

1Q 2024

Earnings Presentation

Sustainable Value Creation Through Industry Cycles



EOG is focused on being among the highest return, lowest cost, and lowest emissions producers playing a significant role in the long-term future of energy.



Capital Discipline

- Premium Hurdle Rate Guides Returns-Focused Investments^{1,2}
- Pristine Balance Sheet and Significant Free Cash Flow^{2,3} Generation
- Sustainable, Growing Regular Dividend Anchors Commitment to Return Minimum 70% of Annual Free Cash Flow^{2,3}
- Reinvestment Pace Supports Continuous Improvement Across Multi-Basin Portfolio



Operational Excellence

- Organic Exploration Maintains Low Cost, High Quality, Multi-Basin Inventory
- Superior In-House Technical Expertise, Proprietary Information Technology, and Self-Sourced Materials Support Well Performance & Cost Control
- Product, Geographic, and Pricing Diversification Enhances Margins



Sustainability

- Committed to Safe Operations, Leading Environmental Performance, and Community Engagement
- Strategic Emissions Reduction Pathways



Culture

- Decentralized, Non-Bureaucratic Structure Enables Value Creation in the Field, at the Asset Level
- Collaborative, Multi-Disciplinary Teams Drive Innovation
- Technology Leadership and Real-Time, Data-Driven Decision Making

Premium Hurdle Rate of 30% Direct ATROR calculated using flat commodity prices of \$40 WTI oil, \$2.50 Henry Hub natural gas and \$16 NGLs.

See accompanying schedules for reconciliations and definitions of non-GAAP measures and other measures

Cash provided by operating activities before changes in working capital less CAPEX.

1Q 2024 Results & Highlights





Strong Operational Execution

- Delivered Oil and Total Production Volumes Above Targets¹
- Total Per-Unit Cash Operating Costs Below Target¹
- Strong Production from Existing Utica Packages
- Deferred Dorado Gas Growth to 2H 2024



Outstanding Financial Results

- Adjusted Net Income of \$1.6 Bn and \$2.82 Adjusted EPS²
- Generated \$1.2 Bn Free Cash Flow^{2,3}



Delivering on Cash Return Commitment

- Returned \$1.3 Bn to Shareholders in First Quarter
 - Paid \$0.53 Bn in Regular Dividends
 - Executed \$0.75 Bn of Share Repurchases⁴

⁽¹⁾ Based on midpoint of 1Q 2024 guidance as of February 22, 2024.

⁽²⁾ See accompanying schedules for reconciliations and definitions of non-GAAP measures and other measures.

⁽³⁾ Cash provided by operating activities before changes in working capital less CAPEX.

⁽⁴⁾ Share repurchases pursuant to the Board-authorized repurchase program.

Premium Investment Supports Through-Cycle Profitability

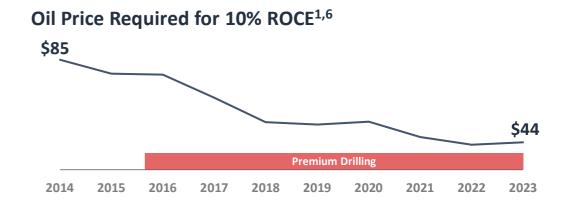


Premium Investment Strategy Improves ROCE¹ and Free Cash Flow² Generation

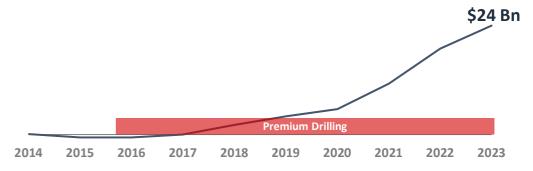
- Premium Hurdle Rate of 30% Direct ATROR^{3,4} at Flat \$40 Oil & \$2.50 Natural Gas
- Significant Reduction in Oil Price Required to Achieve 10% Return on Capital Employed

~10 Billion Boe⁵ of Premium Resource Across EOG's Multi-Basin Portfolio

- Deep and Diverse Inventory Supports Cash Flow Generation for Decades
- Continue to Improve Inventory Quality and Duration through Exploration and Premium Inventory Conversion
- Does Not Currently Account for Utica Premium Play







⁽¹⁾ ROCE, a non-GAAP measure, defined and reconciled in accompanying schedules. Does not include the impact of derivative contracts.

⁽²⁾ Cash provided by operating activities before changes in working capital less CAPEX. See accompanying schedules for reconciliations and definitions of non-GAAP measures and other measures.

⁽³⁾ See accompanying schedules for reconciliations and definitions of non-GAAP measures and other measures.

⁽⁴⁾ Direct ATROR calculated using flat commodity prices of \$40 WTI oil, \$2.50 Henry Hub natural gas and \$16 NGLs.

