

CHIPOTLE MEXICAN GRILL, INC.
RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

The following tables provide a reconciliation of non-GAAP financial measures to the most directly comparable financial measures calculated and presented in accordance with GAAP.

Adjusted net income is net income excluding expenses related to restaurant and corporate asset impairment, corporate restructuring, certain legal proceedings, stock-based compensation modification expense, unrealized gains on equity investments, separation costs, accelerated depreciation and certain other costs. Adjusted general and administrative expense is general and administrative expense excluding corporate restructuring expenses, certain legal proceedings, stock-based compensation modification expense, separation costs, and certain other costs. Adjusted depreciation and amortization is depreciation and amortization expense excluding certain accelerated depreciation expense. The adjusted effective income tax rate is the effective income tax rate adjusted to reflect the after tax impact of non-GAAP adjustments. Restaurant Level Operating Margin, a non-GAAP financial measure, is equal to the revenues generated by our restaurants less their direct operating costs which consist of food, beverage and packaging, labor, occupancy and other operating costs. This performance measure primarily includes the costs that restaurant level managers can directly control and excludes other costs that are essential to conduct our business. Management uses restaurant level operating margin as a measure of restaurant performance. Management believes restaurant level operating margin is useful to investors in that it highlights trends in our core business that may not otherwise be apparent to investors when relying solely on GAAP financial measures. We present these non-GAAP measures in order to facilitate meaningful evaluation of our operating performance across periods. These adjustments are intended to provide greater transparency of underlying performance and to allow investors to evaluate our business on the same basis as our management, which uses these non-GAAP measures in evaluating the company's performance. Our adjusted net income, adjusted diluted earnings per share, adjusted general and administrative expenses, adjusted effective income tax rate and restaurant level operating margin measures may not be comparable to other companies' adjusted measures. These adjustments are not necessarily indicative of what our actual financial performance would have been during the periods presented and should be viewed in addition to, and not as an alternative to, our results prepared in accordance with GAAP. Further details regarding these adjustments are included in the tables below.

Certain non-GAAP measures presented on a forward-looking basis during our investor conference call, such as Restaurant Level Operating Margin for our first quarter 2024, were not reconciled to the comparable GAAP financial measures because the reconciliation could not be performed without unreasonable efforts. The GAAP measures are not accessible on a forward-looking basis because we are currently unable to predict with a reasonable degree of certainty the type and extent of certain items that would be expected to impact GAAP measures for these periods but would not impact the non-GAAP measures. Such items may include corporate initiatives, performance compensation expense, litigation expense, corporate restructuring expense, impairments on long lived assets, and other items. The unavailable information could have a significant impact on our GAAP financial results.

CHIPOTLE MEXICAN GRILL, INC.
RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

Adjusted Net Income and Adjusted Diluted Earnings per Share
(in thousands, except per share amounts)
(unaudited)

| | Three months ended | | Year ended | |
|--|---------------------------|-------------|---------------------|-------------|
| | December 31, | | December 31, | |
| | 2023 | 2022 | 2023 | 2022 |
| Net income | \$ 282,086 | \$ 223,727 | \$ 1,228,737 | \$ 899,101 |
| <i>Non-GAAP adjustments:</i> | | | | |
| Impairment and exit costs: | | | | |
| Restaurant asset impairment and other restaurant exit costs ⁽¹⁾ | - | - | 4,765 | 1,738 |
| Corporate asset impairment ⁽²⁾ | - | - | 3,735 | 961 |
| Corporate Restructuring: | | | | |
| Duplicate rent expense ⁽³⁾ | - | 881 | - | 3,937 |
| Employee related and other restructuring costs ⁽⁴⁾ | - | - | 4,829 | - |
| Legal proceedings ⁽⁵⁾ | (797) | 3,718 | (797) | 9,516 |
| Stock-based compensation modification expense ⁽⁶⁾ | - | 1,117 | - | 7,411 |
| Unrealized gain on equity investments ⁽⁷⁾ | - | - | - | (10,410) |
| Separation costs ⁽⁸⁾ | - | - | - | 3,538 |
| Accelerated depreciation ⁽⁹⁾ | 6,388 | - | 6,388 | - |
| Total non-GAAP adjustments | \$ 5,591 | \$ 5,716 | \$ 18,920 | \$ 16,691 |
| Tax effect of non-GAAP adjustments above ⁽¹⁰⁾ | (1,495) | 1,951 | (4,607) | 4,003 |
| After tax impact of non-GAAP adjustments | \$ 4,096 | \$ 7,667 | \$ 14,313 | \$ 20,694 |
| Adjusted net income | \$ 286,182 | \$ 231,394 | \$ 1,243,050 | \$ 919,795 |
| Diluted weighted-average number of common shares outstanding | | | | |
| | 27,621 | 27,899 | 27,710 | 28,062 |
| Diluted earnings per share | \$ 10.21 | \$ 8.02 | \$ 44.34 | \$ 32.04 |
| Adjusted diluted earnings per share | \$ 10.36 | \$ 8.29 | \$ 44.86 | \$ 32.78 |

