



## VIKING THERAPEUTICS, INC.

### CODE OF CONDUCT AND ETHICS

#### INTRODUCTION

Viking Therapeutics, Inc. (“*Viking*” or “*the Company*”) is committed to maintaining the highest standards of business conduct and ethics. This Code of Conduct and Ethics (this “*Code*”) reflects the business practices and principles of behavior that support this commitment. We expect every employee, officer and director to read and understand this Code and its application to the performance of such person’s business responsibilities, comply with its provisions, and report any suspected violations using the procedures described in Section 20 below. For purposes of this Code, references in this Code to “employees” are intended to cover employees, officers, and, as applicable, directors of Viking and its subsidiaries.

Officers, managers and other supervisors are expected to develop in employees a sense of commitment to the spirit, as well as the letter, of this Code. Supervisors are also expected to ensure that all agents and contractors conform to the standards of this Code when working for or on behalf of Viking. The compliance environment within each supervisor’s assigned area of responsibility will be a significant factor in evaluating the quality of that individual’s performance. In addition, any employee who makes an exemplary effort to implement and uphold our legal and ethical standards may be recognized for that effort in his or her performance review. This Code supersedes all other codes of conduct, policies, procedures, instructions, practices, rules or written or verbal representations to the extent that they are inconsistent with this Code.

This Code cannot possibly describe every practice or principle related to honest and ethical conduct. This Code addresses conduct that is particularly important to proper dealings with the people and entities with whom we interact, but reflects only a part of our commitment. From time to time, we may adopt additional policies and procedures with which our employees, officers and directors are expected to comply, if applicable to them. However, it is the responsibility of each employee to apply common sense, together with the highest personal ethical standards, as expected by Viking as for each person selected for hire as a member of our team, in making business-related decisions where there is no express guideline in this Code.

Action by members of your family, significant others, and other persons who live in your household (collectively referred to in this Code as “*Family Members*”) also may potentially result in ethical issues to the extent that they involve Viking business. For example, acceptance of lavish gifts by a Family Member from one of our suppliers could create a conflict of interest and result in a violation of this Code attributable to you. Consequently, in complying with this Code, you should consider not only your own conduct, but also that of anyone who fits the definition of Family Members, above.

**YOU SHOULD NOT HESITATE TO ASK QUESTIONS ABOUT WHETHER ANY CONDUCT MAY VIOLATE THIS CODE, VOICE CONCERNS, OR CLARIFY ANY GRAY AREAS. SECTION 20 BELOW DETAILS THE COMPLIANCE RESOURCES AVAILABLE TO YOU—INCLUDING SPECIFIC WAYS THAT YOU CAN REPORT CONCERNS OF SUSPECTED VIOLATIONS OF THIS CODE OR THE LAW. IN ADDITION, YOU SHOULD BE ALERT TO POSSIBLE VIOLATIONS OF THIS CODE BY OTHERS AND REPORT SUSPECTED VIOLATIONS, WITHOUT FEAR OF ANY FORM OF RETALIATION, AS FURTHER DESCRIBED IN SECTION 20 BELOW.**

Violations of this Code will not be tolerated. Any employee who violates the standards in this Code may be subject to disciplinary action, which, depending on the nature of the violation and/or the history of the employee, may range from a warning or reprimand up to and including termination of the employment relationship or removal from our Board of Directors, as the case may be, and, in appropriate cases, civil legal action or referral for regulatory or criminal prosecution.

After carefully reviewing this Code, you must sign the Acknowledgment form attached as **EXHIBIT A**, hereto, indicating that you have received, read, understand and agree to comply with this Code. The Acknowledgment form must be returned to the Compliance Officer (who is Viking's Chief Executive Officer, as defined in Section 20 below) within ten (10) business days of your receipt of this Code, and also at such other, later times as may be requested and required by Viking.

**1. HONEST AND ETHICAL CONDUCT**

It is the policy of Viking to promote high standards of integrity by conducting our affairs in an honest and ethical manner. The integrity and reputation of Viking depends on the honesty, fairness and integrity brought to the job by each person associated with us. Unyielding personal integrity is the foundation of corporate integrity.

**2. LEGAL COMPLIANCE**

Obedying the law, both in letter and in spirit, is the foundation of this Code. Our success depends upon each employee operating within legal guidelines and cooperating with local, regional, national and international authorities. We expect employees to understand the legal and regulatory requirements applicable to their business units and areas of responsibility, including, without limitation, laws covering bribery and kickbacks, copyrights, trademarks and trade secrets, information privacy, insider trading, illegal political contributions, antitrust prohibitions, foreign corrupt practices, offering or receiving gratuities, environmental hazards, employment discrimination or harassment, occupational health and safety, false or misleading financial information or misuse of corporate assets. While we do not expect you to memorize every detail of these laws, rules and regulations, we want you to be able to determine when to seek advice from appropriate Viking personnel. If you do have a question in the area of legal compliance, it is important that you not hesitate to seek answers from your supervisor or the Compliance Officer.

Disregard of the law will not be tolerated. Violation of domestic or foreign laws, rules and regulations may subject an individual, as well as Viking, to civil and/or criminal penalties. You

should be aware that conduct and records, including emails, are subject to internal and external audits and investigations, and to discovery by third parties in the event of a government investigation or civil litigation. It is in everyone's best interests to know and comply with our legal and ethical obligations.

### 3. **INSIDER TRADING**

Employees who have access to material non-public (sometimes known as "inside") information are not permitted to use or share that information for stock-trading purposes or for any other purpose except to conduct our business. This includes all material non-public information about Viking and non-public information about companies with which we do business. No director, officer or employee may use material non-public information in connection with buying or selling securities, including "tipping" others who might make an investment decision on the basis of this information; this conduct is not only unethical, it is illegal. Employees must exercise the utmost care when handling material non-public information about Viking and non-public information about companies with which we do business. For a more detailed discussion of the insider trading laws, rules and regulations, please refer to Viking's Insider Trading Policy, which can be obtained from the Compliance Officer. The purpose of Viking's Insider Trading Policy is, among other things, to inform all employees of their legal responsibilities and clearly establish Viking's procedures for engaging in sale or purchase transactions involving Viking's securities.

