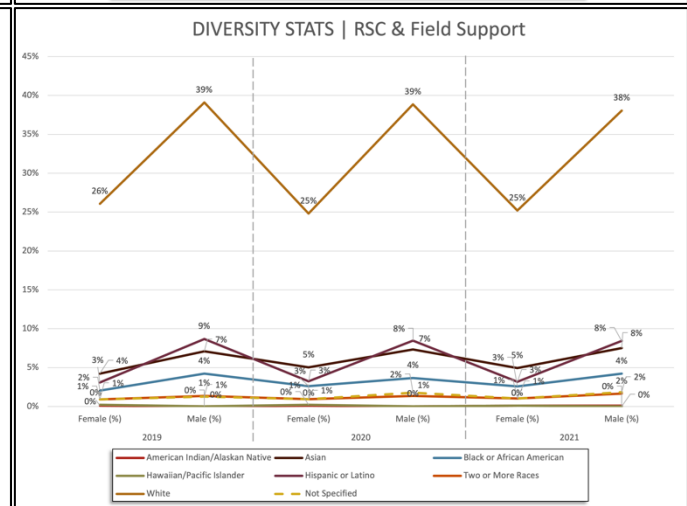
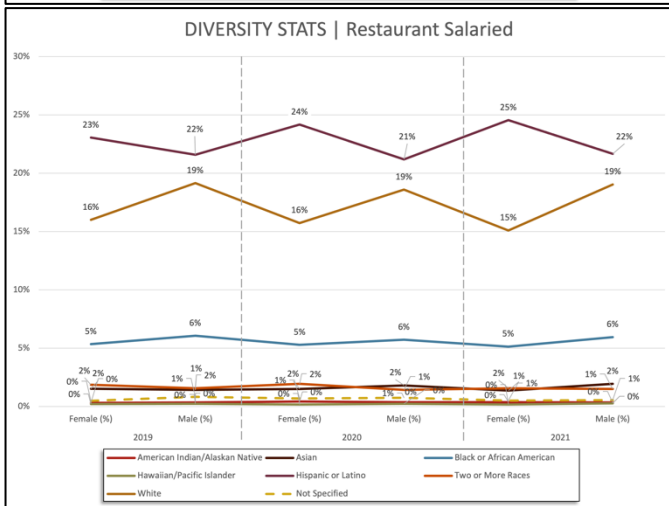
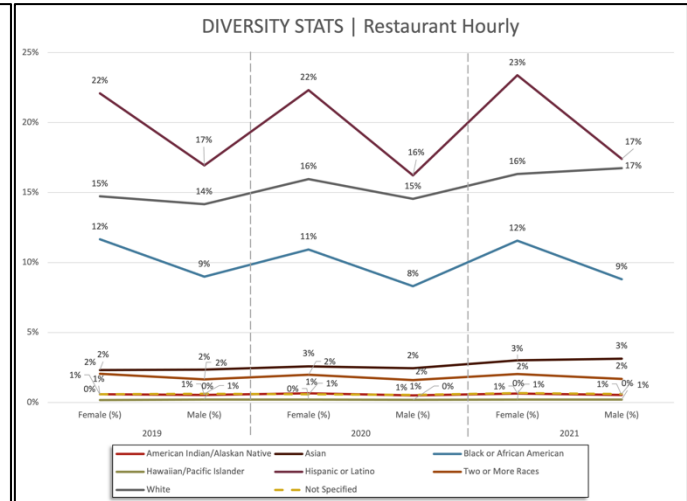
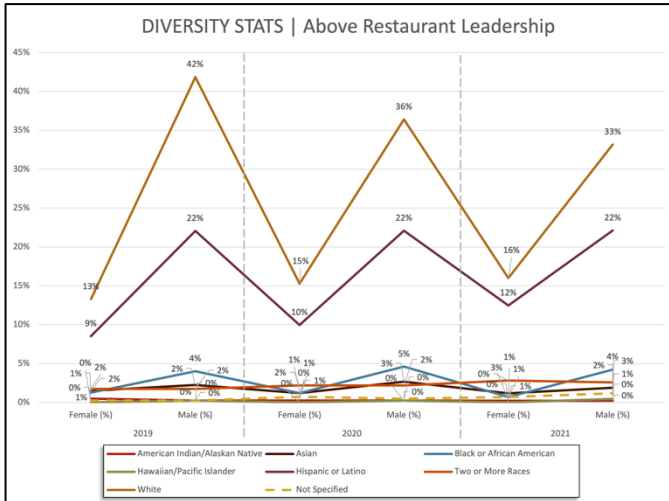




Diversity Statistics

2019 – 2020 – 2021



	Restaurant Hourly				Restaurant Salaried				Above Restaurant Leadership				RSC & Field Support											
	2019	2020	2021		2019	2020	2021		2019	2020	2021		2019	2020	2021									
	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)								
Total	54%	45%	55%	44%	54%	46%	49%	51%	50%	50%	49%	51%	27%	73%	31%	69%	34%	66%	38%	62%	38%	62%	38%	62%
American Indian/Alaskan Native	1%	1%	1%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Asian	2%	2%	3%	2%	3%	3%	2%	1%	2%	2%	1%	2%	2%	2%	1%	3%	1%	2%	4%	7%	5%	7%	5%	8%
Black or African American	12%	9%	11%	8%	12%	9%	5%	6%	5%	6%	5%	6%	1%	4%	1%	5%	1%	4%	2%	4%	3%	4%	3%	4%
Hawaiian/Pacific Islander	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Hispanic or Latino	22%	17%	22%	16%	23%	17%	23%	22%	24%	21%	25%	22%	9%	22%	10%	22%	12%	22%	3%	9%	3%	8%	3%	8%
Not Specified	1%	1%	1%	1%	1%	1%	0%	1%	1%	1%	1%	1%	0%	0%	1%	0%	1%	1%	1%	1%	1%	2%	1%	2%
Two or More Races	2%	2%	2%	2%	2%	2%	2%	2%	2%	1%	2%	1%	2%	2%	2%	2%	3%	3%	1%	1%	1%	1%	1%	2%
White	15%	14%	16%	15%	16%	17%	16%	19%	16%	19%	15%	19%	13%	42%	15%	36%	16%	33%	26%	39%	25%	39%	25%	38%

Notes
Apprentices transitioned to hourly in 2021
2021 data as of 10/1/2021

Additional details about the demographics of our employee population is included in our biennial Sustainability Report and our interim Update Report, which are posted on our website at www.chipotle.com/about-us/sustainability.