(1) Operating lease asset and leasehold improvements, property, plant and equipment impairment charges and other expenses for restaurants due to closures, relocations, or underperformance.

(2) Operating lease asset and leasehold improvements, property, plant and equipment impairment charges and other expenses for offices or other corporate assets.

(3) Duplicate rent expense for the corporate headquarter relocation and office consolidation announced in May 2018.

(4) Charges for third-party vendors, stock-based compensation, and employee severance related to the May 2023 optimization of our organizational structure.

(5) Charges/(reduction) for estimated settlements for distinct legal matters that exceeded or are expected to exceed typical costs for these types of legal proceedings.

(6) Charges for a COVID-19 related modification made in December 2020 to our 2018 performance shares.

(7) Unrealized gain on equity investments based on a subsequent investment by an unrelated party in one of our investees, which subsequent investment represents an observable price change in an orderly transaction for a similar investment of the same issuer.

(8) Expenses related to an employee separation, which consist of incremental compensation costs net of forfeitures of stock-based compensation.

(9) Accelerated depreciation due to a reduction of the estimated useful lives for certain leasehold improvements.

(10) Adjustments relate to the tax effect of non-GAAP adjustments, which were determined based on the nature of the underlying non-GAAP adjustments and their relevant jurisdictional tax rates.

CHIPOTLE MEXICAN GRILL, INC.

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

**Adjusted General and Administrative Expenses
(in thousands)
(unaudited)**

| | Three months ended | | Year ended | |
|--|---------------------------|-------------------|---------------------|-------------------|
| | December 31, | | December 31, | |
| | 2023 | 2022 | 2023 | 2022 |
| General and administrative expenses | \$ 169,247 | \$ 135,073 | \$ 633,584 | \$ 564,191 |
| <i>Non-GAAP adjustments:</i> | | | | |
| Restructuring expense ⁽¹⁾ | - | (881) | (4,829) | (3,937) |
| Legal proceedings ⁽²⁾ | 797 | (3,718) | 797 | (9,516) |
| Stock-based compensation modification expense ⁽³⁾ | - | (1,117) | - | (7,411) |
| Separation costs ⁽⁴⁾ | - | - | - | (3,538) |
| Total non-GAAP adjustments | \$ 797 | \$ (5,716) | \$ (4,032) | \$ (24,402) |
| Adjusted general and administrative expenses | <u>\$ 170,044</u> | <u>\$ 129,357</u> | <u>\$ 629,552</u> | <u>\$ 539,789</u> |

(1) For the year ended December 31, 2023, third-party vendor expense, stock-based compensation, and employee severance related to the May 2023 optimization of our organizational structure. For the three months and year ended December 31, 2022, charges relate to duplicate rent expense for office and restaurant closures announced in June 2018 due to the corporate restructuring and underperformance of \$881 and \$3,937, respectively.

(2) Charges/(reduction) for estimated settlements for distinct legal matters that exceeded or are expected to exceed typical costs for these types of legal proceedings.

(3) Charges for a COVID-19 related modification made in December 2020 to our 2018 performance shares.

