



MGM and MPI Join Hands in Cultivating Hospitality Talent

Launch Management Certificate Course to Cope with GBA Development

[May 30, 2019, Macau] MGM always strives to provide its team members with comprehensive training and development opportunities, and to cultivate them with a global perspective. In collaboration with Macau Polytechnic Institute (MPI), MGM has tailored a Certificate Course in Management for its PRIDE's Specialist Track members to enhance their skills, and promote their upward mobility while contributing towards the professional development for the hospitality industry in the Greater Bay Area.

The PRIDE Program is one of the diverse training programs that MGM offers to develop high-potential employees. It offers the PRIDE associates a rich mix of learning opportunities alongside educational field trips. Its four tracks, namely Leadership, Managerial, Specialist, and Supervisory, are set to prepare staff of different levels and departments to take on more challenges for the next stage of their career advancement. The Certificate Course in Management is designed to cater the needs of the hospitality industry in Macau, covering a wide range of topics such as decision-making skills, conflict management, priority setting, as well as establishing and managing customer relationships. Team members who complete the course will receive a joint certificate from MGM and MPI.

Prof. Wang Changbin, Director of Gaming Teaching and Research Center at MPI, said, "We support MGM in talent development to promote Macau locals' upward mobility. Our Center has co-organized various types of training courses with MGM, participants from frontline to management level. I believe that the students can have learning gains and be better equipped for the future opportunities."

Mr. Bob Harwood, Vice President of Table Games Strategy & Operations of MGM, said, "At MGM, personal and career growth are of equal importance. Therefore, we worked closely with various educational institutions in Macau to facilitate the career development of our team members. To those team members committed to the arduous task of study, along with work and family commitments; we are incredibly proud of their effort, and are grateful to share in the joy and satisfaction that comes from seeing them realize their goals."

In 2016, MPI launched the Diploma in Gaming Management for MGM, the first-ever dedicated gaming management training program for an integrated resort operator. With positive feedback from team members, the Company collaborated with MPI again to launch this one-and-a-half-year program for MGM team members from departments of Table Games, Slot, Cage, and Surveillance. It is specially designed for gaming staff to broaden



their knowledge on gaming management and to nurture high-quality managerial talent in the industry.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.



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