Medtronic Engineering the extraordinary

42nd annual J.P. Morgan healthcare conference

Management Attendees:

Geoff Martha, Chairman and CEO Karen Parkhill, EVP and CFO Que Dallara, EVP and President, Diabetes Mike Marinaro, EVP and President, Surgical Sean Salmon, EVP and President, Cardiovascular Brett Wall, EVP and President, Neuroscience

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Forward Looking Statements

This presentation contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, which are subject to risks and uncertainties, including risks related to competitive factors, difficulties and delays inherent in the development, manufacturing, marketing and sale of medical products, government regulation, geopolitical conflicts, general economic conditions, and other risks and uncertainties described in the company's periodic reports on file with the U.S. Securities and Exchange Commission including the most recent Annual Report on Form 10-K of the company. Actual results may differ materially from anticipated results. Medtronic does not undertake to update its forward-looking statements or any of the information contained in this presentation, including to reflect future events or circumstances.



Delivering on FY24 commitments

Building track record of consistency; strong cadence of innovative product approvals



Leading positions across large secular growth markets amplified by latest game-changing innovative approvals

- Delivering mid-single digit organic revenue growth, driven by meaningful investments in many high-growth MedTech markets
- Evolutionary product launches across diabetes, atrial fibrillation, hypertension, cardiac rhythm management and soft tissue surgery poised to alter market dynamics

Comprehensive transformation taking hold; making scale count

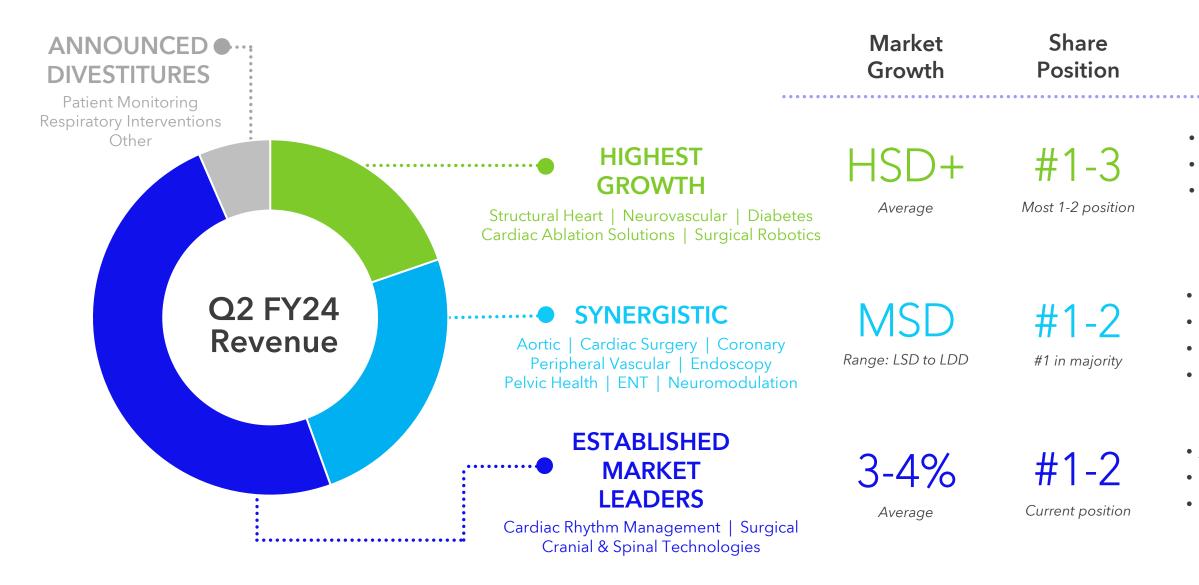
• Streamlined operating model and revised incentives have enhanced operating health and financial performance; executing programs to drive scale across global operations, technology platforms, and commercial org

Focused on restoring earnings power and committed to delivering strong shareholder returns

• Recent results reflect performance-driven culture; driving efficiencies to partially mitigate known earnings headwinds (inflation and FX); maintaining strong balance sheet with intentional capital allocation and growing our dividend

Combined portfolio is increasingly well-positioned to deliver growth

Confidence to deliver long-term mid-single digit organic revenue growth in-line with end markets



