

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 10-Q**

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the quarterly period ended **March 31, 2018**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

**Commission File Number: 1-10560**

**BENCHMARK ELECTRONICS, INC.**

(Exact name of registrant as specified in its charter)

**Texas**

(State or other jurisdiction)

of incorporation or organization)

**4141 N. Scottsdale Road  
Scottsdale, Arizona**  
(Address of principal executive offices)

**74-2211011**

(I.R.S. Employer

Identification No.)

**85251**  
(Zip Code)

**(623) 300-7000**

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Non-accelerated filer  (Do not check if a smaller reporting company)

Emerging growth company

Accelerated filer

Smaller reporting company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Act). Yes  No

As of May 7, 2018, there were 47,482,451 shares of Common Stock of Benchmark Electronics, Inc., par value \$0.10 per share, outstanding.

---

# TABLE OF CONTENTS

## PART I

|                                     | Page   |    |
|-------------------------------------|--|----|
| <b>PART I—FINANCIAL INFORMATION</b> |  |    |
| <u>Item 1.</u>                      | <u>Financial Statements (Unaudited)</u>  | 1  |
|                                     | <u>Condensed Consolidated Balance Sheets</u>   | 1  |
|                                     | <u>Condensed Consolidated Statements of Income (Loss)</u>                                    | 2  |
|                                     | <u>Condensed Consolidated Statements of Comprehensive Income (Loss)</u>                      | 3  |
|                                     | <u>Condensed Consolidated Statement of Shareholders' Equity</u>                              | 4  |
|                                     | <u>Condensed Consolidated Statements of Cash Flows</u>                                       | 5  |
|                                     | <u>Notes to Condensed Consolidated Financial Statements</u>                                  | 6  |
| <u>Item 2.</u>                      | <u>Management's Discussion and Analysis of Financial Condition and Results of Operations</u> | 24 |
| <u>Item 3.</u>                      | <u>Quantitative and Qualitative Disclosures About Market Risk</u>                            | 32 |
| <u>Item 4.</u>                      | <u>Controls and Procedures</u>   | 33 |
| <b>PART II—OTHER INFORMATION</b>    |  |    |
| <u>Item 1.</u>                      | <u>Legal Proceedings</u>   | 34 |
| <u>Item 1A.</u>                     | <u>Risk Factors</u>  | 34 |
| <u>Item 2.</u>                      | <u>Unregistered Sales of Equity Securities and Use of Proceeds</u>                           | 34 |
| <u>Item 6.</u>                      | <u>Exhibits</u>  | 35 |
| <u>SIGNATURES</u>                   |  | 36 |

---

## PART I - FINANCIAL INFORMATION

## Item 1. Financial Statements.

**BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Balance Sheets**  
**(unaudited)**

| (in thousands, except par value)   | March 31,<br>2018   | December 31,<br>2017<br>(as adjusted) |
|--|---------------------|---------------------------------------|
| <b>Assets</b>  |                     |                                       |
| Current assets:  |                     |                                       |
| Cash and cash equivalents  | \$ 676,327          | \$ 742,546                            |
| Accounts receivable, net of allowance for doubtful accounts of \$105<br>and \$105, respectively                        | 403,767             | 436,560                               |
| Contract assets  | 147,623             | 146,496                               |
| Inventories  | 305,980             | 268,917                               |
| Prepaid expenses and other assets  | 31,729              | 36,018                                |
| Income taxes receivable  | 66                  | 120                                   |
| Total current assets   | <u>1,565,492</u>    | <u>1,630,657</u>                      |
| Property, plant and equipment, net of accumulated depreciation of<br>\$438,435 and \$432,043, respectively             | 200,422             | 186,473                               |
| Goodwill   | 191,616             | 191,616                               |
| Deferred income taxes  | 4,034               | 4,034                                 |
| Other, net   | 96,442              | 96,524                                |
|  | <u>\$ 2,058,006</u> | <u>\$ 2,109,304</u>                   |
| <b>Liabilities and Shareholders' Equity</b>  |                     |                                       |
| Current liabilities:   |                     |                                       |
| Current installments of long-term debt and capital lease obligations   | \$ 19,746           | \$ 18,274                             |
| Accounts payable   | 368,625             | 362,701                               |
| Income taxes payable   | 12,808              | 11,663                                |
| Accrued liabilities  | 83,652              | 85,679                                |
| Total current liabilities  | <u>484,831</u>      | <u>478,317</u>                        |
| Long-term debt and capital lease obligations, less current installments  | 187,601             | 193,406                               |
| Other long-term liabilities  | 90,270              | 89,749                                |
| Deferred income taxes  | 47,973              | 8,694                                 |
| Shareholders' equity:  |                     |                                       |
| Preferred stock, \$0.10 par value; 5,000 shares authorized, none issued  | —                   | —                                     |
| Common stock, \$0.10 par value; 145,000 shares authorized; issued<br>and outstanding – 47,572 and 49,143, respectively | 4,757               | 4,914                                 |
| Additional paid-in capital   | 608,092             | 634,192                               |
| Retained earnings  | 640,466             | 708,181                               |
| Accumulated other comprehensive loss   | (5,984)             | (8,149)                               |
| Total shareholders' equity   | <u>1,247,331</u>    | <u>1,339,138</u>                      |
| Commitments and contingencies  |                     |                                       |
|  | <u>\$ 2,058,006</u> | <u>\$ 2,109,304</u>                   |

See accompanying notes to condensed consolidated financial statements.

**BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Income (Loss)**  
**(unaudited)**

| (in thousands, except per share data)                 | Three Months Ended<br>March 31, |                       |
|---|---------------------------------|-----------------------|
|   | 2018                            | 2017<br>(as adjusted) |
| Sales   | \$ 608,136                      | \$ 557,903            |
| Cost of sales   | 549,818                         | 510,371               |
| Gross profit  | 58,318                          | 47,532                |
| Selling, general and administrative expenses          | 35,750                          | 32,651                |
| Amortization of intangible assets                     | 2,366                           | 2,481                 |
| Restructuring charges and other costs                 | 2,235                           | 1,511                 |
| Income from operations                                | 17,967                          | 10,889                |
| Interest expense                                      | (2,428)                         | (2,225)               |
| Interest income                                       | 1,933                           | 1,074                 |
| Other income (expense), net                           | 43                              | (81)                  |
| Income before income taxes                            | 17,515                          | 9,657                 |
| Income tax expense                                    | 41,156                          | 1,102                 |
| Net income (loss)                                     | <u>\$ (23,641)</u>              | <u>\$ 8,555</u>       |
| <b>Earnings (loss) per share:</b>                     |                                 |                       |
| Basic   | <u>\$ (0.49)</u>                | <u>\$ 0.17</u>        |
| Diluted   | <u>\$ (0.49)</u>                | <u>\$ 0.17</u>        |
| <b>Weighted-average number of shares outstanding:</b> |                                 |                       |
| Basic   | <u>48,517</u>                   | <u>49,511</u>         |
| Diluted   | <u>48,517</u>                   | <u>50,080</u>         |

See accompanying notes to condensed consolidated financial statements.

**BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Comprehensive Income (Loss)**  
**(unaudited)**

| <b>(in thousands)</b>                      | <b>Three Months Ended<br/>March 31,</b> |                      |
|--|---|----------------------|
|  | <b>2018</b>                             | <b>2017</b>          |
|  |   | <b>(as adjusted)</b> |
| Net income (loss)                          | \$ (23,641)                             | \$ 8,555             |
| Other comprehensive income:                |   |                      |
| Foreign currency translation adjustments   | 1,332                                   | 608                  |
| Unrealized gain on investments, net of tax | -                                       | 4                    |
| Unrealized gain on derivative, net of tax  | 833                                     | 365                  |
| Other                                      | -                                       | (13)                 |
| Other comprehensive income                 | 2,165                                   | 964                  |
| Comprehensive income (loss)                | \$ (21,476)                             | \$ 9,519             |

See accompanying notes to condensed consolidated financial statements.

**BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statement of Shareholders' Equity**  
**(unaudited)**

| (in thousands)                            | Common Stock          |              | Additional<br>Paid-in<br>Capital | Retained<br>Earnings | Accumulated<br>Other<br>Comprehensive | Total<br>Shareholders'<br>Equity |
|---|-----------------------|--------------|----------------------------------|----------------------|---------------------------------------|----------------------------------|
|   | Shares<br>Outstanding | Par<br>Value |                                  |                      | Loss                                  |                                  |
| Balances, December 31, 2017 (as adjusted) | 49,143                | \$ 4,914     | \$ 634,192                       | \$ 708,181           | \$ (8,149)                            | \$ 1,339,138                     |
| Stock-based compensation expense          | —                     | —            | 2,870                            | —                    | —                                     | 2,870                            |
| Shares repurchased and retired            | (1,911)               | (191)        | (31,252)                         | (36,938)             | —                                     | (68,381)                         |
| Stock options exercised                   | 168                   | 17           | 3,062                            | —                    | —                                     | 3,079                            |
| Vesting of restricted stock units         | 198                   | 20           | (20)                             | —                    | —                                     | —                                |
| Shares withheld for taxes                 | (26)                  | (3)          | (760)                            | —                    | —                                     | (763)                            |
| Dividend                                  | —                     | —            | —                                | (7,136)              | —                                     | (7,136)                          |
| Net loss                                  | —                     | —            | —                                | (23,641)             | —                                     | (23,641)                         |
| Other comprehensive income                | —                     | —            | —                                | —                    | 2,165                                 | 2,165                            |
| Balances, March 31, 2018                  | 47,572                | \$ 4,757     | \$ 608,092                       | \$ 640,466           | \$ (5,984)                            | \$ 1,247,331                     |

See accompanying notes to condensed consolidated financial statements.

**BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES**  
**Condensed Consolidated Statements of Cash Flows**  
**(unaudited)**

| (in thousands)   | Three Months Ended<br>March 31, |                       |
|--|---------------------------------|-----------------------|
|  | 2018                            | 2017<br>(as adjusted) |
| <b>Cash flows from operating activities:</b>   |                                 |                       |
| Net income (loss)  | \$ (23,641)                     | \$ 8,555              |
| Adjustments to reconcile net income (loss) to net cash provided by operating activities: |                                 |                       |
| Depreciation   | 9,541                           | 9,320                 |
| Amortization   | 2,843                           | 2,953                 |
| Deferred income taxes  | 39,000                          | 74                    |
| Gain on the sale of property, plant and equipment  | (46)                            | (197)                 |
| Stock-based compensation expense   | 2,870                           | 2,160                 |
| Changes in operating assets and liabilities, net of effects from business acquisition:   |                                 |                       |
| Accounts receivable  | 33,419                          | 59,685                |
| Contract assets  | (1,127)                         | 6,561                 |
| Inventories  | (38,210)                        | (29,582)              |
| Prepaid expenses and other assets  | 5,944                           | (3,292)               |
| Accounts payable   | 2,337                           | 16,225                |
| Accrued liabilities  | (9,116)                         | 5,256                 |
| Income taxes   | 716                             | 187                   |
| Net cash provided by operations  | <u>24,530</u>                   | <u>77,905</u>         |
| <b>Cash flows from investing activities:</b>   |                                 |                       |
| Additions to property, plant and equipment   | (20,059)                        | (7,012)               |
| Proceeds from the sale of property, plant and equipment                                  | 57                              | 217                   |
| Additions to purchased software  | (818)                           | (566)                 |
| Other  | (179)                           | (108)                 |
| Net cash used in investing activities  | <u>(20,999)</u>                 | <u>(7,469)</u>        |
| <b>Cash flows from financing activities:</b>   |                                 |                       |
| Proceeds from stock options exercised  | 3,079                           | 5,141                 |
| Employee taxes paid for shares withheld  | (763)                           | (358)                 |
| Borrowings under credit agreement  | 50,000                          | -                     |
| Principal payments on long-term debt and capital lease obligations                       | (54,551)                        | (3,082)               |
| Share repurchases  | (58,381)                        | (1,000)               |
| Equity forward contract related to accelerated share repurchase                          | (10,000)                        | -                     |
| Debt issuance costs  | -                               | (434)                 |
| Net cash provided by (used in) financing activities                                      | <u>(70,616)</u>                 | <u>267</u>            |
| Effect of exchange rate changes  | 866                             | 341                   |
| Net increase (decrease) in cash and cash equivalents                                     | (66,219)                        | 71,044                |
| Cash and cash equivalents at beginning of year   | 742,546                         | 681,433               |
| Cash and cash equivalents at end of period   | <u>\$ 676,327</u>               | <u>\$ 752,477</u>     |

See accompanying notes to condensed consolidated financial statements.

