



MGM’s Continuing Education Programs Support Team Members’ Diversified Development

Strengthening Macau’s Talent Pool and High-Quality Development

With the aim to enrich Macau’s talent pool and empower its high-quality development, MGM has partnered with various educational organizations in Macau, to establish a platform promoting its team members’ diversified development. Since 2016, the Company launched the “MGM High School Diploma Program” (Program), which has attracted more than 300 team members at various stages of their studies, with a total of 133 high school diplomas awarded to date. Recently, the “**Celebration of MGM Continuing Education Journey**” (**Celebration**), co-organized by MGM, Escola Seong Fan da Associação Comercial de Macau and Macau Institute of Management (MIM), and supported by the Education and Youth Development Bureau (DSEDJ), was held at the MGM MACAU.

The Celebration commends the achievements of the new batch of graduates, and appreciates the Escola Seong Fan da Associação Comercial de Macau for providing tailor-made courses in this Program. In addition, MGM signed a memorandum of understanding - “Diversified Development Program of Talent Management and Cultivation” – with MIM, unveiling an in-house four-year bachelor’s degree program. This partnership paths MGM team members to continue their university study upon completion of high school program, and makes MGM the first integrated resort operator to run an in-house bachelor’s degree program with local educational institutions, offering further learning opportunities for its team members.

Wong Ka Ki, Deputy Director of DSEDJ of Macao SAR, delivered a speech and said, “As DSEDJ actively promotes the concept of lifelong learning and encourages residents to continue their studies, we have close cooperation with MGM in various educational aspects for many years. Thanks to MGM’s support and dedication to Macau’s education sector, as well as the efforts of MIM and Escola Seong Fan da Associação Comercial de Macau, MGM’s team members are able to access in-house tertiary and high school education. It showcases Macau’s flexible and diversified educational characteristics through the synergy of government, enterprises and educational organizations, meanwhile allowing working people to continue learning and pursuing their dreams.”

As one of the thirty graduates of this year of the Program, **Eva Che, from the Table Games Department of MGM**, said, “Reflecting on the learning journey in this program, I am filled with gratification. My studies coincided with my pregnancy, and I had to balance between caring for my newborn baby, attending courses, and working. Despite these



challenges, I was grateful for the full support from MGM such as offering a flexible work schedule to meet the needs of the courses. It empowered me to fulfill my personal, academic, and professional commitments. We appreciate MGM for providing opportunities and resources on our continuing learning, so that I am able to complete high school education, laying a solid foundation for my start as an undergraduate for MIM bachelor program in the near future. This experience not only broadens my horizons, fulfills my childhood dream but also inspires future possibilities in my career and growth.”

The Celebration was attended by a line-up of guests, including **Wong Ka Ki**, Deputy Director of the Education and Youth Development Bureau (DSEDJ) of Macao SAR; **Cheng Qiyin**, Division Chief of the Education and Youth Affairs Department of the Liaison Office of the Central People’s Government in the Macao SAR; **Ma Chi Ngai**, President of the Macao Chamber of Commerce; **Cheang Hong Kuong**, Principal of Escola Seong Fan Da Associacao Comercial De Macau; **Lei Sut Chong**, Vice-Principal of Escola Seong Fan Da Associacao Comercial De Macau; **Alex Mok**, President of Board of Directors of MIM; **Cheang Kin Lap Keegan**, Vice-President of Board of Directors of MIM; **Jodie Lam**, Secretary General of the Macau Management Association; **Sam Io Cheong**, Vice President and Secretary-General of the Chinese Educators Association of Macau; **Hubert Wang**, President and Chief Operating Officer of MGM China Holdings Limited; **Tian Han**, Executive Vice President of Gaming Operations & Strategic Marketing of MGM; **Francis Tan**, Vice President of Learning and Talent Management of MGM, celebrating the shining moments of MGM’s team members.

###

About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU’s world class facilities include the MGM Art Space, dedicating over



5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the “jewelry box” of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia’s first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the only mega complex and hotel in Macau to gain three-star certification in both Green Building Design and Operation Label, as well as the first hotel in the Greater Bay Area and second in Greater China to receive the certifications.

MGM China is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, ARIA, MGM Grand, Mandalay Bay and Park MGM. For more information about MGM Resorts International, visit the Company's website at www.mgmresorts.com.

For media enquiries, please contact:

Jessie Kuan
Executive Director of Public Relations
MGM
Tel: (853) 8806 3412
Email: jessiekuan@mgm.mo

Karen Lam
Senior Corporate Relations Manager
MGM
Tel: (853) 8806 3421
Email: karenlam@mgm.mo