### 4. **RESEARCH AND DEVELOPMENT; REGULATORY MATTERS AND INVESTIGATIONS**

The research and development of pharmaceutical products is subject to a number of legal and regulatory requirements, including standards related to ethical research procedures and proper scientific conduct. We expect employees to comply with all such requirements.

It is our policy to cooperate with all reasonable requests concerning our operations from federal, state, municipal and foreign government agencies, such as the U.S. Food and Drug Administration (the "**FDA**"), the Drug Enforcement Administration, the Securities and Exchange Commission (the "**SEC**"), the Department of Justice and the European Medicines Agency. However, you should consult with your supervisor or the Compliance Officer, as appropriate, before responding to these requests, submitting to an interview, or allowing government officials to have access to company facilities and documents or to take photographs or conduct interviews.

Our drug products, product candidates and operations are subject to extensive and rigorous regulation by the FDA under the Federal Food, Drug, and Cosmetic Act (the "**FFDCA**") and its implementing regulations. The FDA regulates many areas of our operations, including, but not limited to, the development, design, non-clinical and clinical research, manufacturing, safety, efficacy, labeling, packaging, storage, installation, servicing, recordkeeping, pre-market clearance or approval, adverse event reporting, advertising, promotion, marketing, sale and distribution of our products. The FDA also regulates the export of drug products manufactured in the United States to international markets. Violation of these laws and regulations can result in severe civil and criminal penalties, adverse publicity for Viking, total or partial suspension of production of Viking product, withdrawal of a Viking product from the market, and disciplinary action by Viking against the responsible individuals, up to and including termination of employment.

Viking employees with responsibilities in the areas governed by the FFDCFA and the FDA are required to understand and comply with these laws and regulations. These employees are expected to have a thorough understanding of the laws, regulations and other relevant standards applicable to their job positions, and to comply with those requirements. If any doubt exists regarding whether your job position or a particular course of action is governed by these laws and regulations, you should seek advice immediately from your supervisor or the Compliance Officer.

## 5. INTERNATIONAL BUSINESS LAWS

Our employees and third parties we do business with are expected to comply with the applicable laws in all countries to which they travel, in which they operate and where we otherwise do business, including laws prohibiting bribery, corruption or the conduct of business with specified individuals, companies or countries. The fact that, in some countries, certain laws are not enforced or that violation of those laws is not subject to public criticism will not be accepted as an excuse for noncompliance. In addition, we expect employees and third parties we do business with to comply with U.S. laws, rules and regulations governing the conduct of business by its citizens and corporations outside the U.S.

These U.S. laws, rules and regulations, which extend to all our activities outside the U.S., include:

- The Foreign Corrupt Practices Act, which prohibits directly or indirectly giving, promising or offering anything of value to a government official to obtain or retain business or favorable treatment and requires the maintenance of accurate books of account, with all company transactions, including employee expenses, being properly recorded;
- U.S. Embargoes and Sanctions, which restrict, or in some cases, prohibit U.S. companies, their subsidiaries and their employees from doing business with, or traveling to, certain countries subject to sanctions imposed by the U.S. government, as well as specific companies and individuals identified on lists published by the U.S. Treasury Department that change, periodically;
- U.S. Export Controls, which restrict exports from the U.S. and re-exports from other countries of goods, software, services and technology to designated countries, denied persons or denied entities, and prohibit transfers of U.S.-origin items to denied persons and entities;
- U.S. import laws, which require U.S. companies to comply with import regulations, as well as counter-terrorism requirements, including those required by the Customs-Trade Partnership Against Terrorism Act (C-TPAT), when engaging in international trade; and
- Anti-boycott Regulations, which prohibit U.S. companies from taking any action that has the effect of furthering or supporting a restrictive trade practice or boycott that is fostered or imposed by a foreign country against a country friendly to the U.S. or against any U.S. person.

If you have a question as to whether an activity is restricted or prohibited, you should seek assistance from the Compliance Officer before taking any action, including giving any verbal assurances that might be regulated by international laws.

## 6. ANTITRUST

Antitrust laws are designed to protect the competitive process. These laws are based on the premise that the public interest is best served by vigorous competition and will suffer from illegal agreements or collusion among competitors. Antitrust laws generally prohibit:

- agreements, formal or informal, with competitors that harm competition or customers, including price fixing and allocations of customers, territories or contracts;
- agreements, formal or informal, that establish or fix the price at which a customer may resell a product; and
- the acquisition or maintenance of a monopoly or attempted monopoly through anti-competitive conduct.

Certain kinds of information, such as pricing, production, inventory, business plans, strategies, budgets, projections, forecasts, financial and operating information, methods and development plans should not be exchanged with competitors, regardless of how innocent or casual the exchange may be and regardless of the setting, whether business or social.

Antitrust laws impose severe penalties for certain types of violations, including criminal penalties and potential fines and damages of millions of dollars, which may be tripled under certain circumstances. Understanding the requirements of antitrust and unfair competition laws of the various jurisdictions where we do business can be difficult, and you are urged to seek assistance from your supervisor or the Compliance Officer whenever you have a question relating to these laws.

## 7. ENVIRONMENTAL COMPLIANCE

Federal law imposes criminal liability on any person or company that contaminates the environment with any hazardous substance that could cause injury to the community or environment. Violation of environmental laws can involve monetary fines and imprisonment. We expect employees to comply with all applicable environmental laws.

It is our policy to conduct our business in an environmentally-responsible way that minimizes environmental impacts. We are committed to minimizing, and, if practicable, eliminating the use of any substance or material that may cause environmental damage, reducing waste generation and disposing of all waste through safe and responsible methods, minimizing environmental risks by employing safe technologies and operating procedures, and being prepared to respond appropriately to accidents and emergencies.

## 8. CONFLICTS OF INTEREST

We respect the rights of our employees to manage their personal affairs and investments and do not wish to impinge on their personal lives. At the same time, employees should avoid conflicts of interest that occur when their personal interests may interfere in any way with the performance of their duties or the best interests of Viking or might deprive Viking of their undivided loyalty in business dealings. A conflict of interest exists when an employee's loyalties or actions are divided between Viking's interests and those of the employee or another, such as a competitor, supplier, or customer. A conflicting personal interest could result from an expectation of personal benefit or gain (for you or a Family Member) now, or in the future, or from a need to satisfy a prior or concurrent personal obligation. Both the fact and appearance of a conflict of interest should be avoided. Whether or not a conflict of interest exists, or will exist, can be unclear. Conflicts of interest are prohibited unless specifically authorized as described in the next paragraph.