Recent Approvals

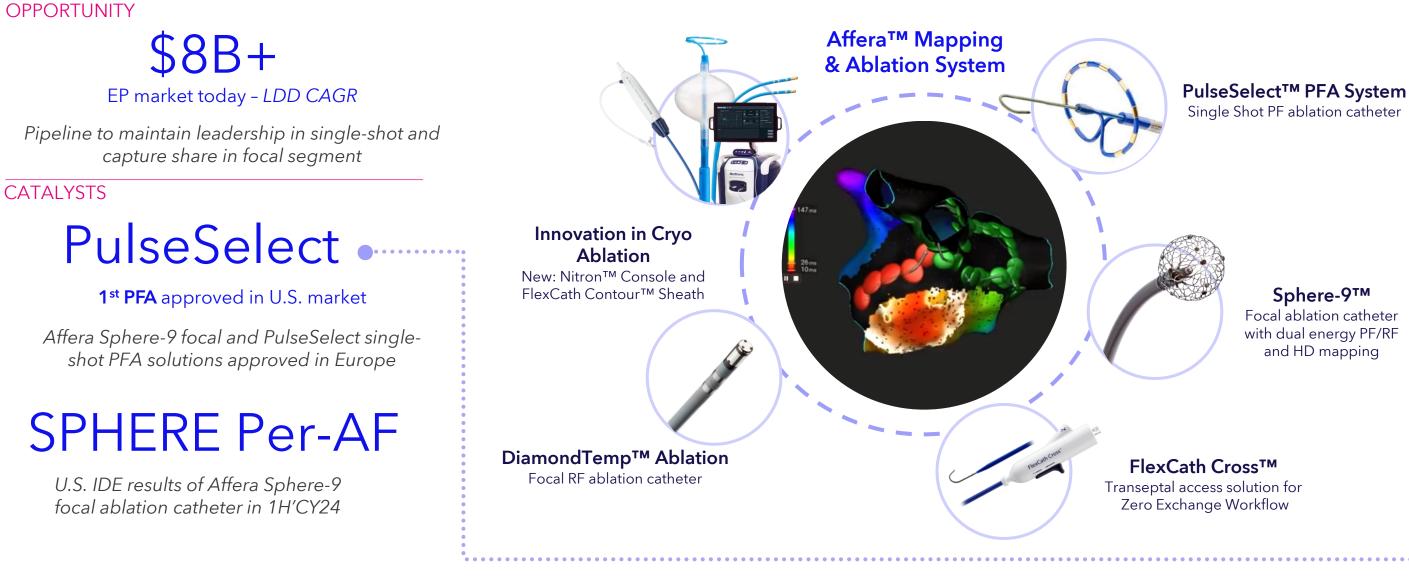
• Evolut™ FX TAVR System Affera[™] and PulseSelect[™] PFA • MiniMed[™] 780G system with Guardian[™] 4 sensor (U.S.) and Simplera Sync™ (CE Mark)

• Symplicity Spyral[™] RDN Inceptiv[™] SCS* • Percept[™] DBS Penditure[™] Surgical LAA (U.S.)

 Aurora[™] EV-ICD • Mazor[™] 5.1 Micra[™] AV2 & VR2 pacemakers

Cardiac Ablation | Poised to expand share in underpenetrated, attractive EP space

