



MGM Wins 11 Employee Experience Awards for HR Excellence

MGM is dedicated to implementing pragmatic, innovative, and people-centric human resource (HR) policies that encourage team members to realize their full potential. The Company has received six gold and four silver awards, as well as the “Employee Experience Awards Grand Winner” prize, in the “Employee Experience Awards 2024” organized by Human Resources Online, a regionally renowned HR media. These accolades demonstrate the Company’s success in HR management and its high industry recognition.

The “Employee Experience Awards” honor companies that excel in the field of HR. This year, MGM won the “Employee Experience Awards Grand Winner” prize again, standing out among over 50 international companies. In addition to this honor, the Company secured six gold awards in the categories of “Best Employer Branding,” “Best Management Training Program”, “Best Career Development Program”, “Best Recruitment Innovation”, “Best HR Digital Transformation Strategy”, and “Best Rewards & Recognition Program”. Besides, the Company also won four silver awards for “Best Digital Learning Transformation”, “Best Learning and Development Program”, “Best Recruitment Experience Strategy”, and “Best Family-Friendly Initiatives”.

Moreover, MGM was again honored with the “BEST Award” from the world’s largest and highly respected Association of Talent Development last month. This global award attracts hundreds of companies from around the world to compete and benchmark best practices on talent development strategies. It is the third time the Company has received this prestigious recognition for its achievements in the areas of training, career, and youth development.

Wendy Yu, Executive Vice President of Human Resources at MGM, expressed her delight: “MGM is thrilled to be recognized by industry experts with multiple international and Asia-Pacific regional awards. These accolades set a new milestone for us and are a testament to our world-class HR practices in fostering a caring and growth-oriented work environment. We are grateful for the unwavering support provided by the Company and our dedicated leaders. Looking ahead, MGM will continue to empower our team members and create great moments with them together.”

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the only mega complex and hotel in Macau to gain three-star certification in both Green Building Design and Operation Label, as well as the first hotel in the Greater Bay Area and second in Greater China to receive the certifications.

MGM China is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, ARIA, MGM Grand, Mandalay Bay and Park MGM. For more information about MGM Resorts International, visit the Company's website at www.mgmresorts.com.



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