2021 Environmental, Social & Governance Report
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Gateway Commerce Park - Miami, Florida

Steele Creek Commerce Park - Charlotte, North Carolina
A Message to our Stakeholders

Dear Stakeholder,

During 2021, EastGroup has continued to expand our commitment to good environmental, social and governance (“ESG”) practices in several key areas. We recently created a full-time Director of Corporate Sustainability position devoted to ESG matters and have expanded our formal ESG committee to include employees from multiple facets of operations and geographic locations.

Earlier this year, our Board of Directors continued to act on the feedback received from our stakeholders in 2020, with the Nominating and Corporate Governance Committee proposing to reduce the shareholder vote required to amend our bylaws from 80% to a simple majority. This proposal was approved during our Annual Meeting of Shareholders on May 27, 2021.

We continue to focus on our employees’ well-being and have implemented flexible work arrangements to foster employees’ work-life balance, while also maintaining our positive culture and delivering strong returns for our shareholders.

We are proud of what we have accomplished so far in our ESG journey and are excited about what is to come. One of our priorities for the coming year will be implementing a data management platform to aid us in better tracking and reporting on our energy, water and waste data.

We recognize that the ESG landscape is continually evolving, and we are committed to engaging with stakeholders to understand expectations and gather feedback while working towards continuous improvement in each of these important areas.
About EastGroup

EastGroup Properties, Inc. ("EastGroup", "the Company", "we" or "our") is a self-administered equity real estate investment trust headquartered in the Jackson, Mississippi metropolitan area. We are focused on the development, acquisition and operation of industrial properties in major Sunbelt markets throughout the United States, with an emphasis in the states of Florida, Texas, Arizona, California and North Carolina. EastGroup is publicly traded on the New York Stock Exchange (NYSE: EGP) and is a component of the S&P MidCap 400 Index.

PRIMARY GOAL
Maximize shareholder value by being a leading provider in our markets of functional, flexible and quality business distribution space for location sensitive customers (primarily in the 15,000 to 70,000 square foot range).

OUR PORTFOLIO
50.5 million sq. ft.*
Including development projects and value-add acquisitions in lease-up and under construction.

STRATEGY FOR GROWTH
Ownership of premier distribution facilities generally clustered near major transportation features in supply-constrained submarkets.

* As of September 30, 2021
Our Priorities

EastGroup operates on the premise that good corporate governance is fundamental to our business and is core to our values. The honesty and integrity of the Company’s management and Board of Directors are critical assets in maintaining the trust of our investors, employees, customers, vendors and the communities in which we operate. We strongly believe in promoting diversity as well as providing an inclusive environment for our employees, and in 2020 implemented a formal, certificate-based learning program for all employees, which continued throughout 2021.

EastGroup is recognized in the marketplace for its unique culture—one that is family-oriented, employee-focused and promotes an entrepreneurial spirit. Our do-the-right-thing approach—one that relies on accountability, respect and trust—has been the foundation of our success.

CUSTOMER FOCUS
At EastGroup, we align our interests with our customers so that the relationship is mutually beneficial. Our ability to accommodate customer growth in in-fill locations is directly reflected in our high customer retention rate.

As of September 30, 2021 our portfolio was 98.8% leased.

EMPLOYEE WELL-BEING
EastGroup’s Healthy, Wealthy, and Wise program provides our employees with opportunities for continuing education, a comprehensive wellness program, and an exceptional 401(k) plan that allows for both Roth and traditional employee contributions along with a generous employer match (50% of employee deferrals up to 10%) and discretionary profit-sharing contribution.

GOVERNANCE
Board oversight of risk management and ESG is integral to the success and sustainability of our Company. The Board and management discuss risk management and ESG on a regular basis.
Enterprise Risk Management

Enterprise Risk Management (“ERM”) and Ethics are of utmost importance to EastGroup. ERM is reviewed and discussed by management on an ongoing basis. On at least an annual basis, management and the Board of Directors conduct a fulsome discussion of ERM, including evaluating the results of employee or Board risk surveys. Risks around liquidity and debt; leasing and occupancy; business transactions including development, acquisitions and sales of properties; climate change and the markets in which we operate; environmental and legal matters; compliance, governance and regulatory matters; human capital management; cybersecurity and general business risks are identified and evaluated.

