

KARYOPHARM THERAPEUTICS INC.

NOMINATING, CORPORATE GOVERNANCE & COMPLIANCE COMMITTEE CHARTER

Adopted by the Board of Directors on May 21, 2021

A. Purpose

The purpose of the Nominating, Corporate Governance & Compliance Committee of the Board of Directors (the “Board”) of Karyopharm Therapeutics Inc. (the “Company”) is to:

- recommend to the Board the persons to be nominated by the Board for election as directors at any meeting of stockholders and the persons (if any) to be elected by the Board to fill any vacancies on the Board;
- recommend to the Board the directors to be appointed to each committee of the Board;
- develop and recommend to the Board corporate governance guidelines;
- oversee the evaluation of the Board;
- assist the Board with oversight of the Company’s non-financial compliance program; and
- review and report to the Board concerning the Company’s corporate responsibility and sustainability efforts.

B. Structure and Membership

1. Number. The Nominating, Corporate Governance & Compliance Committee shall consist of such number of directors as the Board shall from time to time determine.
2. Independence. Except as otherwise permitted by applicable Nasdaq rules, each member of the Nominating, Corporate Governance & Compliance Committee shall be an “independent director” as defined by Nasdaq Rule 5605(a)(2).
3. Chair. Unless the Board elects a Chair of the Nominating, Corporate Governance & Compliance Committee, the Committee shall elect a Chair by majority vote.
4. Compensation. The compensation of Nominating, Corporate Governance & Compliance Committee members shall be as determined by the Board.
5. Selection and Removal. Members of the Nominating, Corporate Governance & Compliance Committee shall be appointed by the Board, upon the recommendation of

the Committee. The Board may remove members of the Nominating, Corporate Governance & Compliance Committee from such Committee, with or without cause.

C. **Authority and Responsibilities**

General

The Nominating, Corporate Governance & Compliance Committee shall discharge its responsibilities, and shall assess the information provided to it by the Company's management and others, in accordance with its business judgment.

Board and Committee Membership

1. **Selection of Director Nominees.** Except where the Company is legally required by contract, bylaw or otherwise to provide third parties with the right to nominate directors, the Nominating, Corporate Governance & Compliance Committee shall be responsible for (i) identifying individuals qualified to become Board members, consistent with criteria approved by the Board, and (ii) recommending to the Board the nominees for election as directors at any meeting of stockholders and the persons to be elected by the Board to fill any vacancies on the Board. The Board considers personal diversity, including gender, ethnic and racial diversity, an additional benefit to the Board as a whole, and shall, to the extent consistent with applicable legal requirements and the Board's fiduciary duties, include diversity among the factors in evaluating potential candidates. In making recommendations of director nominees, the Committee shall consider candidates proposed by stockholders. The Committee shall review and evaluate information available to it regarding candidates proposed by stockholders and shall apply the same criteria, and shall follow substantially the same process in considering them, as it does in considering other candidates.
2. **Criteria for Selecting Directors.** The criteria to be used by the Nominating, Corporate Governance & Compliance Committee in recommending directors and by the Board in nominating directors are as set forth in the Company's corporate governance guidelines. The Committee shall be responsible for reviewing with the Board, on an annual basis, the requisite skills and criteria for new Board members as well as the composition of the Board as a whole. The Committee may adopt, and periodically review and revise as it deems appropriate, procedures regarding director candidates proposed by stockholders.
3. **Search Firms.** The Nominating, Corporate Governance & Compliance Committee shall have the authority to retain and terminate any search firm to be used to identify director nominees, including authority to approve the search firm's fees and other retention terms. To the extent that the Committee retains a search firm to identify director candidates, the Committee will instruct the search firm to include qualified women and minority candidates who meet applicable search criteria with a diversity of race/ethnicity and gender in the initial pool from which the Committee selects director candidates. The Committee is empowered,

without further action by the Board, to cause the Company to pay the compensation of any search firm engaged by the Committee.

4. Selection of Committee Members. The Nominating, Corporate Governance & Compliance Committee shall be responsible for recommending to the Board the directors to be appointed to each committee of the Board.
5. Oversight of Board Committees. The Nominating, Corporate Governance & Compliance Committee shall periodically review the composition of each Board Committee and make recommendations to the Board for changes or rotation of committee members, the creation of additional Board committees, any changes in committee charters, taking into account input of the Board committees, as applicable, or the dissolution of Board committees.
6. Review Director Resignations Submitted Pursuant to Corporate Governance Guidelines. The Nominating, Corporate Governance & Compliance Committee shall recommend whether or not the Board should accept the resignation of a director tendered in accordance with the Company's corporate governance guidelines.
7. Director Onboarding and Continuing Education. The Nominating, Corporate Governance & Compliance Committee shall develop and oversee an orientation program for new directors and a continuing education program for current directors and periodically review and update the programs as necessary.