Note: Nothing in this Code (or in any other Viking document or policy) limits the rights of employees to 1) communicate about pay, hours, or other terms of employment or working conditions, or 2) communicate with a government agency or official regarding these topics or any violation of law.

If you have any questions about a potential conflict or if you become aware of an actual or potential conflict, and you *are not* an officer or director of Viking, you must discuss the matter with your supervisor or the Compliance Officer. Supervisors may not authorize conflict of interest matters or make determinations as to whether a problematic conflict of interest exists without first seeking the approval of the Compliance Officer and providing the Compliance Officer with a written description of the activity. If the supervisor is involved in the potential or actual conflict, you should discuss the matter directly with the Compliance Officer. If you have any questions about a potential conflict, or if you become aware of an actual or potential conflict, and you *are* an officer or director of Viking, you must refer the matter to the Chairperson of the Nominating and Corporate Governance Committee of our Board of Directors (the "*N&CG Committee*"), as set forth in Section 20 below.

Factors that may be considered in evaluating a potential conflict of interest are, among others:

- whether it may interfere with the employee's job performance, responsibilities or morale;
- whether the employee has access to Confidential Information (as defined below) and/or other proprietary information;
- whether it may interfere with the job performance, responsibilities or morale of others within the organization;
- any potential adverse or beneficial impact on our business;

- any potential adverse or beneficial impact on our relationships with our customers or suppliers or other service providers;
- whether it would enhance or support a competitor's position;
- the extent to which it would result in financial or other benefit (direct or indirect) to the employee;
- the extent to which it would result in financial or other benefit (direct or indirect) to one of our customers, suppliers or other service providers or others who may use our products (*e.g.*, physicians); and
- the extent to which it would appear improper to an outside observer.

Although no list can include every possible situation in which a conflict of interest could arise, the following are examples of situations that may, depending on the facts and circumstances, involve problematic conflicts of interests for employees during their employment with Viking:

- Employment by (including consulting for) or service on the board of directors of a competitor, collaborator, partner, customer or supplier or other service provider. Activity that enhances or supports the position of a competitor to the detriment of Viking is prohibited, including employment by or service on the board of directors of a competitor. Employment by or service on the board of directors of a customer or supplier or other service provider is generally discouraged and you must seek authorization in advance if you plan to take such a position.
- Owning, directly or indirectly, a significant financial interest in, or lending to, any entity that does business, seeks to do business or competes with us (*e.g.*, owning part of a supplier that sells goods or services to Viking). In addition to the factors described above, persons evaluating ownership in other entities for conflicts of interest will consider the size and nature of the investment; the nature of the relationship between the other entity and Viking; the employee's access to Confidential Information and the employee's ability to influence Viking decisions. If you would like to acquire a financial interest of that kind, you must seek approval in advance.
- Soliciting or accepting gifts, favors, loans or preferential treatment from any person or entity that does business or seeks to do business with us. See Section 13 below for further discussion of the issues involved in this type of conflict.
- Soliciting contributions to any charity or for any political candidate from any person or entity that does business or seeks to do business with us.
- Taking personal advantage of corporate opportunities. See Section 10 below for further discussion of the issues involved in this type of conflict.
- Moonlighting without permission.

- Conducting our business transactions with your Family Member or a business in which you have a significant financial interest. Related person transactions covered by Viking's Related Persons Transactions Policy must be reviewed in accordance with such policy and will be publicly disclosed to the extent required by applicable laws, rules and regulations.
- Exercising supervisory or other authority on behalf of Viking over a co-worker who is also a Family Member. The employee's supervisor will consult with the Compliance Officer or our human resources department to assess the advisability of reassignment.

Loans to, or guarantees of obligations of, employees or their Family Members by Viking could constitute an improper personal benefit to the recipients of these loans or guarantees, depending on the facts and circumstances. Some loans are expressly prohibited by law. Also, applicable law requires that our Board of Directors approve all loans and guarantees to employees. As a result, all loans and guarantees by Viking must be approved in advance by our Board of Directors or the Audit Committee of our Board of Directors (the "*Audit Committee*").

## 9. TREATMENT WITH FAIRNESS AND RESPECT FOR DIGNITY OF OTHERS

You are critical to the success of Viking, and our policy is to treat you with fairness and respect. Viking is an equal opportunity employer. Consistent with applicable laws, and as set forth in the "Equal Employment Opportunity, Reasonable Accommodations, and Other Protected Accommodations Policy" and the "Policy Against Discrimination, Harassment, and Retaliation" in our Employee Handbook, we do not tolerate unlawful discrimination, including harassment, against applicants or employees based on race (including hair texture, protective hairstyles, and other traits historically associated with race), color, religion, religious creed (including religious dress and religious grooming practices), sex (including pregnancy or perceived pregnancy, childbirth, breastfeeding or related medical conditions), reproductive-health decision-making, sexual orientation, gender, gender identity (including transgender identity), and gender expression, national origin, ancestry, citizenship, age, mental or physical disability (including HIV and AIDS), genetic information, legally-protected medical condition or information, marital status, domestic partner status, family care status, military caregiver status, veteran or military status (including reserve status, National Guard status and military service or obligation), status as a victim of domestic violence, sexual assault, stalking, or of certain violent crimes, or whose covered Family Member is deceased due to a crime, enrollment in a public assistance program, engaging in protected communications regarding employee wages or otherwise exercising rights protected under the National Labor Relations Act or California Fair Pay Act, requesting a reasonable accommodation on a protected basis such as a disability or sincerely-held religious belief, practice, or observance, or any other basis protected by federal, state or local laws. We are committed to providing a work environment that is free from discrimination or harassment. As such, Viking will not tolerate the use of discriminatory slurs; unwelcome, unsolicited sexual advances or harassment; or any other remarks, jokes or conduct that create or foster an offensive or hostile work environment.