⁽⁵⁾ Resource potential net to EOG, not proved reserves.

⁽⁶⁾ Calculated using constant \$3.35 Henry Hub natural gas price and constant 36% NGL realization, reflecting the average price and realization from 2014-2023.

Delivering on Cash Return Commitment



Minimum 70% of Annual Free Cash Flow¹ Committed to Shareholders



Sustainable Regular Dividend Growth

- Regular Dividend Rate Increased 10% for 2024²
- Regular Dividend Yield Leads Broader S&P 500 Average³
- Primary Mode of Cash Return to Shareholders



Pristine Balance Sheet

- Competitive Advantage in a Cyclical Industry
- Provides Backstop for Regular Dividend
- Flexibility to Execute on Additional Cash Returns and Counter-Cyclical Opportunities



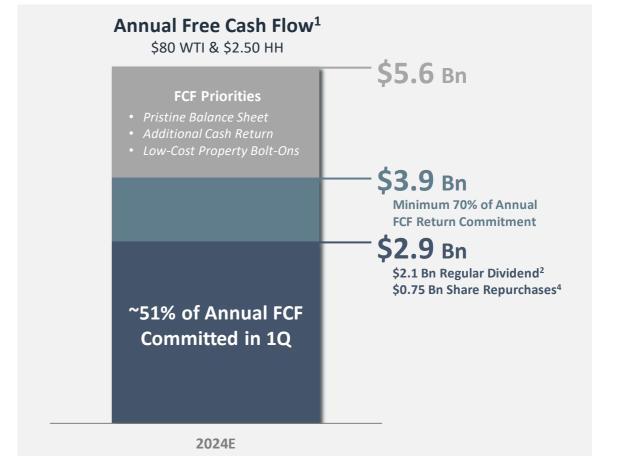
Additional Cash Return

- \$0.75 Bn of Share Repurchases Executed 2024 YTD⁴
- \$3.3 Bn Remaining Authorization in Place for Opportunistic Share Repurchases



Low-Cost Property Bolt-Ons

- Evaluate Opportunities to Add Low-Cost Acreage to Multi-Asset Portfolio and Exploration Plays
- No Expensive M&A



⁽¹⁾ Cash provided by operating activities before changes in working capital less CAPEX. See accompanying schedules for reconciliations and definitions of non-GAAP measures and other measures. See also "Cautionary Notice Regarding Forward-Looking Non-GAAP Financial Measures" at the end of this presentation.

⁽²⁾ Indicated annual rate as of November 2, 2023.

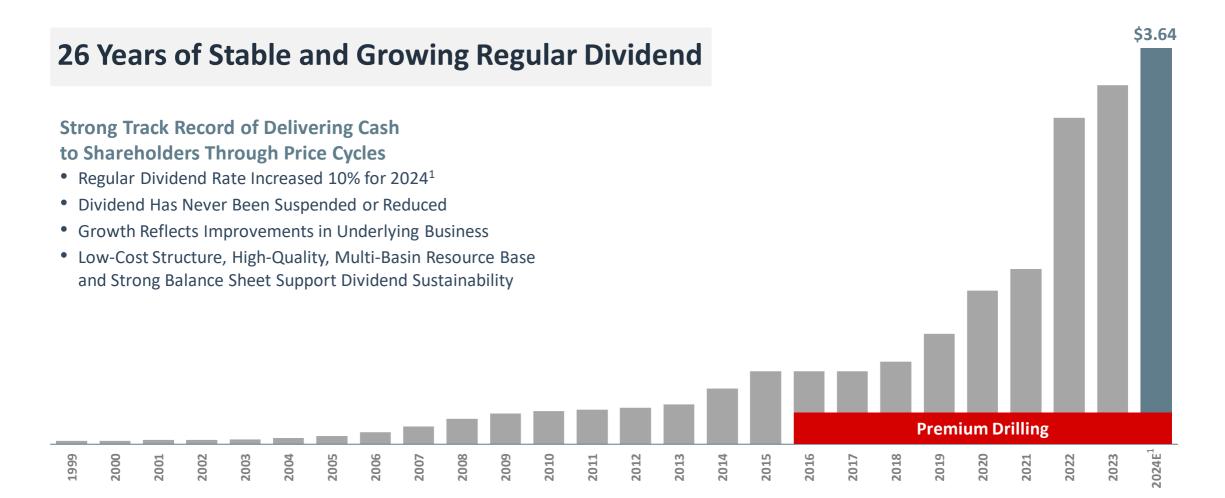
⁽³⁾ As of April 30, 2024. See slide 7 for further information.

⁽⁴⁾ Share repurchases pursuant to the Board-authorized repurchase program.

