



MGM Partners with DSEDJ to Launch “MGM Learning Festival” to Enhance Team Members’ Skills

Encouraging Lifelong Learning in Employees and Supporting Their Well-Rounded Growth

[Nov 13, 2024, Macau] MGM has partnered with the Education and Youth Development Bureau (DSEDJ) of the Macao SAR Government to organize the “MGM Learning Festival” in celebration of the 75th anniversary of the Founding of the People’s Republic of China and the 25th Anniversary of the Establishment of the Macao SAR. Featuring a series of events lasting over a month, the festival aims to enhance MGM team members’ job skills, service mindset, and commitment to continuing education and professional certifications. MGM also hopes to create a workplace that supports its team members in becoming well-rounded people.

The MGM Learning Festival, which runs from late October to early December, offers a variety of back-of-house roadshows hosted by MGM Academy and a number of renowned universities in the Greater Bay Area, promoting tourism and hospitality certificate degree courses and training programs. Government departments from Guangdong-Macau In-Depth Cooperation Zone in Hengqin and Macao, local associations, and learning centers also actively promote their courses on future and professional skills during the roadshows. In addition, the festival offers culture and art workshops to team members with the aim of promoting creativity and work-life balance among employees.

“MGM Learning Festival Launch Ceremony and Keynote Seminar on Highlights of 25 Years of Macau’s Developmental Achievements” was held on November 12 in the Ballroom of MGM MACAU. Distinguished guests are **Kenneth Feng**, President and Executive Director of MGM China Holdings Limited; **Choi Man Chi**, Head of the Department of Non-Tertiary Education of DSEDJ; **Cen Jiayi**, Director of the Higher Education Division of the Education and Youth Work Department of the Liaison Office of the Central People's Government in the Macao SAR; **Feng Fangdan**, Deputy Director of the Livelihood Affairs Bureau of the Guangdong-Macau In-Depth Cooperation Zone in Hengqin; **Wendy Yu**, Executive Vice President of Human Resources of MGM; **Tong Kai Chung**, President of the Macau Institute of Management (MIM); **Davis Fong**, Professor of the Department of Integrated Resort and Tourism Management and Director of Institute for the Study of Commercial Gaming of the University of Macau (UM); **Johnny Siu**, Deputy Director of the Centre for Gaming and Tourism Studies of Macao Polytechnic University (MPU); **Zhang Yang**, Assistant Dean of the Faculty of Hospitality and Tourism Management of the Macau University of Science and



Technology (MUST); **Sarah Wu**, Lecturer of the Institute of Executive and Professional Development of the Macao University of Tourism (UTM); **Helena Lei**, Chief Senior Manager of the Macau Productivity and Technology Transfer Centre (CPTTM); **Chong Leng Leng**, Vice President of the Women’s General Association of Macau; **Che Mei Leng**, Vice President of the General Union of Neighbourhood Associations of Macau; and **Pui Seng In**, President of Centro Amador de Estudos Permanentes de Macau and Macau Craftsmanship Academy.

MGM has invited Professor Davis Fong as the keynote speaker to aptly share the key milestones of Macau’s phenomenal growth and achievements since the city’s return to China and discuss future trends in the tourism industry during the seminar on “Highlights of 25 Years of Macau’s Developmental Achievements”. This event drew 200 participants, including MGM team members and students from local universities.

Kenneth Feng, President and Executive Director of MGM China Holdings Limited, said, “MGM was the first integrated resort to introduce such a learning initiative in 2018. Over the years, we have seen significant growth and progress among our team members. The MGM Learning Festival goes beyond being an event — it serves as a platform to empower our employees and help them grow. We hope that this festival will inspire our team members to continue to discover the joy of learning and help them stay competitive in an ever-changing marketplace.”

The supporting units of the MGM Learning Festival are Livelihood Affairs Bureau of the Guangdong-Macau In-Depth Cooperation Zone in Hengqin, UM, UTM, MPU, MUST, MIM, Hong Kong Polytechnic University, CPTTM, Macau Federation of Trade Unions, General Union of Neighbourhood Associations of Macau, and Women’s General Association of Macau (The supporting units’ names are arranged in no particular order).

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About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the



Macau Peninsula and MGM COTAI, a contemporary luxury integrated resort in Cotai, which opened in early 2018 and more than doubles our presence in Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include the MGM Art Space, dedicating over 5,000 square feet to display authentic works of art, conference and event facilities, spa, and seven signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI is the latest integrated resort of MGM in China. Designed as the "jewelry box" of Cotai, it offers approximately 1,400 hotel rooms and suites, Asia's first dynamic theater, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. The Spectacle at MGM COTAI becomes the record holder of the largest free-span gridshell glazed roof (self-supporting) on January 19, 2019, making it the first architectural and structural GUINNESS WORLD RECORDS™ title for Macau, China. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. MGM COTAI is the only mega complex and hotel in Macau to gain three-star certification in both Green Building Design and Operation Label, as well as the first hotel in the Greater Bay Area and second in Greater China to receive the certifications.

MGM China is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, ARIA, MGM Grand, Mandalay Bay and Park MGM. For more information about MGM Resorts International, visit the Company's website at www.mgmresorts.com.

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