**BENCHMARK ELECTRONICS, INC. AND SUBSIDIARIES**  
**Notes to Condensed Consolidated Financial Statements**  
**(amounts in thousands, except per share data, unless otherwise noted)**  
**(unaudited)**

**Note 1 – Basis of Presentation**

Benchmark Electronics, Inc. (the Company) is a Texas corporation that provides worldwide engineering services, integrated technology solutions and manufacturing services (both electronic manufacturing services (EMS) and precision technology manufacturing services) to original equipment manufacturers (OEMs) in the following industries: industrial controls, aerospace and defense (A&D), telecommunications, computers and related products for business enterprises, medical devices, and test and instrumentation. The Company has manufacturing operations located in the United States and Mexico (the Americas), Asia and Europe.

The unaudited condensed consolidated financial statements included herein have been prepared by the Company pursuant to the rules and regulations of the Securities and Exchange Commission (the SEC). The financial statements reflect all normal and recurring adjustments necessary in the opinion of management for a fair presentation of the financial position, results of operations and cash flows for the interim periods presented. The results of operations for the periods presented are not necessarily indicative of the results to be expected for the full year. The accompanying unaudited condensed consolidated financial statements should be read in conjunction with the financial statements and notes included in the Company's annual report on Form 10-K for the year ended December 31, 2017 (the 2017 10-K).

Management has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these financial statements in accordance with generally accepted accounting principles in the United States (U.S. GAAP). Actual results could differ from those estimates and assumptions.

**Note 2 – New Accounting Pronouncements**

**Adopted in 2018**

In May 2017, the Financial Accounting Standards Board (FASB) issued a new accounting standards update that provides guidance about which changes to the terms or conditions of a share-based payment award require an entity to apply modification accounting. The Company adopted the new guidance effective January 1, 2018. The impact of adoption on the Company's consolidated financial statements is dependent on future changes to stock-based compensation awards.

In August 2016, the FASB issued a new accounting standards update, which seeks to reduce the existing diversity in how certain cash receipts and cash payments are presented and classified in the statement of cash flows. The Company adopted this new update effective January 1, 2018. The adoption of this guidance had no impact on the consolidated financial statements of the Company.

In May 2014, the FASB issued a new standard (commonly referred to as ASC 606), which changed the way the Company recognizes revenue and significantly expanded the disclosure requirements for revenue arrangements. The Company adopted ASC 606 with a date of the initial application of January 1, 2018. As a result, the Company has changed its accounting policy for revenue recognition as detailed below.

The Company applied ASC 606 using the full retrospective transition method. The Company elected the ASC 606 practical expedient and does not disclose the information about remaining performance obligations that have original expected durations of one year or less. Amounts prior to January 1, 2018 that have been adjusted in accordance with ASC 606 as described herein are noted "as adjusted".

Previously, the Company recognized revenue from the sale of manufactured products built to customer



specifications and excess inventory when title and risk of ownership passed, the price to the buyer was fixed or determinable and recoverability was reasonably assured, which was generally when the goods were shipped. Under ASC 606, the Company recognizes revenue as the customer takes control of the products. Under the majority of the Company's manufacturing contracts with customers, the customer controls all of the work-in-progress as products are being built. Revenues under these contracts are recognized progressively based on the cost-to-cost method. Accordingly, the Company will recognize revenue under these contracts earlier than under the previous accounting rules. Under other manufacturing contracts, the customer does not take control of the product until it is completed. Under these contracts, the Company continues to recognize revenue upon transfer of control of product to the customer. Revenue from design, development and engineering services also continues to be recognized over time as the services are performed.

The following tables summarize the impacts of ASC 606 adoption on the Company's 2017 consolidated financial statements.

**Condensed Consolidated Balance Sheet  
December 31, 2017**

| (in thousands)  | Impact of changes in accounting policies |                  |                     |
|---|--|------------------|---------------------|
|   | As previously reported                   | Adjustments      | As adjusted         |
| Cash and cash equivalents   | \$ 742,546                               | \$ -             | \$ 742,546          |
| Accounts receivable, net  | 436,560                                  | -                | 436,560             |
| Contract assets   | -  | 146,496          | 146,496             |
| Inventories   | 397,181                                  | (128,264)        | 268,917             |
| Prepaid expenses and other assets                                       | 42,263                                   | (6,245)          | 36,018              |
| Income taxes receivable   | 120                                      | -                | 120                 |
| Property, plant and equipment, net                                      | 186,473                                  | -                | 186,473             |
| Goodwill  | 191,616                                  | -                | 191,616             |
| Deferred income taxes   | 4,034                                    | -                | 4,034               |
| Other, net  | 96,524                                   | -                | 96,524              |
| Total assets  | <u>\$ 2,097,317</u>                      | <u>\$ 11,987</u> | <u>\$ 2,109,304</u> |
| Current installments of long-term debt and capital lease obligations    | \$ 18,274                                | \$ -             | \$ 18,274           |
| Accounts payable  | 362,701                                  | -                | 362,701             |
| Income taxes payable  | 11,662                                   | 1                | 11,663              |
| Accrued liabilities   | 85,679                                   | -                | 85,679              |
| Long-term debt and capital lease obligations, less current installments | 193,406                                  | -                | 193,406             |
| Other long-term liabilities   | 89,749                                   | -                | 89,749              |
| Deferred income taxes   | 7,027                                    | 1,667            | 8,694               |
| Total liabilities   | <u>768,498</u>                           | <u>1,668</u>     | <u>770,166</u>      |
| Common stock  | 4,914                                    | -                | 4,914               |
| Additional paid-in capital  | 634,192                                  | -                | 634,192             |
| Retained earnings   | 697,862                                  | 10,319           | 708,181             |
| Accumulated other comprehensive loss                                    | (8,149)                                  | -                | (8,149)             |
| Total shareholders' equity  | <u>1,328,819</u>                         | <u>10,319</u>    | <u>1,339,138</u>    |
| Total liabilities and shareholders' equity                              | <u>\$ 2,097,317</u>                      | <u>\$ 11,987</u> | <u>\$ 2,109,304</u> |

**Condensed Consolidated Statement of Income**  
**Three Months Ended March 31, 2017**

| (in thousands, except per share data)          | Impact of changes in accounting policies |                   |                 |
|--|--|-------------------|-----------------|
|  | As previously reported                   | Adjustments       | As adjusted     |
| Sales  | \$ 566,501                               | \$ (8,598)        | \$ 557,903      |
| Cost of sales                                  | (517,441)                                | 7,070             | (510,371)       |
| Selling, general and administrative expenses   | (32,651)                                 | -                 | (32,651)        |
| Amortization of intangible assets              | (2,481)                                  | -                 | (2,481)         |
| Restructuring charges and other costs          | (1,511)                                  | -                 | (1,511)         |
| Interest expense                               | (2,225)                                  | -                 | (2,225)         |
| Interest income                                | 1,074                                    | -                 | 1,074           |
| Other expense, net                             | (81)                                     | -                 | (81)            |
| Income tax expense                             | (1,498)                                  | 396               | (1,102)         |
| Net income                                     | <u>\$ 9,687</u>                          | <u>\$ (1,132)</u> | <u>\$ 8,555</u> |
| Earnings per share:                            |  |                   |                 |
| Basic  | <u>\$ 0.20</u>                           | <u>\$ (0.02)</u>  | <u>\$ 0.17</u>  |
| Diluted  | <u>\$ 0.19</u>                           | <u>\$ (0.02)</u>  | <u>\$ 0.17</u>  |
| Weighted-average number of shares outstanding: |  |                   |                 |
| Basic  | <u>49,511</u>                            | <u>49,511</u>     | <u>49,511</u>   |
| Diluted  | <u>50,080</u>                            | <u>50,080</u>     | <u>50,080</u>   |

**Condensed Consolidated Statement of Cashflows**  
**Three Months Ended March 31, 2017**

| (in thousands)  | Impact of changes in accounting policies |             |             |
|---|--|-------------|-------------|
|   | As previously reported                   | Adjustments | As adjusted |
| Net income  | \$ 9,687                                 | \$ (1,132)  | \$ 8,555    |
| Adjustments to reconcile net income to net cash provided by operating activities: |  |             |             |
| Depreciation  | 9,320                                    | -           | 9,320       |
| Amortization  | 2,953                                    | -           | 2,953       |
| Deferred income taxes   | 1,041                                    | (967)       | 74          |
| Gain on the sale of property, plant and equipment                                 | (197)                                    | -           | (197)       |
| Stock-based compensation expense  | 2,160                                    | -           | 2,160       |
| Changes in operating assets and liabilities:                                      |  |             |             |
| Accounts receivable   | 59,685                                   | -           | 59,685      |
| Contract assets   | -  | 6,561       | 6,561       |
| Inventories   | (22,512)                                 | (7,070)     | (29,582)    |
| Prepaid expenses and other assets   | (5,329)                                  | 2,037       | (3,292)     |
| Accounts payable  | 16,225                                   | -           | 16,225      |
| Accrued liabilities   | 5,256                                    | -           | 5,256       |
| Income taxes  | (384)                                    | 571         | 187         |
| Net cash provided by operations   | 77,905                                   | -           | 77,905      |
| Net cash used in investing activities   | (7,469)                                  | -           | (7,469)     |
| Net cash provided by financing activities   | 267                                      | -           | 267         |
| Effect of exchange rate changes   | 341                                      | -           | 341         |
| Net increase in cash and cash equivalents   | 71,044                                   | -           | 71,044      |
| Cash and cash equivalents at beginning of year                                    | 681,433                                  | -           | 681,433     |
| Cash and cash equivalents at end of period  | \$ 752,477                               | \$ -        | \$ 752,477  |

**Other**

The Company's performance obligations generally have an expected duration of one year or less. The Company applies the practical expedients and does not disclose information about remaining performance obligations that have original expected durations of one year or less or any significant financing components in the contracts.

The Company recognizes the incremental costs, if any, of obtaining contracts as an expense when incurred since the amortization period of the assets that the Company otherwise would have recognized is one year less.

**Not Yet Adopted**

In February 2018, the FASB issued new accounting guidance on the reclassification of certain tax effects from accumulated other comprehensive income to retained earnings. This optional guidance is effective January 1, 2019, with early adoption permitted. The Company is evaluating whether it will adopt this new guidance along with any impacts on the Company's financial position, results of operations and cash flows, none of which are expected to be material.

In June 2016, the FASB issued a new accounting standards update, which replaces the current incurred loss

impairment methodology with a methodology that reflects expected credit losses and requires consideration of a broader range of reasonable and supportable information to inform credit loss estimates. This update is effective for annual reporting periods beginning after December 15, 2019. The Company does not expect the implementation of this update to have a material impact on its consolidated financial position, results of operations or cash flows.