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Committed to Sustainable, Growing Regular Dividend

Regular Dividend is a \$2.1 Bn Annual Cash Return Commitment to Shareholders¹



EOG Regular Dividend Competes Across Sectors



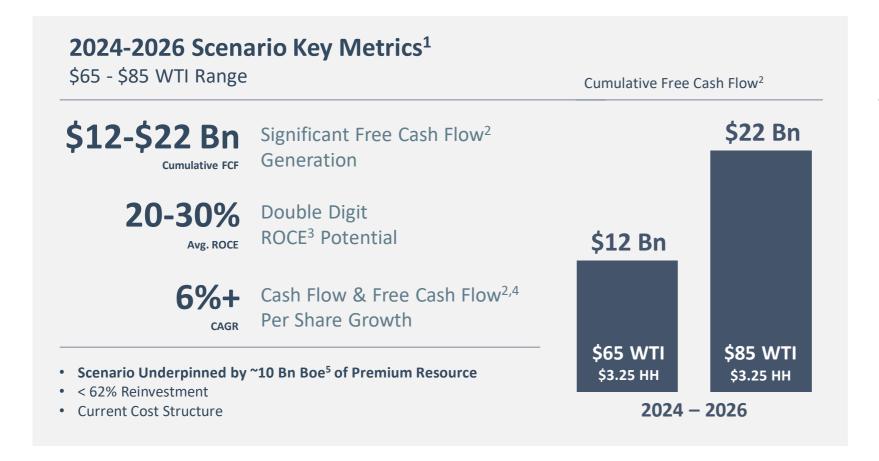
Regular Dividend Primary Mode of Cash Return to Shareholders

Regular Dividend Yield

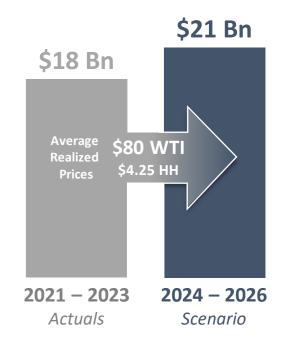


3-Year Scenario: Visibility to Strong Shareholder Value Creation





Higher Free Cash Flow at Similar Prices
Cumulative Free Cash Flow²



⁽¹⁾ Scenario assumes \$3.25 Henry Hub natural gas price, low single digit oil growth per annum and high single digit Boe growth per annum.

⁽²⁾ Cash provided by operating activities before changes in working capital less CAPEX. See accompanying schedules for reconciliations and definitions of historical non-GAAP measures and other measures. See also "Cautionary Notice Regarding Forward-Looking Non-GAAP Financial Measures" at the end of this presentation.

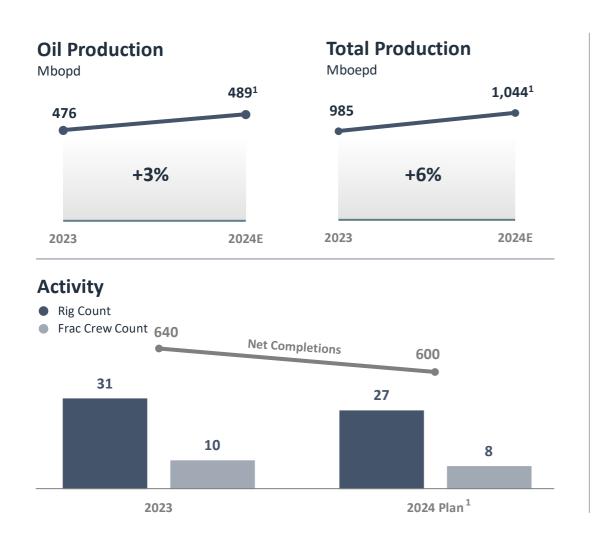
⁽³⁾ ROCE, a non-GAAP measure, defined and reconciled on a historical basis in accompanying schedules. Does not include the impact of derivative contracts. See also "Cautionary Notice Regarding Forward-Looking Non-GAAP Financial Measures" at the end of this presentation.

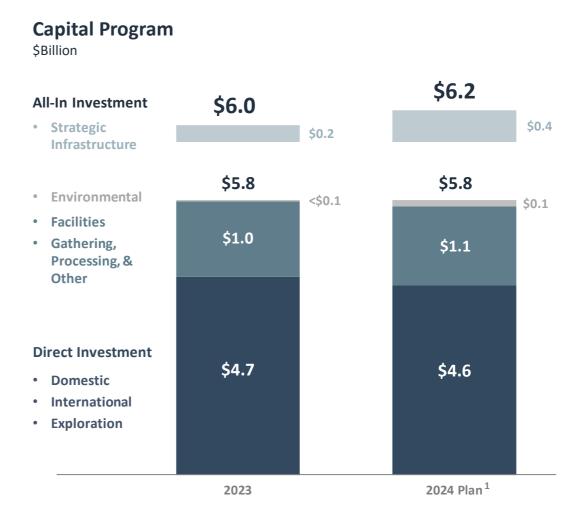
⁽⁴⁾ Per share metrics do not assume any impact from potential share repurchases, however do include stock issuances corresponding to employee compensation.

