



## Performance Data by Year

Metrics and disclosures included in this data table cover Chord Energy's E&P operations for the calendar year that ended on December 31, 2022. The metrics have been calculated using the best available data at the time of publication. Metrics are subject to change as we continuously seek to improve our data management practices, data sources, and calculation methodologies. Unless otherwise noted, all data presented is pro forma (Oasis + Whiting) for upstream operated assets.

METRIC	UNITS	2020	2021	2022
<b>COMPANY</b>				
<b>COMPANY OVERVIEW</b>				
Number of Employees	Number	703	601	526
<b>FINANCIAL OVERVIEW</b>				
Revenue	\$ Thousands	952,450	1,579,926	3,646,794
<b>OPERATIONAL OVERVIEW</b>				
Gross Annual Production	MBOE	96,442	86,595	83,594
Gross Annual Oil Production	BBL	63,863,679	55,321,060	53,245,356
Gross Annual Gas Production	MCF	195,468,075	187,644,209	182,091,635
Proved Reserves (1P)	MMBOE	443	577	656
Gross Total Produced Liquids	MBBL	184,487	168,805	160,009
<b>ENVIRONMENTAL</b>				
<b>GHG EMISSIONS<sup>1</sup> (SCOPE 1)<sup>2</sup></b>				
Scope 1 Emissions: Gross Total	Metric Tons CO <sub>2</sub> e	2,147,803	1,751,519	1,588,769
Scope 1 Emissions: Carbon Dioxide (CO <sub>2</sub> )	Metric Tons CO <sub>2</sub> e	1,597,066	1,299,505	1,155,478
Scope 1 Emissions: Methane (CH <sub>4</sub> )	Metric Tons CO <sub>2</sub> e	549,804	451,252	432,495
Scope 1 Emissions: Nitrous Oxide (N <sub>2</sub> O)	Metric Tons CO <sub>2</sub> e	933	763	796
Scope 1 Emissions: from (1) flared hydrocarbons	Metric Tons CO <sub>2</sub> e	1,391,297	1,146,987	855,146
Scope 1 Emissions: from (2) other combustion	Metric Tons CO <sub>2</sub> e	276,201	186,540	297,678
Scope 1 Emissions: from (3) process emissions	Metric Tons CO <sub>2</sub> e	161,381	138,359	154,003
Scope 1 Emissions: from (4) other vented emissions	Metric Tons CO <sub>2</sub> e	311,726	273,365	273,810
Scope 1 Emissions: from (5) fugitive emissions	Metric Tons CO <sub>2</sub> e	6,484	6,266	8,132
Scope 1 Emissions: Methane (CH <sub>4</sub> )	Metric Tons CH <sub>4</sub>	21,992	18,050	17,300
Scope 1 Emissions: Percentage Methane (CH <sub>4</sub> )	Percentage (%)	25.6%	25.8%	27.2%
Scope 1 Emissions: Percentage covered under emissions-limiting regulations	Percentage (%)	0.0%	0.0%	0.0%
Scope 1 Intensity per Revenue	Metric Tons CO <sub>2</sub> e / \$ Thousands	2.26	1.11	0.44
Scope 1 Intensity per Gross Annual Production	Metric Tons CO <sub>2</sub> e / Gross Annual Production (MBOE)	22.27	20.23	19.01
Carbon Dioxide (CO <sub>2</sub> ) Intensity	Metric Tons CO <sub>2</sub> / Gross Annual Production (MBOE)	16.56	15.01	13.82
Methane (CH <sub>4</sub> ) Intensity	Metric Tons CO <sub>2</sub> e / Gross Annual Production (MBOE)	5.70	5.21	5.17