EastGroup has rigorous due diligence processes in place to identify and assess any financial or physical risks for investment opportunities as well as stringent policies and procedures surrounding vendor and tenant insurance requirements.

The Code of Ethics and Business Conduct (the “Code of Ethics”) provides guidance to the Company’s directors, officers, and employees on how to properly conduct business in an ethical manner while upholding the values of the Company. There have been no material liabilities or firings as a result of violations of the Code of Ethics.

The Company believes that its leadership structure allows the Board to provide effective oversight of the Company’s risk management function by receiving and discussing regular reports prepared by the Company’s senior management on areas of material risk to the Company. The Board administers its risk oversight function through (i) the required approval by the Board (or a committee thereof) for significant transactions and other decisions, (ii) the coordination of the direct oversight of specific areas of the Company’s business by the Compensation, Audit, and Nominating and Corporate Governance Committees, and (iii) periodic reports from the Company’s auditors and other outside consultants regarding various areas of potential risk.

Cybersecurity

EastGroup strives to provide a secure network environment for our customers, partners, employees, and data. While no system is completely without risk from threat actors, we have implemented a multi-layered approach to cybersecurity that is constantly evolving and expanding. This multi-layered strategy for keeping our data safe helped us have a smooth and secure transition to remote working during the global pandemic.

We have long-term partnerships with well-respected, top-tier companies, that monitor our environment 24/7/365. These services include firewall monitoring and management, endpoint protection, intrusion detection monitoring and remediation, just to name a few. We also utilize a cyber consulting firm that performs semi-annual internal/external network penetration testing and vulnerability assessments. The consultants also perform social engineering and phishing exercises with our employees.

EastGroup enforces multi-factor authentication requirements for all employees. In addition, we require all employees to attend annual online cybersecurity training to help maintain focus on safe online usage habits. EastGroup also maintains cyber liability insurance, separate from our other policies.
Sustainable Performance

Our strategy is to increase stakeholder value by providing business distribution space for location-sensitive customers. The growth in EastGroup’s total market capitalization from $2.0 billion in 2011 to $8.1 billion as of September 30, 2021, is a testament to the strength and sustainability of the Company.

We have a strong and experienced senior management team with a cycle-proven track record. Our October 2021 dividend of $0.90 per share was the 167th consecutive quarterly cash distribution to shareholders and represented a 13.9% increase over the previous quarterly dividend rate. We have now increased or maintained our dividend for 29 consecutive years and raised it 26 years (including the last 10) over that period.

We believe that we will continue this positive momentum through future years, providing premier properties on infill sites around major transportation features — our goal is to continue creating value for our stakeholders while reducing emissions and supporting efficiency in the supply chain.

TOTAL MARKET CAPITALIZATION AS OF SEPTEMBER 30, 2021

$8.1 billion

OCTOBER 2021 QUARTERLY DIVIDEND

$0.90 per share

TOTAL SHAREHOLDER RETURN

(Comparison of 10-year cumulative TSR among EastGroup, FTSE Nareit Equity REITs and S&P 500 Index)
In June of this year, the Company amended and restated its unsecured revolving credit facility and unsecured working cash credit facility. The new credit facilities provide for an incremental reduction in borrowing costs if a certain sustainability-linked metric, measured annually, is achieved. This metric is based on the number of newly-constructed buildings with qualifying electric vehicle charging stations as a percentage of total qualifying buildings for each fiscal year and allows for the reduction of the applicable interest margin by one basis point should these targets be met.

We strive for efficiency in operating our properties with innovative solutions that lower operational costs and reduce our environmental footprint. The Company’s continued commitment to sustainable best practices creates long-term value for the environment, the Company, and our shareholders.