In February 2016, the FASB issued a new accounting standards update changing the accounting for leases, including a requirement to record all leases on the consolidated balance sheets as assets and liabilities. This update is effective for fiscal years beginning after December 15, 2018. The Company will adopt this update effective January 1, 2019, which will impact its consolidated balance sheet. The Company is currently evaluating the impact this standard will have on its consolidated financial statements.

The Company has determined that other recently issued accounting standards will either have no material impact on its consolidated financial position, results of operations or cash flows, or will not apply to its operations.

### **Note 3 – Revenue**

The Company's revenues are generated primarily from the sale of manufactured products built to customer specifications. The Company also generates revenue from design, development and engineering services, in addition to the sale of excess inventory.

Revenue is measured based on a consideration specified in a contract with a customer. The Company recognizes revenue when it satisfies a performance obligation by transferring control over a manufactured product to a customer. The Company's contracts with customers are short-term in nature. Customers are generally billed when the product is shipped or as services are performed. Under the majority of the Company's manufacturing contracts with customers, the customer controls all of the work-in-progress as products are being built. Revenues under these contracts are recognized progressively based on the cost-to-cost method. For other manufacturing contracts, the customer does not take control of the product until it is completed. Under these contracts, the Company recognizes revenue upon transfer of control of product to the customer. Revenue from design, development and engineering services is recognized over time as the services are performed. The Company assumes no significant obligations after shipment as it typically warrants workmanship only. Therefore, the warranty provisions are generally not significant.

If the Company had recorded revenue, but not issued an invoice, a contract asset is recognized. The contract asset is transferred to accounts receivable when the entitlement to payment becomes unconditional.

Taxes assessed by governmental authorities that are both imposed on and concurrent with a specific revenue-producing transaction, that are collected by the Company from a customer, are excluded from revenue.

Shipping and handling costs associated with outbound freight after control over a product has transferred to a customer are accounted for as fulfillment costs and are included in cost of sales.

## Disaggregation of revenue

In the following table, revenue is disaggregated by market sector. The table also includes a reconciliation of the disaggregated revenue with the reportable operating segments.

| (in thousands)                    | Reportable Operating Segments |                   |                  |                   |
|-----------------------------------|-------------------------------|-------------------|------------------|-------------------|
|                                   | Americas                      | Asia              | Europe           | Total             |
| March 31, 2018                    |                               |                   |                  |                   |
| Market Sector:                    |                               |                   |                  |                   |
| Industrials                       | \$ 52,729                     | \$ 53,657         | \$ 18,174        | \$ 124,560        |
| A&D                               | 88,414                        | 1,130             | 8,323            | 97,867            |
| Medical                           | 54,992                        | 38,263            | 4,032            | 97,287            |
| Test and instrumentation          | 45,869                        | 39,233            | 17,112           | 102,214           |
| Computing                         | 86,221                        | 14,900            | 2,417            | 103,538           |
| Telecommunication                 | 43,894                        | 38,085            | 691              | 82,670            |
| External revenue                  | 372,119                       | 185,268           | 50,749           | 608,136           |
| Elimination of intersegment sales | 6,666                         | 9,854             | 47               | 16,567            |
| Segment revenue                   | <u>\$ 378,785</u>             | <u>\$ 195,122</u> | <u>\$ 50,796</u> | <u>\$ 624,703</u> |
| March 31, 2017 (as adjusted)      |                               |                   |                  |                   |
|                                   | Americas                      | Asia              | Europe           | Total             |
| Market Sector:                    |                               |                   |                  |                   |
| Industrials                       | \$ 54,097                     | \$ 45,791         | \$ 17,298        | \$ 117,186        |
| A&D                               | 93,409                        | 132               | 6,359            | 99,900            |
| Medical                           | 47,601                        | 32,477            | 4,847            | 84,925            |
| Test and instrumentation          | 32,654                        | 34,694            | 8,402            | 75,750            |
| Computing                         | 77,813                        | 19,566            | 2,880            | 100,259           |
| Telecommunication                 | 47,914                        | 31,164            | 805              | 79,883            |
| External revenue                  | 353,488                       | 163,824           | 40,591           | 557,903           |
| Elimination of intersegment sales | 7,832                         | 15,480            | 53               | 23,365            |
| Segment revenue                   | <u>\$ 361,320</u>             | <u>\$ 179,304</u> | <u>\$ 40,644</u> | <u>\$ 581,268</u> |

For the three months ended March 31, 2018 and 2017, 94.4% and 95.7%, respectively, of the Company's revenue was recognized as products and services are transferred over time.

### Note 4 – Stock-Based Compensation

The Company's 2010 Omnibus Incentive Compensation Plan (the 2010 Plan) authorizes, the Company, upon approval of the Compensation Committee of the Board of Directors, to grant a variety of awards, including stock options, restricted shares and restricted stock units (both time-based and performance-based) and other forms of equity awards, or any combination thereof, to any director, officer, employee or consultant (including any prospective director, officer, employee or consultant) of the Company. Stock options (which have not been awarded since 2015) are granted to employees with an exercise price equal to the market price of the Company's common shares on the date of grant, generally vest over a four-year period from the date of grant and have a term of 10 years. Time-based restricted stock units granted to employees generally vest over a four-year period from the date of grant, subject to the continued employment of the employee by the Company. Performance-based restricted stock units generally vest over a three-year performance cycle, which includes the year of the grant, and are based upon the Company's achievement of specified performance metrics. Awards under the 2010 Plan to non-employee directors

have been in the form of restricted stock units, which vest in equal quarterly installments over a one-year period, starting on the grant date.

As of March 31, 2018, 2.8 million additional common shares were available for issuance under the Company's 2010 Plan.

All share-based payments to employees, including grants of employee stock options, are recognized in the financial statements based on their grant date fair values. The total compensation cost recognized for stock-based awards was \$2.9 million and \$2.2 million for the three months ended March 31, 2018 and 2017, respectively. The total income tax benefit recognized in the condensed consolidated income statement for stock-based awards was \$0.7 million and \$0.8 million for the three months ended March 31, 2018 and 2017, respectively. The compensation expense for stock-based awards is recognized over the vesting period of the awards using the straight-line method. The fair value of each option grant is estimated on the date of grant using the Black-Scholes option pricing model. Awards of restricted stock units and performance-based restricted stock units are valued at the closing market price of the Company's common shares on the date of grant. For performance-based restricted stock units, compensation expense is based on the probability that the performance goals will be achieved, which is monitored by management throughout the requisite service period. When it becomes probable, based on the Company's expectation of performance during the measurement period, that more or less than the previous estimate of the awarded shares will vest, an adjustment to stock-based compensation expense is recognized as a change in accounting estimate.

As of March 31, 2018, the unrecognized compensation cost and remaining weighted-average amortization period related to stock-based awards were as follows:

| <b>(in thousands, except remaining period data)</b> | <b>Stock<br/>Options</b> | <b>Restricted<br/>Stock<br/>Units</b> | <b>Performance-<br/>based<br/>Restricted<br/>Stock<br/>Units<sup>(1)</sup></b> |
|---|--------------------------|---------------------------------------|--|
| Unrecognized compensation cost                      | \$ 266                   | \$ 18,401                             | \$ 5,985   |
| Remaining weighted-average<br>amortization period   | 0.9 years                | 3.1 years                             | 2.1 years  |

<sup>(1)</sup> Based on the probable achievement of the performance goals identified in each award.

The total cash received by the Company as a result of stock option exercises for the three months ended March 31, 2018 and 2017 was approximately \$3.1 million and \$5.1 million, respectively. The actual tax benefit realized as a result of stock option exercises and the vesting of other share-based awards during the three months ended March 31, 2018 and 2017 was \$1.8 million and \$2.8 million, respectively. For the three months ended March 31, 2018 and 2017, the total intrinsic value of stock options exercised was \$2.0 million and \$3.1 million, respectively.

The Company awarded performance-based restricted stock units to employees during the three months ended March 31, 2018 and 2017. The number of performance-based restricted stock units that will ultimately be earned will not be determined until the end of the corresponding performance periods, and may vary from as low as zero to as high as 2.5 times the target number depending on the level of achievement of certain performance goals. The level of achievement of these goals is based upon the financial results of the Company for the last full calendar year within the performance period. The performance goals consist of certain levels of achievement using the following financial metrics: revenue growth, operating margin expansion, and return on invested capital. If the performance goals are not met based on the Company's financial results, the applicable performance-based restricted stock units will not

vest and will be forfeited. Shares subject to forfeited performance-based restricted stock units will be available for issuance under the Company's 2010 Plan.

The following table summarizes activities relating to the Company's stock options:

|                                     | Number of<br>Options<br>(in thousands) | Weighted-<br>Average<br>Exercise<br>Price | Weighted-<br>Average<br>Remaining<br>Contractual<br>Term (Years) | Aggregate<br>Intrinsic<br>Value<br>(in thousands) |
|-------------------------------------|--|---|--|---|
| Outstanding as of December 31, 2017 | 596                                    | \$19.72                                   |  |   |
| Exercised                           | (168)                                  | 18.40                                     |  |   |
| Forfeited or expired                | (19)                                   | 22.97                                     |  |   |
| Outstanding as of March 31, 2018    | 409                                    | \$20.12                                   | 4.99   | \$ 3,985  |
| Exercisable as of March 31, 2018    | 372                                    | \$19.82                                   | 3.95   | \$ 3,735  |

The aggregate intrinsic value in the table above is before income taxes and is calculated as the difference between the exercise price of the underlying options and the Company's closing stock price as of the last business day of the period ended March 31, 2018 for options that had exercise prices that were below the closing price.

The following table summarizes the activities related to the Company's time-based restricted stock units:

|   | Number of<br>Units<br>(in thousands) | Weighted-<br>Average<br>Grant Date<br>Fair Value |
|---|--------------------------------------|--|
| Non-vested awards outstanding as of December 31, 2017 | 593                                  | \$27.47  |
| Granted   | 333                                  | 30.01  |
| Vested  | (198)                                | 26.21  |
| Forfeited   | (56)                                 | 26.60  |
| Non-vested awards outstanding as of March 31, 2018    | 672                                  | \$29.18  |

The following table summarizes the activities related to the Company's performance-based restricted stock units:

|  | Number of<br>Units<br>(in thousands) | Weighted-<br>Average<br>Grant Date<br>Fair Value |
|--|--------------------------------------|--|
| Non-vested units outstanding as of December 31, 2017 | 346                                  | \$26.88  |
| Granted <sup>(1)</sup>                               | 109                                  | 29.92  |
| Forfeited or expired                                 | (145)                                | 23.97  |
| Non-vested units outstanding as of March 31, 2018    | 310                                  | \$29.31  |

<sup>(1)</sup> Represents target number of units that can vest based on the achievement of the performance goals.

**Note 5 – Earnings Per Share**

Basic earnings per share is computed using the weighted-average number of shares outstanding. Diluted earnings per share is computed using the weighted-average number of shares outstanding adjusted for the incremental shares attributed to outstanding stock equivalents. Stock equivalents include common shares issuable upon the exercise of stock options and other equity instruments, and are computed using the treasury stock method. Under the treasury stock method, the exercise price of a share, the amount of compensation cost, if any, for future service that the Company has not yet recognized are assumed to be used to repurchase shares in the current period.