This policy applies to all Viking operations and every aspect of the employment relationship, including personnel actions such as recruitment, selection procedures (such as hiring



or work assignments), compensation, benefits, employee development and training, performance evaluations, promotions, transfers, benefits, disciplinary action (including termination) and Viking social and recreational programs. Each person, at every level of the organization, must comply with this policy and act with respect for the dignity of customers, co-workers and outside firms.

In addition to the procedure provided in this Code for reporting suspected violations of this Code, Viking has established a complaint procedure for reporting incidents of discrimination or harassment within its Employee Handbook.

Viking is committed to maintaining a safe and productive work environment that is drug-free and alcohol-free in accordance with our “Drug-Free Workplace” policy in the Employee Handbook, and subject to applicable law. All Viking employees must comply strictly with such policy, which prohibits the abuse of alcohol and the possession, sale and use of illegal substances, as well as the illegal use or the abuse of prescription medication or other lawful substances. Drinking alcoholic beverages is prohibited while on duty or on the premises of Viking, except at specified Viking-sanctioned events, or as otherwise authorized by management, and in those instances, employees are expected to exercise good judgment in the amount of alcohol consumed. Possessing, using, selling or offering illegal drugs and other controlled substances is prohibited under all circumstances while on duty, on the premises of Viking, or otherwise carrying out Viking business. Likewise, you are prohibited from reporting for work, or driving a Viking vehicle or any vehicle on Viking business, while under the influence of/impaired by alcohol or any illegal or legal drug or controlled substance.

Viking will not tolerate violence or threats of violence in, or related to, the workplace. If you experience, witness or otherwise become aware of a violent or potentially-violent situation that occurs on Viking’s property or affects Viking’s business or employees, you must immediately report the situation to your supervisor or the Compliance Officer. All threats of harm should be reported so that Viking will have the opportunity to investigate and respond to the volatile situation. Unless otherwise provided under applicable law, Viking does not permit any individual to have weapons of any kind on Viking’s property or in vehicles, while on the job or off-site while on Viking business. This is true even if you have obtained legal permits to carry weapons. The only exception to this policy applies to security personnel who are specifically authorized by Viking management to carry weapons.

## **10. CORPORATE OPPORTUNITIES**

You may not take personal advantage of opportunities for Viking that are presented to you or discovered by you as a result of your position with us or through your use of corporate property or information, unless authorized by your supervisor, the Compliance Officer or the Audit Committee, as described in Section 20 below. Even opportunities that are acquired privately by you may be questionable if they are related to our existing or proposed lines of business. Participation in an investment or outside business opportunity that is directly related to our lines of business must be pre-approved. You may not use your position with us, or corporate property, or information for improper personal gain, nor should you compete with us in any way.

**11. MAINTENANCE OF CORPORATE BOOKS, RECORDS, DOCUMENTS AND ACCOUNTS; FINANCIAL INTEGRITY; PUBLIC REPORTING**

The integrity of our records and public disclosure depends upon the validity, accuracy and completeness of the information supporting the entries to our books of account. Therefore, our corporate and business records should be completed accurately and honestly. The making of false or misleading entries, whether they relate to financial results, clinical trial or pre-clinical study or test results or otherwise, is strictly prohibited. Our records serve as a basis for managing our business and are important in meeting our obligations to customers, suppliers, partners, creditors, employees and others with whom we do business. As a result, it is important that our books, records and accounts accurately and fairly reflect, in reasonable detail, our assets, liabilities, revenues, costs and expenses, as well as all transactions and changes in assets and liabilities. We require that:

- no entry be made in our books and records that intentionally hides or disguises the nature of any transaction or of any of our liabilities or misclassifies any transactions as to accounts or accounting periods;
- transactions be supported by appropriate documentation;
- the terms of sales and other commercial transactions be reflected accurately in the documentation for those transactions and all such documentation be reflected accurately in our books and records;
- employees comply with our system of internal controls; and
- no cash or other assets be maintained for any purpose in any unrecorded or “off-the-books” fund.

Our accounting records are also relied upon to produce reports for our management, stockholders and creditors, as well as for governmental agencies. In particular, we rely upon our accounting and other business and corporate records in preparing the periodic and current reports that we file with the SEC. Securities laws require that these reports provide full, fair, accurate, timely and understandable disclosure and fairly present our financial condition and results of operations. Employees who collect, provide or analyze information for, or otherwise contribute in any way in preparing or verifying these reports, should strive to ensure that our financial disclosure is accurate and transparent and that our reports contain all of the information about Viking that would be important to enable stockholders and potential investors to assess the soundness and risks of our business and finances and the quality and integrity of our accounting and disclosures. In addition:

- no employee may take or authorize any action that would cause our financial records or financial disclosure to fail to comply with U.S. generally-accepted accounting principles, the rules and regulations of the SEC or other applicable laws, rules and regulations;

- all employees must cooperate fully with our finance department, as well as our independent-registered public accounting firm and counsel, respond to their questions with candor and provide them with complete and accurate information to help ensure that our books and records, as well as our reports filed with the SEC, are accurate and complete;
- no employee, director or person acting under their direction may coerce, manipulate, mislead or fraudulently influence our finance department, our independent-registered public accounting firm or our legal counsel; and
- no employee should knowingly make (or cause or encourage any other person to make) any false or misleading statement in any of our reports filed with the SEC or knowingly omit (or cause or encourage any other person to omit) any information necessary to make the disclosure in any of our reports accurate in all material respects.

Any employee who becomes aware of any departure from these standards has a responsibility to report his or her knowledge promptly to a supervisor, the Compliance Officer, the Chairperson of the Audit Committee or otherwise in accordance with one of the procedures described in Section 20 below.

## 12. FAIR DEALING

We strive to outperform our competition fairly and honestly. Advantages over our competitors are to be obtained through superior performance of our products and services and lawful methods without compromising our integrity, not through unethical or illegal business practices. Acquiring proprietary information from others through improper means, possessing trade-secret information that was improperly obtained, or inducing improper disclosure of Confidential Information (as defined in the separate Employee Confidential Information and Invention Assignment Agreement) from past or present employees of other companies is prohibited, even if motivated by an intention to advance our interests. If information is obtained by mistake that may constitute a trade secret or other Confidential Information of another business, or if you have any questions about the legality of proposed information gathering, you must consult with your supervisor or the Compliance Officer.

