Our sustainability strategy is to help generations of our stakeholders Realize Life’s Potential by innovating products that improve lives and our planet, building the best team, and protecting our environment.

Sustainability Report Highlights

**Innovating Products That Improve Lives and Our Planet**

- **$1.7B** invested in R&D in 2022

**DBS Product Development**

Tools prompt consideration of customers’ sustainability needs

**DBS Innovation Engine**

Powering breakthrough product launches

**Building the Best Team**

- 38% of 2022 global workforce was women
- 41% of 2022 U.S. workforce was POC
- 71% of 2022 U.S. new hires were diverse (women and/or POC)
- 100% pay equity maintained in the U.S. (gender/race) & achieved globally for women

**Protecting Our Environment**

- Target to reduce absolute scope 1 & 2 GHG emissions by 50.4% in 2032 vs. 2021
- Decarbonization DBS tools & processes to drive progress toward 2032 goal
- LAunched TCFD-based climate risk/opportunity global program

Sustainable Supply Chain

Assessed & rated supply chain sustainability across 50% of 2022 supplier spend

At the heart of everything we do at Danaher is our commitment to continuous improvement, and our sustainability program exemplifies this commitment.”

Rainer Blair
President and CEO
Danaher Corporation

To learn more about Danaher’s sustainability program, visit danaher.com/sustainability