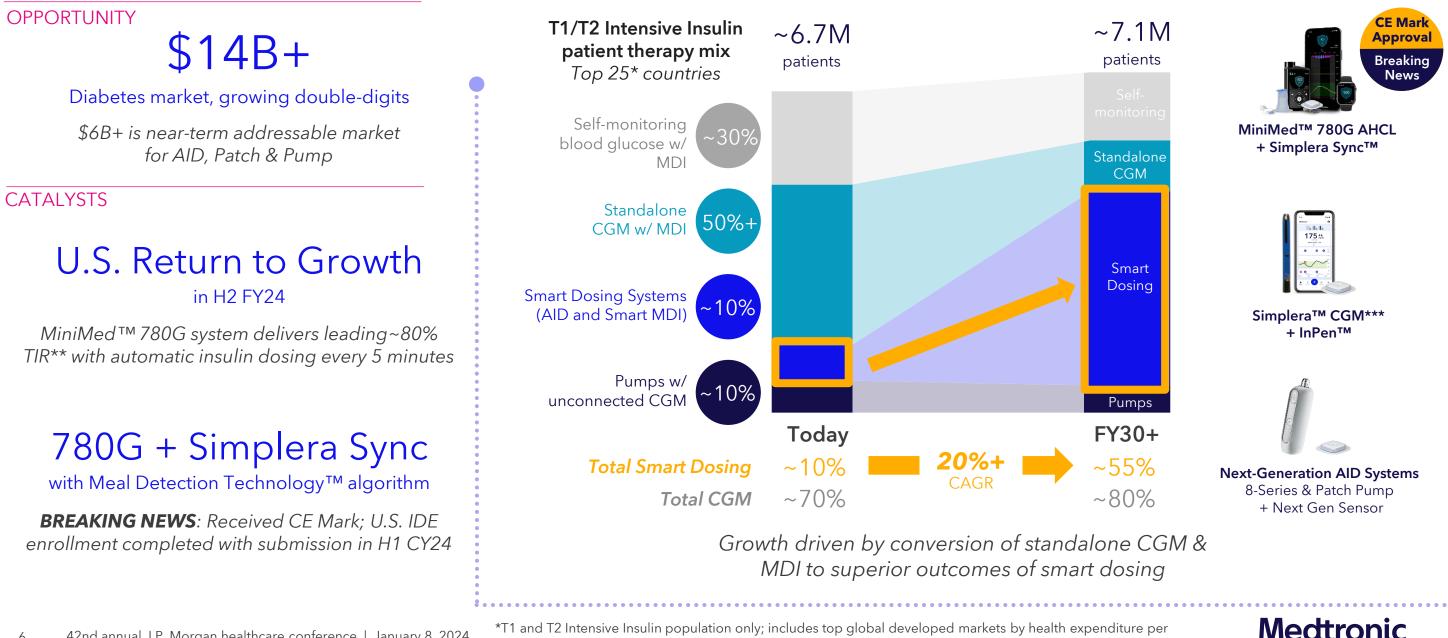
Innovation in Cryo, PFA, and Mapping to strengthen competitiveness in both single shot and focal segments



Sphere-9[™]

Focal ablation catheter with dual energy PF/RF and HD mapping

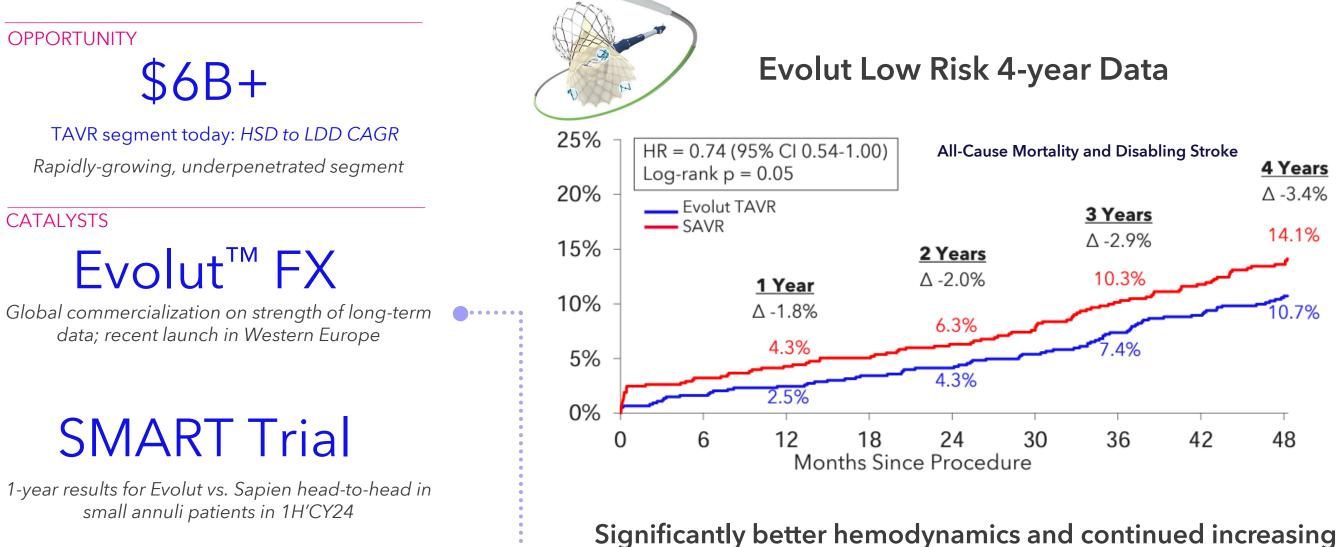
Diabetes | Returning to growth as Smart Dosing overtakes current therapies Only company investing in a complete ecosystem of differentiated technology for Intensive Insulin patient population