You are expected to deal fairly with our customers, suppliers, partners, employees and anyone else with whom you have contact in the course of performing your job. Be aware that the Federal Trade Commission Act of 1914, as amended, provides that “unfair methods of competition in commerce, and unfair or deceptive acts or practices in commerce, are declared unlawful.” It is a violation of the Federal Trade Commission Act of 1914, as amended, to engage in deceptive, unfair or unethical practices and to make misrepresentations in connection with sales activities.

Employees involved in procurement have a special responsibility to adhere to principles of fair competition in the purchase of products and services by selecting suppliers based exclusively on normal commercial considerations, such as quality, cost, availability, service and reputation, and not on the receipt of special favors.

### 13. GIFTS AND ENTERTAINMENT

Business gifts and entertainment are meant to create goodwill and sound working relationships and not to gain improper advantage with current or potential customers, suppliers, vendors, partners or collaborators or facilitate approvals from government officials. The exchange, as a normal business courtesy, of meals or entertainment (such as tickets to a game or the theatre or a round of golf) is a common and acceptable practice, as long as it is not extravagant. Unless express permission is received from a supervisor, the Compliance Officer or the Chairperson of the Audit Committee, gifts and entertainment cannot be offered, provided or accepted by any employee unless consistent with customary business practices, and not (a) excessive in value, which would be any one item of more than token or nominal monetary value, (b) in cash, (c) susceptible of being construed as a bribe or kickback, (d) made or received on a regular or frequent basis, or (e) in violation of any laws, rules or regulations. This principle applies to our transactions everywhere in the world, even where the practice is widely considered “a way of doing business.” Employees should not accept gifts or entertainment that may reasonably-be-deemed to affect their judgment or actions in the performance of their duties. Our customers, suppliers, partners and the public, at large, should know that our employees’ judgment is not for sale.

Under some statutes, such as the U.S. Foreign Corrupt Practices Act (further described in Section 5 above), giving anything of value to a government official to obtain or retain business or favorable treatment is a criminal act subject to prosecution and conviction. Discuss with your supervisor or the Compliance Officer any proposed entertainment or gifts if you are uncertain about whether they are permissible under this Code.

### 14. PROTECTION AND PROPER USE OF COMPANY ASSETS

All employees are expected to protect our assets and ensure their efficient use. Theft, carelessness and waste have a direct impact on our financial condition and results of operations. Our property, such as office supplies, computer equipment, laboratory or manufacturing supplies, products and office and laboratory or manufacturing space are expected to be used only for legitimate business purposes, although incidental personal use may be permitted. You may not, however, use our corporate name, any brand name or trademark owned or associated with Viking or any letterhead stationery for any personal purpose.

You may not, while acting on behalf of Viking, or while using our computing or communications equipment or facilities, either:

- access the internal computer system (also known as “hacking”) or other resource of another entity without express written authorization from the entity responsible for operating that resource; or
- commit any unlawful or illegal act, including harassment, libel, fraud, sending of unsolicited commercial email (also known as “spam”) or material of objectionable content in violation of applicable law, trafficking in contraband of any kind, or any kind of espionage.

If you receive authorization to access another entity's internal computer system or other resource, you must make a permanent record of that authorization so that it may be retrieved for future reference, and you may not exceed the scope of that authorization.

Unsolicited commercial email is regulated by law in a number of jurisdictions. If you intend to send unsolicited commercial email to persons outside of Viking, either while acting on our behalf or using our computing or communications equipment or facilities, you should contact your supervisor or the Compliance Officer for approval.

All data residing on or transmitted through our computing and communications facilities, including email and word-processing documents, is the property of Viking and subject to inspection, retention and review by Viking, with or without an employee's or third-party's knowledge, consent or approval, subject to and in accordance with applicable laws. Any misuse or suspected misuse of our assets must be immediately reported to your supervisor or the Compliance Officer.

#### **15. RETENTION OF BUSINESS RECORDS; PERSONAL DATA AND PATIENT INFORMATION**

Records retention policies seek to establish consistent practices concerning how long records should be kept, and, when, in the normal course of business, they should be destroyed. All employees must comply at all times with all laws, rules and regulations relating to records preservation, all records-retention policies and all document or record-preservation notices. Records must be maintained for the duration of the assigned retention periods. A record is any information, regardless of physical format, which has been created or received in the transaction of Viking's business. The retention and proper disposal of Viking's records shall be in accordance with Viking's Document Retention Policy and applicable legal and regulatory requirements.

If the existence of any pending or threatened legal action, subpoena or investigation involving the Company is known or reported to you, promptly contact the Compliance Officer. You must retain all records that may relate to any pending or threatened legal action, subpoena or investigation, including by complying with the instructions set forth in any litigation hold issued by Viking. If you have a question as to whether a record pertains to a pending or threatened legal action, subpoena or investigation, contact the Compliance Officer before disposing of the record in question.

We are accountable for protecting personal data and for only using that data in accordance with the Company's policies and procedures, and applicable laws and regulations. Additionally, patient information must not be accessed, removed, discussed with, or disclosed to unauthorized persons, either within or outside the Company, without proper consent. All individuals having access to confidential patient information are bound by strict ethical and legal restrictions on the release of medical data. No individual therefore may disclose to a third party, including his/her own family, information learned from medical records, patient accounts, management information systems or any other confidential sources during the course of his or her work. No individual may access confidential patient information which they do not have a "need to know" to carry out their job duties. Individuals may not access, release or discuss the medical information of others without proper consent, unless the individual must do so to carry out specific assigned job functions.

## 16. POLITICAL AND CHARITABLE CONTRIBUTIONS

We encourage our employees and directors to participate in the political process, to the extent that they wish to do so, as individuals in their personal capacity and on their own time. Federal and state contribution and lobbying laws severely limit the contributions Viking can make to political parties or candidates. Viking reserves the right to communicate its position on important issues to elected representatives and other government officials. However, it is our policy that Viking corporate funds or assets not be used to make a political contribution to any political party, cause, candidate or intermediary organization such as a political action committee unless prior written approval has been given by our Chief Executive Officer or Chief Financial Officer. This policy covers not only direct contributions but also indirect assistance or support of candidates or political parties through the purchase of tickets to special dinners or other fund-raising events and the furnishing of any other goods, services or equipment to political parties or committees.

