



MGM China Wins PATA Grand Award

First Integrated Resort and Hotel Operator in Macau to Earn this Accolade

In the PATA Gold Awards 2020, MGM has scored the Grand Award in the Human Capital Development Category in recognition of its “Unleashing Greatness” project, making it the first integrated resort and hotel operator in Macau to receive the Grand Award. The new accolade represents MGM’s another remarkable achievement after it earned the Gold Award in Corporate Social Responsibility in 2018.

“Unleashing Greatness” is MGM’s dedicated talent development endeavor, with a strong focus on unleashing the potential and growth of its team members and different communities. With a series of innovative and award-winning practices such as the provision of best-in-class training, career development programs, life-long learning opportunities along with giving back to society, the Company has achieved its aim of nurturing a world-class hospitality workforce through its well-thought-out human capital development.

Ms. Pansy Ho, Co-Chairperson and Executive Director of MGM China Holdings Limited, said, “It is with great joy and honor that MGM becomes the first integrated resort and hotel operator in Macau to receive the PATA Grand Award. At MGM, we truly believe that one of the key elements to provide world-class hospitality is to nurture human capital on an ongoing basis; we have done so in the past 13 years through our innovative career development programs and partnerships with different communities. This pioneering team that we have built together, will be the backbone for Macau to merit its position as the World Center of Tourism and Leisure and play its part in the integration of the Greater Bay Area.”

Best Human Resources Practice Recognized Globally and Regionally

Solely in the first nine months of 2020, MGM has attained 17 HR awards from renowned global and regional institutions. These accolades include the BEST Award from the Association of Talent Development, the world's largest professional membership organization; “2020 APAC Digital Learning Program Best Practice Award” at 2020 Talent Management Best Practices Awards organized by aTalent, an Asia Pacific HR Talent Management consultant company; as well as two acclaimed Greater China awards, the “Talent Development Award” at China Talent Development Awards 2019 – 2020 and “Best HR Team” in HR Flag Awards 2020.

Innovative Career Development Programs

MGM proactively goes into partnership with local and overseas institutes to offer diversified programs to its team members, including exclusive programs like “Diploma in Gaming Management: with Macao Polytechnic Institute and “Certificate in Future Skills” with the University of Macau. MGM also provides career planning to team members’, allowing them to seek professional growth through joining two signature programs, the MAP and PRIDE



Programs. The MAP Program focuses on developing fresh graduates and internal staff, whereas the PRIDE Program paves the way for team members to pursue career advancement. To date, over 300 team members have been sent to either overseas destinations such as the USA, Peru, Singapore, Japan, Thailand or mainland China for training and educational tours.

Leveraging E-Learning Technologies

In 2019, the MGM Academy and its online learning platform MGM eAcademy, have provided a total of over 814,000 training hours, with an annual average of 74 hours per team member. Over 2,000 courses and 6,500 eLearning curriculums have been offered to support team members' development and make growth and learning a way of life in MGM. Distance learning resources are sourced from acclaimed institutions such as Harvard Business Publishing, TED Talk and more. When classes were suspended amid the pandemic earlier this year, the Company introduced a virtual classroom platform developed by a local young entrepreneur in support of small and medium enterprises.

About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-



supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

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