

Year ended 31 December 2023

UK Tax Strategy Statement – Group 1

The Tax Strategy Statement for Group 1 Automotive UK Limited (“Group 1”), and its United Kingdom (“UK”) subsidiaries, is published in accordance with the requirements of Para 19(2), Schedule 19, Finance Act 2016, for the year ended 31 December 2023.

Group 1 is a subsidiary of Group 1 Automotive, Inc. (“GPI”), a publicly owned company trading on the NYSE [symbol: GPI]. GPI is a leading operator in the automotive retail industry headquartered in Houston, Texas in the United States (“U.S.”). As of 31 December 2022, GPI owned and operated 275 franchises at 204 dealership locations and 46 collision centers worldwide. GPI owned 149 dealership locations in the United States of America and 55 dealership locations in the United Kingdom.

Tax Strategy

Group 1’s tax strategy is to structure the company’s affairs to maximize shareholder value in a manner consistent with the company’s core values and aligned with its business operations, while complying with relevant tax laws and regulations in the jurisdictions it operates. Group 1 places a high priority in meeting its tax reporting and compliance obligations and devotes significant resources to this purpose.

Attitude toward tax planning

As with its general business practices, Group 1’s tax planning activities are consistent with its core values: integrity, transparency, professionalism, teamwork and respect. Group 1’s philosophy is to achieve a tax efficient structure that is sustainable under the laws and regulations for the jurisdictions it operates in. Tax strategies should support genuine commercial activity and should be consistent with the underlying economic consequences of business activities.

Tax Risk Tolerance

Group 1 views tax risk management as important to the integrity of its financial statements, as well as to its reputation and operational effectiveness. Tax strategies implemented should be likely to be upheld upon review based on relevant tax laws and regulations.

Approach to dealing with tax authorities

Group 1’s policy is to maintain open and transparent relations with HMRC and cooperate fully and promptly to communications from tax authorities. We will routinely seek feedback from HMRC on the quality of our relationship and will confirm the correct application of the law as appropriate.

Tax management and governance

Group 1’s tax function is the responsibility of management and is overseen by the Board of Directors. Tax planning positions that are material to Group 1’s financial statements must be independently reviewed and approved by management, and regularly monitored regarding technical developments. External expert advice is obtained in matters of significant uncertainty or complexity. Group 1 devotes significant resources to train competent tax personnel and maintain effective tax systems and processes. Internal controls relative to Group 1’s tax processes are reviewed annually by its internal and external auditors. No less than annually, material tax risks are reviewed by the Board.