



IMMEDIATE RELEASE

MGM Hosts Graduation Ceremony for Local Interns and Welcomes New Class

*Enlightening nearly 250 local graduates since 2007 with valuable
and diverse career experiences*

[January 26, 2016, Macau] MGM hosted a graduation ceremony for its most recent intern class in January. The Company's intern program is part of its continuous effort to nurture and support the development of local Macau talent. MGM has been successfully running the Internship Program since 2007. Through January 2016, nearly 250 interns have gained valuable experiences via the intern program to facilitate entry into various positions upon graduation.

MGM has ceremoniously hosted a graduation for each class of interns since the inception of the program, so as to extend our appreciation to both the newcomers and those who have completed the internship. The latest Interns Graduation Ceremony was held in January, where mentors and department heads had the chance to applaud the hard-work demonstrated by 17 graduates, as well as to meet and greet with 18 newcomers. Graduates shared stories about what they have learned, their transformation and achievements, while the new class of interns were invited to address their excitement and expectations. The interns are assigned to over 10 different departments, including Human Resources (Talent Acquisition, Employee Services, HR Partner, Learning and Talent development), Food & Beverage (Services and Kitchen), Customer Care, Public Relations, Rooms, as well as Catering & Events.

Twice yearly, excellent intern placements are offered to local college students from 11 institutions, such as Macau's Institute for Tourism Studies, Macau University of Science and Technology, City university of Macau, as well as those in America, Australia, Britain, Hong Kong and Switzerland, to the exciting world of hospitality. They will be mentored by our top-notch leaders to put theories into practices.

Mr. Grant Bowie, Chief Executive Officer and Executive Director of MGM China Holdings Limited, said, "As a Macau based integrated resort operator, we see it as our responsibility to help cultivate local young generations, and equip them with the tools necessary to explore and develop their career path. We hope that being a part of MGM's team helps broaden their horizons, and have a more in-depth understanding of the unique industry that helps position Macau as a world leisure and tourism destination."

The highly selective, six-month Intern Program aims to build the skill-set of the Macau local community and offers students a unique opportunity to explore their career interests. For instance, former interns, Sakura Wong and Emily Fung have both completed their Internship at MGM MACAU in 2013 and joined the Management Associate Program in 2014. They are currently pursuing career greatness in two of our F&B outlets.

MGM takes pride in creating an environment filled with exciting opportunities for local talents. The Intern Program is designed to cultivate multi-talented individuals for the sustainable development in Macau since 2007. Not only will we guide and coach students to discover their career directions, the Program also help them to be fully adapted to corporate culture and professionalism.



About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and is developing a second resort, MGM COTAI which is expected to more than double our presence in the world's largest gaming market, Macau.

MGM MACAU is a luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include an Art Space dedicating over 8,000 square feet to display authentic works of art, conference and event facilities, an award-winning spa, and nine signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on prime waterfront on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI designed as the "jewelry box" of Cotai, plans to offer approximately 1,500 hotel rooms and suites, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. MGM COTAI will offer Asia's first dynamic theater and a spectacle to wow every guest who steps foot in our resort. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. The US\$3 billion project is expected to open in the fourth quarter of 2016.

MGM China is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage. For more information about MGM Resorts International, visit the Company's website at www.mgmresorts.com.

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