METRIC	UNITS	2020	2021	2022
<b>ENVIRONMENTAL (CONTINUED)</b>				
<b>GHG EMISSIONS (SCOPE 2)<sup>3,4</sup></b>				
Scope 2 Emissions: Gross Total	Metric Tons CO <sub>2</sub> e	-	250,163	258,602
Scope 2 Intensity per Revenue	Metric Tons CO <sub>2</sub> e / \$ Thousands	-	0.16	0.07
Scope 2 Intensity per Gross Annual Production	Metric Tons CO <sub>2</sub> e / Gross Annual Production (MBOE)	-	2.89	3.09
<b>GHG EMISSIONS (SCOPE 1 &amp; 2)</b>				
Scope 1 and Scope 2 Intensity per Revenue	Metric Tons CO <sub>2</sub> e / \$ Thousands	-	1.27	0.51
Scope 1 and Scope 2 Intensity per Gross Annual Production	Metric Tons CO <sub>2</sub> e / Gross Annual Production (MBOE)	-	23.12	22.10
<b>FLARING<sup>5</sup></b>				
Gross Annual Volume of Flared Gas (MCF)	MCF	11,392,694	10,190,233	9,553,938
Percentage of gas flared per MCF of gas produced	Gross Annual Volume of Flared Gas (MCF) / Gross Annual Gas Production (MCF)	5.8%	5.4%	5.2%
Volume of gas flared per barrel of oil equivalent produced	Gross Annual Volume of Flared Gas (MCF) / Gross Annual Production (BOE)	0.12	0.12	0.11
<b>ENERGY USE</b>				
Electricity Used <sup>6</sup>	Thousand Kilowatt Hours	-	549,900	568,451
<b>ENVIRONMENTAL IMPACT</b>				
Number of Hydrocarbon Spills to the Environment	Number	40	55	59
Volume of Hydrocarbon Spills to the Environment	BBL	181	254	332
Volume of Hydrocarbon Spills in Arctic	BBL	0	0	0
Volume of Hydrocarbon Spills impacting shorelines with ESI rankings 8-10	BBL	0	0	0
Volume of Hydrocarbon Spills Recovered from the Environment	BBL	79	225	297
Produced Liquid Spilled Outside of Primary Containment	BBL	3,089	3,145	4,118
Produced Liquid Spilled Outside of Secondary Containment	BBL	873	2,072	855
Spill Intensity (Primary Containment) per Gross Annual Produced Liquids	Produced Liquids Spilled (BBL) / Gross Total Produced Liquids (MBBL)	0.017	0.019	0.026
Spill Intensity (Secondary Containment) per Gross Annual Produced Liquids	Produced Liquids Spilled (BBL) / Gross Total Produced Liquids (MBBL)	0.005	0.012	0.005
Percent of probable reserves in or near sites with protected conservation status or endangered species habitat <sup>7</sup>	Percentage (%)	0.00%	0.00%	0.00%
Percent of proved reserves in or near sites with protected conservation status or endangered species habitat	Percentage (%)	0.09%	0.08%	0.09%
Incidents of air quality noncompliance	Number	-	-	4

