



GRI&SASB Index

Disclosure Topic/Item	Description	Page Number and Explanation
GRI 101: Foundation		
101	The foundation for sustainability reporting, including the reporting principles for defining report content and quality	1
GRI 102 : General Disclosure		
Organizational Profile		
102-1	Name of the organization	2
102-2	Activities, brands, products and services	2
102-3	Location of headquarters	2
102-4	Location of operations	2
102-5	Ownership and legal form	2
102-6	Markets served	2

Disclosure Topic/Item	Description	Page Number and Explanation
102-7	Scale of the organization	2
102-8	Information on employees and other workers	46
102-9	Supply chain	35-37
102-10	Significant changes to the organization and its supply chain	No major change
102-11	Precautionary principle or Approach	10
102-12	External initiatives	/
102-13	Membership of association	11
SASB Tobacco Standards – Activity Metrics		
FB-TB-000A	Combustible tobacco product sales volume: (1) cigarette, (2) cigar, and (3) other smoked tobacco products	0
FB-TB-000.B	Non-combustible product sales volume: (1) traditional smokeless tobacco, (2) non-tobacco nicotine products, (3) heated tobacco products, and (4) nicotine replacement therapy products	19.5 million units of rechargeable e-vapor devices; 505.5 million units of cartridges

Disclosure Topic/Item	Description	Page Number and Explanation
Strategy		
102-14	Statement from senior decision-makers	3
102-15	Key impacts, risks, and opportunities	10
Ethics and Integrity		
102-16	Values, principles, standards and norms of behavior	11-14
102-17	Mechanisms for advice and concerns about ethics	11-14
Governance		
102-18	Governance structure	9
102-19	Delegating authority	9
102-20	Executive-level responsibility for economic, environmental, and social topics	9
102-21	Consulting stakeholders on economic, environmental, and social topics	15
102-22	Composition of the highest governance body and its committees	7-8
102-26	Role of highest governance body in setting purpose, values, and strategy	7-9



Disclosure Topic/Item	Description	Page Number and Explanation
102-28	Evaluating the highest governance body's performance	7-8
102-29	Identifying and managing economic, environmental, and social impacts	9,15-17
102-30	Effectiveness of risk management processes	10
102-31	Review of economic, environmental, and social topics	9,15-17
102-32	Highest governance body's role in sustainability reporting	3,9,16
102-33	Communicating critical concerns	15
102-34	Nature and total number of critical concerns	15
102-35	Remuneration policy	7-8
102-36	Process for determining remuneration	7-8
Stakeholder Engagement		
102-40	List of stakeholder groups	15
102-42	Identifying and selecting stakeholders	15
102-43	Approach to stakeholder engagement	15

Disclosure Topic/Item	Description	Page Number and Explanation
102-44	Key topics and concerns raised	15
102-45	Entities included in the consolidated financial statements	1
102-46	Defining report content and topic Boundaries	1
102-47	List of material topics	16-17
102-48	Restatements of information	None
102-49	Changes in reporting	No major change
102-50	Reporting period	1
102-51	Date of most recent report	April 26, 2021
102-52	Reporting cycle	1
102-53	Contact point for questions regarding the report	1
102-54	Claims of reporting in accordance with the GRI Standards	1
102-55	GRI content index	67-70

Disclosure Topic/Item	Description	Page Number and Explanation
Management Approach		
GRI 103 : Management Approach		
103-1	Explanation of the material topic and its boundaries	16-17
103-2	The management approach and its components	7-14, 19-63
103-3	Evaluation of the management approach	7-14, 19-63
Economy		
GRI 201 : Economic Performance		
201-2	Financial implications and other risks and opportunities due to climate change	38-40
GRI203 : Indirect Economic Impacts		
203-1	Infrastructure investments and services supported	61-63
GRI 205 : Anti-corruption		
205-2	Communication and training about anti-corruption policies and procedures	11-13
205-3	Confirmed incidents of corruption and actions taken	11



