



California Transparency in Supply Chains Act of 2010

The California Transparency in Supply Chains Act of 2010 (SB 657) is designed to increase the amount of information made available by manufacturers and retailers regarding efforts to address the issue of slavery and human trafficking.

1. Scope

This disclosure applies to all consolidated Veralto subsidiaries that are California taxpayers subject to the California Transparency in Supply Chains Act.

2. Purpose

The main goal of the act is to provide consumers with information about the actions companies are taking to ensure their products are not produced through forced labor or human trafficking, thereby promoting fair labor practices and accountability.

3. Responsibilities

Veralto believes that workers at supplier facilities have the right to freely choose employment. Veralto further expects that all suppliers who do business with Veralto and its subsidiaries will comply with all applicable laws, including the laws against forced or involuntary labor, and this expectation is embodied in Veralto's [Supplier Code of Conduct](#). Veralto is not aware that any of its suppliers engage in human trafficking or slavery and has not received any information suggesting that any of its suppliers engage in human trafficking or slavery. Accordingly, Veralto does not verify its supply chains to evaluate the risks of human trafficking or slavery, audit its suppliers for compliance with or require suppliers to certify compliance with the laws regarding human trafficking and slavery, provide training relating thereto or maintain internal accountability standards relating thereto apart from the Veralto Standards of Conduct provisions that require Veralto associates to comply with all applicable laws.

4. Governance and Accountability

Veralto's Chief Financial Officer has management responsibility for this policy and has approved this policy statement.

5. Revision History

Approved by: SVP & Chief Financial Officer

Adopted on: October 1, 2023