



**Year ended 31 December 2019**

## **UK Tax Strategy Statement – Group 1**

The Tax Strategy Statement for Group 1 Automotive UK Limited (“Group 1”), and its United Kingdom (“UK”) subsidiaries, is published in accordance with the requirements of Para 19(2), Schedule 19, Finance Act 2016, and has been approved by the Board of Directors for the year ended 31 December 2019.

Group 1 is a subsidiary of Group 1 Automotive, Inc. (“GPI”), a publicly owned company trading on the NYSE [symbol: GPI]. GPI is a leading operator in the automotive retail industry headquartered in Houston, Texas in the United States (“U.S.”). As of 31 December, 2018, GPI operated at 118 dealership locations and 29 collision service centers in the U.S., 47 dealership locations and 11 collision centers in the U.K., and 18 dealership locations and 7 collision centers in Brazil.

### **Tax Strategy**

Group 1’s tax strategy is to structure the company’s affairs to maximize shareholder value in a manner consistent with the company’s core values and aligned with its business operations, while complying with relevant tax laws and regulations in the jurisdictions it operates. Group 1 places a high priority in meeting its tax reporting and compliance obligations, and devotes significant resources to this purpose.

### **Attitude toward tax planning**

As with its general business practices, Group 1’s tax planning activities are consistent with its core values: integrity, transparency, professionalism and teamwork. Group 1’s philosophy is to achieve a tax efficient structure that is sustainable under the laws and regulations for the jurisdictions it operates in. Tax strategies should support genuine commercial activity and should be consistent with the underlying economic consequences of business activities.

### **Tax Risk Tolerance**

Group 1 views tax risk management as important to the integrity of its financial statements, as well as to its reputation and operational effectiveness. Tax strategies implemented should be likely to be upheld upon review based on relevant tax laws and regulations.

### **Approach to dealing with tax authorities**

Group 1’s policy is to maintain open and transparent relations with HMRC, and cooperate fully and promptly to communications from tax authorities. We will routinely seek feedback from HMRC on the quality of our relationship, and will confirm the correct application of the law as appropriate.

### **Tax management and governance**

Group 1’s tax function is the responsibility of management, and overseen by the Board of Directors. Tax planning positions that are material to Group 1’s financial statements must be independently reviewed and approved by management, and regularly monitored with regard to technical developments. External expert advice is obtained in matters of significant uncertainty or complexity. Group 1 devotes significant resources to train competent tax personnel, and maintain effective tax systems and processes. Internal controls relative to Group 1’s tax processes are reviewed annually by its internal and external auditors. No less than annually, material tax risks are reviewed by the Board.