Corporate Governance

8. Corporate Governance Guidelines. The Nominating, Corporate Governance & Compliance Committee shall develop and recommend to the Board corporate governance guidelines applicable to the Company. The Committee shall, from time to time as it deems appropriate, review and reassess the adequacy of such corporate governance guidelines and recommend any proposed changes to the Board for approval.
9. Code of Ethics and Business Conduct. The Nominating, Corporate Governance & Compliance Committee shall coordinate the Board's oversight of the Company's Code of Ethics and Business Conduct, including from time to time as it deems appropriate, reviewing such policy and recommending any proposed changes to the Board for approval.
10. Board Leadership Structure. As more fully provided for in the Company's Corporate Governance Guidelines, the Nominating, Corporate Governance & Compliance Committee shall periodically review the Board's leadership structure to assess whether it is appropriate given the specific characteristics and circumstances of the Company.

Evaluation of the Board; Succession Planning

11. Evaluation of the Board. The Nominating, Corporate Governance & Compliance Committee shall be responsible for overseeing a periodic self-evaluation of the Board to determine whether it and its committees are functioning effectively. The Committee shall determine the nature of the evaluation, supervise the conduct of the evaluation and prepare an assessment of the Board's performance, to be discussed with the Board.
12. Succession of Senior Executives. The Nominating, Corporate Governance & Compliance Committee shall oversee an annual review by the Board on succession planning for senior executives, which shall include transitional leadership in the event of an unplanned vacancy.
13. Additional Duties. The Nominating, Corporate Governance & Compliance Committee shall have such other duties as may be delegated from time to time by the Board.

Compliance

14. Non-Financial Compliance Program. The Nominating, Corporate Governance & Compliance Committee shall oversee implementation of and monitor the Company's non-financial compliance program, including policies, standards, procedures, systems and initiatives, with a focus on quality, regulatory and commercial compliance matters. The Committee shall evaluate, monitor and discuss with senior management the adequacy and effectiveness of the Company's non-financial compliance program and compliance assurance systems and initiatives and consider recommendations for improvement thereof. The Committee shall make findings and recommendations to the Board regarding the adequacy of the Company's non-financial compliance program.
15. Risk Assessment. The Nominating, Corporate Governance & Compliance Committee shall assist the Audit Committee in assessing financial risk arising from non-financial compliance matters.

Corporate Responsibility and Sustainability

16. Corporate Responsibility and Sustainability. The Nominating, Corporate Governance & Compliance Committee shall periodically review and report to the Board concerning the Company's corporate responsibility and sustainability efforts, including the impact of environmental and social issues on the Company.

D. Procedures and Administration

1. Meetings. The Nominating, Corporate Governance & Compliance Committee shall meet as often as it deems necessary in order to perform its responsibilities. The Committee may also act by unanimous written consent in lieu of a meeting.

The Committee shall keep such records of its meetings as it shall deem appropriate.

2. Subcommittees. The Nominating, Corporate Governance & Compliance Committee may form and delegate authority to one or more subcommittees (including a subcommittee consisting of a single member) as it deems appropriate from time to time under the circumstances.
3. Reports to the Board. The Nominating, Corporate Governance & Compliance Committee shall report regularly to the Board.
4. Charter. The Nominating, Corporate Governance & Compliance Committee shall, from time to time as it deems appropriate, review and reassess the adequacy of this Charter and recommend any proposed changes to the Board for approval.
5. Independent Advisors. The Nominating, Corporate Governance & Compliance Committee is authorized, without further action by the Board, to engage such independent legal and other advisors as it deems necessary or appropriate to carry out its responsibilities. Such independent advisors may be the regular advisors to the Company. The Committee is empowered, without further action by the Board, to cause the Company to pay the compensation of such advisors as established by the Committee.
6. Investigations. The Nominating, Corporate Governance & Compliance Committee shall have the authority to conduct or authorize investigations into any matters within the scope of its responsibilities as it shall deem appropriate, including the authority to request any officer, employee or advisor of the Company to meet with the Committee or any advisors engaged by the Committee.
7. Self-Evaluation. The Nominating, Corporate Governance & Compliance Committee shall periodically evaluate its own performance.