



MGM Provides F&B Vocational Trainings For Social Enterprise of Fuhong Society of Macau

Promote Workplace Inclusion with Pastry-making Training for People with Disabilities

MGM is always committed to making our community a better and more inclusive place for people with disabilities and the underprivileged. Recently, the Company joined hands with Fuhong Society of Macau to provide a series of food and beverage related vocational trainings to the mental health rehabilitants of Fuhong, who are working at the restaurant Portuguese Corner, the latest vocational training project at its Po Choi Center. MGM pastry chefs and restaurant service team members conducted related trainings for the group to equip them with solid skills, hence restoring their confidence to re-integrate into the society.

Besides being a Portuguese – Macanese style restaurant, Portuguese Corner is also a vocational training project managed by Fuhong, where job opportunities and on-job training are offered to mental health rehabilitants. In the past month, MGM sent its team members to the restaurant and coached a series of trainings on-site, including core-service procedures and customer service manners. On top of those, a special culinary training session was also arranged for the restaurant's kitchen trainees at the commissary kitchen of MGM COTAI. MGM's pastry chefs taught these trainees a handful of professional techniques and preparation of two Portuguese desserts, Sarradura and Leite Crème, which are now served at the restaurant. Not only the trainings helped enrich the menu selection, they also pushed the restaurant operations towards a more professional standard.

Wendy Yu, Executive Vice President of Human Resources of MGM, said, "Over the years, we have established a close partnership with Fuhong to provide different vocational training options for people with disabilities utilizing our own resources. We are dedicated to supporting and helping each of them to develop a career of their own, just like everyone else in the society. In the future, MGM will continue to roll out more diverse programs to raise awareness of social inclusions in the local community."

Jennifer Chau, Director of Fuhong Society of Macau, expressed her gratitude, "Thanks to the continuous and devoted support of MGM, our vocational training services have become more professional and versatile, which offer more career options for our trainees. In this collaboration, we especially appreciate the industry insights and professional standards shared by the MGM team members, which will certainly help the trainees in their day-to-day operations, and more importantly in their future careers."

For years, MGM has been partnering with Fuhong to provide vocational trainings of the hospitality industry for their trainees. Since 2007, MGM has hired more than 100 people



with disabilities for various departments across the properties. Currently, there are eight of them with mild physically or intellectually disabilities working just like everyone else in the F&B and Housekeeping departments. Apart from this, last year both parties launched the MGM Vocational Training Room, a long-term vocational program facilitated by MGM Housekeeping trainers. Trainees can receive housekeeping training in highly realistic surroundings, while also being able to gain useful knowledge and skills of the hospitality industry.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.



MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.



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