The following guidelines are intended to ensure that any volunteer political activity you pursue complies with this policy:

- Contribution of Funds. You may contribute your personal funds to political parties or candidates. Viking will not reimburse you for personal political contributions.
- Volunteer Activities. You may participate in volunteer political activities during non-work time. You may not participate in any political activities during working hours.
- Use of Company Facilities. Viking's facilities generally may not be used for political activities (including fundraisers or other activities related to running for office). However, we may make our facilities available for limited political functions, including speeches by government officials and political candidates, with the approval of our Chief Executive Officer or Chief Financial Officer.
- Use of Company Name. When you participate in non-Viking-related political affairs, you should be careful to make it clear that your views and actions are not made on behalf of Viking. For instance, Viking letterhead should not be used to send out personal letters in connection with political activities.

These guidelines are intended to ensure that any political activity you pursue is done voluntarily and with your own resources and on your own time. Please contact our Chief Executive Officer or Chief Financial Officer if you have any questions about this policy.

Viking supports community development throughout the world. Viking team members may contribute to these efforts, or may choose to contribute to organizations of their own choice in their personal capacity and on their own time. However, as with political activities, you may not use Company resources to personally support charitable or other non-profit institutions not specifically sanctioned or supported by the Company. You should consult with the Compliance Officer if you have questions about permissible uses of Company resources.

## 17. CONFIDENTIALITY

One of our most important assets is our confidential information. As an employee of Viking, you may learn of information about Viking that is confidential or proprietary. You also may learn of information before that information is released to the general public. Confidential Information is defined in the separate Employee Confidential Information and Invention Assignment Agreement, and includes non-public information that might be of use to competitors or harmful to Viking or our customers, licensors, licensees, suppliers, vendors, partners or collaborators if disclosed, such as business, marketing and service plans, financial forecasts, information regarding the Company's financial performance, cost data, inventions, research and product and therapies development activities, scientific data, manufacturing ideas, laboratory results, designs, information related to clinical programs, drug therapy trials, and testing, whether contained in databases or elsewhere, customer lists, pricing strategies, personally identifiable information pertaining to our customers or patients (including, for example, names, health information, home addresses, telephone numbers and social security numbers) and similar types of information provided to us by our customers, suppliers, vendors, partners and collaborators. This information may be protected by patent, trademark, copyright and trade secret laws. Employees who have received or have access to any such Confidential Information should take care to keep it confidential.

In addition, because we interact with other companies and organizations, there may be times when you learn confidential information about other companies before that information has been made available to the public in the course of employment with us, and which information our Company is obligated, contractually or otherwise, to maintain as confidential ("**Third Party Information**"). You must treat this Third Party Information in the same manner as you are required to treat our Confidential Information. There may even be times when you must treat as confidential the fact that we have an interest in, or are involved with, another company. You are expected to keep Confidential Information confidential unless, and until, that information is released to the public through approved channels (usually through a press release, an SEC filing or a formal communication from a member of senior management, as further described in Section 18 below) or it is otherwise legally mandated. Every employee has a duty to refrain from disclosing to any person Confidential Information about us or any Third Party Information learned in the course of employment with Viking, until that information is disclosed to the public through approved channels. This policy requires you to refrain from discussing Confidential Information with outsiders and even with other Viking employees, unless those fellow employees have a legitimate need to know the Confidential Information in order to perform their job duties. Unauthorized use or distribution of this Confidential Information could also be illegal and result in civil liability or criminal penalties.

You should also take care not to inadvertently disclose Confidential Information. Materials and technology and systems that contain or transmit Confidential Information, such as memos, notebooks, computer disks or other portable storage devices, mobile phones and laptop computers, should be subject to appropriate password/login protections, used with privacy shields as needed in public and stored securely. Consistent with applicable law, unauthorized posting or discussion of any Confidential Information on the internet is prohibited. Please refer to the separate Employee Confidential Information and Invention Assignment Agreement you entered into with Viking for additional information regarding your confidentiality obligations.

Consistent with applicable law, you may not discuss such Confidential Information in any “chat room,” regardless of whether you use your own name or a pseudonym. Be cautious when discussing such Confidential Information in public places like elevators, airports, restaurants and “quasi-public” areas within Viking, such as the reception area, or in and around Viking’s facilities. All Viking’s emails, voicemails and other communications are presumed confidential for business-related purposes (not when used for non-business purposes, such as sending or receiving personal emails, etc.) and should not be forwarded or otherwise disseminated outside of Viking, except where required for legitimate business purposes to persons permitted to receive them. For a more detailed discussion of these matters, including Viking’s policies related to the use of social media, please refer to Viking’s Social Media Policy, which is in our Employee Handbook and also can be obtained from the Compliance Officer.

In addition to the above responsibilities, if you are handling information protected by any privacy policy published by us, such as our website privacy policy, then you must handle that information in accordance with the applicable policy.

#### **18. VIKING’S STATEMENTS TO MEDIA /PUBLIC DISCUSSIONS**

It is our policy to disclose material information on behalf of Viking to the public only through specific limited channels in order to comply with applicable federal securities and other laws and regulations, protect trade secrets and other Confidential Information and avoid providing inaccurate or incomplete information to outside sources, and ensure reliable, consistent channels where investors, business partners and others with an interest in Viking can access such information. All inquiries or calls from the press, media and financial analysts seeking statements, responses or information from the Company and on its behalf should be referred to the Chief Executive Officer or the Chief Financial Officer. We have designated our Chief Executive Officer and Chief Financial Officer as our official spokespersons for questions concerning Viking’s financial performance, strategic direction or operating performance and operational issues, such as research and development and regulatory developments. We have designated our marketing department as our official spokespersons for sales and marketing and other related information. Unless a specific exception has been made by our Chief Executive Officer or Chief Financial Officer, these designees are the only people who may communicate with the press on behalf of Viking. Consequently, any employee asked to speak for or on behalf of the Company by any outside source should immediately contact the appropriate Company official.

If an employee is contacted by a representative from any media organization (e.g., online, television, radio or newspaper reporters) to speak for or on behalf of the Company, and regardless of whether that contact is by email, social media, phone, in person or any other method, the employee should notify the media representative that the employee is not authorized to make a public comment on behalf of the Company and immediately refer the media representative to one of the aforementioned designees.