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capita; predominantly comprised of US, Western Europe, Canada, Japan, Australia, and Korea **When using recommended settings ***Currently under FDA review

Structural Heart | Positioned to execute on significant TAVR and M&T opportunity Large, HSD to LDD growth TAVR segment with additional investments in rapidly-growing Mitral & Tricuspid



separation in death and disabling stroke vs. SAVR

Synergistic Businesses | Leveraging technology, channel and infrastructure Meaningful innovation with transformative opportunity for interventional and diagnostic procedures

FNT





PROPEL™ Sinus Implant

SINUVA™ Sinus Implant



Cardiac Surgery

Left Atrial Appendage (LAA) Exclusion System

- Leading position in \$1.7B ENT market growing HSD
- Successful acquisition of Intersect ENT delivering highteens YTD growth as we leverage our global scale and existing channel partnerships
- Comprehensive portfolio; largest direct sales organization in industry; 25-year legacy of innovation

- \$150M HSD U.S. segment growth; launch underway
- Only LAA exclusion device that can be recaptured, repositioned, and redeployed; Curved clip and tip-first closure design matches atrial anatomy and provides secure exclusion
- Leveraging existing sales channel to expand access to U.S. customers





technology

Expand share in combined \$3.3B DBS and SCS markets with sensing-enabled therapies; unique full-body MRI access

ECAPs

- Percept[™] RC first DBS sensingenabled rechargeable device
- Inceptiv[™] most advanced stim system featuring closed-loop on multiple waveforms; smallest and thinnest device
- H1 FY24 launches in Europe and Japan; Percept[™] RC newly approved by FDA; Inceptiv[™] pending FDA approval

Endoscopy



GI Genius™ Intelligent Al-enabled Endoscopy Module

• Developing ~\$400M U.S. Alassisted colonoscopy market opportunity; <5% penetrated

 Backed by strong clinical evidence, with one of the highest increases in adenoma detection rate (ADR)

 Expanding beyond polyp detection with AI Access™, a scalable software platform hosted on GI Genius[™] enabling multiple AI applications for different procedures

Established Market Leaders | Leading positions in largest businesses Continued innovation extending advantages and generating attractive higher-margin growth

Cardiac Rhythm Management



Aurora **EV-ICD™** System



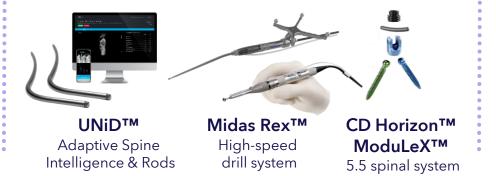
Micra[™] AV2 and VR2 Transcatheter Pacing System



- Aurora EV-ICD[™] U.S. & WE limited market release underway; ~\$300M market today growing to \$1B
- Winning share with Micra[™] leadless pacemakers; nextgen VR2/AV2 improves procedure efficiency, battery longevity, and AV synchrony performance
- Growing trend favoring conduction system pacing (CSP) with our SelectSure™ 3830, the only lead approved for conduction system pacing in the U.S.

Cranial & Spinal Technologies

- AiBLE™ Spinal Digital Surgical Ecosystem
- Unlocking growth and share gains in attractive \$15B low-mid single growth segment at technology driven inflection point
- AiBLE[™] ecosystem has market leading global installed base of 10K+ units benefitting from decades-long investing; driving pull-through of our implants
- Innovations are accelerating provider and patient focus on enabling tech and AI; Mazor[™] robot is 1st and only robotics system with integrated AI planning and bone cutting





Huqo™ Robotic Assisted Surgery (RAS)



Touch Surgery[™] Al-powered video review & analytics platform



Signia™ Powered Stapler with Tri-Staple[™] technology

Surgical

Attractive growth profile driven by shift to minimally invasive surgery, including RAS

Executing Urology IDE trial and approved to initiate parallel Hernia study; focused on pipeline of advanced instruments for Huao™ RAS

Launching broader digital capabilities with focus on improving surgeon skillset and patient outcomes.

