

# ESG Governance

In 2021, to further advance the implementation of the Company's ESG strategy and strengthen the management of the Company's ESG-related affairs, the Company formally established the ESG Committee to support the Board of Directors in developing ESG strategies and overseeing the implementation of ESG initiatives. The ESG Committee consists of two directors, the CFO and the Compliance and Public Relations head. We explicitly define the ESG Committee's purpose, role, and responsibilities in the ESG Committee Charter. This includes setting the Company's ESG objectives and action plans, supervising the progress of ESG initiatives, reviewing and monitoring the Company's compliance status, and raising response and improvement suggestions in accordance with changes in the Company's internal operations and external environment.

The ESG Committee is the highest decision-making body for the Company's ESG work, responsible for overseeing ESG development, strategic advancement, and strategy implementation and reviewing annual work plans and reports. An ESG working group is set up under the ESG Committee to ensure all aspects of ESG work are properly managed and implemented. The ESG Committee and the ESG Working Group, with the authorization of the Board of Directors, will continue to improve the ESG indicator system and risk management process, hold regular briefings on the progress of ESG work and exchange on ESG matters, and optimize the Company's ESG governance and management capacity.