**Sustainability-linked Metric in Credit Facilities**

In June of this year, the Company amended and restated its unsecured revolving credit facility and unsecured working cash credit facility. The new credit facilities provide for an incremental reduction in borrowing costs if a certain sustainability-linked metric, measured annually, is achieved. This metric is based on the number of newly-constructed buildings with qualifying electric vehicle charging stations as a percentage of total qualifying buildings for each fiscal year and allows for the reduction of the applicable interest margin by one basis point should these targets be met.

**Sustainability Features in some of our Properties**

- Irrigation With Smart Sensors
- Water Efficient Plumbing Fixtures
- Xeriscapes and Drip Irrigation Systems In Drought-prone Markets
- Reclaim Water For Irrigation Where Applicable
- Electric Vehicle Charging Stations
- Access To Public Transportation
- Bike Storage
- Preferred Parking Spaces For Green Vehicles
- Locally Sourced Materials
- Locally Sourced Trash Disposal
- Recycled Materials
- Wildlife Mitigation
- White Reflective Roofing
- Rooftop Solar Panels
- Interior Windows For Natural Light
- Low-E Insulated Glass
- Skylights
- LED Lighting
- Motion Sensor Lighting
- ENERGY STAR Rated Heating And Cooling Units
- Fans In Warehouse
- Locally Sourced Trash Disposal
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- ENERGY STAR Rated Heating And Cooling Units
- Fans In Warehouse
Construction Standards

Through the Company’s continued efforts, we have obtained 25 Leadership in Energy and Environmental Design ("LEED") certifications, including one LEED Silver Certification, and various ENERGY STAR certifications, reflecting the Company’s commitment to pursue environmentally conscious performance and standards. We have initiated several energy efficiency and sustainability initiatives such as installation of skylights, motion sensor lighting, smart technology irrigation controllers with water flow sensors, and electric car charging stations. 100% of our new developments incorporate LED lighting and we routinely complete building retrofits as opportunities arise. In 2019, we worked with one of our tenants to provide an allowance of up to $500,000 for the installation of solar panels on one of our Phoenix properties and a second solar installation is planned for our development property in San Diego. The Company’s continued commitment to sustainability best practices creates long-term value for the environment, the Company and shareholders.

EastGroup’s properties are subjected to Phase I Environmental Site Assessments ("ESAs") by independent environmental consultants. EastGroup management is not aware of any environmental liability that would have a material adverse effect on the Company’s business, assets, financial position, or results of operations.

Development Program

Recycling of capital through asset sales and the redeployment of the proceeds in acquisitions and development has historically been an integral part of our strategy. The process allows us to continually upgrade the quality, location, and growth potential of our assets. Acquiring core quality industrial properties is an incredibly challenging, competitive exercise. This environment continues to push us more towards development and value-add opportunities, which places emphasis on our environmentally friendly construction standards. EastGroup has not experienced any material supply chain issues or environmental issues.

While formal certification is not always pursued, all of the Company’s development properties are built to LEED certification standards.
Human Capital Management

At EastGroup, we believe our culture supports our employees and creates a positive, professional environment that encourages longevity for our team members.

The average tenure of our workforce is:

- 10 years
  - Workforce

- 13 years
  - Officers

Commitment to Our Employees

Employee Benefits

As exhibited through our exceptional employee benefits program, EastGroup is focused on the overall well-being of our employees. Some benefits we offer include:

- Robust 401(k) matching program — EastGroup matches 50% of employee deferrals up to 10% of cash compensation in addition to an annual discretionary profit-sharing contribution (up to the IRS maximum allowable limits).
- Employer-paid health insurance for all full-time employees
- Annual athletic club or equipment reimbursement
- Annual health & wellness checkups
- Tobacco cessation program
- On-site flu vaccinations
- Healthy & safe workplace
- Generous time off policies
- Flexible work schedules
- Paid time off for volunteering
- Tuition reimbursement
- Professional development and continuing education

EastGroup’s additional discretionary profit-sharing contribution has ranged from an additional 4.7% - 6.0% of cash compensation in each of the last five years, irrespective of employee contributions, bringing the total maximum employer contribution to 9.7% - 11.0%.
A Message to our Stakeholders