 Innovation across Open and Laparoscopic modalities with leading share for Tri-Staple[™] and Ligasure[™] instruments

Renal Denervation | Symplicity Spyral[™] revolutionary hypertension treatment

Hypertension is the leading modifiable cause of heart attack, stroke, and death; Despite medication, control rates remain low

OPPORTUNITY

1 Billion +

people worldwide with hypertension

CATALYSTS

Global Expansion

25,000+ patients treated globally; launching into U.S. market; China next

Reimbursement

Leveraging robust long-term clinical and realworld data to establish reimbursement

Active discussion with private payers and CMS

Guidelines

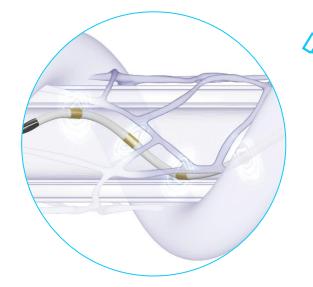
Published SCAI / NKF consensus paper & European society of hypertension update

Significant, safe, and sustained blood pressure reductions

4 random control trials and the only realworld registry demonstrating safe blood pressure reductions out to 3 years



Design enables one catheter to treat all vessels between 3 and 8 mm



on treatment ontrol rates remain low



on-one support

Designed to help healthcare providers activate, advance, accelerate and optimize their Symplicity RDN program

Extensive transformation to improve durability of our growth

Foundational changes driving improved performance; supports leveraged earnings growth over time

Impactful Changes

- Changed operating model by removing group \checkmark structure and empowering individual businesses
- Centralized global operations, quality, and \checkmark supply chain
- Recruited multiple new leaders, many from \checkmark outside the industry
- Increased capital allocation to highest growth \checkmark opportunities as part of portfolio management
- Revised incentives to elevate performance- \checkmark driven culture based on execution, speed, and playing to win

Expected Benefits

Durable revenue growth

- Game-changing innovation
- Commercial execution

- Drive efficiencies
- Realize benefits of scale

Leveraged earnings growth

Operations & Supply Chain | Significant opportunities for cost savings over time

Increasing confidence to deliver consistent cost out in excess of inflation to help enable gross margin improvement

Supplier Performance

Reduce suppliers & leverage spend

- Exited ~200 non-strategic suppliers
- ✓ Completed: Metals RFP >10% savings
- **Beginning: Plastics RFP**
- Accelerate execution of supplier generated cost down ideas

Culture & Incentives

Lean principles & consistent metrics

- ✓ Consistent KPIs across >70 sites
- Lean processes & performance culture driving 5% labor productivity improvement
- C Enabling & empowering all 45K GOSC employees as problem solvers with aligned incentives

Near-term COGS cost savings opportunity

Automation & Digitalization

Minimize human touch points & real time analytics

- 28 automated inspection programs across 8 sites, eliminating human inspection
- Real time data analytics & connectivity to yield productivity gains and reduce waste
- Expand automation programs & systems to more sites

Network & Capacity Optimization

Global network design & capabilities

- Closing 5+ manufacturing sites & consolidating 8 distribution centers into 2 in FY24
- Vertically integrate as needed, leverage contract manufacturing

Integrated Business Planning

Enhanced systems & product rationalization

- ✓ Implemented demand planning software to improve accuracy
- ✓ Significant backorder reduction; Improved product availability
- Reduce finished goods and raw material inventory
- Active SKU management

Optimize network & expand capabilities across greenfield sites

Engineering AI Solutions | Transforming how we deliver innovation

AI Center of Excellence driving a cohesive and purposeful strategy to advance our leadership position in AI-enabled care

Harnessing the power of AI today

Clinical decision support | New indications | Personalized treatment

GI Genius[™]

intelligent endoscopy with AI

Aids the detection of colorectal polyps, significantly decreases miss rate (2x) of polyps and adenomas^{*}

Touch Surgery Enterprise[™] **Al-enabled surgery**

Processes surgical videos to identify surgical phases for procedure optimization; provides detection of surgical instruments and anatomy identification

AiBLE™

digital ecosystem for neurosurgery

Optimizes surgical approaches and enables precise surgical execution to reduce variability and improve outcomes by applying predictive post-operative alignment

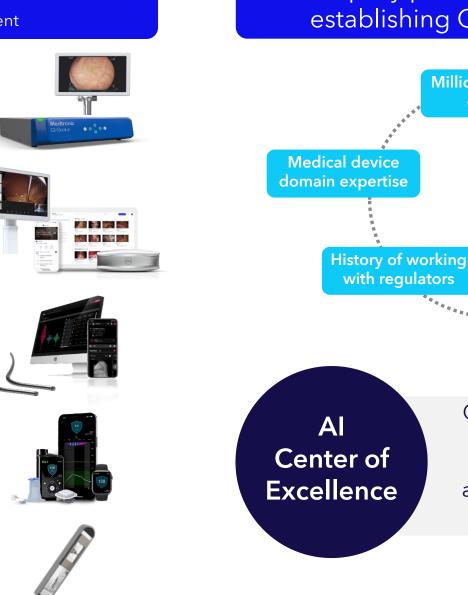
MiniMed 780G System™ with Meal Detection Technology[™] Algorithm

