

## **Neiman Marcus Group Animal Welfare Policy**

Neiman Marcus Group (NMG) is committed to identifying, improving, and disclosing its performance on material Environmental, Social, Governance (ESG) issues across its business, including Animal Welfare.

To deliver on this commitment, NMG is taking immediate steps to eliminate all products containing animal fur from its assortment by early 2023. This policy applies to all NMG brands, including Neiman Marcus, Bergdorf Goodman, Neiman Marcus Last Call, Horchow, and their e-Commerce websites.

This policy was developed with support from the Humane Society of the United States and is aligned with Fur Free Alliance guidelines. The policy prohibits the use of fur from animals killed solely for their fur - including (but not limited to) mink, fox, lynx, chinchilla, rabbit, coyote, astrakhan/karakul lamb, kangaroo, and raccoon dog - and allows ethically sourced sheep fur products referred to as “shearling” or “sheepskin,” as well as cattle fur referred to as “calf hair” and “cowhide.”

In addition, NMG expects all exotic skin products supplied to NMG will have CITES certification (the Convention on International Trade in Endangered Species of Wild Fauna and Flora) and be permitted for sale by the IUCN (International Union for Conservation of Nature).

As a company, NMG will continue to sell products made from synthetic, faux fur materials, and traditional animal fabrics like cashmere, leather, mohair, down, wool, and silk. We will also continue to monitor animal welfare concerns associated with these materials and work with brand partners to promote best practices related to their sourcing, production, processing, use, and innovation over time, including through our Sustainability Edits that feature products with certified materials and other preferred product attributes for consumers.

All new and current NMG merchants and brand partners will be informed of this policy and their responsibility to ensure compliance.

Individuals may submit questions and compliance concerns about this policy to NMG’s Legal & ESG teams at [esgcompliance@neimanmarcus.com](mailto:esgcompliance@neimanmarcus.com).