



## **MGM Assists Local Youth to Navigate Future Career**

### *Internships Programs to Enhance Competitiveness of Secondary and University Students*

With a strong commitment to nurturing local talent, MGM strives to provide various opportunities for Macau locals to pursue their career goals. Since its opening in 2007, the Company has joined forces with government departments and local institutions to introduce internship programs for fresh university graduates as well as university and secondary students. Apart from exploring the participants' potential and interest during internship at a large-scale integrated resort, the program aims to boost their virtues and capabilities under the guidance of MGM team members as well as provide them with a broader perspective for career planning.

#### **Preparing Graduates for a Bright Future**

MGM lent its full support to “Fresh Graduate Internship Program”, an initiative of the Labour Affairs Bureau (DSAL) to enhance fresh university graduates' competitiveness in the job market amid the pandemic. To tie in with this initiative, the Company launched the 3-month “MGM Local Graduate Career Experience Program” for 22 graduates referred by DSAL to receive training at its properties from August. They are currently serving internships at 9 departments, including Food & Beverage, Rooms, Kitchen, Spa, Mlife, and Information Technology. In addition to obtaining a deeper understanding of the hotel industry, they also learned practical skills of communication and time management.

The interns also had the opportunity of meeting Wendy Yu, Executive Vice President of Human Resources of MGM. She advised the interns to seize every opportunity to equip themselves and make the most out of this 3-month program that will undoubtedly benefit their future career development. She hoped they would do their utmost to acquire more skills and knowledge about the hotel industry, which presents both challenges and opportunities for graduates to grow continuously.

#### **Internship Opportunities in GBA for University Students**

Moreover, MGM supported “A Bright Future – 2020 Internship Program for Macao Higher Education Students” – an initiative hosted by Higher Education Bureau and co-organized by Associação de Jovens Empresários Chineses de Macau and Comissão de Juventude de Associação Comercial de Macau. This program enabled participants, who were at least in the second year of university, to serve internships at companies in Macau, Guangdong or Jiangsu during summer holidays. MGM arranged two of the students to learn at its Zhuhai Brief Shared Services Center for a 4-week internship. It was believed that the experience would broaden their horizons and enable them to grasp GBA opportunities.



Meanwhile, MGM is also the only large-scale integrated resort operator to support “Summer Internship Program”, an annual event launched by Education and Youth Affairs Bureau, for six consecutive years. To date, the Company has nurtured over 60 university students with the support of its Rooms, Food & Beverage, Transportation, Facility Management and Information Technology departments. This year, 4 university students gained an opportunity to experience the daily operations at Facility Management and Information Technology, where they learned the importance of team spirit from MGM team members.

### **Secondary Students Taking in Hotel Operations**

MGM continues to advocate early career planning. Supported by Escola Luso-Chinesa Técnico-Profissional and Macau Productivity and Technology Transfer Center, the Company has held “MGM High School Internship Program” for 8 consecutive years which attracted a total of over 80 participants. This year, participating students majoring in electronics were trained at MGM’s Facility Management team, to learn the operations and maintenance of hotel facilities. Students of design programs served internships at Housekeeping team, where they learned how to use a 3D scanner to take accurate body measurements for making customized uniforms for team members.

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### **About MGM**

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU’s world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.



MGM COTAI is the latest integrated resort of MGM in China. Designed as the “jewelry box” of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia’s first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

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