Simplifies diabetes management & improves outcomes by applying machine learning to automatically adjust insulin delivery every 5 minutes to deliver more Time in Range

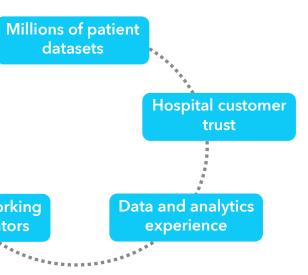
LINQ™

insertable cardiac monitor with AccuRhythm[™] AI

Long-term heart monitoring that includes AI-enabled algorithms to reduce burden and increase insights for patients, physicians and hospital system



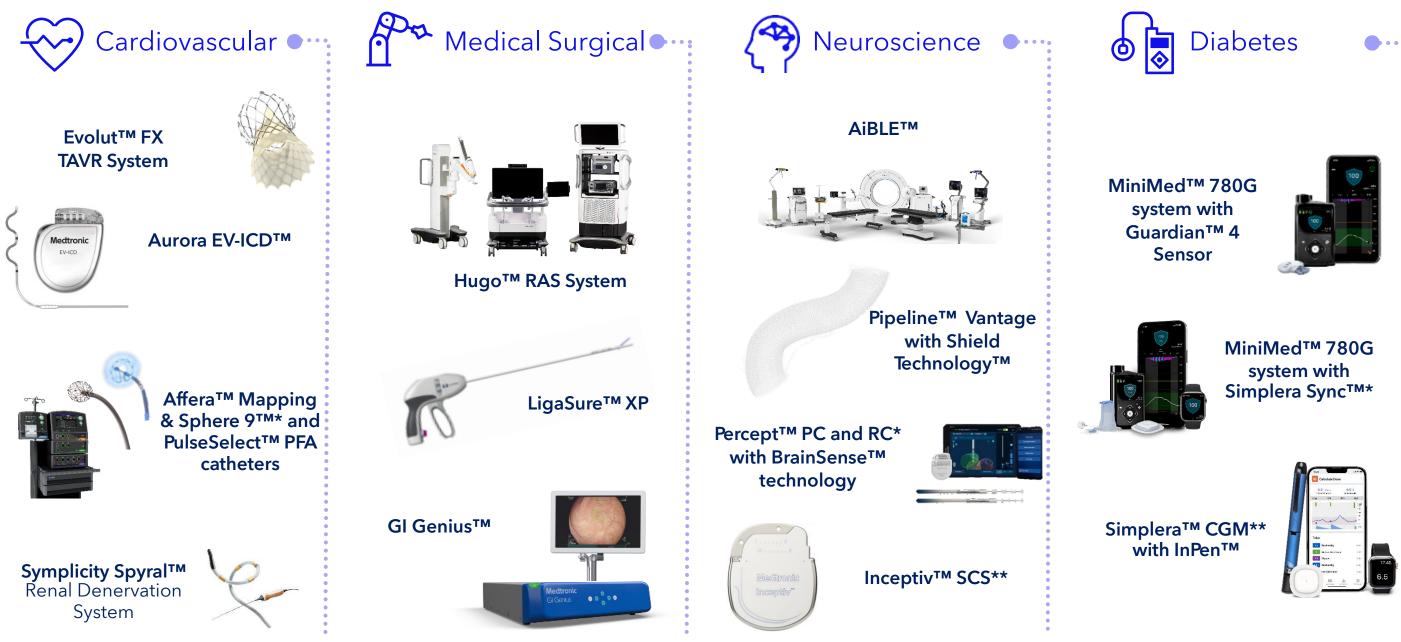
Uniquely positioned to advance AI; establishing Center of Excellence



Common platforms & shared services to cost effectively accelerate enterprisewide Al innovation

Recent approvals and launches drive confidence in near-term revenue growth

Continued advancements and disruptions to fuel growth and share gain/recapture across our Portfolios



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* Not commercially available in the U.S. **Currently under FDA review

Becoming a mission-driven AND performance-driven culture Several recent meaningful approvals | Deliver durable growth | Improving earnings power to create shareholder value

