

Worthing F. Jackman is the President and Chief Executive Officer, as well as a director, of Waste Connections, Inc., an Ontario corporation (the “Company”). During 2022, Waste Connections of Colorado, Inc., a wholly-owned subsidiary of the Company, paid an aggregate of \$175,148 to Doorside, Inc. (“Doorside”), a provider of valet waste services to managed multi-family properties and both recurring dumpster staging and on-call clean-up services to solid waste collection companies in Denver, Colorado. In June 2022, Cooper Jackman, the son of Mr. W. Jackman, acquired a majority equity interest in Doorside and acquired the remaining outstanding equity interests in Doorside in February 2023. Under the Company’s decentralized operating model, local management in Denver has complete decision-making authority over the use of Doorside’s services, which the Company believes improve driver experience and route efficiencies for solid waste collection companies. On February 14, 2023, after due consideration of the immaterial nature of the potential conflicts of interest that may be presented by Mr. C. Jackman’s relationship with Doorside, the Nominating and Corporate Governance Committee of the Board of Directors of the Company waived the application of Section 1 of the Waste Connections, Inc. Code of Conduct and Ethics with respect to Mr. C. Jackman’s ownership of Doorside.