The following table sets forth the calculation of basic and diluted earnings per share:

| <b>(in thousands, except per share data)</b>  | <b>Three Months Ended</b> |                 |
|---|---------------------------|-----------------|
|   | <b>March 31,</b>          |                 |
|   | <b>2018</b>               | <b>2017</b>     |
| Net income (loss)   | \$ <u>(23,641)</u>        | \$ <u>8,555</u> |
| Denominator for basic earnings per share - weighted-average number of common shares outstanding during the period | 48,517                    | 49,511          |
| Incremental common shares attributable to exercise of dilutive options  | —                         | 361             |
| Incremental common shares attributable to outstanding restricted stock units                                      | —                         | 208             |
| Denominator for diluted earnings per share  | <u>48,517</u>             | <u>50,080</u>   |
| Basic earnings (loss) per share   | <u>\$(0.49)</u>           | <u>\$0.17</u>   |
| Diluted earnings (loss) per share   | <u>\$(0.49)</u>           | <u>\$0.17</u>   |

Potentially dilutive securities totaling 0.3 million common shares for the three months ended March 31, 2018 were not included in the computation of diluted loss per share because their effect would have decreased the loss per share.



**Note 6 – Goodwill and Other Intangible Assets**

Goodwill allocated to the Company's reportable segments was as follows:

| (in thousands)                                      | Americas   | Asia      | Total      |
|---|------------|-----------|------------|
| Goodwill as of December 31, 2017 and March 31, 2018 | \$ 153,514 | \$ 38,102 | \$ 191,616 |

Other assets consist primarily of acquired identifiable intangible assets and capitalized purchased software costs. Intangible assets as of March 31, 2018 and December 31, 2017 were as follows:

| (in thousands)             | As of March 31, 2018  |                          |                     |
|----------------------------|-----------------------|--------------------------|---------------------|
|                            | Gross Carrying Amount | Accumulated Amortization | Net Carrying Amount |
| Customer relationships     | \$ 100,234            | \$ (35,992)              | \$ 64,242           |
| Purchased software costs   | 36,156                | (29,880)                 | 6,276               |
| Technology licenses        | 28,800                | (18,662)                 | 10,138              |
| Trade names and trademarks | 7,800                 | —                        | 7,800               |
| Other                      | 868                   | (267)                    | 601                 |
| Total                      | \$ 173,858            | \$ (84,801)              | \$ 89,057           |

| (in thousands)             | As of December 31, 2017 |                          |                     |
|----------------------------|-------------------------|--------------------------|---------------------|
|                            | Gross Carrying Amount   | Accumulated Amortization | Net Carrying Amount |
| Customer relationships     | \$ 100,200              | \$ (34,372)              | \$ 65,828           |
| Purchased software costs   | 35,328                  | (29,612)                 | 5,716               |
| Technology licenses        | 28,800                  | (17,887)                 | 10,913              |
| Trade names and trademarks | 7,800                   | —                        | 7,800               |
| Other                      | 868                     | (261)                    | 607                 |
| Total                      | \$ 172,996              | \$ (82,132)              | \$ 90,864           |

Customer relationships are being amortized on a straight-line basis over a period of 10 to 14 years. Capitalized purchased software costs are being amortized on a straight-line basis over the estimated useful life of the related software, which ranges from 2 to 10 years. Technology licenses are being amortized over their estimated useful lives in proportion to the economic benefits consumed. The Company's acquired trade names and trademarks have been determined to have an indefinite life. Amortization for the three months ended March 31, 2018 and 2017 was as follows:

| (in thousands)                                       | Three Months Ended March 31, |          |
|--|------------------------------|----------|
|  | 2018                         | 2017     |
| Amortization of intangible assets                    | \$ 2,366                     | \$ 2,481 |
| Amortization of capitalized purchased software costs | 259                          | 276      |
| Amortization of debt costs                           | 218                          | 196      |
|  | \$ 2,843                     | \$ 2,953 |

The estimated future amortization expense of acquired intangible assets for each of the next five years is as follows (in thousands):

| <b>Year ending December 31,</b> | <b>Amount</b> |
|---------------------------------|---------------|
| 2018 (remaining nine months)    | \$ 8,066      |
| 2019                            | 11,093        |
| 2020                            | 10,177        |
| 2021                            | 7,231         |
| 2022                            | 7,203         |

#### **Note 7 – Borrowing Facilities**

The Company has a \$430 million Credit Agreement (the Credit Agreement) with JPMorgan Chase Bank, N.A. as administrative agent and collateral agent (the Administrative Agent), and the financial institutions acting as lenders thereunder from time to time. This Credit Agreement provides for a five-year \$200 million revolving credit facility and a five-year \$230 million term loan facility (the Term Loan), both with a maturity date of November 12, 2020. The revolving credit facility is available for general corporate purposes, may be drawn in foreign currencies up to an amount equivalent to \$20 million, and may be used for letters of credit up to \$20 million. The Credit Agreement includes an accordion feature, pursuant to which total commitments under the facility may be increased by an additional \$150 million, subject to satisfaction of certain conditions.

The Term Loan is payable in minimum quarterly principal installments of \$4.3 million in 2018, \$5.8 million in 2019, and \$8.6 million in 2020, with the balance payable on the maturity date.

Interest on outstanding borrowings under the Credit Agreement accrues, at our option, at (a) the adjusted London interbank offered rate (LIBOR) plus 1.25% to 2.25%, or (b) the alternative base rate plus 0.25% to 1.25%, and is payable quarterly in arrears. The alternative base rate is equal to the highest of (i) the Administrative Agent's prime rate, (ii) the federal funds rate plus 0.50% and (iii) the adjusted LIBOR rate plus 1.00%. The margin on the interest rates fluctuates based upon the ratio of the Company's debt to its consolidated EBITDA. As of March 31, 2018, \$152.0 million of the outstanding debt under the Credit Agreement was effectively at a fixed interest rate as a result of a \$152.0 million notional interest rate swap contract discussed in Note 16. A commitment fee of 0.30% to 0.40% per annum (based on the debt to EBITDA ratio) on the unused portion of the revolving credit line is payable quarterly in arrears.

The Credit Agreement is generally secured by a pledge of (a) all the capital stock of the Company's domestic subsidiaries and 65% of the capital stock of its directly owned foreign subsidiaries, (b) any debt owed to Benchmark and its subsidiaries and (c) all or substantially all other personal property of Benchmark and its domestic subsidiaries (including, accounts receivable, inventory and fixed assets of Benchmark and its domestic subsidiaries), in each case, subject to customary exceptions and limitations. The Credit Agreement contains financial covenants as to debt leverage and interest coverage, and certain customary affirmative and negative covenants, including restrictions on our ability to incur additional debt and liens, pay dividends, repurchase shares, sell assets and merge or consolidate with other persons. Amounts due under the Credit Agreement may be accelerated upon specified events of default, including a failure to pay amounts due, breach of a covenant, material inaccuracy of a representation, or occurrence of bankruptcy or insolvency, subject, in some cases, to cure periods. As of March 31, 2018 and December 31, 2017, the Company was in compliance with all of these covenants and restrictions.

As of March 31, 2018, the Company had \$202.7 million in borrowings outstanding under the Term Loan facility and \$2.8 million in letters of credit outstanding under the revolving credit facility. The Company has \$197.2 million available for future borrowings under the revolving credit facility.

The Company's Thailand subsidiary has a multi-purpose credit facility with Kasikornbank Public Company Limited (the Thai Credit Facility) that provides for 350 million Thai baht working capital availability. The Thai Credit Facility is secured by land and buildings in Thailand owned by the Company's Thailand subsidiary. Availability of funds under the Thai Credit Facility is reviewed annually and is currently accessible through October 2018. As of both March 31, 2018 and December 31, 2017, there were no working capital borrowings outstanding under the facility.

#### Note 8 – Contract Assets

As of March 31, 2018 and December 31, 2017, the Company had \$147.6 million and \$146.5 million in contract receivables from contracts with customers. The contract receivables primarily relate to the Company's right to consideration for work completed but not billed at the reporting date. The contract receivables are transferred to accounts receivable when the rights become unconditional.

Significant changes in the contract asset balance during the period are as follows:

| (in thousands)  | Three Months Ended |                |
|---|--------------------|----------------|
|   | March 31, 2018     | March 31, 2017 |
| Transferred to receivables from contract assets recognized at the beginning of the period | \$ (145,217)       | \$ (156,206)   |
| Contract assets recognized, net of reclassification to accounts receivable                | 146,344            | 149,645        |
| Net change  | \$ 1,127           | \$ (6,561)     |

#### Note 9 – Inventories

Inventory costs are summarized as follows:

| (in thousands)  | March 31, 2018 | December 31, 2017 |
|-----------------|----------------|-------------------|
|                 |                | (as adjusted)     |
| Raw materials   | \$ 294,699     | \$ 258,228        |
| Work in process | 7,853          | 8,600             |
| Finished goods  | 3,428          | 2,089             |
|                 | \$ 305,980     | \$ 268,917        |

#### Note 10 – Accounts Receivable Sale Program

In connection with a trade accounts receivable sale program with an unaffiliated financial institution, the Company may elect to sell, at a discount, on an ongoing basis, up to a maximum of \$40.0 million, of specific accounts receivable at any one time.

During the three months ended March 31, 2018, the Company sold \$40.0 million of accounts receivable under this program, and in exchange, the Company received cash proceeds of \$39.9 million, net of the discount. During the three months ended March 31, 2017, the Company sold \$25.0 million of accounts receivable under this program, and in exchange, the Company received cash proceeds of \$24.9 million, net of the discount. The loss on the sale resulting from the discount during the three months ended March 31, 2018 and 2017 was \$0.1 million for both periods and was recorded to other expense within the Condensed Consolidated Statements of Income.

**Note 11 – Income Taxes**

Income tax expense consists of the following:

| (in thousands)    | Three Months Ended<br>March 31, |                       |
|-------------------|---------------------------------|-----------------------|
|                   | 2018                            | 2017<br>(as adjusted) |
| Federal – current | \$ (304)                        | \$ (212)              |
| Foreign – current | 2,154                           | 1,112                 |
| State – current   | 306                             | 128                   |
| Deferred          | 39,000                          | 74                    |
|                   | <u>\$ 41,156</u>                | <u>\$ 1,102</u>       |

The U.S. Tax Cuts and Jobs Act (U.S. Tax Reform), which was signed into law on December 22, 2017, significantly changed U.S. tax law by, among other things, lowering corporate income tax rates, implementing a territorial tax system and imposing a transition tax on deemed repatriated earnings of foreign subsidiaries. The U.S. Tax Reform reduced the U.S. corporate income tax rate from a maximum of 35% to a flat 21% rate, effective January 1, 2018.

To minimize tax base erosion with a territorial tax system, the U.S. Tax Reform enacted a new global intangible low-taxed income (GILTI) provision. Under the GILTI provision, certain foreign subsidiary earnings in excess of an allowable return on the foreign subsidiary's depreciable tangible assets are included in U.S. taxable income offset by a limited deemed paid foreign tax credit. The Company is subject to the GILTI provisions due to its operations in foreign jurisdictions.

As of December 31, 2017, the Company had approximately \$928 million in cumulative undistributed foreign earnings outside the U.S. Substantially all of these undistributed earnings are subject to the U.S. mandatory repatriation tax and are eligible to be repatriated to the U.S. without additional U.S. tax under the U.S. Tax Reform. The Company has historically asserted its intention to indefinitely reinvest undistributed foreign earnings. The Company no longer consider these earnings to be indefinitely reinvested in its foreign subsidiaries. As a result of this change in assertion for undistributed earnings prior to December 31, 2017, the Company has recorded \$30.7 million of deferred tax expense for foreign withholding tax from Asia and \$9.4 million of deferred U.S. state income tax expense in the first quarter of 2018. During the three months ended March 31, 2018, the Company repatriated \$277.0 million of foreign earnings to the U.S. The Company expects to repatriate an additional \$223.0 million of foreign earnings to the U.S. in 2018. For future undistributed earnings earned after December 31, 2017, the Company will assert its intention to indefinitely reinvest certain future undistributed foreign earnings from certain jurisdictions, and repatriate future earnings from other specific jurisdictions as part of its foreign cash management strategy around the world.

