



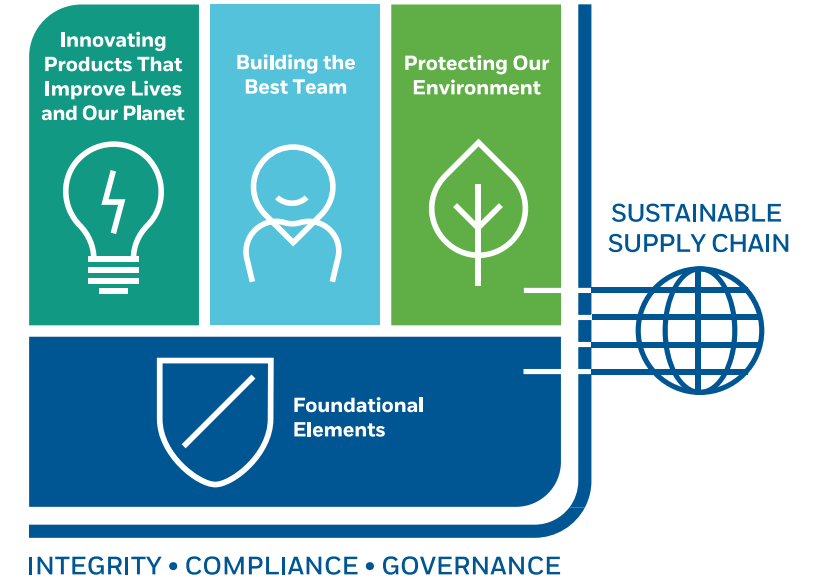
Sustainability at Danaher

Our Sustainability Strategy

Our sustainability strategy is to help generations of our stakeholders *Realize Life's Potential* by innovating products that improve lives and our planet, building the best team, and protecting our environment.


2022 Sustainability Report Highlights

With the spirit of continuous improvement as our driving force, we have made notable progress across each of these three strategic pillars of our sustainability program.



 **Innovating Products That Improve Lives and Our Planet**
Investing in our innovation ecosystem

 **Building the Best Team**
Expanded commitment to diversity and inclusion

 **Protecting Our Environment**
Established ambitious new GHG emission reduction target

4,000 R&D ASSOCIATES HIRED IN 2021

\$1.7B INVESTED IN R&D IN 2021

ADDING **CSOs** AND **CTOs** TO BUILD OUT OUR SCIENCE & TECHNOLOGY ECOSYSTEM

DBS INNOVATION ENGINE POWERING BREAKTHROUGH PRODUCT LAUNCHES

43% OF 2021 GLOBAL NEW HIRES WERE WOMEN

74% OF 2021 U.S. NEW HIRES WERE DIVERSE (WOMEN AND/OR POC)

100% PAY EQUITY MAINTAINED IN THE U.S. (GENDER/RACE)

DEI POLICY ADOPTED

NEW TARGET TO REDUCE ABSOLUTE SCOPE 1 & 2 GHG EMISSIONS BY **50.4% IN 2032** VS. 2021

29% REDUCTION IN SCOPE 1 & 2 GHG EMISSIONS 2019 - 2021 (NORMALIZED TO REVENUE)

DBS WATER STEWARDSHIP TOOLKIT BEING PILOTED

PILOTING A **TCFD**-BASED CLIMATE RISK/ OPPORTUNITY ASSESSMENT PROCESS