(4) Expenses related to an employee separation, which consisted of incremental compensation costs net of forfeitures of stock-based compensation.

CHIPOTLE MEXICAN GRILL, INC.
RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

Adjusted Depreciation and Amortization
(in thousands)
(unaudited)

| | Three months ended | | Year ended | |
|--|---------------------------|-------------|---------------------|-------------|
| | December 31, | | December 31, | |
| | 2023 | 2022 | 2023 | 2022 |
| Depreciation and amortization | \$ 85,492 | \$ 74,012 | \$ 319,394 | \$ 286,826 |
| <i>Non-GAAP adjustments:</i> | | | | |
| Accelerated depreciation ⁽¹⁾ | (6,388) | - | (6,388) | - |
| Total non-GAAP adjustments | \$ (6,388) | \$ - | \$ (6,388) | \$ - |
| Adjusted depreciation and amortization | \$ 79,104 | \$ 74,012 | \$ 313,006 | \$ 286,826 |
| Adjusted depreciation and amortization as a percent of total revenue | 3.1% | 3.4% | 3.2% | 3.3% |

(1) Accelerated depreciation due to a reduction of the estimated useful lives for certain leasehold improvements.

CHIPOTLE MEXICAN GRILL, INC.
RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

Adjusted Effective Income Tax Rate
(unaudited)

| | Three months ended | | Year ended | |
|---|---------------------------|-------------|---------------------|-------------|
| | December 31, | | December 31, | |
| | 2023 | 2022 | 2023 | 2022 |
| Effective income tax rate | 26.2% | 26.3 % | 24.2 % | 23.9 % |
| Tax impact of non-GAAP adjustments ⁽¹⁾ | - | (1.2) | - | (0.7) |
| Adjusted effective income tax rate | 26.2% | 25.1 % | 24.2 % | 23.2 % |

(1) Adjustments related to the tax effect of non-GAAP adjustments, which were determined based on the nature of the underlying non-GAAP adjustments and their relevant jurisdictional tax rates.

CHIPOTLE MEXICAN GRILL, INC.
RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

Restaurant Level Operating Margin
(in thousands)
(unaudited)

| | Three months ended December 31, | | | |
|--|--|-------------------------------------|-------------|-------------------------------------|
| | 2023 | Percent of total revenue | 2022 | Percent of total revenue |
| Income from operations | \$ 363,447 | 14.4 % | \$ 296,331 | 13.6 % |
| <i>Non-GAAP Adjustments:</i> | | | | |
| General and administrative expenses | 169,247 | 6.7 | 135,073 | 6.2 |
| Depreciation and amortization | 85,492 | 3.4 | 74,012 | 3.4 |
| Pre-opening costs | 13,590 | 0.5 | 11,341 | 0.5 |
| Impairment, closure costs, and asset disposals | 6,528 | 0.3 | 5,785 | 0.3 |
| Total non-GAAP Adjustments | \$ 274,857 | 10.9 % | \$ 226,211 | 10.4 % |
| Restaurant level operating margin | \$ 638,304 | 25.4 % | \$ 522,542 | 24.0 % |

| | Year ended December 31, | | | |
|--|--------------------------------|-------------------------------------|--------------|-------------------------------------|
| | 2023 | Percent of total revenue | 2022 | Percent of total revenue |
| Income from operations | \$ 1,557,813 | 15.8 % | \$ 1,160,403 | 13.4 % |
| <i>Non-GAAP Adjustments:</i> | | | | |
| General and administrative expenses | 633,584 | 6.4 | 564,191 | 6.5 |
| Depreciation and amortization | 319,394 | 3.2 | 286,826 | 3.3 |
| Pre-opening costs | 36,931 | 0.4 | 29,560 | 0.3 |
| Impairment, closure costs, and asset disposals | 38,370 | 0.4 | 21,139 | 0.2 |
| Total non-GAAP Adjustments | \$ 1,028,279 | 10.4 % | \$ 901,716 | 10.4 % |
| Restaurant level operating margin | \$ 2,586,092 | 26.2 % | \$ 2,062,119 | 23.9 % |