Excluding the impact of these items, income tax expense differs from the amount computed by applying the U.S. federal statutory income tax rate to income before income tax primarily due to the mix of taxable income by taxing jurisdiction, the impact of tax incentives and tax holidays in foreign locations, state income taxes (net of federal benefit) and the U.S. tax under GILTI.

The Company has been granted certain tax incentives, including tax holidays, for its subsidiaries in China, Malaysia and Thailand that will expire at various dates, unless extended or otherwise renegotiated, through 2018 in China, 2021 in Malaysia and 2028 in Thailand, and are subject to certain conditions with which the Company expects to comply. The net impact of these tax incentives was to lower income tax expense for the three months ended March 31, 2018 and 2017 by approximately \$2.9 million (approximately 0.06 per diluted share) and \$1.3 million (approximately \$0.03 per diluted share), respectively, as follows:

| (in thousands) | Three Months Ended<br>March 31, |                 |
|----------------|---------------------------------|-----------------|
|                | 2018                            | 2017            |
| China          | \$ 422                          | \$ 167          |
| Malaysia       | 1,308                           | 532             |
| Thailand       | 1,144                           | 556             |
|                | <u>\$ 2,874</u>                 | <u>\$ 1,255</u> |

As of March 31, 2018, the total amount of the reserve for uncertain tax benefits including interest was \$0.3 million. The reserve is classified as a current or long-term liability in the condensed consolidated balance sheets based on the Company's expectation of when the items will be settled. The amount of accrued potential interest on unrecognized tax benefits included in the reserve as of March 31, 2018, was \$47.0 thousand. There was no reserve for potential penalties.

During the three months ended March 31, 2018, the Company released \$0.5 million of uncertain tax benefits from a U.S. Internal Revenue Service (IRS) audit related to the Secure Communication Systems, Inc. acquisition. During the first quarter of 2018, the IRS indicated that this examination of years 2013 to 2015 was closed. In addition, the IRS also notified the Company that the examination of the Company's consolidated U.S. income tax return filings for 2014 was also closed with no additional tax costs.

The Company and its subsidiaries in Brazil, China, Ireland, Luxembourg, Malaysia, Mexico, the Netherlands, Romania, Singapore, Thailand and the United States remain open to examination by the various local taxing authorities, in total or in part, for fiscal years 2011 to 2017. Currently, the Company does not have any ongoing tax examinations by any jurisdiction.

During the course of such examinations, disputes may occur as to matters of fact or law. Also, in most tax jurisdictions, the passage of time without examination will result in the expiration of applicable statutes of limitations thereby precluding examination of the tax period(s) for which such statute of limitation has expired. The Company believes that it has adequately provided for its tax liabilities.

**Note 12 – Segment and Geographic Information**

The Company currently has manufacturing facilities in the Americas, Asia and Europe to serve its customers. The Company is operated and managed geographically, and management evaluates performance and allocates the Company's resources on a geographic basis. Intersegment sales are generally recorded at prices that approximate arm's length transactions. Operating segments' measure of profitability is based on income from operations. The accounting policies for the reportable operating segments are the same as for the Company taken as a whole. The Company has three reportable operating segments: Americas, Asia and Europe. Information about operating segments is as follows:

| (in thousands)                          | Three Months Ended<br>March 31, |                       |
|---|---------------------------------|-----------------------|
|   | 2018                            | 2017<br>(as adjusted) |
| <b>Net sales:</b>                       |                                 |                       |
| Americas                                | \$ 378,785                      | \$ 361,320            |
| Asia                                    | 195,122                         | 179,304               |
| Europe                                  | 50,796                          | 40,644                |
| Elimination of intersegment sales       | (16,567)                        | (23,365)              |
|   | <u>\$ 608,136</u>               | <u>\$ 557,903</u>     |
| <b>Depreciation and amortization:</b>   |                                 |                       |
| Americas                                | \$ 5,609                        | \$ 5,505              |
| Asia                                    | 2,822                           | 3,166                 |
| Europe                                  | 884                             | 657                   |
| Corporate                               | 3,069                           | 2,945                 |
|   | <u>\$ 12,384</u>                | <u>\$ 12,273</u>      |
| <b>Income from operations:</b>          |                                 |                       |
| Americas                                | \$ 16,737                       | \$ 12,621             |
| Asia                                    | 17,649                          | 13,379                |
| Europe                                  | 2,995                           | 2,370                 |
| Corporate and intersegment eliminations | (19,414)                        | (17,481)              |
|   | <u>\$ 17,967</u>                | <u>\$ 10,889</u>      |
| <b>Other income (expense):</b>          |                                 |                       |
| Interest expense                        | (2,428)                         | (2,225)               |
| Interest income                         | 1,933                           | 1,074                 |
| Other income (expense)                  | 43                              | (81)                  |
| Income before income taxes              | <u>\$ 17,515</u>                | <u>\$ 9,657</u>       |
| <b>Capital expenditures:</b>            |                                 |                       |
| Americas                                | \$ 12,849                       | \$ 3,266              |
| Asia                                    | 5,713                           | 2,410                 |
| Europe                                  | 1,022                           | 914                   |
| Corporate                               | 1,293                           | 988                   |
|   | <u>\$ 20,877</u>                | <u>\$ 7,578</u>       |

| (in thousands)       | March 31,<br>2018   | December 31,<br>2017<br>(as adjusted) |
|----------------------|---------------------|---------------------------------------|
| <b>Total assets:</b> |                     |                                       |
| Americas             | \$ 786,480          | \$ 812,187                            |
| Asia                 | 726,481             | 674,783                               |
| Europe               | 206,237             | 470,786                               |
| Corporate and other  | 338,808             | 151,548                               |
|                      | <u>\$ 2,058,006</u> | <u>\$ 2,109,304</u>                   |

Geographic net sales information reflects the destination of the product shipped. Long-lived assets information is based upon the physical location of the asset.

| (in thousands)               | Three Months Ended<br>March 31, |                       |
|------------------------------|---------------------------------|-----------------------|
|                              | 2018                            | 2017<br>(as adjusted) |
| <b>Geographic net sales:</b> |                                 |                       |
| United States                | \$ 391,967                      | \$ 368,717            |
| Asia                         | 106,991                         | 93,632                |
| Europe                       | 80,541                          | 74,922                |
| Other foreign                | 28,637                          | 20,632                |
|                              | <u>\$ 608,136</u>               | <u>\$ 557,903</u>     |

|                           | March 31,<br>2018 | December 31,<br>2017 |
|---------------------------|-------------------|----------------------|
| <b>Long-lived assets:</b> |                   |                      |
| United States             | \$ 179,386        | \$ 167,858           |
| Asia                      | 78,867            | 77,750               |
| Europe                    | 11,194            | 11,042               |
| Other foreign             | 26,900            | 25,830               |
|                           | <u>\$ 296,347</u> | <u>\$ 282,480</u>    |

#### Note 13 – Supplemental Cash Flow and Non-Cash Information

The following is additional information concerning supplemental disclosures of cash payments.

| (in thousands)   | Three Months Ended<br>March 31, |          |
|--|---------------------------------|----------|
|  | 2018                            | 2017     |
| Income taxes paid, net   | \$ 1,416                        | \$ 816   |
| Interest paid  | 2,256                           | 2,214    |
| <b>Non-cash investing activity:</b>                            |                                 |          |
| Additions to property, plant and equipment in accounts payable | \$ 11,035                       | \$ 3,301 |

#### Note 14 – Contingencies

The Company is involved in various legal actions arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have a material adverse effect on the Company's consolidated financial position or results of operations.

### Note 15 – Restructuring Charges

The Company has undertaken initiatives to restructure its business operations to improve utilization and realize cost savings. These initiatives have included changing the number and location of production facilities, largely to align capacity and infrastructure with current and anticipated customer demand. This alignment includes transferring programs from higher cost geographies to lower cost geographies. The process of restructuring entails moving production between facilities, reducing staff levels, realigning our business processes, reorganizing our management and other activities.

The Company recognized restructuring charges during 2018 and 2017 primarily related to facility transition and closures in the Americas, capacity reduction and reductions in workforce in certain facilities across various regions.

The following table summarizes the 2018 activity in the accrued restructuring balances related to the restructuring activities initiated prior to March 31, 2018:

| (in thousands)                  | Balance as of<br>December 31,<br>2017 | Restructuring<br>Charges | Cash<br>Payment | Foreign<br>Exchange<br>Adjustments | Balance as of<br>March 31,<br>2018 |
|---------------------------------|---------------------------------------|--------------------------|-----------------|------------------------------------|------------------------------------|
| <b>2018 Restructuring:</b>      |                                       |                          |                 |                                    |                                    |
| Severance                       | \$ —                                  | \$ 765                   | \$ (746)        | \$ —                               | \$ 19                              |
| Other exit costs                | —                                     | 298                      | (168)           | —                                  | 130                                |
|                                 | —                                     | 1,063                    | (914)           | —                                  | 149                                |
| <b>2017 Restructuring:</b>      |                                       |                          |                 |                                    |                                    |
| Severance                       | 47                                    | —                        | —               | —                                  | 47                                 |
| Leased facilities and equipment | —                                     | 96                       | (96)            | —                                  | —                                  |
| Other exit costs                | 198                                   | 244                      | (210)           | (1)                                | 231                                |
|                                 | 245                                   | 340                      | (306)           | (1)                                | 278                                |
| <b>2016 Restructuring:</b>      |                                       |                          |                 |                                    |                                    |
| Severance                       | 29                                    | (1)                      | (3)             | —                                  | 25                                 |
| Other exit costs                | 16                                    | 35                       | (16)            | —                                  | 35                                 |
|                                 | 45                                    | 34                       | (19)            | —                                  | 60                                 |
| Total                           | \$ 290                                | \$ 1,437                 | \$ (1,239)      | \$ (1)                             | \$ 487                             |

### Note 16 – Fair Value

Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. A three-tier fair value hierarchy of inputs is employed to determine fair value measurements.

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets and liabilities.
- Level 2 inputs are observable prices that are not quoted on active exchanges, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; and model-derived valuations whose inputs are observable or whose significant value drivers are observable.
- Level 3 inputs are unobservable inputs employed for measuring the fair value of assets or liabilities.

This hierarchy requires the Company to use observable market data, when available, and to minimize the use of unobservable inputs when determining fair value.



The Company's financial instruments include cash equivalents, accounts and other receivables, accounts payable, accrued liabilities and long-term debt and capital lease obligations. The Company believes that the carrying values of these instruments approximate fair value. As of March 31, 2018, the Company's long-term investments and derivative instruments were recorded at fair value using Level 3 inputs. The Company uses derivative instruments to manage the variability of foreign currency obligations and interest rates. The Company does not enter into derivatives for speculative purposes.

The forward currency exchange contracts in place as of March 31, 2018 have not been designated as accounting hedges and, therefore, changes in fair value are recorded within the Condensed Consolidated Statements of Income.

