



IMMEDIATE RELEASE

MGM Attains Major Global and Regional HR Awards *Achieving Greatness in Strategic Talent Development and Management*

With a commitment to cultivating local talent, MGM's excellence in talent development and human resources services have once again been recognized both regionally and globally. In the first five months of 2020, MGM was honored with seven HR awards from four renowned institutions, including the global BEST Award from the Association of Talent Development (ATD), three awards from Guangdong HR Management Association, two from *China Training Magazine*, and one from *Human Resources Director Asia*. All of the acclaim manifests the Company's strategic talent development and management to create pragmatic solutions to benefit both the growth of its business and team members.

Ms. Wendy Yu, Executive Vice President of Human Resources of MGM, also the winner of "HR Pioneer Award" of South China HR Excellence Award, expressed her gratitude towards the acclaim, "MGM has always strived to provide the most ideal working environment and resources for our team members, and they are motivated to unleash their full potential and achieve their career aspirations. All of these awards attest to our dedication to providing maximum development opportunities for team members, particularly local staff, to prepare them for the challenges ahead."

BEST Awards

In mid-May, MGM scored the "BEST Award", a prestigious international award by the Association of Talent Development which is the world's biggest human resources organization, for the second time. This award recognizes winning organizations across the globe for demonstrating success in employee talent development, which boosts the performance of their business operations. MGM first received the honor in 2018 and became the only company in Hong Kong and Macau to attain this accolade for another year.

Human Resources Director Asia Hot List 2020

Mr. Francis Tan, Vice President of Learning and Talent Management of MGM, was among the 12 regional stellar HR professionals on the Human Resources Director Asia Hot List 2020. This annual award recognizes HR leaders in Asia who have showcased their commendable dedication to the HR field, and who have demonstrated their dedication to enhancing HR's reputation both within their organizations and the wider industry.

China Talent Development Awards 2019 – 2020



The prominent national HR magazine, *China Training Magazine*, presented the “Talent Development Award” and the “Innovative Practice Award” to MGM in China Talent Development Awards 2019 – 2020, which recognize organizations and individuals who have made innovative contributions in talent development, transformation, training programs and implementation. Outperforming over 600 companies in China and other countries, MGM was the only awardee from the hospitality industry, and also the only winner from Hong Kong and Macau.

Southern China HR Excellence Awards 2019

MGM stood out from over 300 companies across Southern China, becoming the only enterprise in Macau to be honored in the South China HR Excellence Award 2019 organized by the Guangdong HR Management Association. The Company took home the “Excellence in Employer Branding Award” and the “HR Best Practice Award”. On the same occasion, Ms. Wendy Yu, Executive Vice President of Human Resources of MGM, received the “HR Pioneer Award”, an individual award that applauds an industry leader who has accomplished innovative achievements that present a role model for the HR industry.

###

About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU’s world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.



MGM COTAI is the latest integrated resort of MGM in China. Designed as the “jewelry box” of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia’s first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

For media enquiries, please contact:

Jessie Kuan
Director of Public Relations
MGM
Tel: (853) 8806 3412
Email: jessiekuan@mgm.mo

Karen Lam
Public Relations Manager
MGM
Tel: (853) 8806 3421
Email: karenlam@mgm.mo