Environmental Stewardship

Enterprise Risk Management

Sustainable Performance

Human Capital Management

Governance & Leadership

About EastGroup

Our Priorities

COVID-19 UPDATE

During 2021, we continued to promote the health and safety of our EastGroup families and communities. As local conditions allowed, our employees were asked to work in the office for three days during the week, with the option to continue to work remotely for the remaining two days. This hybrid model allowed for much of the flexibility that our employees had grown accustomed to during the remote environment, while also providing opportunities for smaller in-person meetings and impromptu collaboration. These guidelines were updated as needed throughout the year, and while our offices remained open to those who wished to work on site, we paid close attention to state and local vaccination rates and COVID-19 case counts in determining certain periods of time during which 100% remote working was encouraged.

As demonstrated in 2020, our employees continued to shift between remote and in-person working arrangements seamlessly throughout the year. All employees already had or were issued the technology needed to perform their duties remotely and virtual meetings continue to be conducted on a regular basis for teams within our organization. Regularly scheduled calls are conducted with our executive officers, strategic planning committee, asset managers, and accounting teams. We also conduct town-hall meetings with all employees.

Our Board of Directors increased communication and shifted to virtual meeting formats, beginning with the March 5, 2020 meeting. This has continued throughout 2021.

EMPLOYEE SATISFACTION

Based on our latest employee survey results (2020), 97% of respondents are proud to work for EastGroup.

EASTGROUP QUARTER POUNDER

During the third quarter, we held a fitness challenge in which employees competed to log the most workout minutes. All workouts were tracked using the same fitness app (reimbursed by the Company) so that employees could participate in a variety of fitness classes and share our favorites along the way.

FORKLIFT FIELDTRIPS

We are committed to the education and development of our team. In 2019, we implemented Forklift Fieldtrips, a peer mentoring program for our operational team. Asset and property managers are paired with peers in different regions to foster relationships among peers, share best practices across markets, build employee engagement, and invest in the professional development of our team members.
Diversity and Inclusion

We believe in the importance of diversity and inclusion in our company and our communities. We do not tolerate discrimination in our company. In fact, we promote inclusion and believe our positive culture is a testament to our team and our belief that each team member makes us stronger.

During 2020, we implemented a formal certificate-based learning program for all employees, which we continued in 2021.

We are committed to providing a diverse and inclusive workforce that encourages collaboration and teamwork. With 83 full-time employees, each member of our team plays a vital role in the success of the company. We seek to develop leaders and promote from within the organization when opportunities arise.

Our current workforce is comprised of employees with a variety of racial and ethnic backgrounds. 17% of our team members identify as racial or ethnic minorities. We value each of our team members and strive to continue creating a more diverse workforce.

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During 2021, our CEO joined CEO Action for Diversity and Inclusion, pledging to:

• Continue to make our workplace a trusting place to have complex, and sometimes difficult conversations about diversity and inclusion
• Implement and expand unconscious bias education
• Share best – and unsuccessful practices with other signatories
• Create and share strategic inclusion and diversity plans with our Board of Directors

Gender Diversity

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Commitment to our Communities

EastGroup prioritizes social responsibility and participation in various charitable service organizations in the Company’s business communities. Donations are given to organizations in which employees are directly involved, including Goodwill Industries, Make-A-Wish, the American Heart Association, Alzheimer’s Association, Friends of Children’s Hospital, the Mississippi Symphony Orchestra, and the Mississippi Children’s Museum. During 2021, EastGroup management partnered with Denver University, Tulane University, the University of Mississippi and the University of Alabama to educate students on REIT investing and EastGroup. Additionally, several of our officers volunteer their time serving on the boards of non-profits such as First Tee - Central Mississippi, Epilepsy Foundation of Mississippi and Make-A-Wish Mississippi.

Employees are granted 16 hours of paid time off each year to volunteer in their communities. Also, the Company provides a matching donation for employees’ eligible charitable contributions. The Company donated approximately $58,000 to charitable organizations during the nine months ended September 30, 2021.