⁽⁵⁾ Resource potential net to EOG, not proved reserves.

2024 Plan – Disciplined, Capital Efficient Reinvestment Across Multi-Basin Portfolio









Strategic Infrastructure Investment Improves Margins and Supports Multi-Decade Growth Potential

Strategic Considerations

✓ Avoids Third-Party Fees

- ✓ Supports Operational Reliability
- ✓ Improves Netbacks

- ✓ Mitigates Inflationary Pressure
- ✓ Reduces Operating Costs

✓ Expands Margins



Verde Pipeline – 2H 2024¹

South Texas Dorado – Verde Pipeline

- 36" Pipeline Supports Dorado Operations
- Phase 1 Completed 2023; Phase 2 Expected 2H 2024

Strategic Considerations²

- GP&T Savings and Netback Uplift of ~\$0.50-\$0.60 Per Mcf
- Gulf Coast Market Access and Improves Dorado Breakeven
- 20%+ Rate of Return



Janus Gas Processing Plant – 1H 2025¹

Delaware Basin – Janus Gas Processing Plant

- 300 MMcfd Plant Supports Permian Operations
- Phase 1 Expected 1H 2025; Phase 2 Optionality

Strategic Considerations³

- GP&T Savings and Netback Uplift of ~\$0.50 Per Mcf
- Facilitates Marketing Optionality and Enhances Reliability
- 20%+ Rate of Return

⁽¹⁾ Estimated in-service date. Plant rendering reflects expected operational footprint.

⁽²⁾ GP&T savings of ~\$0.20-\$0.30 per Mcf currently being realized with phase 1 completion. Full savings of ~\$0.50-\$0.60 per Mcf expected to be realized with Phase 2 completion. Anticipated rate of return for life of project.

⁽³⁾ Savings expected to be realized upon in-service date. Anticipated rate of return for life of project.

Gas Sales Agreements Provide Pricing Diversification



Brent-Linked Gas Sales Agreement

- Sales volumes of 140 K MMBtu per day linked to Brent
- Additional 40 K MMBtu per day linked to Brent or US Gulf Coast gas index
- 10-year agreement with firm January 2027 start date
- First mover on US sales volumes linked to historically more stable oil indexation

Japan Korea Marker-Linked Gas Sales Agreement

- Sales volumes grow from 140 K MMBtu per day to 420 K MMBtu per day under 15-year agreements¹
- JKM average market price of ~\$17/Mcf from contract inception
- ~\$1.1 Bn cumulative revenue uplift net to EOG from contract inception²

Henry Hub-Linked Gas Sales Agreement

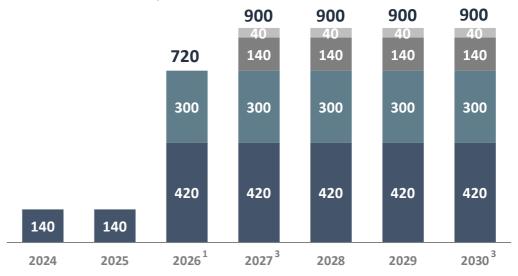
- Sales volumes of 300 K MMBtu per day under 15-year agreements¹
- · Henry Hub-linked pricing removes basis differential adjustments

Flexibility to Source Contract Volumes from Several Basins Within EOG's Multi-Basin Portfolio

Sales Volumes³

K MMBtu per day

- Linked to Brent or US Gulf Coast Gas
- Linked to Brent
- Linked to Henry Hub
- Linked to JKM or Henry Hub



⁽¹⁾ Contractual sales volume increase contingent upon completion of Cheniere Corpus Christi Stage III project.

