



## **MGM Receives “Outstanding Family-Friendly Employer Award”**

MGM has won four awards in the "3<sup>rd</sup> 2018-2020 Family-Friendly Employers Award Scheme" organized by The Women's General Association of Macau. As the only integrated resort and hotel operator in Macau attaining the "Outstanding Family-Friendly Employer Award", MGM also earned the "Excellent Family-Friendly Employer Award" for the third time, as well as the "Family-Friendly Employer Award" and the "Breastfeeding-friendly Workplace Award". These accolades are a testament to MGM's outstanding performance in implementing the family-friendly employment policy and helping team members build strong bonds with families.

Ms. Wendy Yu, Executive Vice President of Human Resources of MGM, said, "MGM has always been striving to create a healthy and friendly working environment for our team members. We also extend our care to their families in order to foster a sense of belonging among the team, which encourages them to give their best at work. These awards highlight MGM's commitment as well as our determination to promote the family-friendly culture. We will continue to support our team members in pursuing personal growth, as well as family and career goals through diversified policies and practices, with the aim of increasing morale and team spirit."

MGM launched various programs to build a caring and family-friendly culture that upholds work-life balance for team members. These include the 24-hour Mothers Zone, the Quiet Zone and the Internet Café for team members to take rest. The Company also enhanced the maternity and paternity benefits with effect from June 1, 2018. Meanwhile, the "Employee Assistance Program" launched since 2010 provides both 24-hour hotline and one-on-one counselling service to team members and their families.

Apart from family activities held regularly, team members are encouraged to serve the community together with their families through volunteering. With emphasis on the health and development of team members' children, MGM organized educational activities such as "The MGM Experience" to learn about the operations of an integrated resort and "MGM Children's Health Day" to provide free medical checkups.

"Family-Friendly Employers Award Scheme" was first organized by The Women's General Association of Macau in 2014 and this year is the third edition. Aiming to encourage enterprises to promote family-friendly culture, the Scheme has received wide recognition in Macau. Through the launch of various programs, MGM hopes to help team members strike a good work-life balance, while maintaining a harmonious family relationship.

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## **About MGM**

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

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