$58,000
Donation to charitable organizations in 2021

Employees in our Orlando office held a blood drive in August at our Horizon Commerce Park property.
Commitment to our Customers

EastGroup is committed to providing quality business distribution space to location-sensitive customers in the Sunbelt markets of the United States. Our properties are located in growing metropolitan areas and serve as a vital part of the evolving supply chain for goods and services. In addition to providing the physical space where our customers conduct business, we strive to provide them with a sense of community. Many of our properties are located in business parks with sidewalks and access to local amenities. Our property and asset management teams provide needed services to our customers in a positive, professional manner. Our teams enjoy interacting with our customers at tenant appreciation events.

Our South Florida office celebrated Earth Day 2021 with an outdoor tenant event where EastGroup employees handed out plants, along with reusable straws and bags to employees of our properties.

TENANT SATISFACTION

We regularly seek feedback from our customers to learn what we are doing well and where we can improve. Based on our 2021 customer survey results, 94% of respondents would recommend an EastGroup property to other companies.

ICE CREAM SOCIAL

This summer, our Jacksonville and South Florida teams treated their tenants with an Ice Cream Social. An ice cream truck stopped at each property to hand out free ice cream, which was a much appreciated treat in the hot summer temperatures!
Governance and Leadership

Our Board has long upheld its mission to foster the long-term success of the Company while maintaining the highest regard for our fiduciary responsibility to shareholders and employees. The Company’s leadership is committed to maintaining the highest standards for policies and practices in place company wide. Senior leadership understands that the tone set from the top pervades throughout the organization. The three Chief Officers have over 54 years of combined experience with EastGroup and have garnered the respect of their peers with their "do what you say you are going to do" approach.

Corporate Governance Program

Board Composition and Committee Practices

- The Audit Committee, Compensation Committee, and Nominating and Corporate Governance Committee are all comprised entirely of independent directors
- During 2020, the Board rotated the Chairpersons of the Audit Committee, Compensation Committee, and Nominating and Corporate Governance Committee
- During 2021, our shareholders approved the Nominating and Corporate Governance Committee's proposal to reduce the shareholder vote required to amend bylaws from 80% to a simple majority
- The Audit Committee meets with independent and internal auditors at least quarterly
- The Audit Committee conducted a formal audit service bid process during 2020
- All Board Members are elected annually (non-staggered board)
- While no formal board refreshment mechanism is in place, the Board considers tenure as part of the annual election process
- Formal ESG discussions are held with the Board and management on at least a quarterly basis
- Interested parties may communicate directly with the Board through a link on the Company’s website

Corporate Governance Highlights

- The positions of Chairman and CEO are separated
- All stock-based incentive plans have been approved by shareholders
- During 2020, the Board eliminated director meeting fees by adopting a retainer compensation program for directors
- G&A expense as a percentage of revenue is less than 5%
- Compensation is strongly tied to performance; no employment agreements/automatic salary increases or guaranteed bonuses
- Few perquisites (life insurance)
- Clawback policy
- Robust stock ownership guidelines for Directors and Officers
- No collective bargaining agreements
- No tax gross-ups and generally no single-trigger provisions
- Full Board oversight of risk management
- Strong code of ethics and conduct, published on the website
- Recently instituted a shareholder outreach program whereby we can better understand shareholder voting and concerns

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A Message to our Stakeholders

Environmental Stewardship
Enterprise Risk Management
Sustainable Performance
Human Capital Management
Governance & Leadership

About EastGroup
Our Priorities

The Company’s Board of Directors adopted a Code of Ethics and Business Conduct (the “Code of Ethics”), which governs business decisions made and actions taken by our directors, officers, and employees. It provides guidance for recognizing potential issues encountered in conducting company business and for making decisions that conform to our legal and ethical standards. All directors, officers, and employees are expected to be familiar with the Code of Ethics and adhere to those principles and procedures. A copy of this Code of Ethics is available on our website at https://eastgroup.net/priorities. We intend to disclose on this website any amendment to, or waiver of, any provision of this Code of Ethics applicable to our directors and executive officers that would otherwise be required to be disclosed under the rules of the SEC or the NYSE.