METRIC	UNITS	2020	2021	2022
<b>ENVIRONMENTAL (CONTINUED)</b>				
<b>MATERIALS &amp; WASTE</b>				
Non-Hazardous Waste	Thousand Metric Tons	-	-	16.8
Hazardous Waste	Thousand Metric Tons	-	-	0.0
Total Waste Recycled	Thousand Metric Tons	-	-	16.6
Hazardous Waste Recycled	Thousand Metric Tons	-	-	0.0
<b>WATER USE</b>				
Total Fresh Water Withdrawn	Thousand Cubic Meters (m <sup>3</sup> )	3,977	3,694	5,444
Total Fresh Water Consumed	Thousand Cubic Meters (m <sup>3</sup> )	3,977	3,694	5,444
Volume of Produced Water and Flowback Generated	Thousand Cubic Meters (m <sup>3</sup> )	19,181	17,935	16,690
Percent Fresh Water Withdrawn from Areas with High Baseline Water Stress	Percentage (%)	0%	0%	0%
Percent Fresh Water Consumed from Areas with High Baseline Water Stress	Percentage (%)	0%	0%	0%
Volume of produced water and flowback generated: Percentage Discharged	Percentage (%)	10%	10%	11%
Volume of produced water and flowback generated: Percentage Injected	Percentage (%)	90%	90%	88%
Volume of produced water and flowback generated: Percentage Recycled	Percentage (%)	0%	0%	1%
Hydrocarbon Content in Discharged Water	Metric Tons	3.81	3.56	3.79
Percent of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used	Percentage (%)	100%	100%	100%
Percent of hydraulic fracturing sites where ground or surface water quality deteriorated compared to a baseline	Percentage (%)	0%	0%	0%
Water Recycling Rate	Recycled Water (BBL) / Total Water Consumed (BBL)	0%	2%	2%
Freshwater Intensity per Gross Annual Production <sup>9</sup>	Fresh Water Consumed (BBL) / Gross Annual Production (BOE)	0.259	0.268	0.410
<b>SOCIAL</b>				
<b>HEALTH &amp; SAFETY</b>				
Total Recordable Incident Rate (TRIR): Employee	Number	0.49	0.93	0.37
Total Recordable Incident Rate (TRIR): Contractor	Number	0.67	1.55	0.84
Total Recordable Incident Rate (TRIR): Combined	Number	0.60	1.37	0.73
Days Away, Restricted or Transferred (DART): Employee	Number	0.25	0.31	0.19
Days Away, Restricted or Transferred (DART): Contractor	Number	0.00	0.39	0.12

METRIC	UNITS	2020	2021	2022
<b>SOCIAL (CONTINUED)</b>				
<b>HEALTH &amp; SAFETY (CONTINUED)</b>				
Days Away, Restricted or Transferred (DART): Combined	Number	0.09	0.36	0.14
Lost Time Injury Rate (LTIR): Employee	Number	0.25	0.16	0.19
Lost Time Injury Rate (LTIR): Contractor	Number	0.00	0.26	0.12
Lost Time Injury Rate (LTIR): Combined	Number	0.09	0.23	0.14
Near Miss Frequency Rate (NMFR): Employee	Number	3.44	3.27	2.05
Near Miss Frequency Rate (NMFR): Contractor	Number	3.58	4.13	6.36
Near Miss Frequency Rate (NMFR): Combined	Number	3.53	3.88	5.31
OSHA Recordable Cases: Employee	Number	4	6	2
OSHA Recordable Cases: Contractor	Number	9	24	14
OSHA Recordable Cases: Combined	Number	13	30	16
# Fatalities: Employee	Number	0	0	0
# Fatalities: Contractor	Number	0	0	1
# Fatalities: Combined	Number	0	0	1
Fatality Rate: Contractor	Number	0.00	0.00	0.00
Fatality Rate: Employee	Number	0.00	0.00	0.00
Fatality Rate: Combined	Number	0.00	0.00	0.00
Preventable Vehicle Incident Rate (PVIR): Employee	Number	2.74	1.57	1.35
<b>HUMAN CAPITAL MANAGEMENT</b>				
Employee Turnover	Percentage (%)	36%	27%	21%
Voluntary Turnover of Employees	Percentage (%)	9%	11%	8%
Involuntary Turnover of Employees	Percentage (%)	27%	16%	12%
<b>DIVERSITY<sup>9</sup></b>				
Women % of Executive/Senior Leadership	Percentage (%)	15%	17%	23%
Women % of Management	Percentage (%)	21%	20%	19%
Women % of Total Workforce	Percentage (%)	27%	26%	29%
Women % of Other Employees	Percentage (%)	13%	12%	14%
Women % of New Hires	Percentage (%)	35%	32%	47%
Traditionally Underrepresented Racial/Ethnic Group % of Executive/Senior Leadership	Percentage (%)	5%	6%	8%
Traditionally Underrepresented Racial/Ethnic Group % of Management	Percentage (%)	9%	9%	12%

