



MGM China Once Again Attains PATA Awards

Gold Award for its Extraordinary Youth Empowerment & Engagement Initiatives

MGM China (“MGM”) has attained the Gold Award in the Youth Empowerment Initiative Category in Pacific Asia Travel Association (PATA) Gold Awards 2021, in recognition of its project titled “MGM Youth Empowerment & Engagement Initiative”. Being recognized by PATA for the third time, right after we became the first integrated resort and hotel operator in Macau to receive the Grand Award in the Human Capital Development Category in 2020 and Gold Award in the Corporate Social Responsibility Category in 2018, this year MGM is adding another great achievement to its tally that truly recognizes its endeavor in paving an aspiring path to success for the next generation and supporting youth development.

Guided by the vision of “Unleashing Greatness for all”, the award-winning “MGM Youth Empowerment & Engagement Initiative” project exemplifies MGM’s dedication in local youth development, which is in alignment with Macau’s “Tourism+” initiatives, as well as supporting the city’s positioning such as the Creative City of Gastronomy, World Center of Tourism and Leisure and Tourism Training Hub for the Greater Bay Area. MGM provides a wide range of world-class training programs and continuing education schemes to benefit the professional growth of its team members and local youth. At the same time, the Company also offers diverse learning programs co-organized with government departments and community organizations to nurture local youth from multiple aspects.

Pansy Ho, Co-chairperson & Executive Director of MGM China Holdings Limited said, “Nurturing young local talents has always been at the core of MGM’s mission in both company and community level. As youth is the key dynamic of the development in the Macau SAR, MGM aspires to unleash their potentials through sustainable development and learning opportunities. We will continue to establish local youth empowerment initiatives in all areas, with special focus in hospitality, arts and culture that MGM excels in and prides ourselves of, to build a robust talent pool in future that goes in line with the ‘Tourism+’ strategy of Macau and its deeper integration into the Greater Bay Area.”

Exquisite Human Resources Practice Recognized Globally and Regionally

In addition to the new PATA Gold Awards, MGM’s excellence in Human Resources practice is also well recognized by renowned international and regional organizations. Solely in the first eight months of 2021, the Company has harvested a total of 24 Human Resources related awards, including three gold trophies from Stevie Awards in Learning & Development Strategy, Workplace Wellbeing and Compensation Design, as well as four Employee Experience Awards in Asia, two Talent Development Awards in Greater China and three Digital Learning Awards.

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the only mega complex and hotel in Macau to gain three-star certification in both Green Building Design and Operation Label, as well as the first hotel in the Greater Bay Area and second in Greater China to receive the certifications.

MGM China Holdings Limited is majority owned by MGM Resorts International (NYSE: MGM), one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage.



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