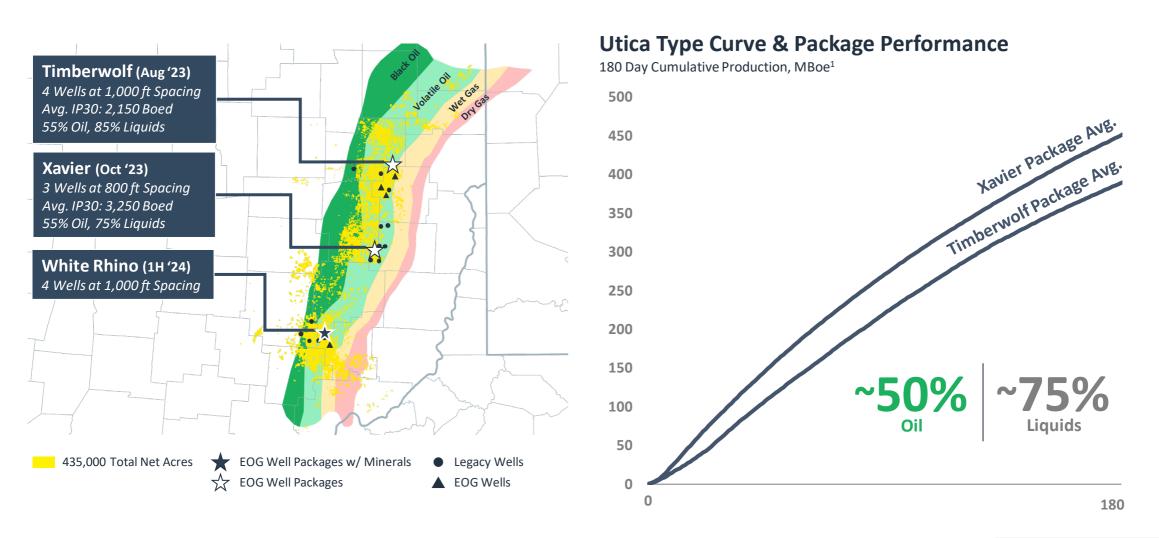
⁽²⁾ EOG revenue net of working interest owner sales volumes and royalty payments. As of December 31, 2023.

⁽³⁾ Brent-linked gas sales 10-year agreement starting 2027; JKM-linked gas sales and HH-linked gas sales 15-year agreement starting upon completion of Cheniere Corpus Christi Stage III project.

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Strong Utica Results Confirm Premium Play

Utica Packages Deliver Strong Production with Significant Liquids Contribution

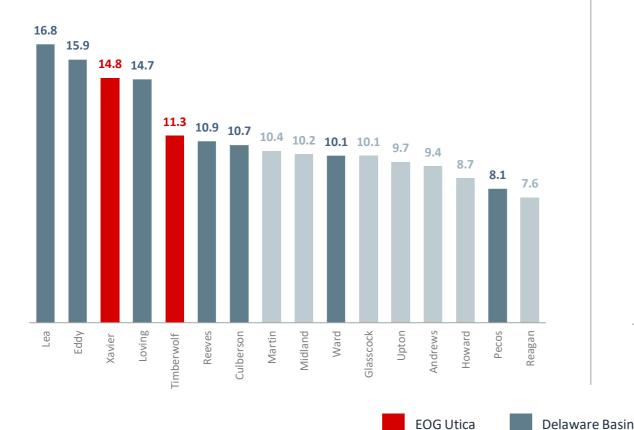


EOG Utica Well Productivity Competitive with Permian Basin



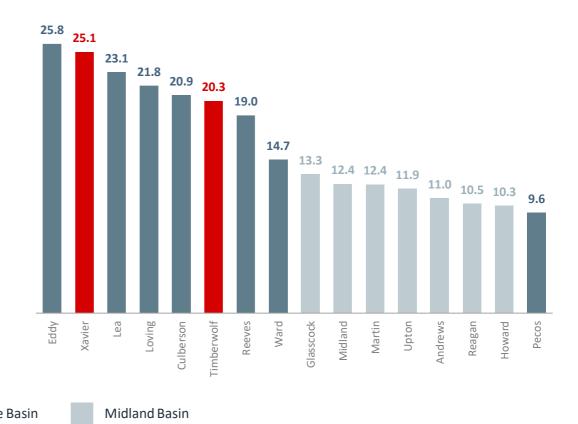
Industry Well Oil Production by County¹

6 Month BO/Ft



Industry Well Total Production by County¹

6 Month BOE/Ft²



Industry wells from 2022-2023. Source: Enverus (2) Two stream BOE

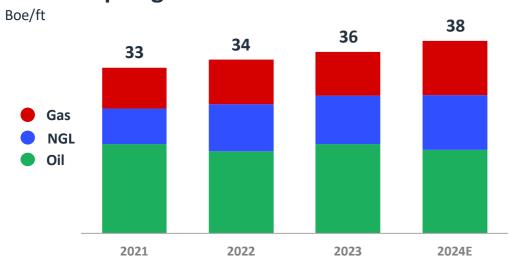
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Delaware Basin Wolfcamp Co-Development Strategy



Maximizing Value Creation Through Package Development

Wolfcamp Avg. 6 Mo. Cumulative Production



Completed Wells by Target



Disciplined Co-Development Strategy

- Package Development Guided by Premium Hurdle Rate
- Improving Performance Through Precision Targeting and Completion Design Optimization
- Lowering Well Costs Through Operational Efficiencies and Longer Lateral Development
- Minimizing Depletion Through Package Development;
 90%+ of 2024 Wolfcamp Packages Target Multiple Zones
- Applying Expertise to Shallow Zone Development for Consistent Premium Returns Across Stacked Pay