METRIC	UNITS	2020	2021	2022
<b>SOCIAL (CONTINUED)</b>				
<b>DIVERSITY (CONTINUED)<sup>9</sup></b>				
Traditionally Underrepresented Racial/Ethnic Group % of Total Workforce	Percentage (%)	14%	12%	13%
Traditionally Underrepresented Racial/Ethnic Group % of Other Employees	Percentage (%)	6%	5%	6%
Traditionally Underrepresented Racial/Ethnic Group % of New Hires	Percentage (%)	17%	16%	23%
% of Employees Age Under 30	Percentage (%)	11%	8%	6%
% of Employees Age 30-50	Percentage (%)	70%	73%	75%
% of Employees Age Over 50	Percentage (%)	18%	19%	19%
<b>HUMAN &amp; INDIGENOUS RIGHTS</b>				
Percent of probable reserves in or near areas of conflict <sup>10</sup>	Percentage (%)	0%	0%	0%
Percent of proved reserves in or near areas of conflict	Percentage (%)	0%	0%	0%
Percent of probable reserves in or near indigenous land <sup>10</sup>	Percentage (%)	0%	0%	0%
Percent of proved reserves in or near indigenous land	Percentage (%)	6%	14%	15%
Percent of Unionized Employees	Percentage (%)	0%	0%	0%
<b>COMMUNITY INVESTMENTS</b>				
Social Investments <sup>11</sup>	\$ Thousands	139	614	918
<b>GOVERNANCE</b>				
<b>BOARD OVERSIGHT</b>				
Average Board Tenure	Years	<1	1	1
% Independent Directors	Percentage (%)	85%	87%	80%
% of Independent Women Directors	Percentage (%)	45%	46%	63%
% of Traditionally Underrepresented Racial/Ethnic Group Independent Directors	Percentage (%)	0%	8%	13%
<b>ETHICS</b>				
Percent of probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Percentage (%)	0%	0%	0%
Percent of proved reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Percentage (%)	0%	0%	0%
<b>POLITICAL CONTRIBUTIONS</b>				
Political Contributions	\$ Thousands	0	0	0

- 1 GHG data provided is for all reportable emissions under EPA's Greenhouse Gas Reporting Program (GHGRP) for Chord Energy operated onshore petroleum and natural gas production facilities. We calculate reported emissions using EPA fuel emissions and Global Warming Potential (GWP) factors. Note that 2020 and 2021 emissions shown are higher than previously reported in the Chord Energy 2022 Stakeholder Letter due to standardizing and aligning post-merger assumptions and methodologies for annual GHG reporting.
- 2 Scope 1 GHG emissions are defined by the EPA as direct GHG emissions that occur from sources that are controlled or owned by an organization. Chord Energy references 2019 as a baseline for gross operated Scope 1 GHG emissions, which in 2019 was 5,097,398 Metric Tons CO<sub>2</sub>e as reported to EPA in accordance with GHG Mandatory Reporting Rule. In 2019 gross operated Scope 1 methane emissions was 49,200 Metric Tons CH<sub>4</sub>.
- 3 Scope 2 GHG emissions are defined by the EPA as the indirect GHG emissions associated with the purchase of electricity, steam, or cooling required to support an organization's activities. We calculate reported emissions using EPA fuel and electricity emissions factors.
- 4 2020 Data for Scope 2 is not available due to the restructuring of both legacy companies in that reporting year.
- 5 Flaring volumes and intensity rate calculations include all natural gas produced at facilities operated by Chord Energy E&P and the flared volumes associated with the production of oil and natural gas.
- 6 2020 Data for Electricity Use is not available due to the restructuring of both legacy companies in that reporting year.
- 7 Probable reserves are not disclosed.
- 8 In defining freshwater intensity, Chord Energy is aligned with the AXP definition of fresh water consumed (bbls) per total gross annual production (BOE).
- 9 As defined by the U.S. Equal Employment Opportunity Commission.
- 10 100% of Chord Energy proved reserves are located in the United States. Chord Energy does not disclose probable reserves.
- 11 Charitable and philanthropic donations.