For a more detailed discussion regarding use of social media, please refer to Viking’s Social Media Policy, separately set forth in our Employee Handbook. If there are any questions on the policy above, please contact the Compliance Officer.



## 19. WAIVERS OF OR CHANGES TO THIS CODE

It may be appropriate for a provision of this Code to be waived in a particular circumstance. Any waiver of, or changes to, this Code that apply to executive officers or directors of Viking may be made only by the Audit Committee and must be promptly disclosed to stockholders as required by law or regulation of the SEC and the rules of The Nasdaq Stock Market LLC. In particular, to the extent that the Audit Committee determines to grant any waiver, including an implicit waiver, of this Code for an executive officer or director, the waiver shall be disclosed to stockholders within four business days of such determination through a press release, providing website disclosure or by filing a current report on Form 8-K with the SEC. Such disclosure shall include the nature of the waiver, the name of the executive officer or director to whom Viking granted the waiver and the date of the waiver. Any change to this Code will also be promptly disclosed as required by law or regulation of the SEC. Any other employee seeking a waiver should speak to his or her supervisor, who, in turn, should obtain the approval of the Compliance Officer regarding such matter.

## 20. COMPLIANCE STANDARDS AND PROCEDURES

### *Compliance Resources*

To facilitate compliance with this Code, we have implemented a program of awareness, training and review with respect to this Code. We have established the position of Compliance Officer to oversee this program. The Compliance Officer is a person to whom you can address any questions or concerns. The Compliance Officer is Viking's Chief Executive Officer. In addition to fielding questions or concerns with respect to suspected violations of this Code, the Compliance Officer is responsible for:

- investigating possible violations of this Code;
- informing new employees of the policies set forth in this Code;
- conducting training sessions to refresh employees' familiarity with this Code, as needed;
- distributing copies of this Code annually via email to each employee with a reminder that each employee is responsible for reading, understanding and complying with this Code;
- updating this Code as needed and alerting employees to any updates, with appropriate approval of the Audit Committee, to reflect changes in the law, Viking's operations and in recognized best practices, and to reflect Viking's experience;
- overseeing Viking's compliance program and reporting to the Audit Committee material matters that may arise relating to Viking's legal and regulatory compliance efforts; and

- otherwise promoting an atmosphere of responsible and ethical conduct.

At the same time, your most immediate resource for any matter related to this Code is your supervisor. Your supervisor may have the information you need or may be able to refer the question to another appropriate source. There may, however, be times when you prefer not to go to your supervisor. In these instances, you should feel free to discuss your concern with the Compliance Officer. In addition, if you believe your supervisor has not taken appropriate action, you should contact the Compliance Officer directly. Please also refer to the next section addressing procedures for reporting possible violations of this Code or any law, rule, regulation, or Company policy.

### ***Reporting Possible Violations***

If you encounter a situation or are considering a course of action and its appropriateness under this Code is unclear, Viking encourages you to discuss the matter promptly with your supervisor or the Compliance Officer; even the appearance of impropriety can potentially implicate federal securities laws and be very damaging and should be avoided. If you are not comfortable discussing the matter with your supervisor or the Compliance Officer, you may report the matter to either Viking's Chief Financial Officer or the Chairperson of the Audit Committee.

Furthermore, any employee who becomes aware of any existing or potential violation of this Code or any law, rule, regulation or Viking policy has an obligation to report as swiftly as possible his or her complaint or concern using the following reporting procedures\*:

- A. *Accounting and Auditing-Related Complaints:* Complaints or concerns relating specifically to accounting, internal accounting controls or an auditing matter should be made according to Viking's "Open Door" Reporting and Non-Retaliation Policy Regarding Accounting and Auditing Matters, which is available at <https://vikingtherapeutics.sharepoint.com>.
- B. *Discrimination/Harassment-Related Complaints:* Complaints or concerns relating specifically to matters arising under Section 9 above ("Treatment with Fairness and Respect For Dignity of Others") or under Viking's Policy Against Discrimination, Harassment and Retaliation set forth in the separate Employee Handbook, should be made according to the procedures set forth in such Policy Against Discrimination, Harassment and Retaliation, which includes the option of using Viking's same "compliance hotline" listed below in this Code.
- C. *Code-Related and All Other Complaints:* Any other complaint or concern related to an existing or potential violation of this Code, or any law, rule, regulation or Viking Policy should be made by notifying the employee's supervisor, or by any of these methods:

- *By mail to the Compliance Officer:*

Viking Therapeutics, Inc.  
9920 Pacific Heights Blvd, Suite 350  
San Diego, CA 92121  
Attention: Brian Lian, Compliance Officer

- *By email to the Compliance Officer:*

blian@vikingtherapeutics.com

- *By phone call to the Compliance Officer:*

Phone: (858) 704-4660

- *By mail to the N&CG Committee Chairperson:*

Viking Therapeutics, Inc.  
9920 Pacific Heights Blvd, Suite 350  
San Diego, CA 92121  
Attention: Nominating & Corporate Governance Committee Chairperson

- By either of the following methods of reporting such other complaints or concerns anonymously and confidentially. (Please note that these anonymous methods will go directly to Viking's Compliance Officer and Audit Committee Chairperson (but you will not be required to disclose your identity)):

- *By Viking's "compliance hotline" (telephone):*

Employees may call: 800-916-7037. You will be asked to provide Viking's identifier, which is VKTX

- *By webform, which is available 24 hours a day, seven days a week:*

Website: [https://irdirect.net/VKTX/whistleblower\\_iframe/](https://irdirect.net/VKTX/whistleblower_iframe/)

*\* Importantly: Nothing in the provisions above Viking reporting requirements limits the right of employees to communicate with a government agency or official regarding these topics or any suspected violation of law or to exercise other legal rights, as stated in Section 24 below.*

### ***Viking's Response to Complaints***

All reported concerns will be taken seriously by Viking and, when appropriate, Viking will promptly and fully investigate each allegation. Employees are expected to cooperate fully with internal investigations of wrongdoing or misconduct (including by not withholding relevant information), and failure to do so will lead to disciplinary action, up to and including termination of the employment relationship or removal from our Board of Directors. Any person involved in an investigation of possible misconduct is expected to fully cooperate in such investigation. In addition, such persons may be asked, in the course of the investigation, to maintain the investigation, or certain information related to the investigation, as confidential for a period of time. For example, individuals may be asked not to discuss certain information with other persons who may be involved in the investigation until Viking interviews such persons, to avoid influencing witness accounts. However, at all times, these provisions are subject to the protected rights that individuals retain at all times as described in Section 24 below.

