

# Novelis Company Overview



Novelis is a leading sustainable aluminum solutions provider and the world leader in aluminum rolling and recycling. Driven by our purpose of “shaping a sustainable world together,” we work alongside our customers to provide innovative solutions to the aerospace, automotive, beverage packaging and specialty markets.



Statistics from Fiscal Year 2023

## About Novelis

Novelis operates an integrated network of technically advanced rolling and recycling facilities across North America, South America, Europe and Asia. The company leverages its global footprint to deliver consistent, high-quality products around the world.

Our ambition is to be the world's leading provider of low-carbon, sustainable aluminum solutions that advance our business, industry and society toward the benefits of a circular economy.

Novelis is a subsidiary of Hindalco Industries Limited, an industry leader in aluminum and copper, and the metals flagship company of the Aditya Birla Group, a multinational conglomerate based in Mumbai, India.

## Focus on Innovation and Growth

As a world-class business-to-business manufacturer, Novelis is focused on safely delivering innovative solutions to our customers and continuously improving the sustainability of our operations.

Novelis' global Customer Solution Centers foster collaborative innovation, merging research, operations, and development, and facilitating product demonstrations and process simulations.

With our strong financial profile, we have launched a transformational organic capital investment plan to grow alongside our customers and further strengthen our leading position as a global provider of low-carbon, sustainable and innovative aluminum solutions.

## The Company We Keep

Our customers include some of the largest and best-known aerospace, automotive, beverage packaging, architecture and consumer electronics brands in the world.



# Key Facts and Figures

## Our People

Our people are our greatest asset. We make it a priority to identify the very best talent and provide them with the right growth and development opportunities throughout their career. By embracing diversity and empowering our employees to pursue their curiosities and test their ideas, Novelis employees are able to enhance their skillsets and work across business segments and geographies to gain new experiences.

Novelis recruits, develops and retains the leading professionals in our industry and every one of our 13,170 employees plays a role in shaping a sustainable world together.

## Global Footprint

Novelis is the only company producing flat-rolled aluminum products on four major continents – North America, South America, Europe and Asia. Our global footprint includes:

<b>North America</b> Operations: 17 Employees: 4,940	<b>Europe</b> Operations: 10 Employees: 4,710	<b>Novelis Total</b> Operations: 33 in 9 countries Employees: 13,170
<b>Asia</b> Operations: 4 Employees: 1,830	<b>South America</b> Operations: 2 Employees: 1,690	

## Sustainability

As the next step on our sustainability journey, we are committed to being a carbon-neutral company by 2050 or sooner and reducing our carbon footprint 30 percent by 2026. We will do this by maximizing aluminum's potential for circularity, developing and promoting sustainable uses of aluminum, and expanding its application as a recyclable material, ensuring the aluminum we produce is done so in a sustainable manner.

### Carbon

- Become a carbon vs climate company by 2050 or sooner
- Reduce our carbon footprint by 30 percent by 2026
- Become a fully circular business

### Water, Waste and Energy

- 10 percent reduction in energy intensity by 2026
- 10 percent reduction in water intensity by 2026
- 20 percent reduction in waste to landfills by 2026

### D&I Stats

- 30 percent women in leadership roles by 2024
- 25 percent women in technical and operational roles by 2024

## Recycling

Novelis is the global leader in aluminum recycling, with recycling facilities on four continents. We've created the first and largest closed-loop recycling systems in the world for automotive aluminum, and we recycle more than 82 billion used beverage cans annually.

Aluminum is infinitely recyclable, and by using 61 percent recycled inputs, which require 95 percent less energy than primary aluminum production, Novelis enables supply chain security and helps our customers achieve their sustainability goals.

## Corporate Social Responsibility

At Novelis, we view corporate social responsibility as part of our ongoing commitment to contribute to the communities where we work and live. To drive this commitment, we focus our charitable contributions and volunteer efforts around initiatives with purpose-driven organizations such as FIRST Robotics and Habitat for Humanity. Annually, Novelis supports over 375 projects, giving back approximately \$5 million to our communities and volunteering over 6,500 hours to causes close to our colleague's hearts.

## Closed-Loop Recycling System



# Novelis