



1.2 Integrity and Compliance



RELX adopts a “zero-tolerance” approach towards corruption, fraud, and insider trading. The management is responsible for the supervision and management of business integrity. We strictly abide by the Company Law of the People’s Republic of China, the Anti-Unfair Competition Law of the People’s Republic of China, the Interim Provisions on Prohibition of Commercial Bribery, and the Law of the People’s Republic of China on Donations for Public Welfare. We have formulated and issued several integrity policies and systems to regulate the conduct of employees and business partners. We organize various training courses for employees and partners to strengthen the awareness of honesty and integrity. We encourage employees and partners to engage in the construction of business ethics and compliance culture and open channels for complaints and reports to ensure timely detection and handling of violations. We have specifically formulated the RELX Internal Whistleblowing Rules to protect whistleblowers, which expressly prohibit any retaliation against them. RELX has joined the Trust and Integrity Enterprise Alliance (阳光诚信联盟)¹ and the Enterprise Anti-Fraud Alliance of Guangdong Enterprise Institute for Internal Controls (广东省企业内部控制协会企业反舞弊联盟)² to promote integrity across the industry through innovative cooperation, sharing and mutual benefits. In 2021, under strict supervision, the Company was not involved in any significant corruption lawsuits.

1. <https://www.ctiea.com/newLoginPage?returnUrl=https%3A%2F%2Fwww.ctiea.com%2Findex>
 2. <http://www.fanwubi.org/Common/MemContent.aspx?MemID=670>