Every employee who *receives* a complaint or a report alleging or regarding an actual or potential violation of this Code or of a law, rule or regulation or Viking policy has, without exception, the responsibility to immediately communicate such complaint to the Compliance Officer or otherwise in accordance with this Code, except for complaints regarding Accounting and Auditing-Related Matters or discrimination/harassment-related complaints, which should be made pursuant to the reporting procedures set forth immediately above, in this Section 20.

***Note regarding Concerns Related to Accounting, Internal Accounting Controls, or Auditing Matters***

Viking's policy is to comply fully with all applicable securities laws and regulations, financial reporting and accounting regulations, accounting standards, accounting controls and audit practices. If any employee has good faith concerns or complaints regarding accounting, internal accounting controls or auditing matters concerning Viking, such person should bring such concerns or complaints forward in accordance with the procedures listed in this Section 20 at Subsection A ("Accounting and Auditing-Related Complaints").

***Retaliation is Not Tolerated***

**Viking will not tolerate any retaliation against any employee or applicant for raising, in good faith, a concern regarding a suspected violation of this Code or of a law, rule or regulation. Further, retaliation for reporting a federal offense is illegal under federal law and a violation of Company policy.**

**Any person who participates in retaliatory conduct will be subject to disciplinary action up to and including, as applicable, termination of the employment relationship or removal from Viking's Board of Directors. Misusing this Code by knowingly or recklessly providing false information to Viking, or knowingly failing to disclose requested or material information, may also result in appropriate disciplinary action.**

**21. ADMINISTRATION AND IMPLEMENTATION**

The Audit Committee will help ensure this Code is properly administered. The Compliance Officer is responsible for the implementation of this Code.

**22. WEBSITE DISCLOSURE**

This Code, as may be amended from time to time, shall be posted on Viking's website. We will state in our annual proxy statement that this Code is available on our website and provide the website address.

**23. ADDITIONAL INFORMATION**

Nothing in this Code creates or implies an employment contract or term of employment. Employment at Viking is employment at-will unless otherwise expressly provided in a written employment contract signed by the Company's Chief Executive Officer (or another authorized officer of the Company). Employment at-will may be terminated with or without cause and with or without advance notice at any time by the employee or Viking, and without adherence by Viking

to any prior steps of progressive discipline. Nothing in this Code is intended to nor shall limit the at-will nature of employment at Viking, including the right to terminate employment at-will and the right to change the terms of employment (such as demote an employee or reduce pay) or employee benefits, subject to the provisions in the applicable official plan document. No one other than Viking's Chief Executive Officer is authorized to alter this at-will employment relationship by entering into an agreement to employ employees for a specified period of time, for example, or by entering into an agreement providing that an employee's employment can only be terminated for specified reasons (e.g., for "cause," "good cause," or "good reason"). If Viking's Chief Executive Officer makes this kind of different agreement with an employee, it will not be effective unless it is in writing, clearly states that the at-will employment relationship is changed and is signed by Viking's Chief Executive Officer.

#### 24. PROTECTED RIGHTS

**Nothing in this Code (or in any other Viking policy, agreement, or requirement) limits the right of employees to (1) communicate about pay, hours or other terms of employment or working conditions, (2) communicate with a government agency or official regarding these topics or any suspected violation of law or (3) discuss or disclose information about suspected unlawful acts in the workplace, such as harassment or discrimination or any other conduct they have reason to believe is unlawful.**

#### 25. AMENDMENTS TO CODE

This Code will be subject to the periodic, and at least annual, review of the Audit Committee. The Audit Committee will be responsible for the annual review of the compliance procedures in place to implement this Code. Viking anticipates that modifications to this Code will be necessary from time to time as Viking's needs and circumstances evolve, and as applicable legal or listing standards change. Viking reserves the right to amend, supplement or discontinue this Code and the matters addressed herein, without prior notice, at any time. However, employees are expected to adhere to this Code, and the procedures established under it, until they receive any contrary instruction from the Compliance Officer. The most current version of this Code is available on our website.

*Last amended on December 12, 2023.*

EXHIBIT A

CODE OF CONDUCT AND ETHICS

ACKNOWLEDGMENT OF RECEIPT AND REVIEW

I have received and read, and I understand, the Code of Conduct and Ethics (the “*Code*”) of Viking Therapeutics, Inc. (the “*Company*”), as amended on December 12, 2023. I understand the standards and policies contained in such Code and understand that there may be additional policies or laws specific to me depending on my role, duties and responsibilities with the Company.

I further agree, as a condition of my employment (or continued employment) with the Company or appointment (or future nomination for election) to the Board of Directors of the Company, to comply with the Code.

I further understand that I should contact the Compliance Officer if I have any questions about the Code generally. I understand that the Code sets forth, in Section 20 thereof, specific ways to report a suspected actual or potential violation of the Code, or of any rule, law, regulation or other Company policy. I agree that I will ask the Compliance Officer if I have any questions about how to make such reports, or about any potential conflict of interest.

I further understand that nothing in the Code (or in any other Viking document or policy) prohibits me from (1) disclosing information about unlawful or potentially unlawful acts in the workplace, such as harassment, discrimination or other conduct I have reason to believe is unlawful, or (2) communicating with or reporting possible violations of law or regulation to any federal, state or local governmental office, official, agency or entity or (3) fully exercising any rights I may have to discuss terms, wages and working conditions of employment, as protected by applicable law.

This signed “Code of Conduct and Ethics Acknowledgment of Receipt and Review” page must be returned to the Compliance Officer, who is also the Company’s Chief Executive Officer, within ten (10) business days of my receipt of the Code and otherwise as may be required by the Company.

---

[SIGNATURE]

---

[PRINT NAME]

---

[DATE]