Whistleblower Program

EastGroup expects its employees to carry out their duties and responsibilities in an ethical manner and in compliance with applicable laws and regulations at all times where EastGroup carries on business. EastGroup has a Whistleblower toll-free number as well as an email for complaint submissions, so that its customers, suppliers, employees, and other stakeholders may report, in good faith, details of any instances of illegal and/or unethical conduct.

Relevant Policies and Practices

- Code of Ethics and Business Conduct*
- Whistleblower Program*
- Human Rights Policy*
- Vendor Code of Conduct*
- Equal Opportunity & Commitment to Diversity*
- ADA & Reasonable Accommodation*
- Commitment to Safety*
- Community Service*
- Family Medical Leave*
- Standards of Conduct*
- Workplace Violence Prevention*
- Healthy, Wealthy, Wise Benefits Summary*
- Document Retention Policy
- Cybersecurity Policy

* Links to these policies may be found at: https://eastgroup.net/priorities
About This Report

This report, published November 22, 2021, speaks as of the date it is published. All information, data, opinions and activities contained in this report are subject to change without notice. The contents of this report were developed based on feedback from our internal and external stakeholders and metrics used by corporate responsibility and sustainability rating providers. The metrics and quantitative data contained in this report are not based on generally accepted accounting principles and have not been audited. The Company does not assume any responsibility or obligation to update or revise any such information, data, opinions or activities, without regard to whether any of these are affected by the results of new information, future events or otherwise. This report does not, and is not intended to, create any relationship, rights or obligations, legal or otherwise, and you should not rely upon this report to do so.

The inclusion of information and data in this report is not an indication that such information or data is material to EastGroup Properties, Inc. for purposes of applicable securities laws or otherwise. The principles used to determine whether to include information or data in this report do not correspond to the principles of materiality contained in the federal securities laws, the concept of materiality used to determine whether disclosures are required to be made in filings with the U.S. Securities and Exchange Commission, or principles applicable to the inclusion of information in financial statements.

Our goals regarding our corporate responsibility and ESG initiatives are aspirations. They are not guarantees or promises that we will meet all or any of our goals. Any statistics and metrics regarding our corporate responsibility and ESG activities are estimates and may be based on assumptions or developing standards.

No part of this report constitutes, or shall be taken to constitute, an offer to sell or the solicitation of an offer to buy any securities of the Company or any other entity. This report is not intended to be relied upon as advice to investors or potential investors and does not take into account the investment objectives, tax considerations, or financial situation or needs of any investor. This report and the information contained in this report are not incorporated by reference into and are not a part of any offer to sell or solicitation of an offer to buy any securities of the Company pursuant to any offering registered under or any offering exempt from the Securities Act of 1933. All investors should consider such factors in consultation with financial, tax and legal advisors of their choosing when deciding if an investment is appropriate.

We welcome your feedback and questions on the contents of this report as well as any of our corporate responsibility initiatives. You can reach a team member at EastGroup by selecting the Investor Relations dropdown at www.eastgroup.net/contact.

Forward Looking Statements

This report contains statements that reflect or are based on our views about our future business achievements and financial performance. These statements are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are generally identified through the inclusion of words such as “aim,” “anticipate,” “believe,” “drive,” “estimate,” “expect,” “goal,” “intend,” “may,” “plan,” “project,” “strategy,” “target” and “will” or similar statements or variations of such terms and other similar expressions. Forward-looking statements inherently involve risks and uncertainties. For information on certain factors that could cause actual events or results to differ materially from our expectations, please see our filings with the Securities and Exchange Commission, including our most recent annual report on Form 10-K and subsequent reports on Forms 10-Q and 8-K. Investors are cautioned not to place undue reliance on any such forward-looking statements, which speak only as of the date they are made. We undertake no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise. All forward-looking statements are based on management’s knowledge and reasonable expectations at the time of publication, and we assume no duty to update these statements as of any future date.