

CENTENE CORPORATION

QUALITY COMMITTEE CHARTER

As of May 14, 2024

I. Purpose

The Quality Committee (the “Committee”) is appointed by the Board of Directors (the “Board”) of Centene Corporation (the “Company”) to assist and advise, in consultation with the senior management of the Company, the Board in its responsibilities relating to quality improvement, provider strategy and experience and data and technology enablement all as set forth in this Charter.

II. Committee Membership

1. Number. The Committee shall consist of no fewer than three members.
2. Chair. Unless the Board elects a Chair of the Committee, the Committee shall elect a Chair by majority vote.
3. Selection and Removal. The members of the Committee shall be appointed by the Board on the recommendation of the Governance Committee. Committee members may be removed by the Board, with or without cause.

III. Meetings and Procedures of the Committee

Absent extraordinary circumstances, the Committee should meet no less than quarterly during the year and more frequently as appropriate. The Committee, in its discretion, may ask members of management or others to attend its meetings (or portions thereof) and to provide pertinent information as necessary.

A majority of the members of the Committee present in person or by means of a conference telephone or other communications equipment through which all persons participating in the meeting can hear each other shall constitute a quorum.

The Committee shall maintain minutes of its meetings and records relating to those meetings and shall report regularly to the Board on its activities, as appropriate.

IV. Committee Authority and Responsibilities

The Committee shall have the authority and responsibility to assist and advise, in consultation with the senior management of the Company, the Board, in the following areas, together with any additional authority or responsibilities delegated to the Committee by the Board from time to time:

1. Quality Improvement. The Committee shall review and make recommendations regarding the Company's quality improvement program, including review of enterprise initiatives and results related to quality improvement, clinical programs and priorities, health equity, and member experience and satisfaction.
2. Provider Experience and Strategy. The Committee shall review and make recommendations regarding the Company's provider experience and strategy, including review of network access and accuracy, value based contracting partnerships and provider engagement efforts.
3. Data and Technology Strategy. The Committee shall review and make recommendations regarding the Company's data and technology strategy, including review of the Company's information technology roadmap and business enablement outcomes, data and analytics infrastructure and potentially disruptive technologies.
4. General. For the avoidance of doubt, the Committee's authority with respect to the matters discussed in this Section IV is advisory, and, except as specifically set forth in resolutions of the Board, the Committee does not have authority to direct or cause management of the Company to take any specific actions with respect to such matters or to cause the Company to incur any binding obligation.

V. Subcommittees; Delegation of Authority

The Committee may form and delegate authority to subcommittees (consisting of at least two members) when appropriate; *provided* that the Committee shall not delegate to a subcommittee any power or authority required by any law, regulation or listing standard to be exercised by the Committee as a whole.

VI. Evaluation of Committee Charter and Performance

The Committee shall review and reassess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval. The Committee shall annually evaluate its own performance.