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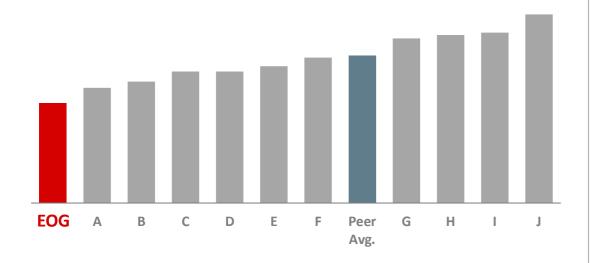
Peer Leading Delaware Basin Performance



Well Cost

\$

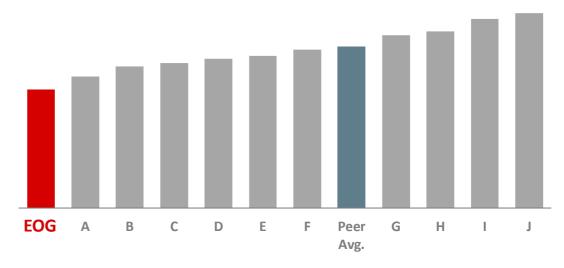
EOG ~30% Lower than Peer Avg.



Breakeven Price

Oil Price Required for NPV10

EOG ~25% Lower than Peer Avg.



ESG Ambitions & Strategy



Dedicated to Being a Responsible Operator and Part of the Long-Term Energy Solution

ACHIEVED NEAR-TERM 2025 EMISSIONS TARGETS

13.5

GHG intensity rate^{1,2} in 2022

0.06%

methane emissions percentage^{2,3} in 2021

ZERO

routine flaring in 2023

NET ZERO AMBITION NET ZERO

Scope 1 and Scope 2 GHG Emissions by 2040

EMISSIONS REDUCTION PATHWAYS



Reduce

- Achieved zero routine flaring
- Expanding closed loop gas capture and continuous leak detection (iSense®)
- Minimizing combustion-related emissions through compressor & artificial lift optimization



Capture

- Launched carbon capture & storage (CCS) pilot project
- Prioritizing concentrated CO2e emissions locations for CCS
- Evaluating additional CCS locations



Offset

 Evaluating projects and other options to offset remaining emissions

⁽¹⁾ Metric tons of gross operated GHG emissions (Scope 1), on a CO2e basis, per Mboe of total gross operated U.S. production.

⁽²⁾ Includes Scope 1 emissions reported to the EPA pursuant to the EPA Greenhouse Gas Reporting Program (GHGRP) and emissions that are subject to the EPA GHGRP, but are below the basin reporting threshold and would otherwise go unreported.

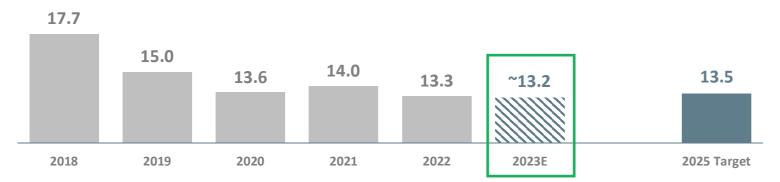
⁽³⁾ Thousand cubic feet (Mcf) of gross operated methane emissions (Scope 1) per Mcf of total gross operated U.S. natural gas production.

Strong 2023 ESG Performance

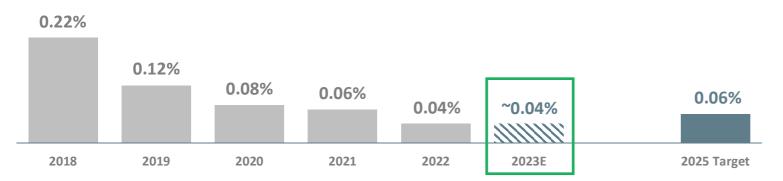




Scope 1 GHG Intensity Rate^{1,2}

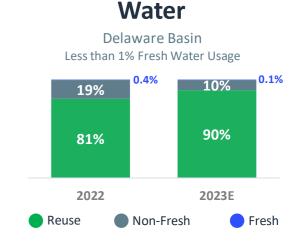


Scope 1 Methane Emissions Percentage^{2,3}









- (1) Metric tons of gross operated GHG emissions (Scope 1), on a CO2e basis, per Mboe of total gross operated U.S. production.
- (2) Includes Scope 1 emissions reported to the EPA pursuant to the EPA Greenhouse Gas Reporting Program (GHGRP) and emissions that are subject to the EPA GHGRP, but are below the basin reporting threshold and would otherwise go unreported.
- (3) Thousand cubic feet (Mcf) of gross operated methane emissions (Scope 1) per Mcf of total gross operated U.S. natural gas production.
- (4) Incidents per 200,000 hours worked for total U.S. workforce.