The Company has an interest rate swap agreement, which had a notional amount of \$152.0 million and \$155.3 million as of March 31, 2018 and December 31, 2017, respectively, to hedge a portion of its interest rate exposure on outstanding borrowings under the Credit Agreement. Under this interest rate swap agreement, the Company receives variable rate interest payments based on the one-month LIBOR rate and pays fixed rate interest payments. The fixed interest rate for the contract is 1.4935%. The effect of this swap is to convert a portion of the floating rate interest expense to fixed interest rate expense. Based on the terms of the interest rate swap contract and the underlying borrowings outstanding under the Credit Agreement, the interest rate contract was determined to be effective, and thus qualifies and has been designated as a cash flow hedge. As such, changes in the fair value of the interest rate swap are recorded in other comprehensive income on the accompanying Condensed Consolidated Balance Sheets until earnings are affected by the variability of cash flows. The fair value of the interest rate swap was a \$3.1 million asset as of March 31, 2018 and a \$2.0 million asset as of December 31, 2017. During the three months ended March 31, 2018, the Company recorded unrealized gain of \$1.1 million (\$0.8 million net of tax) on the swap in other comprehensive income. See Note 17.

#### Note 17 – Accumulated Other Comprehensive Loss

The changes in accumulated other comprehensive loss by component were as follows:

| (in thousands)                                       | Foreign<br>currency<br>translation<br>adjustments | Derivative<br>instruments,<br>net of tax | Unrealized<br>loss on<br>investments,<br>net of tax | Other          | Total             |
|--|---|--|---|----------------|-------------------|
| Balances, December 31, 2017                          | \$ (9,567)  | \$ 1,478                                 | \$ (41)   | \$ (19)        | \$ (8,149)        |
| Other comprehensive gain<br>before reclassifications | 1,332   | 833                                      | —   | —              | 2,165             |
| Net current period other comprehensive gain          | 1,332   | 833                                      | —   | —              | 2,165             |
| Balances, March 31, 2018                             | <u>\$ (8,235)</u>                                 | <u>\$ 2,311</u>                          | <u>\$ (41)</u>                                      | <u>\$ (19)</u> | <u>\$ (5,984)</u> |

See Note 16 for further explanation of the change in derivative instruments that is recorded to Accumulated Other Comprehensive Loss.

## **Note 18 – Shareholders’ Equity**

### Dividends

On March 6, 2018, the Company declared a quarterly cash dividend of \$0.15 per share of the Company’s common stock to shareholders of record as of March 29, 2018. The dividend of \$7.5 million was paid on April 11, 2018.

### Share Repurchase Authorization

On December 7, 2015 and on March 6, 2018, the Board of Directors approved the repurchase of up to \$100.0 million and \$250.0 million, respectively, of the Company’s common shares. As of March 31, 2018, the Company had \$245.0 million remaining under the share repurchase authorization.

During the first quarter of 2018, the Company entered into an accelerated stock repurchase agreement (ASR) with a third party to purchase shares of its common stock for a payment of \$50.0 million and received an initial delivery of 1.3 million shares of common stock, representing 80% of the expected shares. The remaining shares will be settled at the end of the contract period.

## **Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations**

*This quarterly report (this Report) contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended (Exchange Act). These forward-looking statements are identified as any statement that does not relate strictly to historical or current facts and may include words such as “anticipate,” “believe,” “intend,” “plan,” “projection,” “forecast,” “strategy,” “position,” “continue,” “estimate,” “expect,” “may,” “will,” or the negative or other variations thereof. In particular, statements, express or implied, concerning future operating results or the ability to generate sales, income or cash flow are forward-looking statements. Undue reliance should not be placed on any forward-looking statements. Forward-looking statements are not guarantees of performance. They involve risks, uncertainties and assumptions that are beyond our ability to control or predict, including those discussed in Part I, Item 1A of the 2017 10-K and any added under Part II, Item 1A of this Report. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual outcomes, including the future results of our operations, may vary materially from those indicated. The following discussion should be read in conjunction with the Condensed Consolidated Financial Statements and accompanying notes, and the 2017 10-K.*

### **OVERVIEW**

We are a worldwide provider of engineering services, integrated technology solutions and manufacturing services (both EMS and precision technology manufacturing machining services) for more complex products. In this Report, references to Benchmark, the Company or use of the words “we”, “our” and “us” include Benchmark’s subsidiaries unless otherwise noted.

We provide our services to OEMs of industrial equipment, products used in the A&D industries, telecommunication equipment, computers and related products for business enterprises, medical devices, and test and instrumentation products. Our services include comprehensive and integrated design and manufacturing services and solutions—from initial product concept to volume production, including direct order fulfillment and aftermarket services.

Our customer engagement focuses on three principal areas:

- *Engineering Services*, which include design for manufacturability, manufacturing process and test development, concurrent and sustaining engineering, turnkey product design and regulatory services. Our engineering services may be for systems, sub-systems, printed circuit boards and assemblies, and components. We provide these services across all the industries we serve, but focus primarily in regulated industries such as medical, complex industrials, aerospace and defense, and next generation telecommunications.
- *Technology Solutions*, which involve developing a library of building blocks or reference designs primarily in defense solutions, surveillance systems, radio frequency and high-speed design, and front-end Internet-of-things data collection systems. We often merge these technology solutions with engineering services in support of manufacturing services. Our reference designs can be utilized across a variety of industries but we have significant capabilities for the aerospace and defense markets.
- *Manufacturing Services*, which include printed circuit board assemblies (PCBAs) and subsystem assembly, box build and systems integration. Systems integration is often building a finished assembly that includes PCBAs, complex subsystem assemblies, mechatronics, displays, optics, and other components. These final products may be configured to order and delivered directly to the end-customer across all the industries we serve. Manufacturing services also includes precision technology manufacturing comprised of precision machining, advanced metal joining, assembly and functional testing primarily for customers in the test & instrumentation market (which includes semiconductor capital equipment) as well as the medical and aerospace and defense markets.

Our core strength lies in our ability to provide concept-to-production solutions in support of our customers. Our global manufacturing presence increases our ability to respond to our customers' needs by providing accelerated time-to-market and time-to-volume production of high-quality products – especially for complex products with lower volume and higher mix in regulated markets. These capabilities enable us to build strong strategic relationships with our customers and to become an integral part of their business.

We believe our primary competitive advantages are our engineering services (including product design), technology solutions, and manufacturing services (including electronics and precision technology capabilities) provided by highly skilled personnel. We continue to invest in our business to expand our skills and service offerings from direct customer inputs. We have a closed-loop feedback system in place to respond to customer ideas to enhance our future flexible design and manufacturing solutions in support of the full life cycle of their products. These solutions provide accelerated time-to-market, faster time-to-volume production, and reduced product development costs. Working closely with our customers and responding promptly to their needs, we become an integral part of their process to bring products to market faster and more economically.

In addition, we believe that a strong focus on human capital through the talent we hire and retain is critical to maintaining our competitiveness. We are driving a customer-centric organization with a high degree of accountability and ownership to develop processes necessary to exceed customer expectations and deliver financial performance aligned to our goals. Through our employee feedback process, we solicit and act upon information to improve our company and better support our customers and business processes in the future. We have taken steps to attract the best leaders and are accelerating our efforts to mentor and develop key leaders for the future.

Our customers often face challenges in designing supply chains, planning demand, procuring materials and managing their inventories efficiently due to fluctuations in their customer demand, product design

changes, short product life cycles and component price fluctuations.

We employ enterprise resource planning (ERP) systems and lean manufacturing principles to manage the procurement and manufacturing processes in an efficient and cost-effective manner so that, where possible, components arrive on a just-in-time, as-and-when-needed basis. Because we are a significant purchaser of electronic components and other raw materials, we are able to capitalize on the economies of scale associated with our relationships with suppliers to negotiate price discounts, obtain components and other raw materials that are in short supply, and return excess components. Our agility and expertise in supply chain management and our relationships with suppliers across the supply chain enable us to help reduce our customers' cost of goods sold and inventory exposure.

We recognize revenue from the sale of manufactured products built to customer specifications. We also generate revenue from design, development and engineering services, in addition to the sale of excess inventory.

Revenue is measured based on a consideration specified in a contract with a customer. We recognize revenue when we have satisfied a performance obligation by transferring control over a manufactured product to a customer. Our contracts with customers are short-term in nature. Customers are generally billed when the product is shipped or as services are performed. Under the majority of our manufacturing contracts with customers, the customer controls all of the work-in-progress as products are being built. Revenues under these contracts are recognized progressively based on the cost-to-cost method. For other manufacturing contracts, the customer does not take control of the product until it is completed. Under these contracts, we recognize revenue upon transfer of control of product to the customer. Revenue from design, development and engineering services is recognized over time as the services are performed. We assume no significant obligations after shipment as we typically warrant workmanship only. Therefore, the warranty provisions are generally not significant.

### **2018 Highlights**

Sales for the three months ended March 31, 2018 increased 9% to \$608.1 million compared to \$557.9 million for 2017. During the first quarter of 2018, sales to customers in our various industry sectors fluctuated from the comparable 2017 period as follows:

- Industrials increased by 6%,
- A&D decreased by 2%,
- Medical increased by 15%,
- Test & Instrumentation increased by 35%,
- Computing increased by 3%, and
- Telecommunications increased by 3%.

The overall revenue increase was driven by strong Test & Instrumentation growth in our precision manufacturing machining operations serving the semi-capital equipment market, Medical growth from higher demand and program ramps from new and existing customers, and Industrials growth from improved demand from new and existing customers.

Our sales depend on the success of our customers, some of which operate in businesses associated with rapid technological change and consequent product obsolescence. Developments adverse to our major customers or their products, or the failure of a major customer to pay for components or services, can adversely affect us. A substantial percentage of our sales is made to a small number of customers, and the loss of a major customer, if not replaced, would adversely affect us. Sales to our 10 largest customers represented 44% of our sales in both the three months ended March 31, 2018 and 2017.

We experience fluctuations in gross profit from period to period. Different programs contribute different gross profits depending on factors such as the type of services involved, location of production, size of the program, complexity of the product and level of material costs associated with the various products. Moreover, new programs can contribute relatively less to our gross profit in their early stages when manufacturing volumes are usually lower, resulting in inefficiencies and unabsorbed manufacturing overhead costs. In addition, a number of our new and higher-volume programs remain subject to competitive constraints that can exert downward pressure on our margins. During periods of low production volume, we generally have idle capacity and reduced gross profit.

We have undertaken initiatives to restructure our business operations with the intention of improving utilization and reducing costs. During the first three months of 2018, we recognized \$1.4 million of restructuring charges, primarily related to the closure of facilities in the Americas and reductions in workforce in certain facilities primarily in the Americas. In addition, we incurred \$0.8 million in costs related to the transition of our corporate headquarters to Arizona.

