



IMMEDIATE RELEASE

MGM Inaugurates First Tailor-Made High School Diploma Program for Staff

Encourages Local Team Members to Become Life-Long Learners for the Future of Macau

[February 29, 2016, Macau] Committed to promoting life-long learning in the workplace, MGM partners with Escola Secundária Luso-Chinesa de Luís Gonzaga Gomes under the Macau Education and Youth Affairs Bureau (DSEJ) to provide the first tailored made **MGM High School Diploma Program** for local employees of all ages.

A ceremony was held at MGM MACAU to launch the Program in February, with honorable guests **Mr. Kong Ngai**, Chief of Division of the Continuing Education, Education and Youth Affairs Bureau (DSEJ), Macau S.A.R., **Mr. Leong Iao Cheng**, and **Ms. Leong Weng Si**, Director and Assistant Director of Escola Secundária Luso-Chinesa de Luís Gonzaga Gomes; **Mr. Grant Bowie**, Chief Executive Officer and Executive Director of MGM China Holdings Limited; **Mr. John Shigley**, Chief Operating Officer of Gaming of MGM MACAU, and **Ms. Wendy Yu**, Senior Vice President of Human Resources of MGM MACAU.

A total of 21 employees who are mostly from the table games department were admitted to the program in junior high school level. The curriculum, fully accredited by DSEJ, will be mostly taught on-site at MGM MACAU and work schedules will be adjusted to accommodate class schedules whenever possible, giving the team members greater flexibility to earn their qualifications, which is essential to career advancement.

“We understand working full-time and studying full-time is not easy, especially for those who have a family and children to take care of. We will be at your side and go through this journey with you,” Mr. Kong Ngai said.

Mr. Grant Bowie shared his personal stories with those in attendance as an encouragement, “I’m very proud of our team for taking this important step to go back to school and finish where you left off. My only advice is stay determined and confident. One of the best moments in life is to know that you have accomplished something significant, and I will help our staff achieve that special moment. It is crucial for our local talent to enrich themselves, so that we are ready take on all opportunities collectively as a community.”

One of the students, Ray Ho from Table Games, said, “I’ve always wanted to go back to school and earn the diploma, even if possible, a university degree, hence I’m delighted by the company's flexible arrangement. More importantly, my children are at school and I want to be able to provide tutoring and guidance in the future. Learning while working won't be easy, but it'll be worth it. I’m sure we can overcome the challenges.”

MGM has pioneered various local talent development initiatives covering all career levels in order to encourage life-long learning and personal as well as career advancement. We will continue to explore quality learning opportunities for our team members, which will in turn help to drive vertical movement among local talent and create a better future for the community.

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Photo Captions

01 MGM inaugurated the first tailor-made High School Diploma Program for staff. Honorable guests posed for a group photo with the students during the officiating ceremony.

About MGM

MGM is an abbreviation for MGM China Holdings Limited (HKEx: 2282) and is a leading developer, owner and operator of gaming and lodging resorts in the Greater China region. We are the holding company of MGM Grand Paradise, SA which holds one of the six gaming concessions/subconcessions to run casino games in Macau. MGM Grand Paradise, SA owns and operates MGM MACAU, the award-winning premium integrated resort located on the Macau Peninsula and is developing a second resort, MGM COTAI which is expected to more than double our presence in the world's largest gaming market, Macau.

MGM MACAU is a Forbes Five-Star luxury integrated resort inspired by the arts with every element of the resort infused with creativity and style. MGM MACAU has approximately 600 guest rooms and suites and boasts a number of distinguishing features, including the architecturally stunning European-inspired Grande Praça, housed under a soaring glass ceiling. MGM MACAU's world class facilities include an Art Space dedicating over 8,000 square feet to display authentic works of art, conference and event facilities, an award-winning spa, and nine signature restaurants and bars to fulfill any gastronomic craving. Our property is conveniently located on prime waterfront on the Macau Peninsula and is directly connected to the luxury retail shopping complex, One Central.

MGM COTAI designed as the "jewelry box" of Cotai, plans to offer approximately 1,500 hotel rooms and suites, meeting space, high end spa, retail offerings and food and beverage outlets as well as the first international Mansion at MGM for the ultimate luxury experience. MGM COTAI will offer Asia's first dynamic theater and a spectacle to wow every guest who steps foot in our resort. MGM COTAI is being developed to drive greater product diversification and bring more advanced and innovative forms of entertainment to Macau as it grows as a global tourist destination. The US\$3 billion project is expected to open in the first quarter of 2017.

MGM China is majority owned by MGM Resorts International (NYSE: MGM) one of the world's leading global hospitality companies, operating a portfolio of destination resort brands including Bellagio, MGM Grand, Mandalay Bay and The Mirage. For more information about MGM Resorts International, visit the Company's website at www.mgmresorts.com.



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