Disclosure Topic/Item	Description	Page Number and Explanation
Environmental		
GRI 302 : Energy		
302-1	Energy consumption within the organization	41
302-2	Energy consumption outside of the organization	41
302-3	Energy intensity	41
GRI 303 : Water and Effluents		
303-1	Interactions with water as a shared resource	43
303-2	Management of water discharge-related impacts	58
303-5	Water consumption	43
GRI 305 : Emissions		
305-1	Direct (Scope 1) GHG emissions	41
305-2	Energy indirect (Scope 2) GHG emissions	41
305-3	Other indirect (Scope 3) GHG emissions	41

Disclosure Topic/Item	Description	Page Number and Explanation
305-4	GHG emissions intensity	41
GRI 306 : Effluents and Waste		
306-2	Waste by type and disposal method	59
GRI 307 : Environmental Compliance		
307-1	Non-compliance with environmental laws and regulations	57
GRI 308 : Supplier Environmental Assessment		
308-1	New suppliers that were screened using environmental criteria	37
308-2	Negative environmental impacts in the supply chain and actions taken	37
Social		
GRI 401 : Employment		
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	54

Disclosure Topic/Item	Description	Page Number and Explanation
GRI 403 : Occupational Health and Safety		
403-1	Occupational health and safety management system	Shenzhen Fangxin Technology Co., Ltd. received the ISO45001 certification.
403-2	Hazard identification, risk assessment, and incident investigation	55
403-5	Worker training on occupational health and safety	55
403-6	Promotion of worker health	54-56
403-8	Workers covered by an occupational health and safety management system	Shenzhen Fangxin Technology Co., Ltd. received the ISO45001 certification.
403-9	Work-related injuries	55
GRI 404 : Training and Education		
404-1	Average hours of training per year per employee	50
404-2	Programs for upgrading employee skills and transition assistance programs	49-51
GRI 405 : Diversity and Equal Opportunity		
405-1	Diversity of governance bodies and employees	7-8 46-48



Disclosure Topic/Item	Description	Page Number and Explanation
GRI 406 : Non-discrimination		
406-1	Incidents of discrimination and corrective actions taken	45-47,52
GRI 413 : Local Communities		
413-1	Operations with local community engagement, impact assessments, and development programs	60-62
GRI 414 : Supplier Social Assessment		
414-1	New suppliers that were screened using social criteria	36
414-2	Negative social impacts in the supply chain and actions taken	36
GRI 416 : Customer Health and Safety		
416-1	Assessment of the health and safety impacts of product and service categories	24-27
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	21
SASB Tobacco Standards – Public Health		
FB-TB-260a.1	(1) Gross revenue and (2) revenue net of excise taxes from (a) non-tobacco nicotine products and (b) heated tobacco products	8,521.0 million RMB

Disclosure Topic/Item	Description	Page Number and Explanation
FB-TB-260a.2	Discussion on the process to assess risks and opportunities associated with "tobacco harm reduction" products	RELX does not involve traditional tobacco production and sales, and 100% of its revenue comes from "tobacco harm reduction" products.
GRI 417 : Marketing and Labeling		
417-1	Requirements for product and service information and labeling	29-33
417-2	Incidents of non-compliance concerning product and service information and labeling	29, 32
417-3	Incidents of non-compliance concerning marketing communications	29, 32
SASB Tobacco Standards – Marketing Practices		
FB-TB-270a.1	Total amount of monetary losses as a result of legal proceedings associated with marketing, labeling, and/or advertising practices	29, 32
FB-TB-270a.2	Description of the company's marketing policy and relevant positions on Articles 11 and 13 of the World Health Organization Framework Convention on Tobacco Control (WHO FCTC)	29-33

Feedback

Dear reader,

Thank you for spending time in reading RELX's Environmental, Social and Governance (ESG) Report 2021. Your suggestions for our ESG report are valuable and welcome. You may scan the QR code to fill out the questionnaire. We will earnestly listen to every reader.

Thank you!