## RESULTS OF OPERATIONS

The following table presents the percentage relationship that certain items in our Condensed Consolidated Statements of Income bear to sales for the periods indicated. The financial information and the discussion below should be read in conjunction with the Condensed Consolidated Financial Statements and Notes thereto in Item 1 of this Report. For ease of reference, we refer to the first quarter of 2018 below simply as “2018” and the first quarter of 2017 simply as “2017”.

|  | Three Months Ended<br>March 31, |                       |
|--|---------------------------------|-----------------------|
|  | 2018                            | 2017<br>(as adjusted) |
| Sales  | 100.0 %                         | 100.0 %               |
| Cost of sales                                | 90.4                            | 91.5                  |
| Gross profit                                 | 9.6                             | 8.5                   |
| Selling, general and administrative expenses | 5.9                             | 5.9                   |
| Amortization of intangible assets            | 0.4                             | 0.4                   |
| Restructuring charges and other costs        | 0.4                             | 0.3                   |
| Income from operations                       | 3.0                             | 2.0                   |
| Other expense, net                           | (0.1)                           | (0.2)                 |
| Income before income taxes                   | 2.9                             | 1.7                   |
| Income tax expense                           | 6.8                             | 0.2                   |
| Net income (loss)                            | (3.9)%                          | 1.5 %                 |

## Sales

As noted above, sales increased 9% in 2018 from 2017. The percentages of our sales by sector were as follows:

|                             | Three Months Ended |              |
|-----------------------------|--------------------|--------------|
|                             | March 31,          |              |
|                             | 2018               | 2017         |
|                             | (as adjusted)      |              |
| <b>Higher-Value Markets</b> |                    |              |
| Industrials                 | 20 %               | 21 %         |
| A&D                         | 16                 | 18           |
| Medical                     | 16                 | 15           |
| Test & Instrumentation      | 17                 | 14           |
|                             | <u>69</u>          | <u>68</u>    |
| <b>Traditional Markets</b>  |                    |              |
| Computing                   | 17                 | 18           |
| Telecommunications          | 14                 | 14           |
|                             | <u>31</u>          | <u>32</u>    |
| Total                       | <u>100 %</u>       | <u>100 %</u> |

**Industrials.** 2018 sales increased 6% to \$124.5 million from \$117.2 million in 2017 primarily from improved overall demand from new and existing customers.

**Aerospace and Defense.** 2018 sales decreased 2% to \$97.9 million from \$99.9 million in 2017 primarily due to new program qualification delays and ramp execution issues at two of our locations.

**Medical.** 2018 sales increased 15% to \$97.3 million from \$84.9 million in 2017 primarily due to higher demand from program ramps from new and existing customers.

**Test & Instrumentation.** 2018 sales increased 35% to \$102.2 million from \$75.7 million in 2017. The increase reflected strong demand in our precision manufacturing machining operations serving the semi-capital equipment market.

**Computing.** 2018 sales increased 3% to \$103.5 million from \$100.3 million in 2017. The increase is primarily due to increased demand from data security customers.

**Telecommunications.** 2018 sales increased 3% to \$82.7 million from \$79.9 million in 2017. The increase related primarily to demand increases from existing customers in the satellite, edge broadband, and network testing spaces.

Our international operations are subject to the risks of doing business abroad. See Part I, Item 1A of our 2017 10-K for factors pertaining to our international sales and fluctuations in the exchange rates of foreign currency and for further discussion of potential adverse effects in operating results associated with the risks of doing business abroad. During 2018 and 2017, 48% and 46%, respectively, of our sales were from international operations.

## Gross Profit

Gross profit increased 23% to \$58.3 million for 2018 from \$47.5 million in 2017. For the three months ended March 31, 2017, we incurred a \$3.4 million charge for the write-down of inventory associated with the insolvency of a customer. Including the inventory charge in the first quarter of 2017 and the partial

recoveries in the first quarter of 2018, gross profit as a percentage of sales was 9.6% for the three months ended March 31, 2018 and 8.5% for the three months ended March 31, 2017. Excluding these items, gross profit as a percentage of sales increased to 9.5% for the three months ended March 31, 2018 from 9.1% in 2017 primarily due to higher sales and a better mix of higher-value sales.

#### **Selling, General and Administrative Expenses**

SG&A increased 10% to \$35.8 million in 2018 from \$32.7 million in 2017. During 2017, we had a \$1.7 million charge for a provision to accounts receivable associated with the insolvency of a customer. Including this provision to accounts receivable, SG&A, as a percentage of sales, was 5.9% in both 2018 and 2017. Excluding this provision to accounts receivable, SG&A, as a percentage of sales, increased to 5.9% in 2018 from 5.5% in 2017 primarily due to increased stock-based compensation and investments in our sales and marketing organization and solutions capabilities.

#### **Restructuring Charges and Other Costs**

During 2018, we recognized \$1.4 million of restructuring charges, primarily related to facility transition and closures in the Americas and reductions in workforce in certain facilities primarily in the Americas. In addition, during 2018 we incurred \$0.8 million in costs related to the transition of our corporate headquarters to Arizona. We expect to incur additional restructuring charges of approximately \$1.0 million to \$1.5 million in the second quarter of 2018. In 2017, we recognized \$1.5 million of restructuring charges and other costs, primarily related to reductions in workforce in certain facilities across various regions. See Note 15 to the Condensed Consolidated Financial Statements in Item 1 of this Report.

#### **Interest Income**

Interest income increased to \$1.9 million in 2018 from \$1.1 million in 2017 due to investment of higher levels of available cash in interest bearing cash equivalents at higher interest rates.

#### **Income Tax Expense**

Income tax expense of \$41.2 million represented an effective tax rate of 235.0% for 2018, compared with \$1.1 million for 2017, which represented an effective tax rate of 11.4%. During the first quarter of 2018, we changed our historical repatriation strategy. We have historically asserted our intention to indefinitely reinvest undistributed foreign earnings. We no longer consider these earnings to be indefinitely reinvested in our foreign subsidiaries. As a result of this change in assertion for undistributed earnings prior to December 31, 2017, we recorded a \$30.7 million deferred tax expense for foreign withholding tax from Asia and \$9.4 million for deferred U.S. state income tax expense in the first quarter of 2018. In addition, during 2018 we released \$0.5 million of uncertain tax benefits from a U.S. Internal Revenue Service (IRS) audit related to the Secure Communication Systems, Inc. acquisition. During the first quarter of 2018, the IRS indicated that this examination of years 2013 to 2015 was closed. Excluding these tax items, the effective tax rate in 2018 would have been 8.7%. The decrease in the effective rate for 2018 is primarily a result of credits for deferred tax true-up adjustments and the reduction in the corporate income tax rate to 21% rate from 35%, offset by increased U.S. tax under GILTI as a result of the U.S. Tax Reform.

We have been granted certain tax incentives, including tax holidays, for our subsidiaries in China, Malaysia and Thailand that will expire at various dates, unless extended or otherwise renegotiated, through 2018 in China, 2021 in Malaysia, and 2028 in Thailand. See Note 11 to the Condensed Consolidated Financial Statements in Item 1 of this Report.

#### **Net Income (Loss)**

We reported a net loss of \$23.6 million, or \$0.49 per diluted share, for the first three months of 2018, compared with net income of \$8.6 million, or \$0.17 per diluted share, for the same period in 2017. The net decrease of \$32.2 million from 2017 was primarily the result of the tax expense related to the change in our

historical repatriation strategy discussed above.

## **LIQUIDITY AND CAPITAL RESOURCES**

We have historically financed our organic growth and operations through funds generated from operations and occasional borrowings under our revolving credit facility. Cash and cash equivalents totaled \$676.3 million at March 31, 2018 and \$742.5 million at December 31, 2017, of which \$438.1 million and \$673.4 million, respectively, were held outside the U.S. in various foreign subsidiaries. During the three months ended March 31, 2018, we repatriated \$277.0 million of foreign earnings to the U.S. and expect to repatriate an additional \$223.0 million in future quarters.

Cash provided by operating activities during the first three months was \$24.5 million for 2018 and consisted primarily of \$23.6 million of net loss adjusted for \$12.4 million of depreciation and amortization and \$39.0 million in deferred income taxes, a \$33.4 million decrease in accounts receivable, and a \$38.2 million increase in inventories. The deferred income taxes are a result of the change in assertion related to undistributed foreign earnings. The increase in inventories is primarily related to raw materials in support of the ramp of new programs into production. Working capital was \$1.1 billion at March 31, 2018 and \$1.2 billion at December 31, 2017.

We purchase components only after customer orders or forecasts are received, which mitigates, but does not eliminate, the risk of loss on inventories. Supplies of electronic components and other materials used in operations are subject to industry-wide shortages. In certain instances, suppliers may allocate available quantities to us. If shortages of these components and other material supplies used in operations occur, vendors may not ship the quantities we need for production, and we may be forced to delay shipments, which can increase backorders and impact cash flows.

Cash used in investing activities was \$21.0 million for 2018, primarily due to purchases of additional property, plant and equipment totaling \$20.1 million. The purchases of property, plant and equipment were primarily for machinery and equipment in the Americas and Asia.

Cash used in financing activities was \$70.6 million for 2018. Share repurchases totaled \$58.4 million, equity forward contract payment totaled \$10.0 million, net principal payments on long-term debt totaled \$4.6 million, and we received \$3.1 million from the exercise of stock options.

Under the terms of our \$430.0 million Credit Agreement, in addition to the Term Loan facility, we have a \$200.0 million five-year revolving credit facility to be used for general corporate purposes, both with a maturity date of November 12, 2020. The Credit Agreement includes an accordion feature pursuant to which total commitments under the facility may be increased by an additional \$150.0 million, subject to satisfaction of certain conditions. As of March 31, 2018, we had \$202.7 million in borrowings outstanding under the Term Loan facility and \$2.8 million in letters of credit outstanding under the revolving credit facility. \$197.2 million remains available for future borrowings under the revolving credit facility. See Note 7 to the Condensed Consolidated Financial Statements included in Item 1 of this Report for more information regarding the terms of the Credit Agreement.

Our operations, and the operations of businesses we acquire, are subject to certain foreign, federal, state and local regulatory requirements relating to environmental, waste management, health and safety matters. We believe we operate in substantial compliance with all applicable requirements and we seek to ensure that newly acquired businesses comply or will comply substantially with applicable requirements. To date, the costs of compliance and workplace and environmental remediation have not been material to us. However, material costs and liabilities may arise from these requirements or from new, modified or more stringent requirements in the future. In addition, our past, current and future operations, and the operations



of businesses we have or may acquire, may give rise to claims of exposure by employees or the public, or to other claims or liabilities relating to environmental, waste management or health and safety concerns.

As of March 31, 2018, we had cash and cash equivalents totaling \$676.3 million and had \$197.2 million available for borrowings under the Credit Agreement. During the next 12 months, we believe our capital expenditures will approximate \$50 to \$60 million, principally for machinery and equipment as well as expansion investments to support our ongoing business around the globe.

In December 2015 and March 2018, our Board of Directors approved the repurchase of up to \$100.0 million and \$250.0 million, respectively, of our outstanding common shares. As of March 31, 2018, we had \$245.0 million remaining under the share repurchase authorization to purchase additional shares. We are under no commitment or obligation to repurchase any particular amount of common shares. Management believes that our existing cash balances and funds generated from operations will be sufficient to permit us to meet our liquidity requirements over the next 12 months. Management further believes that our ongoing cash flows from operations and any borrowings we may incur under our revolving credit facility will enable us to meet operating cash requirements in future years. If we consummated significant acquisitions in the future, our capital needs would increase and could possibly result in our need to increase available borrowings under our Credit Agreement or access public or private debt and equity markets. There can be no assurance, however, that we would be successful in raising additional debt or equity on acceptable terms.

#### **CONTRACTUAL OBLIGATIONS**

We have certain contractual obligations for operating and capital leases that were summarized in a table of Contractual Obligations in our 2017 10-K. There have been no material changes to our contractual obligations, outside of the ordinary course of our business, since December 31, 2017.

#### **OFF-BALANCE SHEET ARRANGEMENTS**

As of March 31, 2018, we did not have any significant off-balance sheet arrangements. See Note 16 to the Condensed Consolidated Financial Statements.

#### **CRITICAL ACCOUNTING POLICIES AND ESTIMATES AND RECENTLY ENACTED ACCOUNTING PRINCIPLES**

Management's discussion and analysis is based upon our condensed consolidated financial statements, which have been prepared in accordance with U.S. GAAP. Our significant accounting policies are summarized in Note 1 to the Consolidated Financial Statements included in our 2017 10-K. See Note 2 to the Condensed Consolidated Financial Statements for a discussion of recently enacted accounting principles.

