



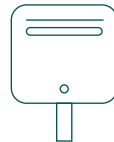
Integrity and Compliance Reporting

RELX has established smooth integrity and compliance reporting channels. We inform all employees of the integrity and compliance speak up email address and the person in charge of the Integrity and Compliance Team through the RELX Code of Business Conduct, the internal work platform and training materials, to encourage employees to report violations. We have also established a reward mechanism for whistleblowers. Rewards will be given to whistleblowers who provide valuable assistance in major cases. Moreover, we have disclosed the integrity and compliance reporting mailbox on the official website. All employees, suppliers, users, and other third parties can report and provide clues in real names or anonymously.

The Company designates the Integrity and Compliance Team of the Legal Department to be responsible for receiving and handling reported cases. The Company

has issued the RELX Internal Whistleblowing Rules, which clearly stipulates the main types of violations in integrity and compliance reporting, the handling procedure, and the protection of whistleblowers. The Integrity and Compliance Team assigns special personnel to receive, register, and reply to reporting information and report it to higher authorities. The special personnel are also responsible for the confidentiality and control of this information. The Integrity and Compliance Team reports directly to the Code of Conduct Committee. The whistleblower and the report's content are exclusive to the relevant investigators within the Integrity and Compliance Team to ensure the strict confidentiality of information. The Rules explicitly prohibits any retaliation against whistleblowers, ensuring that employees or outsiders are not subject to unfair treatment such as dismissal, demotion, suspension, intimidation, harassment, or any other form of retaliation for reporting. Those who violate the Rules will face severe punishment.

RELX's Integrity and Compliance Contact information:



Email
coc@relxtech.com



Letter
directly sent to the Integrity and Compliance Team of the Legal Department

Business Ethics Audit

The Integrity and Compliance Team regularly reports to the Board of Directors and the Audit Committee. The Team reviews management systems related to integrity and compliance, measures the operation effect of the integrity and compliance system, and provides suggestions for improvement. Moreover, the third-party internal control audit in 2021 reviewed the risk control of integrity and compliance (such as anti-fraud, anti-bribery and business compliance management). We have not found any major internal control deficiencies or abnormalities. In the future, we plan to commission a third party to conduct special audits of business ethics for RELX and its core suppliers.