flow, a non-GAAP measure (2)	\$51,702	\$19,763	\$84,513	\$195,151