### Item 3 – Quantitative and Qualitative Disclosures About Market Risk

Our international sales comprise a significant portion of our net sales. We are exposed to risks associated with operating internationally, including:

- Foreign currency exchange risk;
- Import and export duties, taxes and regulatory changes;
- Inflationary economies or currencies; and
- Economic and political instability.

Additionally, some of our operations are in developing countries. Certain events, including natural disasters, can impact the infrastructure of a developing country more severely than they would impact the infrastructure of a developed country. A developing country can also take longer to recover from such events, which could lead to delays in our ability to resume full operations.

We transact business in various foreign countries and are subject to foreign currency fluctuation risks. We use natural hedging and forward contracts to economically hedge transactional exposure primarily associated with trade accounts receivable, other receivables and trade accounts payable that are denominated in a currency other than the functional currency of the respective operating entity. We do not use derivative financial instruments for speculative purposes. The forward contracts in place as of March 31, 2018 have not been designated as accounting hedges and, therefore, changes in fair value are recorded within our Consolidated Statements of Income.

Our sales are substantially denominated in U.S. dollars. Our foreign currency cash flows are generated in certain European and Asian countries and Mexico.

We are also exposed to market risk for changes in interest rates on our financial instruments, a portion of which relates to our invested cash balances. We do not use derivative financial instruments in our investing activities. We place cash and cash equivalents and investments with various major financial institutions. We protect our invested principal funds by limiting default risk, market risk and reinvestment risk. We mitigate default risk by generally investing in investment-grade securities.

We are also exposed to interest rate risk on borrowings under our Credit Agreement. As of March 31, 2018, we had \$202.7 million outstanding on the floating rate Term Loan facility, and we have an interest rate swap agreement with a notional amount of \$152.0 million. Under this swap agreement, we receive variable rate interest payments and pay fixed rate interest payments. The effect of this swap is to convert a portion of our floating rate interest expense to fixed interest rate expense. The interest rate swap is designated as a cash flow hedge. For additional information, see Note 16 to the Condensed Consolidated Financial Statements in Item 1 of this Report.

#### Item 4 – Controls and Procedures

As of the end of the period covered by this Report, the Company’s management (with the participation of our Chief Executive Officer (CEO) and Chief Financial Officer (CFO)) conducted an evaluation pursuant to Rule 13a-15 under the Exchange Act, of the effectiveness of the design and operation of the Company’s disclosure controls and procedures. Based on this evaluation, the CEO and CFO concluded that as of the end of the period covered by this Report such disclosure controls and procedures were effective to provide reasonable assurance that information required to be disclosed by the Company in reports it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the rules and forms of the SEC, and include controls and procedures designed to ensure that information required to be disclosed by the Company in such reports is accumulated and communicated to our management, including the CEO and CFO, as appropriate to allow timely decisions regarding required disclosure.

There has been no change in our internal control over financial reporting that occurred during the last fiscal quarter covered by this Report that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Our management, including our CEO and CFO, does not expect that our disclosure controls and internal controls will prevent all errors and all fraud. A control system, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the control system are met. Further, the design of a control system must reflect the fact that there are resource constraints, and the benefits of controls must be considered relative to their costs. Because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that all control issues and instances of fraud, if any, within a company have been detected. These inherent limitations include the realities that judgments in decision-making can be faulty, and that breakdowns can occur because of simple errors or mistakes. Additionally, controls can be circumvented by individuals’ acts, by collusion of two or more people, or by management overriding the control. The design of any system of controls also is based in part upon certain assumptions about the likelihood of future events, and there can be no assurance that any design will succeed in achieving its stated goals under all potential future conditions; over time, a control may become inadequate because of changes in conditions, or the degree of compliance with the policies or procedures may deteriorate. Because of the inherent limitations in a cost-effective control system, misstatements due to error or fraud may occur and not be detected.

**Item 1. Legal Proceedings**

We are involved in various legal actions arising in the ordinary course of business. In the opinion of management, the ultimate disposition of these matters will not have a material adverse effect on our consolidated financial position or results of operations.

**Item 1A. Risk Factors**

There are no material changes to the risk factors set forth in Part I, Item 1A of our 2017 10-K.

**Item 2. Unregistered Sales of Equity Securities and Use of Proceeds**

(c) The following table provides information for the quarter ended March 31, 2018 about the Company's repurchases of its equity securities registered pursuant to Section 12 of the Exchange Act, at a total cost of \$58.4 million:

**ISSUER PURCHASES OF EQUITY SECURITIES**

| <b>Period</b>          | <b>(a) Total<br/>Number of<br/>Shares (or<br/>Units)<br/>Purchased<sup>(1)</sup></b> | <b>(b) Average<br/>Price Paid per Share<br/>(or Unit)<sup>(2)</sup></b> | <b>(c) Total<br/>Number of<br/>Shares<br/>(or Units)<br/>Purchased as<br/>Part of<br/>Announced<br/>Plans or<br/>Programs</b> | <b>(d) Maximum<br/>Number (or<br/>Approximate<br/>Dollar Value)<br/>of Shares<br/>(or Units) that<br/>May Yet Be<br/>Purchased<br/>Under the<br/>Plans or<br/>Programs<sup>(3)</sup></b> |
|------------------------|--|---|---|--|
| January 1 to 31, 2018  | 380,000  | \$29.75   | 380,000   | \$52.1 million   |
| February 1 to 28, 2018 | 239,031  | \$29.04   | 239,031   | \$45.2 million   |
| March 1 to 31, 2018    | 1,292,347  | \$31.05   | 1,292,347   | \$245.0 million  |
| <b>Total</b>           | <b>1,911,378</b>   | <b>\$30.54</b>  | <b>1,911,378</b>  |  |

(1) All share repurchases were made on the open market.

(2) Average price paid per share is calculated on a settlement basis and excludes commission.

(3) On December 7, 2015 and on March 6, 2018, the Board of Directors approved the repurchase of up to \$100.0 million and \$250.0 million, respectively, of the Company's common shares. As of March 31, 2018, the Company had \$245.0 million remaining under the share purchase authorization. Share purchases may be made in the open market, in privately negotiated transactions or block transactions, at the discretion of the Company's management and as market conditions warrant. Purchases are funded from available cash and may be commenced, suspended or discontinued at any time without prior notice. Shares repurchased under the program are retired.

During the first quarter of 2018, the Company entered into an accelerated stock repurchase agreement (ASR) with a third party to purchase shares of its common stock for a payment of \$50.0 million and received an initial delivery of 1.3 million shares of common stock, representing 80% of the expected shares. See Note 18 to the Condensed Consolidated Financial Statements in Item 1 of this report. The remaining shares to be received in connection with the ASR agreement will be reflected in the share repurchase table in future quarters.

**Item 6. Exhibits**

| Exhibit<br>Number      | Description of Exhibit   |
|------------------------|--|
| 3.1                    | <a href="#"><u>Restated Certificate of Formation dated May 17, 2016 (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K dated May 17, 2016) (the 8-K) (Commission file number 1-10560)</u></a>   |
| 3.2                    | <a href="#"><u>Amended and Restated Bylaws of the Company dated May 11, 2016 (incorporated by reference to Exhibit 3.2 to the 8-K)</u></a>   |
| 4.1                    | <a href="#"><u>Specimen form of certificate evidencing the Common Shares (incorporated by reference to Exhibit 4.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended September 30, 2014) (Commission file number 1-10560)</u></a>                             |
| 10.1 <sup>(1)</sup>    | <a href="#"><u>Amendment to Employment Agreement, dated as of February 22, 2018, between the Company and Paul J. Tufano (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K dated February 23, 2018 (Commission file number 1-10560))</u></a> |
| 31.1 <sup>(2)</sup>    | <a href="#"><u>Section 302 Certification of Chief Executive Officer</u></a>  |
| 31.2 <sup>(2)</sup>    | <a href="#"><u>Section 302 Certification of Chief Financial Officer</u></a>  |
| 32.1 <sup>(2)</sup>    | <a href="#"><u>Section 1350 Certification of Chief Executive Officer</u></a>   |
| 32.2 <sup>(2)</sup>    | <a href="#"><u>Section 1350 Certification of Chief Financial Officer</u></a>   |
| 101.INS <sup>(3)</sup> | XBRL Instance Document   |
| 101.SCH <sup>(3)</sup> | XBRL Taxonomy Extension Schema Document  |
| 101.CAL <sup>(3)</sup> | XBRL Taxonomy Extension Calculation Linkbase Document  |
| 101.LAB <sup>(3)</sup> | XBRL Taxonomy Extension Label Linkbase Document  |
| 101.PRE <sup>(3)</sup> | XBRL Taxonomy Extension Presentation Linkbase Document   |
| 101.DEF <sup>(3)</sup> | XBRL Taxonomy Extension Definition Linkbase Document   |

(1) Indicates management contract or compensatory plan or arrangement.

(2) Filed herewith.

(3) XBRL (Extensible Business Reporting Language) information is furnished and not filed or a part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, is deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934 and otherwise is not subject to liability under these sections.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized on May 9, 2018.

BENCHMARK ELECTRONICS, INC.

(Registrant)

By: /s/ Paul J. Tufano

Paul J. Tufano

President and Chief Executive Officer

(Principal Executive Officer)

By: /s/ Roop K. Lakkaraju

Roop K. Lakkaraju

Chief Financial Officer

(Principal Financial Officer)

## Section 302 Certification of Chief Executive Officer

I, Paul J. Tufano, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Benchmark Electronics, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. Benchmark's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for Benchmark and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to Benchmark, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of Benchmark's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in Benchmark's internal control over financial reporting that occurred during Benchmark's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, Benchmark's internal control over financial reporting; and
5. Benchmark's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to Benchmark's auditors and the audit committee of Benchmark's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect Benchmark's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in Benchmark's internal control over financial reporting.

By: /s/ Paul J. Tufano

Paul J. Tufano

President and Chief Executive Officer

May 9, 2018

---

## Section 302 Certification of Chief Financial Officer

I, Roop K. Lakkaraju, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Benchmark Electronics, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. Benchmark's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for Benchmark and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to Benchmark, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of Benchmark's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - (d) Disclosed in this report any change in Benchmark's internal control over financial reporting that occurred during Benchmark's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, Benchmark's internal control over financial reporting; and
5. Benchmark's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to Benchmark's auditors and the audit committee of Benchmark's board of directors (or persons performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect Benchmark's ability to record, process, summarize and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in Benchmark's internal control over financial reporting.

By: /s/ Roop K. Lakkaraju

Roop K. Lakkaraju  
Chief Financial Officer  
May 9, 2018

---



**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350  
(Section 906 of the Sarbanes-Oxley Act of 2002)**

In connection with the Quarterly Report of Benchmark Electronics, Inc. (the Company) on Form 10-Q for the period ending March 31, 2018 (the Report), I certify to the best of my knowledge that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

By: /s/ Paul J. Tufano  
Paul J. Tufano  
President and Chief Executive Officer  
May 9, 2018

---

**CERTIFICATION PURSUANT TO  
18 U.S.C. SECTION 1350  
(Section 906 of the Sarbanes-Oxley Act of 2002)**

In connection with the Quarterly Report of Benchmark Electronics, Inc. (the Company) on Form 10-Q for the period ending March 31, 2018 (the Report), I certify to the best of my knowledge that:

- (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

By: /s/ Roop K. Lakkaraju

Roop K. Lakkaraju  
Chief Financial Officer

May 9, 2018

---