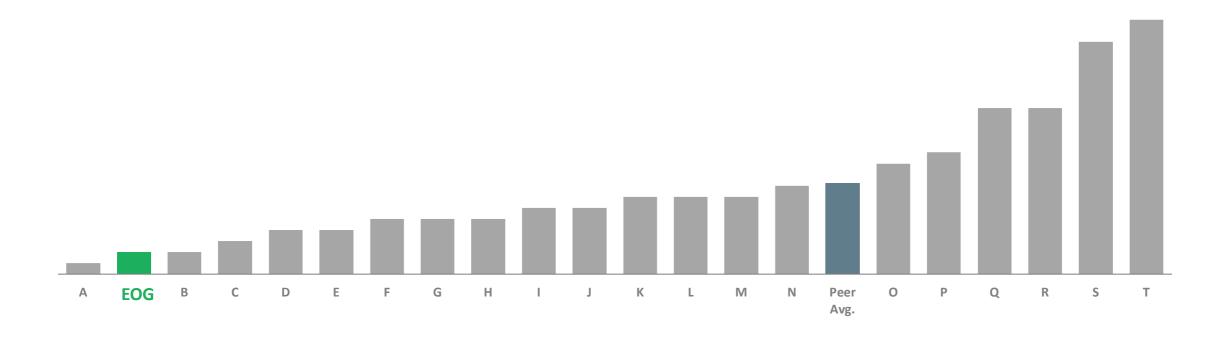
Note: The data utilized in calculating these metrics is subject to certain reporting rules, regulatory reviews, definitions, calculation methodologies, adjustments and other factors. These metrics are subject to change, if updated data or other information becomes available. Any updates to these metrics will be set forth in materials posted to the Sustainability section of the EOG website. Comparisons relative to prior year end reflect rounding. 2023 metrics remain subject to final verification.

Peer Leading Methane Emissions Performance



Scope 1 AXPC Methane Emissions Intensity

Metric tons CH4 / MBoe



Note: The chart above is based on company reports and the American Exploration and Production Council (AXPC) ESG metrics framework reporting. Peer group includes operators who reported 2022 metrics based on the AXPC framework and includes APA, AR, AST.L, CHK, CHRD, CIVI, COP, CPE, DVN, EQT, ERF, FANG, GPOR, HES, MRO, OVV, PR, SM, SWN, VTLE. AXPC framework emissions metrics include only emissions from onshore production and gathering and boosting segments reported to the EPA pursuant to the EPA Greenhouse Gas Reporting Program (GHGRP) under Subpart W. EOG emissions metrics otherwise reported are as defined in the 2022 Sustainability Report and include emissions reported pursuant to GHGRP Subparts C and W and emissions that are subject to the GHGRP but are below the basin reporting threshold.

Sustainable Value Creation Through Industry Cycles







EOG Culture

At the foundation of EOG's historical and future success are the employees who embrace and embody the EOG Culture. The company's decentralized, non-bureaucratic structure enables value creation in the field, at the asset level. Every person is a business person first and remains committed to returns, best-in-class exploration, technology leadership, collaborative, multi-disciplinary innovation, and responsible operations. EOG's Culture continues to be the most valuable asset driving a sustainable competitive advantage.

