



Any person (each, a “whistleblower”) may report a violation to the Code of Ethics confidentially through the following channels of communication:

a) PHONE

Every whistleblower may report a violation through the following toll free numbers:

Argentina: 0800-999-4636

Brazil: 0800-891-4636

Chile: 800-835-133

Colombia: 01-800-752-2222

Mexico: 01-800-1233312

Peru: 0800-00932

Spain: 900-975-278

USA/UK/India: (++) 1-800-921-2240

Uruguay: 000-4052-10128

An external analyst from a specialized service provider will be available to take calls from 08:00am till 08:00pm (GMT -3:00), Monday through Friday (except on official holidays in the relevant jurisdiction). However, you may leave voice messages on a 24/7 basis.

b) WEBSITE

Every whistleblower may report a violation directly through the following website, by filling the information required thereunder: www.resguarda.com.

c) EMAIL

Every whistleblower may report a violation by sending an email to: ethics.globant@resguarda.com