



MGM Instills Craftsmanship into Team Members and the Community

First Integrated Resort Operator to Introduce this Concept to Staff Training

MGM continues to demonstrate craftsmanship spirit by practicing strong work ethics, pursuing perfection, staying focused at work and being innovative. In support of the Nation's advocacy of craftsmanship, MGM today collaborated with Guangdong Federation of Trade Unions and Macau Federation of Trade Unions (FAOM) to kick off the "Fostering & Nurturing Great Craftsmanship in Greater Bay Area (Macau)" initiative and hold the "Sharing Session on Nanyue Craftsmanship". The three parties signed a memorandum of understanding, making craftsmanship part of MGM's talent development programs and allowing team members to expand their skill sets and horizons in diverse ways. At the community level, MGM joined forces with trade unions and schools to impart the spirit of craftsmanship to the younger generation. The efforts will help Macau nurture a pool of talents with craftsmanship traits, which would eventually enrich the quality of culture in the Greater Bay Area.

Held at the MGM Theater, the event was attended by Guests of Honor including Yan Zhichan, Deputy Director of the Liaison Office of the Central People's Government in the Macau SAR; Mok Ian Ian, Director of the Cultural Affairs Bureau; Leong Man Ion, Deputy Director of the Gaming Inspection and Coordination Bureau; Chan Chon U, Acting Deputy Director of Labour Affairs Bureau; Cheang Sek Kit, Acting Chief of Department of Research and Educational Resources of the Education and Youth Affairs Bureau; Zhang Li, member of the Party Leadership Group and Vice Chairman of the Guangdong Federation of Trade Unions; representatives from FAOM including Ho Sut Heng, President; Chan Kam Meng, President of the Supervisory Committee; Choi Kam Fu, Vice Director General; and representatives from MGM, including Hubert Wang, President & Chief Operating Officer; and Wendy Yu, Executive Vice President of Human Resources.

Pansy Ho, Co-Chairperson and Executive Director of MGM China Holdings Limited, said in her online speech, "In pursuit for excellence is a key for enterprises to boosting their overall strength and growing with employees, thus creating a better life for everyone. MGM adheres an innovative and diverse approach to nurture local talent. Now we take a step further and become the first integrated resort operator to make craftsmanship the kernel of our staff training programs, which helps enhance work ethics of team members. As a result, we will be able to enhance the soft power and cultural sophistication of our team, contributing to Macau's development into a tourism education and training base in the Greater Bay Area. As we strive to support our Nation's development in the new era, we feel duty-bound to help optimize and sustain Macau's human capital."



Choi Kam Fu, Vice Director General of FAOM, believed that the new initiatives will enhance the professional virtues and competitiveness of Macau labor force. The launch of training programs which highlights craftsmanship will better their understanding of the Nation. They will be inspired to hone their skills and build up an innovative mindset to drive the development of both the Nation and Macau. Through the increasing cooperation among employers, employees and the government, as well as the introduction of craftsmanship courses and to extend this concept to more enterprises and other industries, he hoped that the spirit of craftsmanship will be deeply ingrained in the general public.

The organizers were pleased to have Liang Xiuling, Liang Xiuyuan and Liang Xiaoman, inheritors of Guangzhou embroidery, to co-host the “Sharing Session on Nanyue Craftsmanship”. One of the four major schools of embroidery in China, Guangzhou embroidery was included in the first national intangible cultural heritage list. Renowned for her perfect blend of folk art, craftsmanship and innovative presentation, Liang Xiuling shared her insights which allowed the audience to appreciate the spirit of craftsmanship in Lingnan culture. In a similar vein, MGM organized the “Craftsmanship Training Course” for frontline staff, where they learned from professional speakers arranged by Guangdong Federation of Trade Unions. The two events benefitted 300 MGM frontline team members and individuals from different organizations.

MGM also invited the inheritors to speak at a seminar on Guangzhou embroidery at Lou Hau High School and Premier School Affiliated to Hou Kong Middle School, which drew a total of nearly 300 teachers and students. At the “Guangzhou Embroidery Experience” workshop held at MGM COTAI, the masters guided 40 participants to stitch embroidery flowers and explore the folk art. Going forward, MGM will continue to promote craftsmanship with different parties, such as holding Lingnan culinary masterclass and other sharing sessions.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.



MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the largest property and the first mega-size complex project in Macau to achieve the China Green Building Design Label Three-Star Certification.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.

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