

# Environmental, Social and Governance Policy

## PURPOSE

This Policy outlines M.D.C. Holdings, Inc.'s (MDC) approach to Environmental, Social and Governance (ESG) matters. The purpose of this Policy is to position our business to benefit from the opportunities that ESG drivers create and to achieve better business outcomes over the long term through the effective management of ESG risks.

By proactively considering and managing ESG risks and opportunities today against a backdrop of climate change, evolving consumer preferences, and increased ESG-related regulation, MDC emerges better positioned to mitigate these risks and capitalize on ESG-related opportunities.

## SCOPE

The policy applies to MDC and all of its subsidiaries' business operations. In doing so, it applies to how we manage our business relationships, how we conduct our internal operations and how we position the Company on a go-forward basis.

## COMMITMENT

**MDC is committed to ESG through:**

- 1. Incorporating ESG factors into business decision making and analysis to protect and enhance value**
- 2. Leveraging ESG drivers to generate commercial opportunities and propel sustainable growth**
- 3. Advancing environmental and social progress in the communities in which we operate**
- 4. Implementing an ESG Assessment Process based on recognized frameworks, such as material SASB & GRI ESG Indicators**
- 5. Reporting on ESG performance to inform stakeholders of MDC's progress from our ESG strategy**

## APPROACH

### *Identifying and Reporting Material ESG Key Performance Indicators (KPIs)*

Utilizing recognized frameworks, such as the Value Reporting Foundation's Sustainability Accounting Standards Board (SASB) Standards and the Global Reporting Initiative's (GRI) Disclosures, MDC will identify material ESG KPIs and assess and report our performance against those KPIs. This process contextualizes MDC's ESG strategy and fosters transparency among stakeholders.

### *Communicating Environmental Impact*

MDC is committed in its efforts to report our corporate carbon footprint, utility and water usage, and waste generation as well as quantify both the operational and embodied carbon<sup>1</sup> impacts of the homes we build. Through these measurement processes, MDC will seek to explore opportunities to reduce our environmental impact. MDC is also positioning itself to report to the CDP, formerly the Carbon Disclosure Project, to expand the reach and accessibility of MDC's climate-related data.

### *Building Social Capital*

MDC plans to continue to expand its positive impacts and to explore new opportunities to generate additional positive impacts in the communities in which we operate through providing funding to the MDC/Richmond American Homes Foundation and other charitable initiatives. Furthermore, MDC works to help provide more affordable homes in markets where its homebuilding subsidiaries operate. Lastly, MDC has a standing commitment to promoting the health and wellness of our employees.

### *Governing ESG Performance*

MDC will continue to prioritize a diverse Management and Board that fosters a foundation of integrity and ethical company culture. These values position MDC to effectively implement our ESG strategy to drive reduction in our environmental impact and improvement in our ESG KPIs.

<sup>1</sup> Embodied carbon is the climate impact associated with raw material sourcing, supplier processing, shipments from suppliers, and manufacturing of construction materials that go into a home.