1Q 2024

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- the timing, extent and duration of changes in prices for, supplies of, and demand for, crude oil and condensate, natural gas liquids (NGLs), natural gas and related commodities;
- the extent to which EOG is successful in its efforts to acquire or discover additional reserves;
- the extent to which EOG is successful in its efforts to (i) economically develop its acreage in, (ii) produce reserves and achieve anticipated production levels and rates of return from, (iii) decrease or otherwise control its drilling, completion and operating costs and capital expenditures related to, and (iv) maximize reserve recovery from, its existing and future crude oil and natural gas exploration and development projects and associated potential and existing drilling locations;
- the success of EOG's cost-mitigation initiatives and actions in offsetting the impact of inflationary pressures on EOG's operating costs and capital expenditures;
- the extent to which EOG is successful in its efforts to market its production of crude oil and condensate, NGLs and natural gas;
- security threats, including cybersecurity threats and disruptions to our business and operations from breaches of our information technology systems, physical breaches of the information technology systems, facilities and infrastructure of third parties with which we transact business, and enhanced regulatory focus on prevention and disclosure requirements relating to cyber incidents;
- the availability, proximity and capacity of, and costs associated with, appropriate gathering, processing, compression, storage, transportation, refining, liquefaction and export facilities;
- the availability, cost, terms and timing of issuance or execution of mineral licenses and leases; and governmental and other permits and rights-of-way, and EOG's ability to retain mineral licenses and leases;
- the impact of, and changes in, government policies, laws and regulations, including climate change-related regulations, policies and initiatives (for example, with respect to air emissions); tax laws and regulations (including, but not limited to, carbon tax and emissions-related legislation); environmental, health and safety laws and regulations relating to disposal of produced water, drilling fluids and other wastes, hydraulic fracturing and access to and use of water; laws and regulations affecting the leasing of acreage and permitting for oil and gas drilling and the calculation of royalty payments in respect of oil and gas production; laws and regulations imposing additional permitting and disclosure requirements, additional operating restrictions and conditions or restrictions on drilling and completion operations with respect to financial derivatives and hedging activities; and laws and regulations with respect to the import and export of crude oil, natural gas and related commodities;
- the impact of climate change-related policies and initiatives at the corporate and/or investor community levels and other potential developments related to climate change, such as (but not limited to) changes in consumer and industrial/commercial behavior, preferences and attitudes with respect to the generation and consumption of energy; increased availability of, and increased consumer and industrial/commercial demand for, competing energy sources); technological advances with respect to the generation, transmission, storage and consumption of energy; alternative fuel requirements; energy conservation measures and emissions-related legislation; decreased demand for, and availability of, services and facilities related to the exploration for, and production of, crude oil, NGLs and natural gas; and negative perceptions of the oil and gas industry and, in turn, reputational risks associated with the exploration for, and production of, crude oil, NGLs and natural gas;
- continuing political and social concerns relating to climate change and the greater potential for shareholder activism, governmental inquiries and enforcement actions and litigation and the resulting expenses and potential disruption to EOG's day-to-day operations;
- the extent to which EOG is able to successfully and economically develop, implement and carry out its emissions and other ESG-related initiatives and achieve its related targets, ambitions and initiatives;
- EOG's ability to effectively integrate acquired crude oil and natural gas properties into its operations, identify and resolve existing and potential issues with respect to such properties;
- the extent to which EOG's third-party-operated crude oil and natural gas properties are operated successfully, economically and in compliance with applicable laws and regulations;
- competition in the oil and gas exploration and production industry for the acquisition of licenses, leases and properties;
- the availability and cost of, and competition in the oil and gas exploration and production industry for, employees, labor and other personnel, facilities, equipment, materials (such as water, sand, fuel and tubulars) and services;
- the accuracy of reserve estimates, which by their nature involve the exercise of professional judgment and may therefore be imprecise;
- weather, including its impact on crude oil and natural gas demand, and weather-related delays in drilling and in the installation and operation (by EOG or third parties) of production, gathering, processing, refining, liquefaction, compression, storage, transportation, and export facilities;
- the ability of EOG's customers and other contractual counterparties to satisfy their obligations to EOG and, related thereto, to access the credit and capital markets to obtain financing needed to satisfy their obligations to EOG;
- EOG's ability to access the commercial paper market and other credit and capital markets to obtain financing on terms it deems acceptable, if at all, and to otherwise satisfy its capital expenditure requirements;
- . the extent to which EOG is successful in its completion of planned asset dispositions;
- · the extent and effect of any hedging activities engaged in by EOG;
- the timing and extent of changes in foreign currency exchange rates, interest rates, inflation rates, global and domestic financial market conditions and global and domestic general economic conditions;
- the duration and economic and financial impact of epidemics, pandemics or other public health issues:
- geopolitical factors and political conditions and developments around the world (such as the imposition of tariffs or trade or other economic sanctions, political instability and armed conflicts), including in the areas in which EOG operates;
- · the extent to which EOG incurs uninsured losses and liabilities or losses and liabilities in excess of its insurance coverage;
- acts of war and terrorism and responses to these acts; and
- the other factors described under ITEM 1A. Risk Factors of EOG's Annual Report on Form 10-Q or Current Reports on Form 2.2023 and any updates to those factors set forth in EOG's subsequent Quarterly Reports on Form 10-Q or Current Reports on Form 8-K.

In light of these risks, uncertainties and assumptions, the events anticipated by EOG's forward-looking statements may not occur, and, if any of such events do, we may not have anticipated the timing of their occurrence or the duration or extent of their impact on our actual results. Accordingly, you should not place any undue reliance on any of EOG's forward-looking statements. EOG's forward-looking statements speak only as of the date made, and EOG undertakes no obligation, other than as required by applicable law, to update or revise its forward-looking statements, whether as a result of new information, subsequent events, anticipated or unanticipated circumstances or otherwise.

Historical Non-GAAP Financial Measures: Reconciliation schedules and definitions for the historical non-GAAP financial measures included or referenced herein as well as related discussion can be found on the EOG website at www.eogresources.com.

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